2026/27 Executive Committee Nomination Form



Holly Snape

(Kirikiriroa / Hamilton)

Nominating Organisation:
Community Waikato

Nominee Profile

Current involvement in social or community services:

- Chair, Community Networks Aotearoa (CNA)
- Chief Executive, Community Waikato
- Co-Chair, Te Whare Kokonga (Hamilton South Community Centre)
- Governance member, Community Foundations Aotearoa New Zealand (CFANZ)
- Governance member, Momentum Waikato
- Secretary, Free FM
- Member, Waikato Intercultural Fund

I have active involvement in regional and national community-sector networks, including work relating to community development, social services, community transport, homelessness, social cohesion and community funding. I have regular engagement with funders, local and central government, and community organisations in the Waikato region on issues affecting the sustainability and effectiveness of the community and voluntary sector.

Past involvement in social or community services:

- Te Whare Kokonga / Hamilton South Community Centre, manager 2004-2011
- Linkage – Service Delivery Manager for two years within the mental health sector.
- Computer in Homes / We Access Waikato – initially served on the Board before taking on the Manager role for two years
- Abbeyfield – former Board member, contributing to governance of an organisation supporting community-based housing for older people.
- Hamilton Dog Obedience Club – former Board/Committee member and subsequently recognised as a Life Member.

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My involvement in the community and social services sector spans more than 20 years and has included frontline community development, service delivery, management and governance.

A particularly formative part of my career was my involvement with Te Whare Kokonga in Hamilton South from 2004 to 2011. Working closely with a diverse community and seeing both its strengths and the challenges people faced gave me a strong grounding in community-led development and has continued to influence how I approach my work. Since then, I have worked across different parts of the sector, including two years as Service Delivery Manager with Linkage in the mental health sector. I was also involved with Computers in Homes and Web Access Waikato, initially at governance level and later taking over as Manager for two years, with a focus on addressing digital exclusion and improving access to technology.

My governance experience has included serving on the Board of Abbeyfield and the Hamilton Dog Obedience Club, where I was later honoured with a Life Membership. Across these different roles, the common thread has been working with people and communities, strengthening organisation and services, and helping create opportunities for people to participate and be connected. That experience, from very local community development through to governance and organisational leadership, continues to shape the perspective I bring to the wider community and voluntary sector.

Other relevant information:

I have been a Justice of the Peace for nearly 20 years, which has provided another practical way for me to contribute to and stay connected with my local community.
I hold both a Bachelor and Master of Social Sciences from the University of Waikato, with a particular academic interest in sociology. My studies have strongly influenced the way I understand community development, social inequality and the wider systems that affect people, whānau and communities.

I also regularly contribute to sector education and learning, including guest lecturing at the University of Waikato and Wintec. I value opportunities to share the practical experience and knowledge I have gained through more than 20 years working in the community sector, while also continuing to learn from others.

Alongside my formal roles, I remain strongly connected to grassroots community activity. I believe the combination of practical community involvement, academic knowledge, governance experience and regional and national sector leadership provides a useful perspective to bring to the CNA Board.

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Skills I bring to the Executive Committee:

- Governance and strategic leadership – extensive experience working at governance and senior leadership levels, including my current role as Cahir of CNA.
- Strong understanding of the community and voluntary sector – more than 20 years working across community development, social services, management, governance and capacity building
- Strategi thinking – an ability to see the bigger picture, identify emerging issues and consider how changes in policy , funding and the wider environment may affect the sector.
- Senior advocacy and systems influence – experience representing community-sector perspectives with government, funders and other decision-makers and contributing to submission and policy discussions.
- Relationship building and collaboration – strong networks across community organisations, iwi and Māori organisations, philanthropy, local and central government and other parts of the for-purpose sector.
- Connecting local and national perspectives – I remain closely connected to grassroots organisations and the practical challenges they face, while also working at regional and national levels.
- Facilitation and communication – considerable experience facilitating groups, speaking publicly, teaching, presenting and bringing people with different perspectives together.
- Organisational capability and sustainability – practical experience in governance, strategic planning, funding, organisational development and strengthening community organisations.
- Commitment to Te Tiriti and ongoing learning – a strong commitment to continuing to strengthen my own practice and supporting organisations to build meaningful relationships with tangata whenua.
- Pragmatic and constructive approach – I am comfortable asking challenging questions, but also focused on finding practical solutions and helping a group move from discussion to action.

I bring both a strategic and practical perspective to the Committee. My experience ranges from working directly in local communities through to leading a regional capacity-building organisation and contributing to national sector leadership. I understand many of the pressure facing community organisations because I worked alongside them every day. I also bring strong relationships across the sector and an ability to connect people, ideas and opportunities. As current Chair of CNA, I have a strong understanding of the organisation, its role and its potential, and I am committed to helping CNA remain connected to its members, responsive to the sector and an effective national voice for community organisations

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Sandy Thompson

(Auckland / Tāmaki Makaurau)

Nominating Organisation:
LEAD Centre for Not for Profit Governance & Leadership

Nominee Profile

Current involvement in social or community services:

- Co-founder and CEO of LEAD | Centre for Not for Profit Governance and Leadership, which provides governance training, leadership development, coaching and evaluation for community and not-for-profit organisations and their leaders across Aotearoa and the Pacific
- Facilitate LEAD's free sector contributions, including the Chairs Forum, the Capacity Builders Community of Practice and submissions on issues affecting the sector
- Member of the national Constellation group [national representative group advocating sector interests to government]
- Pro bono facilitator for Auckland Women's Centre and ASAP Trust (Whangārei-based elderly advocacy group)

Past involvement in social or community services:

- 50 years working and volunteering in the community sector in leadership roles
- Former Chairperson, ChildAlert NZ
- Former Pacific Representative, International Board of ECPAT (End Child Prostitution and Trafficking)
- Former Co-Chair, Hui E! Community Aotearoa
- Former Board member: New Zealand Federation of Voluntary Welfare Organisations; Out of School Care Network Auckland; Auckland Community Childcare Association; & Wellington Community Childcare Association
- Past member of funding allocation committees: McCarthy Trust; Ministry of Social Development OSCAR Funding

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Other relevant information:

- Qualifications: Officer of the New Zealand Order of Merit (ONZM) for services to governance, education and children for the work done in the community and not-for-profit sector; 2026 nominee for Kiwibank New Zealander of the year and recipient of a Tower Insurance New Zealand Local Hero of the Year Award; Master of Social Practice (Community Development);

Graduate Diploma in Not-for-Profit Management; Certificate in Supervision and Mentoring; Graduate Diploma in Teaching (Secondary); Bachelor of Arts, University of Auckland

I am standing because strong networks of community organisations are how the sector is heard and how smaller groups get access to support. I would bring governance experience, current evidence on what boards and managers say they need, and working relationships with community, Māori, Pacific and local government partners. I can commit the time needed for a two-year term.

Skills I bring to the Executive Committee:

- Governance: chaired ChildAlert NZ and co-chaired Hui E!; LEAD provides governance training, reviews and tools for boards of community and not-for-profit organisations Sector insight: Through extensive coaching and facilitation with hundreds of not-for-profit leaders. Good understanding of the role of civil society and the importance of organisations like CAN. Led and published research on community governance (2022) and on Pacific participation in governance (2023) LEAD's 2026 national survey of not-for-profit capacity and training needs
- Te Tiriti and partnership: experience working alongside Māori-led and Pacific organisations and leaders; part of team that initiated Hui E! co-governance model
- Government relationships: experience working with local and central government funders and partners, including MSD, Oranga Tamariki, WINZ & Auckland Council, funding allocation committees and sector submissions
- Teamwork and leadership: co-founded LEAD, lead a team of specialist contractors, chaired ECPAT and co-chaired Hui E!
- CliftonStrengths (Futuristic, Strategic, Achiever, Ideation, Relator): I look ahead, see patterns across the sector, turn ideas into plans and follow them through, and build lasting relationships
- Declaration of interest: I lead an organisation which provides capacity building services to community organisations. I will declare this interest and manage it in line with CNA's conflict of interest requirements

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2026/27 Executive Committee Nomination Form



Liz Hawes

(Ōtautahi / Christchurch)

Nominating Organisation:
Social Equity & Wellbeing Network (SEWN)

Nominee Profile

Current involvement in social or community services:
I am the Manager/Kaituiora of the Social Equity & Wellbeing Network (SEWN) in Ōtautahi Christchurch, supporting grassroots community organisations through information sharing, organisational development, networking and advocacy. I also serve on the boards of Community Networks Aotearoa, Depression Support Network, Community Capacity Accounting and lnCommon Trust. Alongside these roles, I am a consumer representative for the New Zealand College of Midwives' Midwifery Standards Review process and a member of Disabled Persons Assembly NZ. My work is grounded in equity, inclusion and ensuring community knowledge and lived experience inform decisions.

Past involvement in social or community services:
I have worked in the community and NGO sector for over 40 years, across alcohol and drug services, mental health, youth services, public health and the children's sector. My roles have included counselling, organisational capacity building and management, supporting individuals and whánau as well as strengthening the organisations that work alongside them. I have also worked in sexual abuse counselling and women's health, and served on a range of community boards, including as Chair of my local primary school board. These experiences have given me a broad understanding of community needs, governance and the challenges facing grassroots organisations.

My current employment is with SEWN, where I support a thriving grassroots community sector in Ōtautahi. This includes sharing useful information and resources, supporting organisations with planning and evaluation, and advocating for equitable funding and recognition of community expertise. I participate in local and regional networks. My voluntary activity includes the governance and consumer representative roles outlined above.

Other relevant information:
I bring both professional and lived experience to my work. As a parent and long-term carer of a son with high disability support needs, I understand the pressures facing carers and whánau and the importance of accessible, responsive services. Working alongside diverse communities has strengthened my commitment to inclusion, cultural respect and listening to people whose voices are often overlooked. I see my role as a communicator between the community sector and decision makers, helping ensure that community knowledge informs policy, funding and service decisions.

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What skills do you bring to the Executive Committee:
I bring extensive experience in community leadership, governance, counselling, organisational development and advocacy. My strengths include building relationships, listening carefully, communicating in plain language and bringing different perspectives into constructive discussion. I understand the practical realities of small community organisations, including limited resources, funding pressures and the demands placed on staff and volunteers. I can contribute to strategic planning, policy and submission development, and decisions grounded in community needs. As a current CNA board member, I also bring continuity and a commitment to strengthening connections between local networks and national advocacy. I value integrity, humility, equity, collaboration and respect, and would bring these values to the Executive Committee.

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Chris Glaudel

(Te Whanganui-a-Tara/ Wellington)

Nominating Organisation:
Community Housing Aotearoa

Nominee Profile

Current involvement in social or community services:

Deputy Chief Executive of Community Housing Aotearoa
Charities Services Sector Group member 2017- current, Co-chair 2023-26
Community Networks Aotearoa Executive Committee Member 2018-current; Treasurer 2020?? - current

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Past involvement in social or community services:

- ComVoices member 2016-2024, Chair 2018-2020
- Lyall Bay Surf Life Saving Club, Building Project Manager, May 2012-2021. Volunteer of the Year 2013
- Wellington United Junior Football Club, Committee Member, Tournament Coordinator 2013-2019
- Sacramento InterAgency Council for Ending Homelessness, Chair 2010-2011; Vice Chair 2007-2010
- Sacramento Policy Board on Ending Homelessness, Board Member 2007-2011
- National Peace Corps Association, Board Member 2001-2007, Treasurer 2003-06, Vice Chair 2006–07
- Sacramento Valley Returned Peace Corps Volunteers Association, President, 1996-2001
- Sacramento Housing Alliance, Treasurer, 1998-2001, Finance Committee 2001-2011

Other relevant information:

Skills I bring to the Executive Committee:
Governance and finance experience

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Liz Davies

(Tauranga)

Nominating Organisation:
SociaLink

Nominee Profile

Current involvement in social or community services:
For the past 10 years I have been the Chief Executive of SociaLink – Tūhono Pāpori, the umbrella organisation supporting and advocating for the tangata whenua, community and voluntary sector in the Western Bay of Plenty.

SociaLink works alongside community organisations to build their capability, confidence, sustainability and voice. Our work includes providing advice on governance, organisational development, operations and funding; professional development and capability building; supporting kaupapa Māori organisations; building data and research capability through our Community Insights work; promoting and supporting volunteering; providing co-working space for for-purpose organisations; and advocating with and on behalf of the sector.

A significant part of my role is understanding the challenges facing community organisations, identifying emerging issues and opportunities, and working collaboratively with organisations, funders, councils, government agencies, iwi and other stakeholders to strengthen the sector and improve outcomes for communities.

I have also been a member of the Community Networks Aotearoa Executive Committee for the past six years. This has given me a valuable national perspective on the issues affecting the community and voluntary sector and the opportunity to contribute to CNA's role as a national voice for the sector.

Past involvement in social or community services:
I have more than 30 years' experience working across health, local government and the not-for-profit sector in New Zealand, Australia and the UK, with a strong focus throughout my career on improving outcomes for people and communities experiencing disadvantage.

My previous roles have included public health, adolescent health, mental health, child protection, service development, policy and planning, and local government. I have worked extensively alongside social and community organisations and have led and contributed to collaborative initiatives involving government, local government, iwi, community organisations and other sectors.

As Policy and Planning Manager at Western Bay of Plenty District Council, I worked closely with elected members, iwi, communities and stakeholders on the development of policies, strategies, plans and bylaws. I also initiated and supported collaborative approaches to issues including infrastructure in deprived communities, housing quality in a predominantly Māori community, and iwi and hapū participation at a governance level.

Earlier in my career, while working at the Centre for Adolescent Health in Melbourne, I managed health services for young people experiencing homelessness, peer support programmes and community capacity-building initiatives, as well as developing and evaluating programmes.

Across these roles I have been particularly interested in how organisations and communities can work together to address complex social issues and create lasting, systemic change.

As mentioned, I am currently Chief Executive of SociaLink – Tūhono Pāpori. My responsibilities include strategic leadership, organisational planning, financial management, staff leadership, funding development, partnership and relationship management, advocacy, research and sector capability building.

SociaLink has recently adopted a new strategic plan, Korowai Kāhui 2026-2035 that has a strong focus on developing a bicultural framework that equally honours Māori and non-Māori perspectives in our operations and decision-making. This is certainly deepening my understanding of genuine partnership between Te Tirit Tangata and Tangata Whenua within the context of the for-purpose sector.

I also volunteer at a local community centre in a low-income area, helping to distribute food. This keeps me connected to the practical realities of communities and the contribution that volunteers and community organisations make every day.

Other relevant experience/comment:

I have very much enjoyed serving on the Community Networks Aotearoa Executive Committee over the past six years and would welcome the opportunity to continue contributing to CNA's important mahi. I believe I bring a combination of national and local sector experience. My current role gives me a strong understanding of the pressures and opportunities facing community organisations, while my previous roles in local government and health provide a broader perspective on how government, councils, iwi and community organisations can work together.

I particularly enjoy strategic and 'big picture' thinking and contributing to systemic change, while also understanding the practical realities of implementing strategies. I bring experience in developing relationships across sectors and working collaboratively to achieve greater impact.

I am passionate about social justice, equity, human rights and recognising the knowledge, strengths and contribution of communities themselves. I am also committed to strengthening relationships with Māori and to embedding a te Tiriti o Waitangi-informed partnership approach in organisational and sector development.

After six years on the Executive Committee, I have a good understanding of CNA's role, history and membership, as well as the opportunity to contribute constructively to its future direction. I would like to continue bringing my experience, relationships and strategic perspective to the Executive Committee and supporting CNA to be a strong national voice for the community and voluntary sector. As one esteemed, very long standing wahine Kaiārahi departs and another wahine Kaiārahi comes into CNA it's an important time for CNA as new leadership takes the helm.

What skills do you bring to the Executive Committee:

- a strong commitment to social justice, equity, human rights, community voice and a te Tiriti o Waitangi-informed approach.
- more than 20 years' experience in leadership roles across the health, local government and not-for-profit sectors;
- six years' experience on the CNA Executive Committee and a strong understanding of CNA and its membership;
- extensive knowledge of the social, community and voluntary sector;
- strategic and 'big picture' thinking, together with experience translating strategy into action;
- strong community and stakeholder engagement and relationship-management skills;
- policy, strategy and advocacy experience, including working with government, local government, iwi and community organisations;
- experience in organisational development, governance, funding and financial management;
- experience building cross-sector partnerships and collaborative initiatives;
- experience in research, data and understanding the wider social and community sector environment;
- facilitation, training, workforce and capability-development experience.
