

The Club Council Announces:**Assistant Director of Food & Beverage****The Country Club of Virginia**

Richmond, VA

The Club

Located in Richmond, Virginia, The Country Club of Virginia ("CCV") is a large and vibrant private club where tradition, camaraderie, and exceptional hospitality come together. With two campuses, CCV is widely recognized as one of the premier clubs in the nation, offering an outstanding blend of recreation, dining, social engagement, and family experiences.

At the heart of the CCV experience is its robust food and beverage program, featuring a variety of dining venues, catering services, and special events designed to serve members across all generations. From elegant formal dining to relaxed, family-friendly settings, CCV's culinary program is built upon a legacy of platinum-level service, innovative menus, and warm hospitality. The Club's banquet and event facilities host hundreds of private events, weddings, and longstanding Club traditions each year, creating memorable experiences for members and their guests. Most recently, a \$9 million renovation of the James River Clubhouse introduced Tally, an exciting new restaurant concept that further expanded the Club's dining offerings.

Beyond dining, CCV is known for its championship golf, premier racquet and aquatics facilities, wellness amenities, and vibrant social calendar across both the Westhampton and James River campuses.

Gross revenues total \$54M with Food & Beverage accounting for \$11M, of which 42% is generated from private events. There are 4,456 memberships.

The Opportunity

The Assistant Director of Food & Beverage is responsible for leading Front-of-House Food & Beverage operations at CCV, with direct oversight of the Westhampton campus outlets and significant support of Club-wide banquets and special events. This role is focused on delivering exceptional member experiences through operational excellence, service consistency, team leadership, and financial performance.

Working closely with and reporting to the Executive Director of Food & Beverage, the Assistant Director of Food & Beverage helps ensure all operations align with CCV's mission, culture, and platinum-level service standards. The position also plays a key role in developing and mentoring high-performing teams, overseeing the wine and beverage program, supporting the banquet operations and maintaining strong visibility with members and staff throughout the Club.



The Assistant Director of Food & Beverage has direct reports such as: Grill Manager, Ollie's Manager, Director of Banquets, Cool Springs Café Manager, Managers-in-Training, and Poolside Café Manager (Seasonal Position).

Ideal Candidate

The ideal candidate is a relationship-driven, hospitality-focused executive with:

- 8+ years of food and beverage related leadership experience in a well-regarded private club or comparable hospitality environment of complexity and scale
- An approachable, present and dynamic style; must genuinely enjoy engaging with members and staff alike
- Solid financial acumen related to food and beverage operations
- Advanced knowledge of wine and spirits, with the ability to effectively train staff as well as manage inventory and develop programming
- Experience with busy banquet and events operations
- Track record of success in building, developing and retaining high-performing teams; a believer in positive and inspiring staff culture
- Bachelor's degree preferred

Compensation:

A compensation package consisting of a \$150,000 annual base salary, a performance-based bonus, and a competitive benefits package, including health insurance, 401k, professional association membership, and an education allowance to support ongoing professional development.

Learn more about the position and apply through our website:

[Available Private Club Executive Positions](#)

