



Head Grounds Superintendent

Guyan Golf & Country Club seeks a Head Grounds Superintendent to lead golf course and property maintenance. The club is seeking a practical, visible leader who can guide an agronomic program, develop a strong team, manage resources responsibly, and communicate clearly with club leadership and members. The role is accountable for consistent playing conditions, turf health, safe and effective use of people and equipment, sound budgeting, and clear communication with club leadership.

Responsibilities

- Develop and execute annual and seasonal agronomic plans for greens, tees, fairways, rough, bunkers, practice areas, landscaping, trees, and irrigation.
- Assess turf condition and document priorities, treatment decisions, weather impacts, risks, and results. Adjust plans using field observations and appropriate technical advice.
- Recruit, train, schedule, coach, and evaluate grounds associates; set daily assignments and standards, including seasonal staffing and coverage.
- Prepare and manage operating and labor budgets; monitor purchasing, overtime, inventory, equipment maintenance, and capital needs.
- Maintain irrigation, drainage, equipment, and chemical application programs; ensure required training, records, and safe practices.
- Coordinate daily setup, projects, closures, and tournament preparation with Golf Professionals and other departments.
- Provide concise, timely updates to the GM and, as requested, the Grounds Committee and Board; explain course conditions and planned work to members in a constructive way.

Qualifications

- Demonstrated golf course maintenance leadership, either as a superintendent or as a senior assistant with substantial responsibility and readiness to lead.
- Strong turf and agronomic judgment, especially diagnosing stress, planning recovery, irrigation management, and prioritizing work with limited resources.
- Experience managing teams, labor plans, budgets, vendors, equipment, and multi-season projects; ability to show outcomes and lessons learned.
- Clear written and verbal communication, sound judgment under member scrutiny, and a record of respectful collaboration.
- Relevant education, certifications, and applicator licensing as required for the work; confirm current credential requirements before hire.

Candidates should have meaningful golf course maintenance leadership experience, strong turf management judgment, a record of building effective teams, and the ability to translate field conditions into clear priorities. Experienced superintendents and accomplished assistants prepared for their first superintendent role are encouraged to apply.

Compensation: Competitive compensation and benefits package commensurate with experience, qualifications, and demonstrated ability.

To apply: Send a résumé and brief letter describing relevant course experience and leadership approach to Isaac Meyers, General Manager: imeyers@guyancc.com.

Applications will be reviewed beginning 11.1.2026.