



CELEBRATING 40 YEARS  
OF ELDER VISION FOR  
A HEALTHY FUTURE

ANYINGINYI  
HEALTH ABORIGINAL  
CORPORATION

ANYINGINYI HEALTH  
ABORIGINAL CORPORATION

# ANNUAL REPORT 2024-2025





Since its establishment in 1984, Anyinginyi Health has remained steadfast in its central mission to uplift the wellbeing of Aboriginal communities. We are committed to addressing challenges such as poverty, illness and disempowerment, as well as social and economic disparities that impact Aboriginal people.

Anyinginyi Health  
Aboriginal Corporation  
(Anyinginyi Health)  
is dedicated to providing  
comprehensive primary health  
care services to approximately  
4405 Aboriginal people residing  
in Tennant Creek and the  
Barkly region of the  
Northern Territory.

Our health services extend across an expansive area, covering nearly 150,000 square kilometres. This vast region encompasses areas from the north east of Tennant Creek to Elliott, extending almost to the Queensland border and southwards to Ali Curung.

The Barkly region is home to a rich tapestry of language groups including Warumungu, Warlmanpa, Walpiri, Wakaya, Mudburra, Jingulu, Kaytetye, Alyawarr, Wambaya and Kudanji.

At Anyinginyi Health Aboriginal Corporation, we pride ourselves on our unwavering commitment to improving the health and wellbeing of Aboriginal communities across the Barkly region. Together, we strive to build a brighter and healthier future for all.



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## OUR VISION

**Barkly Aboriginal  
Communities are healthy,  
thriving and happy  
places to live.**

## OUR PURPOSE

The provision of high quality flexible primary health care services within a culturally responsive framework to Aboriginal people of the Barkly.

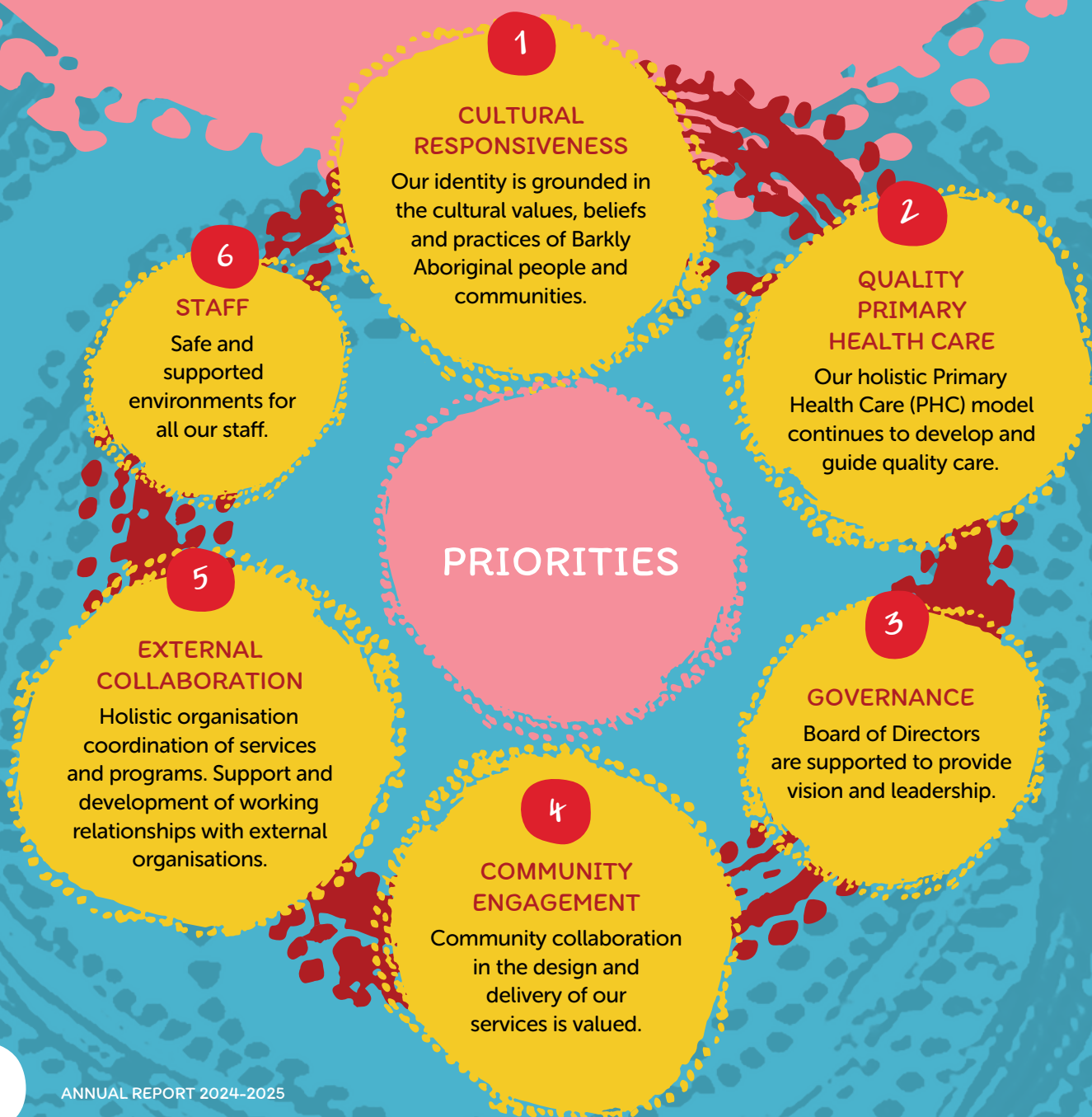




# STRATEGIC PLAN 2024-2027

## WE VALUE:

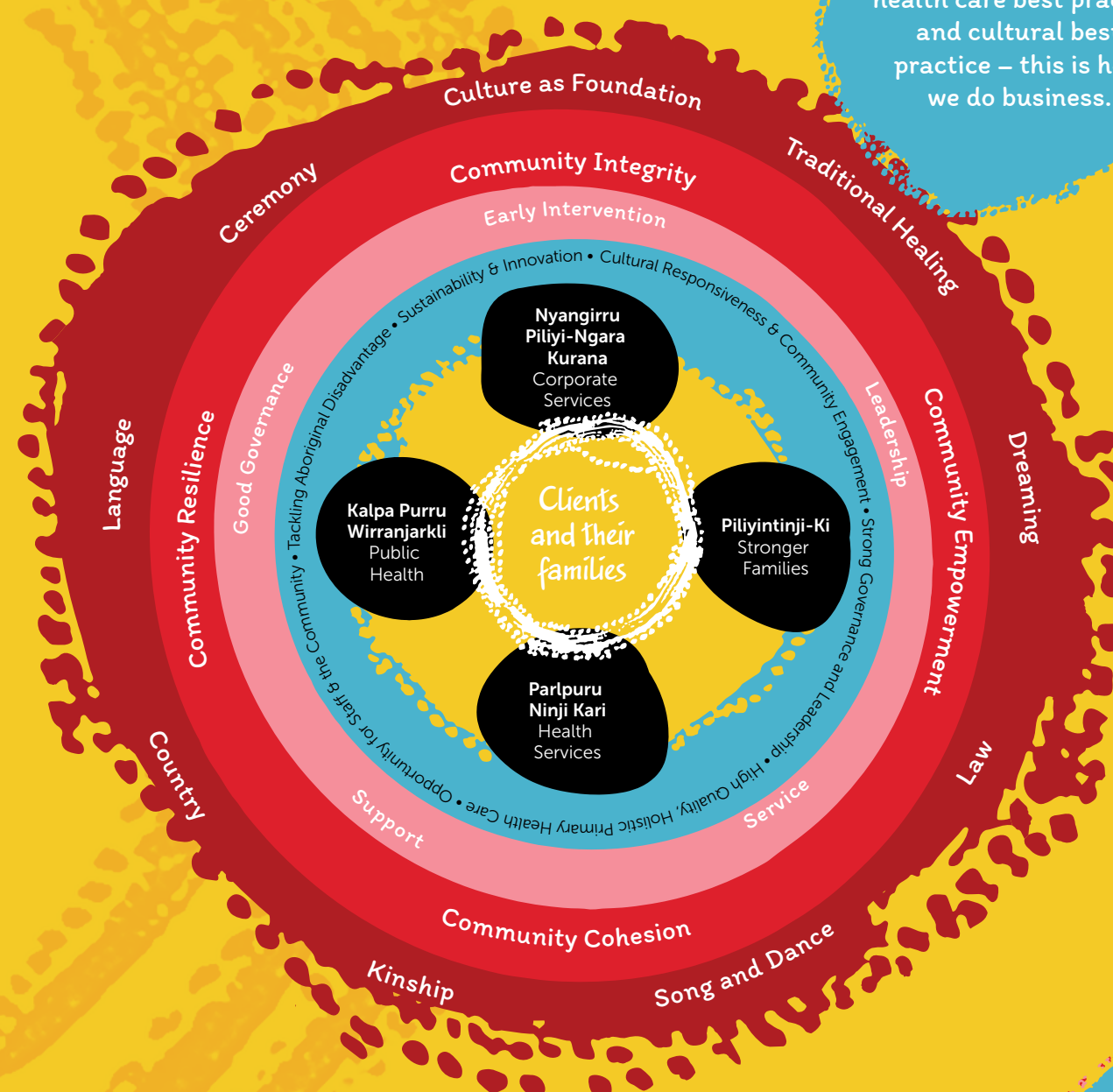
- Elders' vision for primary health care services
- Aboriginal people's rights to live healthy lives
- Aboriginal culture that continues to thrive
- Board of Directors' commitment, vision and leadership
- Staff development for delivery of quality primary health care services
- Our Youth, Our Future leaders.



# PRIMARY HEALTH CARE DELIVERY MODEL

Anyinginyi Health adopts a social community development approach to delivering primary health care, ensuring Aboriginal people have the right to affordable, accessible and appropriate health care. Primary health care has a broad focus on the social conditions and environment rather than just health care service.

Our model integrates primary health care best practice and cultural best practice – this is how we do business.





# A WORD FROM OUR CHAIRPERSON

**Ross Jakamarra Williams**

*I extend my gratitude and congratulations to our members, Directors, managers and staff for another year of excellent growth and achievement at Anyinginyi Health.*

I wish to thank the Directors for their efforts and contributions throughout the year. Directors work very hard behind the scenes to make informed decisions for the organisation's direction. Their commitment includes attending board meetings, providing feedback to the organisation, participating in Aboriginal Medical Services Alliance Northern Territory (AMSANT) and the National Community Controlled Health Organisation (NACCHO) conferences and meetings, as well as dedicating their time to share their knowledge and leadership.

This year, the Directors undertook governance training over two days, which strengthened our knowledge and decision-making. One of the major achievements of our current Board was the development of the Strategic Plan 2024-2027, which includes our vision of Barkly Aboriginal Communities as healthy, thriving and happy places to live.

Ross Jakamarra Williams

This year we celebrated the 40th anniversary of Anyinginyi Health Aboriginal Corporation, with the Family Fun Day on 26 June at the Tennant Creek Primary School, a particular highlight for our community and children. This continues to build the organisation's legacy for the next generation.

I would like to acknowledge the Wumpurrarni staff who continue to uphold cultural strength and deliver exceptional service to our community, which is at the heart of all they do. This year has seen some changes in staffing and I thank the many staff who have stepped up to acting and interim roles. It is pleasing to see the depth and strength of our organisation and to see Wumpurrarni staff given the opportunity to grow their skills during times of change.

Ross Jakamarra Williams, Jarmmarley Willett at the 40th Gala Event

We have a strong and experienced leadership team at the Health Centre, with a focus on delivering high-quality service. The remote health team is getting back on the road with the upgrade to the Moncarta clinic complete. Piliyintinji-Ki Stronger Families continues to offer services around the Social and emotional space. Public Health continues to share important messages with our members and community and engage with people at events throughout the year. Business Services ensures the business side of the organisation is running smoothly, which includes a new fleet of vehicles and the much-needed new staff housing. People and Capabilities have been working on ensuring our workforce meets the needs of the programs.

Ross Jakamarra Williams and Jenene Storey

Anyinginyi Gala Dinner

Community Control means having members who speak up and get involved. With Board elections at the AGM this year, I am looking forward to seeing more strong local people putting their hands up to guide our organisation for the benefit of our community. We encourage our younger members to get involved. Creating opportunities and space for young people to be involved is a great way to gain governance experience and they are always welcome to attend meetings or share new ideas with the Directors.

It has been a great year. I am extremely proud of everything we have achieved together for the health and wellbeing of our people in Tennant Creek and the Barkly region. Congratulations all.

**Ross Jakamarra Williams**  
Chairperson

Polynesian Dancers at the 40th Family Fun Day



# BOARD OF DIRECTORS 2024-2025



**Ross Jakamarra Williams**  
Chairperson  
Tennant Creek  
member representative  
Warumungu  
Elected 26/09/2007

Respected Warumungu Elder, local Aboriginal leader, co-founder of Anyinginyi and long-standing Board Director with substantial Aboriginal governance and advocacy experience.



**Pat Braun**  
Deputy Chairperson  
Tennant Creek  
member representative  
Arrernte/Warumungu  
connections  
Elected 18/11/2009

Respected Elder of Warumungu and Arrernte connections and local Aboriginal leader with 30 years of experience as an Aboriginal health practitioner, substantial Aboriginal governance and advocacy experience and long-standing Board Director.



**Rhonda Plummer**  
Secretary  
Tennant Creek  
representative  
Jingli/Mudburra  
Elected 21/02/2023

Respected Jingli/Mudburra Traditional Owner, long-term resident and community member of Tennant Creek, with previous corporate governance experience.



**Annie Morrison**  
Treasurer  
Tennant Creek  
representative  
Warumungu  
Elected 02/11/2023

Respected Warumungu Elder and Traditional Owner with years of governance experience with local Aboriginal corporations, local Land Council delegate and Correctional Services Elders Visiting Program member.



**Noel Hayes**  
Ali Curung  
member representative  
Kaytetye  
Elected 23/08/2023

Respected Kaytetye Elder and local Aboriginal leader with substantial Aboriginal governance experience, including former regional Chair of ATSIC and former Chair of the Central Australian Aboriginal Legal Service and Director for Centre for Appropriate Technology for 30+ years.



**Duane Fraser**  
Tennant Creek  
member representative  
Bidjara  
Elected 26/09/2007

Respected Bidjara man, long-standing Tennant Creek community member and Board Director with extensive Aboriginal governance and advocacy experience, including currently working for the National Indigenous Australians Agency and previously for the Council of Elders and Respected People.



**Taneal Croydon – 2025**  
Tennant Creek  
member representative  
Bidjara  
Elected May 2025

Respected Bidjara Woman with a passion for working with youth through her employment at Tennant Creek High School and her involvement in sport and community activities. She helps to bring the voice of the next generation to the Board.





# A WORD FROM OUR CEO

The 2024/2025 Year has been one of changes and challenges for our Organisation. Since the departure of the CEO, Dr Leisa McCarthy, we have had short-term engagement of an interim CEO, Erin Lew Fatt and recently appointed CEO Janelle Collins to ensure that the obligations of the organisation are met, in addition to ensuring seamless services on the ground.



Outgoing  
CEO Dr Leisa  
McCarthy



Former  
Acting CEO  
Erin Lew Fatt



Interim and  
current CEO  
Janelle  
Collins

This year, Anyinginyi proudly celebrated 40 years of service to Tennant Creek and the Barkly region, holding activities and celebrations to mark the momentous occasion. It was not only a time for celebrating this milestone achievement for Anyinginyi but also a time of reflection on the dedication and hard work of the Members, Directors and Staff who have come before to pave the way to create the strong organisation we are today.

The development of the strategic plan in 2024 has provided clear direction and reaffirmed our commitment and vision to deliver comprehensive primary health care to Aboriginal people in Tennant Creek and the Barkly Region.

These priority areas that guide our work across the organisation are:



Cultural  
Responsiveness



Quality Primary  
Health Care



Governance



Community  
Engagement



External  
Collaboration



**"Everyone can rise above their circumstances and achieve success if they are dedicated to and passionate about what they do."**

NELSON MANDELA

Women's Centre  
Kitchen for  
40th anniversary  
celebrations

Earlier in 2025, Anyinginyi successfully underwent an ISO audit with no non-conformities, which is a testament to our staff's commitment to ensuring compliance across the organisation.

Anyinginyi continues to grow and strengthen the delivery of quality holistic health services throughout Tennant Creek and the Barkly region. Our programs and services remain culturally grounded, having been designed in collaboration with Aboriginal people from Tennant Creek and surrounding communities and are led by our staff with a genuine commitment.

Our Grants Team has worked tirelessly to secure and manage funding opportunities. Currently, we have 34 funding agreements, which amounts to a total of 127 reports to submit over the financial year.

The 24 funded programs across the Organisation cover a wide range of health and wellbeing priorities. In addition to the funded programs, we also utilise our self-generated funds to support services not funded by external sources.

We continue to engage and be proactive in the pursuit of closing the gap for our people with the ongoing support from our peak bodies AMSANT and NACCHO, who lobby and advocate for us at both the State and National level, enabling our organisation to focus on the ground and deliver services to our clients.

We continue our commitment to foster partnerships with other community organisations in the Barkly region. Stakeholder engagement, collaboration and partnerships are integral to everything we do here at Anyinginyi. Anyinginyi plays an integral role as part of the Aboriginal Corporations Leadership Group (ACLG), ensuring a united voice on key issues in Tennant Creek & surrounds.

Our workforce continues to expand and evolve to meet the growing needs. As part of our commitment to recruit and retain staff, we are pleased to announce the completion of our Schmidt Street Locum units, a joint venture between Anyinginyi Health Aboriginal Corporation and the Indigenous Australian Health Program – Closing the Gap, Major Capital Works Program. These units support the recruitment and retention of up to five locum GPs and Nurses.

Our People and Capabilities Team works tirelessly to ensure that all our staff are supported through mandatory training, as well as other professional development and networking opportunities across our sector. This focus not only builds capacity but also supports succession planning, thereby strengthening our workforce for the future.

This year, the Executive Team also undertook a comprehensive leadership development program, which was delivered over a period of 3–4 months. The program provided valuable tools and insights to strengthen governance, leadership and collaboration at the highest level of the organisation, ensuring we are well placed to guide Anyinginyi into the future.

In closing, I would acknowledge the resilience and determination of the Staff and Directors. Their unwavering commitment has guided us through a year of change, ensuring that our services for clients remained strong.

If I could describe the Staff and Directors of our organisation, it would have to be in the words of Nelson Mandela, who once said, "Everyone can rise above their circumstances and achieve success if they are dedicated to and passionate about what they do."





# 40 YEARS STRONG:

## Celebrating Anyinginyi's Legacy of Care and Community

What a milestone year it's been! Anyinginyi Health Aboriginal Corporation proudly celebrated 40 years of delivering quality primary health care across the Barkly region — a journey grounded in community, culture and compassion.



Pat Brahim,  
Jenny Kitching,  
Joe Carter

At the request of our Board Members, the anniversary year was marked with a series of nine special projects and events, each honouring the strength and spirit of the people who shaped our story.

A huge credit goes to Jenny Kitching, Project and Events Officer, whose remarkable dedication and energy brought the celebrations to life. Guided by the wisdom and vision of our Elders, Jenny helped make the 40th anniversary a heartfelt tribute to community leadership and collective resilience.



### A Night of Nights: 40th Anniversary Red-Carpet Gala

The celebrations reached a dazzling peak on 28 September 2024, when Anyinginyi Health hosted a Red-Carpet Gala Dinner at the Tennant Creek Civic Hall. Hosted by ABC's Daniel Bouchier, the hall was transformed with vibrant fabric draping in the colours of Country for a night of honour and reflection.

Dignitaries including Health Minister Steve Edgington, Dr John Boffa, Donna Ah Chee, Donella Mills and Chairperson Ross Jakamarra Williams delivered heartfelt tributes, celebrating the organisation's journey from humble beginnings to a leading Aboriginal community-controlled health service.



Community  
Members at the  
40th Gala  
Dinner



### Capturing History on Film: Barkly Community Health Documentary

In September 2024, local filmmaker Dena Curtis of Inkey Media Productions was commissioned to document Anyinginyi's remarkable story. Through thoughtful interviews with Elders, community members, doctors and health staff, Dena captured the organisation's evolution from its early days to its strong corporate presence today.

This documentary ensures the voices of those who built Anyinginyi's legacy are preserved for generations to come — a moving testament to 40 years of community-led health care.



Daniel  
Bouchier,  
Dr Leisa McCarthy  
and NT Health  
Minister Steve  
Edgington



Women's  
Luncheon  
centrepieces



### Honouring Our Elders: The First Elders' Luncheon

The 40 year anniversary celebrations were founded on the "Elders Vision, past and present", of the organisation and the history of the organisation and its struggles.

Held on 21 February 2025 at Pulkapulka Kari Nursing Home, this luncheon paid tribute to the Elders whose wisdom and resilience shaped Anyinginyi's journey. The event drew community-wide appreciation, with more than 6,600 Facebook views — one of the town's most popular posts of the year!

Local Elder Mrs Pat Brahim reflected, "To see the Elders being looked after so well was very visible and appreciated." The outstanding music performance by Mr Friday, Joseph Shannon and Braden Ward, filled the day with much entertainment enjoyed by the elders.





More than  
590 people  
— nearly  
20% of the  
town

Anyinginyi Men's  
staff members  
cooking brekkie for  
the community at the  
family fun day

## A Day of Fun and Connection: Family Fun Day & Concert

On 26 June 2025, the Tennant Creek Primary School oval came alive for the Family Fun Day and Concert, bringing together families, Elders, local organisations and visitors from remote communities for a joyful day of connection and celebration.

The event was packed with fun and laughter — games, prizes, competitions, face painting, FREE haircuts courtesy of *Deadly Hair Dude* and *Kyle*, kids' soccer matches, the Fire Engine and St John Ambulance displays, a petting zoo from Katherine and a vibrant performance by local Samoan dancers.

The community was entertained by the beautiful voice of Warumungu woman Ms Amy James, while the Barkly Arts Bands and Winanjikari Music Centre filled the afternoon air with live music from artists across Tennant Creek, Elliott and surrounding communities.

Performers at the  
Family Fun Day

Guests enjoyed a delicious spread — BBQ steaks, hamburgers, hot dogs, chicken wings, fruit, sugar-free drinks and bottled water — plus packets of goodies for the kids and donated clothing from the Uniting Church. *"Thank you, Pastor Amy!"*

The day was captured on film by AMSANT's videographer, who interviewed community members and recorded the festivities for an upcoming YouTube release.

Reflecting on the success, Chairman Ross Jakamarra Williams shared with a smile, *"He knew about it because his family had told him how good it was."*

*"Thank you to the Tennant Creek School Council and Principal for allowing Anyinginyi Health to use their premises for this event — it was a cracking day!"*

Family Fun Day  
participants

Polynesian  
Entertainers at  
the Family Fun  
Day



Women's  
Luncheon

## Celebrating Our Elders: Men's and Women's Luncheons

As part of the 40th anniversary celebrations, Anyinginyi Health Aboriginal Corporation hosted two special Elders' Luncheons in late August 2025.

The Men's Elders' Luncheon, held on 27 August at the Men's Stronger Families Section, was planned by male staff and featured a hearty meal of oxtail and kangaroo tail stew, rice, vegetables and damper with bottled water and sugar-free drinks. The afternoon finished with the cutting of the anniversary cake, shared by the Elders, clients and staff.

The Women's Elders' Luncheon followed on 28 August at the Peace Garden of the Tennant Creek Women's Refuge. The event was a partnership between the Women's Refuge (General Manager Samone Sallick and team), PPK Nursing Home, Anyinginyi Health, Catholic Care and the AHAC Maintenance Crew.

The meal, cooked by Frieda and the women of Piliyintinji-Ki, featured the same traditional stew and damper. Melanie Brodie Kelly burnt Yukyula in the firepit, filling the garden with smoke keeping the mosquitoes away.

Anyinginyi extends its appreciation to all partners and staff whose support helped make these luncheons a fitting finale to the 40th anniversary celebrations.

Elders  
Luncheon



Community  
members at  
the Pop-Up  
Community film  
night

## Movies Under the Stars: Pop-Up Community Film Night

The final celebration brought film and laughter to Tennant Creek. On 9 September 2025, families gathered at the Civic Hall for a two-part community cinema event — *Moana 2* for the kids and *Bran Nue Dae* for adults.

Children enjoyed glow sticks, hot dogs and snacks, while adults laughed through a film that reflected their own community lifestyle and humour. As Event Curator Jenny Kitching said, *"The hall was full of adults who were in fits of laughter."*



## Strong Hearts, Strong Futures: Healthy Messaging Workshops

In August 2025, Anyinginyi partnered with the Heart Foundation, Hoops for Health and local schools to raise awareness of Rheumatic Heart Disease (RHD).

Students learned how to prevent RHD through interactive education and personal stories from Champions for Change Enrique ("Ricky") and Perpethua Ali. The workshops reached over 60 students, while clinicians received specialist training from Mark Ramjan of the RHD Control Program.

A video by Stephan Carillo (Noisy TV) captured the experience, ensuring the lessons continue to inspire healthy futures.



## Joseph Jungarrayi Williams' artwork inspires Anyinginyi's 40th Anniversary design

The artwork behind Anyinginyi Health Aboriginal Corporation's 40th anniversary identity was created by Warumungu artist Joseph Jungarrayi Williams. His painting, *Jinjimarlumarlu kujjurr – Two Butterfly Women (Sisters)*, tells an ancestral story about two women collecting water on the Barkly Tablelands before lightning struck, creating new springs across Country.

Joseph's artwork became the foundation for the anniversary brand. Graphic Designer Rachael Gingell digitised the piece, turning its shapes and colours into the official logo, graphic patterns and colour palette seen across the year's stationery, signage and clothing.

Working together, community members brought the artwork to life as a mural and staff proudly wore it on limited-edition shirts and anniversary merchandise.

For Joseph, the collaboration represents a connection to Country and pride in seeing his story shared through the organisation's 40-year celebration.



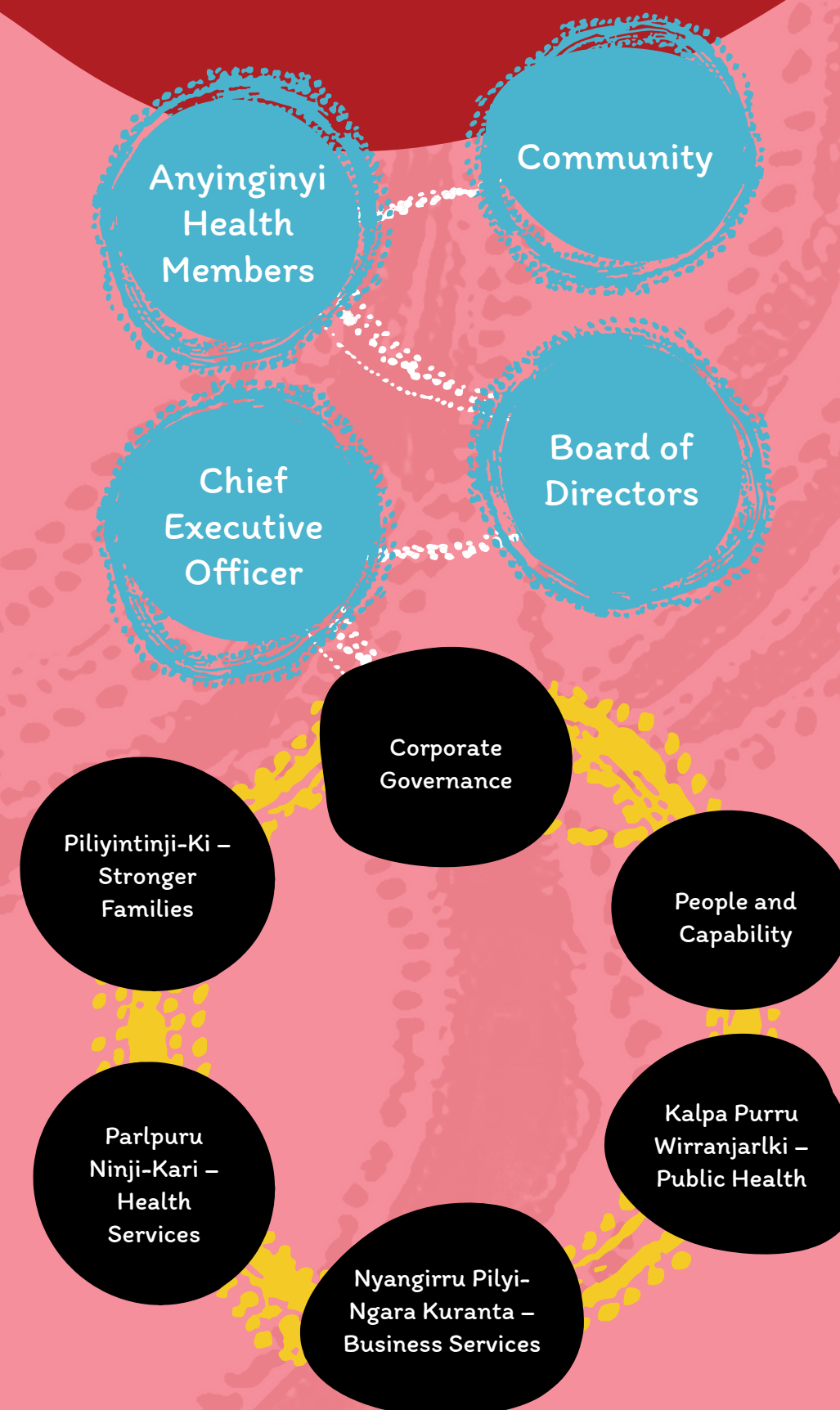
Original Artwork titled *Jinjimarlumarlu kujjurr – Two Butterfly Women (Sisters)* by Warumungu man, Joseph Jungarrayi Williams

40th anniversary mural completed

"This story reminds us where we come from – it's about strength, spirit and connection," says Joseph Williams.

Artist Joseph Jungarrayi Williams

# ORGANISATIONAL STRUCTURE





# PRIORITISING OUR CULTURAL FRAMEWORK

At Anyinginyi Health, Aboriginal culture is at the heart of our planning, design and implementation processes at every level. Our Cultural Framework consists of policies and structures that steer the influence of culture in our daily operations.

*Incorporating culture into the workplace:  
our approach*

1

## Board-Driven

We take Board decisions and directives seriously, ensuring the implementation of practices that are culturally secure and aligned with our mission.

2

## Community Engagement

We actively seek guidance from respected individuals and groups within the Aboriginal community, valuing input from both women and men. Our management maintains an open-door policy for cultural elders and leaders.

3

## Skin Names

Each member of our Aboriginal workforce is celebrated and their unique skin name is integrated into our systems through our staff contact details.

4

## Respectful Workplace Relationships

We formalise policies that recognise the importance of creating space for 'avoidance relationships' in the workplace, or between clients and workers.

5

## Aboriginal Workforce Development

We set targets within our workforce development plan, aiming to increase the employment of Aboriginal people to ensure the sustainability of culture within our workplace.

6

## Cultural Branding

Our commitment to culture is reflected in our section titles, integrating appropriate cultural branding to showcase our region and peoples.

7

## Cultural Sensitivity in Marketing

Our marketing materials are carefully designed with procedures in place to ensure that cultural messaging and imagery are respectful and appropriate.

8

## Aboriginal Employee-led Forums

We bring Aboriginal employees together to lead forums on all cultural matters and issues.

9

## Ceremony Seasons

We are considerate of Aboriginal ceremony seasons, ensuring that remote travel and outreach services do not interfere with these sacred times.

11

## Respect for Country

When travelling remotely, we always acknowledge the Traditional Owners of the land and show the utmost respect for the sacredness of country.

10

## Cleansing Rituals

When necessary, we hold smoking rituals within our workplace for cleansing purposes.

## GUIDING PRINCIPLES

Our Cultural Framework guides us, ensuring that culture is embedded in every facet of our organisation's operations, from our mission to our daily practices.

Together, we embrace, celebrate and protect the rich tapestry of Aboriginal culture, making it an integral part of the Anyinginyi Health experience.

*Mural work for the  
40th anniversary*



# PARLPURU NINJI KARI – HEALTH SERVICES

Through strong collaboration across programs, we ensure every client receives holistic and coordinated care that supports their physical, social and emotional wellbeing.

Guided by Aboriginal community control and cultural knowledge, our approach empowers individuals and families to take charge of their health and strengthens the vital connection between community and care.

Louise Martin,  
Executive Manager,  
Health Services



Parlpuru Ninji Kari –  
Health Services  
Team 2025

The Health Services section delivers high-quality, culturally safe primary health care to the Tennant Creek community and surrounding areas. Our dedicated teams provide comprehensive clinical care, including



general  
practice,



chronic disease  
management,



maternal and  
child health,



men's and  
women's health,



and allied  
health services.



ITC Team taking  
part in NAIDOC  
activities

In the period  
of 24/25 health  
services conducted  
**21 171**  
episodes of care  
compared to  
18 959 in 23/24

Anyinginyi Health Services provides comprehensive support for the health and wellbeing of clients at every stage of life through a holistic and culturally responsive approach. The Health Services Section delivers this care through four clinics located within the health complex:

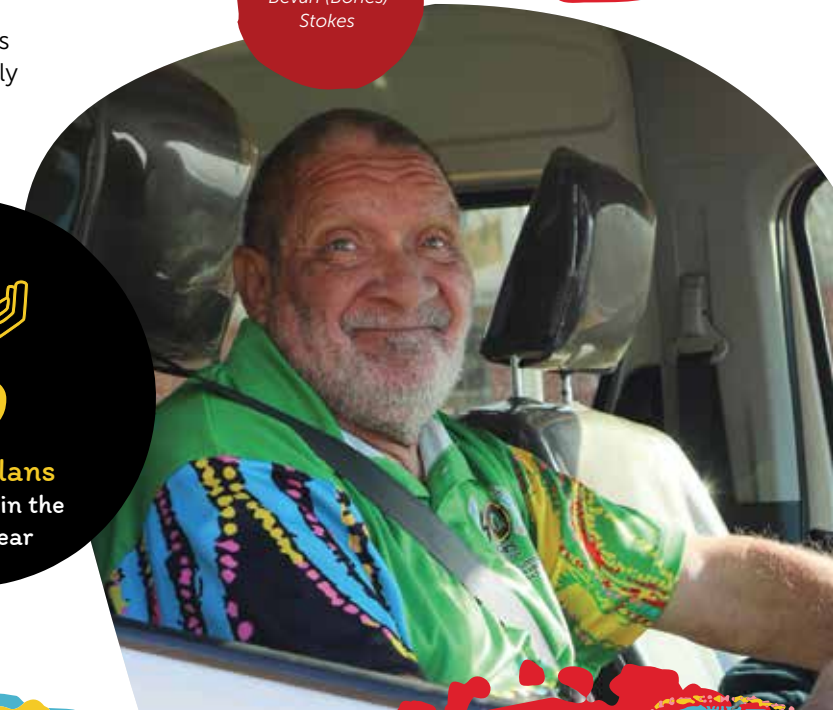
- Women's Clinic – women and children only
- Men's Clinic – male clients only
- General Clinic – both male and female clients and chronic disease clients
- Allied Health Clinic for allied services dental / eye health / physio, etc

Each week Health Services provides a doctor to visit Pulkapulka Aged Care (PPK) facility to ensure our elders residing at Pulkapulka Aged Care (PPK) receive culturally responsive medical services and follow up.

11 253  
Female

9 915  
Male

Allied Health –  
Bevan (Bones)  
Stokes



**724**  
Health Checks  
Up from 539 in the  
previous year



**180**  
GP Care Plans  
Up from 130 in the  
previous year





Lucy Robinson – Locum Child & Maternal nurse last day at Anyinginyi Health Services with Rhonda, Megan Beaury, Achok, Lucy, Sharni, Haley, Wyatt

## Women's Clinic

At the Women's Clinic this year we trailed a paediatric and gynaecologist specialist visits to the clinic.

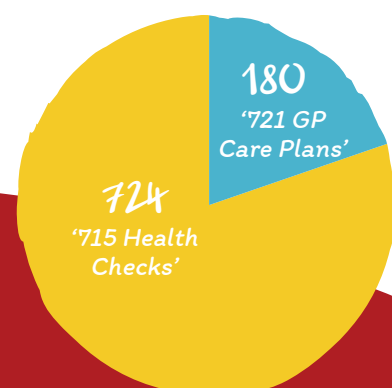
With the success of more clients attending their appointments because of transport provided by our ALOs, these specialist clinics will continue at the Women's Clinic.

This year we also introduced Women's Wellness Shirts for ladies who had their annual women's checks for cervical and breast cancer and a 715 Health Check.

Polo shirts are also available as an incentive for all clients who have a 715 Health Check. This health check is an intensive health check that can take up to half an hour to ensure all aspects of your health are being addressed, tests taken and referrals into Allied Health or Social and Emotional Wellbeing services given. The important part of this Health assessment is to return for your test results for follow up care

A number of female AHPs and RNs have undertaken women's health training for early detection of cancer.

Number of Clients who have a GP Care Plan and Indigenous Health Assessment



Enhance Sexual Response Team

## ESR – Sexual Health Team

Through NACCHO's Enhance Sexual Response Program, AHPs Tawhio and Sharni have increased STI testing and treatment, working closely with Tennant Creek's CDC program to ensure discreet, timely care.

The Health Services Team, under the guidance of Clinical Services Managers Malcolm Laughton and Daniel Niddrie, also focused on improving recall management and strengthening clinical governance to ensure best practice and better health outcomes for Aboriginal people in the region.



Chronic Disease Team  
Meilina Sylvia, Dana Morphett, Achok Mading, Abner Aseron

## Chronic Disease Team

The Chronic Disease Team at Anyinginyi Health provides dedicated care and support for clients living with long-term conditions across the Barkly Region.

Abner Aseron – Renal Registered Nurse

Abner works closely with NT hospitals and renal units to ensure clients receive continuous and coordinated kidney care. He also facilitates visiting renal specialist clinics and telehealth consultations to help delay disease progression and support clients with complex needs.

Achok Mading – Cardiac and RHD Registered Nurse

Achok coordinates care for clients living with Rheumatic Heart Disease (RHD), ensuring they receive their regular medication, heart scans and follow-up appointments. Her work helps prevent complications and supports better heart health across the region.

Meilina Sylvia – ITC Coordinator

As the Integrated Team Care Coordinator, Meilana supports clients to manage their chronic conditions with confidence. She reviews care plans, provides mobility aids and connects people with services that promote independence and wellbeing.

Dana Morphett – Diabetes Educator

Dana supports people living with diabetes and their families through tailored education and care. Working closely with GPs and Allied Health professionals, she helps clients understand their condition and make healthy choices to improve long-term outcomes.

Clifford Plummer – Cultural Support AHP addressing staff at an Anyinginyi Health all staff meeting



## Men's Clinic

Strengthening Men's Health in the Barkly

The Men's Clinic, led by AHPs Ross, Clifford and Tawhio, RNs Ram and Mark, and visiting locum doctors, continues to deliver culturally safe and accessible care for men across the Barkly region—both in clinic and through home visits.



Louise Hanson,  
Administration  
Manager

## Celebrating 15 Years of Service: Louise Hanson Steps Up as Administration Manager

Congratulations to Louise Hanson on her new position at Health Services as Administration Manager. Louise began working at Anyinginyi Health 15 years ago, starting her first position in August 2010 as a Client Support Officer and has moved through various administration roles within Anyinginyi Health.

Louise H (as we call her) used her administration skills to maintain the flow of appointments for visiting Allied Health service providers, specialists and dental clients for five years before moving into her new role as Administration Manager. She still backfills when required.

## Rural and Remote Team

### Taking Health on the Road: Mobile Clinic Coming in 2026

The Rural and Remote Team—AHPs Malcolm Laughton, Gertrude Cusack and Desmond Lyons—travel vast distances to deliver essential primary health care to surrounding Aboriginal communities including Mungkarta, Ngayarrmini, Wogyala and Corella Creek. Their work ensures people living far from town can access the care they need.

In January 2026, Anyinginyi Health will launch a Mobile Clinic Van to expand outreach across Tennant Creek and the Barkly region. The fully equipped van will support on-site health assessments, immunisations and telehealth consultations while carrying a doctor, AHP, and registered nurse onboard.

Keep an eye out for the Mobile Clinic Van visiting your community in 2026!

Mobile  
Clinic – inside of  
van – lots of space  
for equipment and  
medication –  
has a fridge for  
vaccines

Mobile Clinic –  
Entry to van

## Rural and Remote Health Services Back on the Road

Under the leadership of Malcolm Laughton, the Rural and Remote Team began visiting remote communities regularly once again in 24/25. The Anyinginyi Health clinic at Mungkarta undertook a tidying up and some maintenance work to be ready to hold regular visits by the Rural and Remote Team of Gertrude Cusack, Desmond Lyons and Malcolm.

NTPHN funding allowed for the purchasing of telehealth equipment to enable the RRH Team to link rural and remote clients to GPs and Specialists without having to leave their communities.

The Rural and Remote Team attended mandatory training for the role they are in to eliminate risks during their outreach field trips for both them and clients:

- Remote Emergency Care – Motor Vehicle Accidents
- Maternal Emergency Care – Childbirth
- Immunisations

Dr Tania Janusic

## Ten Years of Trust and Care: Dr Pauline & Dr Tania

Dr Pauline Vunpoila and Dr Tania Janusic have each dedicated nearly a decade to delivering quality medical care at Anyinginyi Health. Over the years, they have built strong, trusting relationships with their clients, fostering a sense of continuity and confidence that encourages community members to return and take an active role in their ongoing health journey.

Gertrude Cusack,  
Rural and  
Remote Team



## Allied Health Strengthens Vision across the Barkly Region

Under the leadership of Telita Braun, Anyinginyi Allied Health Unit encompasses vital services such as dental, eye health and visiting Allied Health service providers to the Tennant Creek and Barkly Region.

### The Eye Health Team

Funded through a partnership between the Fred Hollows Foundation and Primary Health Care, renowned Ophthalmologist Dr Tim Henderson AM provides onsite services including a week-long intensive surgery program at Alice Springs hospital.

We had 13 patients attend the Intensive Eye Surgery week in March 2025, which was a success compared with previous years.

L to R Telita Braun, Sharni Braun, Tyrell Evans, Rona Graham, Nicole Wilson

Eye Health Clinic

Data below shows the number of patients that visited the Eye Clinic from July 2024 – July 2025:

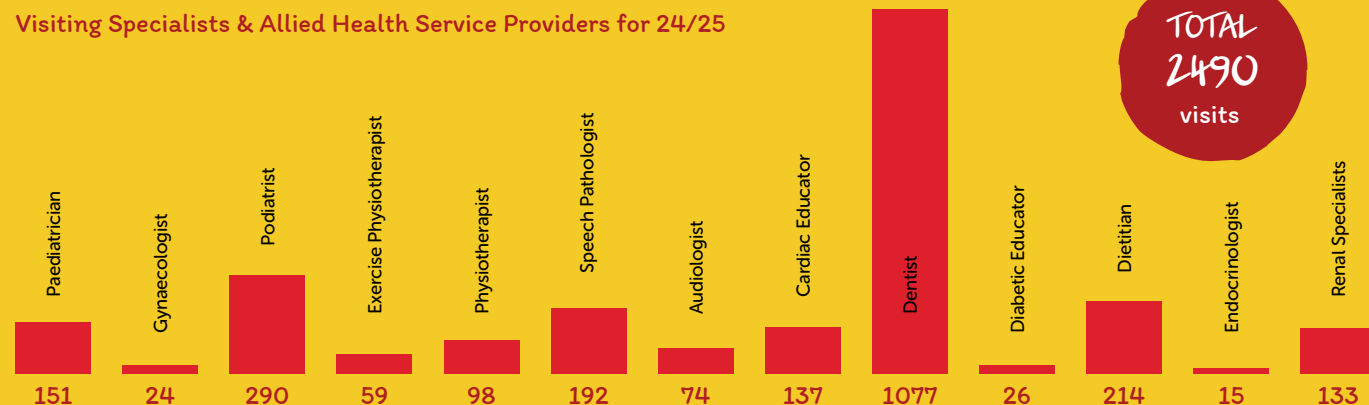


### Chronic Disease Awareness Week June 2025

The Allied Health Team, together with other Anyinginyi sections, hosted a Chronic Disease Awareness event at Peko Park in June to promote health and wellbeing in the community. The event was well attended, with plenty of positive exchanges between staff and clients.

As part of the week's activities, visiting Dietitian Hina partnered with the STARS Foundation to host a healthy cooking session for students, teaching practical ways to make everyday meals more nutritious. The session was a great success and highlighted the value of collaboration in building healthier futures.

### Visiting Specialists & Allied Health Service Providers for 24/25



### Dental Unit

Dr Adam Bart (Dentist) and Kaylene Chandler (Dental Assistant) Anyinginyi Health are blessed with an onsite Dental Team to service clients of Anyinginyi Health.

## In Memory of Michael Davis

Michael Davis dedicated 10 years of physiotherapy service to Tennant Creek and the Barkly Region through Anyinginyi Health Aboriginal Corporation. His care extended beyond Anyinginyi clients to residents at Pulkapulka Kari Aged Care and renal patients across the region.

Michael passed away in July after a courageous battle with cancer. He will be deeply missed by his colleagues and the community he served with compassion and professionalism.

We thank Michael for his outstanding commitment and contribution to Anyinginyi Health over the past decade.

## 12 Years Strong: Thank You, Dr Fran!

Dr Fran has dedicated 12 years of physiotherapy services to Tennant Creek and the Barkly Region.

What a milestone!

She is a valued member of the Allied Health Team and Anyinginyi Health Aboriginal Corporation.

We THANK YOU Fran for such dedication to our mob and our community.

The Allied Health Team are super grateful to have you within the team.

Meet Fran





# KALPA PURRU WIRРАНJARLKI - PUBLIC HEALTH

*"Prevention, education and community connection at the heart of every program"*



Public Health Team

Karen Kairupan,  
Executive Manager,  
Public Health



The Public Health Team empowers Barkly communities to take charge of their wellbeing through prevention, education and collaboration. By combining cultural knowledge with evidence-based practice, the team works to reduce preventable diseases and promote sustainable, healthy futures. Programs include Health Promotion, Tackling Indigenous Smoking, Grow Well, Connected Beginnings and New Directions, each tailored to meet community needs in culturally safe ways.

## Tackling Indigenous Smoking – Empowering Smoke-Free Futures

Over the past year, the TIS Team has worked tirelessly to promote smoke-free living through partnerships and community events. Highlights include:

- Barkly Football Carnival – interactive "Smokey Eyes" activity showing second-hand smoke travel.
- R U OK? Day & Mental Health Day – linking smoking, stress and emotional wellbeing.
- Youth Week trips to Ali Curung and Elliott engaging young people with hands-on health activities.
- World Kidney Day & International Women's Day – health stalls focusing on smoking-related disease prevention.
- Collaboration with Outback Stores and Flinders University on the Dirty Ashtray Project.

The team also developed culturally relevant anti-smoking merchandise, reflecting their commitment to reducing tobacco-related harm and supporting healthier, smoke-free futures across the Barkly Region.

In 2025, the TIS Team partnered with Grand Trine Creative to deliver a week-long music and film workshop in Tennant Creek. Local youth wrote, recorded and filmed an original music video and a series of short health promotion videos focused on smoke-free and vape-free living. The project brought together young people, local mentors and creative professionals, empowering participants.



The TIS and Grand Trine Creative Teams media workshop

Tackling Indigenous Smoking Display



Milpa the Trachoma Goanna and community members at the Family Fun Day

## Grow Well – Building Brighter Beginnings for Barkly Kids

Led by Angelle Deo, the Grow Well program continues to strengthen partnerships with schools, family services and community organisations, including FAFT, CatholicCare and Tennant Creek High School. These partnerships have deepened understanding of local family needs and improved early childhood outcomes.

The team travelled to Ali Curung and Elliott, connecting directly with families and children to support their health and learning journeys. Angelle's participation in the Apiary Fellowship has also amplified Tennant Creek's voice in national early childhood policy conversations.

*"Every child deserves a strong, healthy start – and our community is leading the way."*



## Connected Beginnings – Supporting Our Little Ones to Thrive

Connected Beginnings continues to strengthen support for children aged 0–5 and their families through collaboration with the NT Department of Education and Anyinginyi Health.

Highlights include:

- Family Fun Day engaging 500 community members with soap giveaways, promoting hygiene and scabies prevention.
- Milpa Song teaching kids about cleanliness.
- Workshops with Tennant Creek Hospital midwives, Women’s Refuge Centre and preschool Warumungu language sessions.
- Weekly 8CCC radio show promoting family health and language.
- Partnerships with Julalikari, University of Melbourne Eye Health Unit and Darwin Symphony Orchestra.

Molly Dixon screenprinting t-shirts

“Healthy mums mean healthy families – and that’s where generational change begins.”

## New Directions – Caring for Mums, Bubs and Families

Since joining in 2024, Molly Huntjens (Dixon) has revitalised New Directions, creating engaging resources on antenatal care, FASD, immunisations and sexual health.

Key highlights:

- Community movie night promoting health awareness.
- Youth Week bush trips with screen-printing and giveaways in Ali Curung and Elliott.
- FASD workshop with Dr Robyn Williams, featured on local and national radio.
- Healthy Homes Workshop promoting safe, clean living environments.
- Pamper Day with Grow Well and CatholicCare celebrating mothers and self-care.

Elliot Kids at the Hoops for Health Event

TIS Pop-up at Ali Curung

Rosemary and Janis at World Suicide Prevention Day

## Health Promotion – Prevention is the Solution

The Health Promotions Team has delivered dynamic, community-focused initiatives to inspire healthy choices across all age groups.

### Male Health Promotion

Led by Cliff Plummer, efforts focused on men’s wellbeing across Tennant Creek, Ali Curung and Elliott. Activities included:

- World Kidney Day – 200+ locals engaged.
- Radio Quit Messages – localised and culturally relevant.
- Workshops with the Tackling Indigenous Smoking team.

Future plans include expanding fitness programs and integrating cultural activities into health initiatives.

“When men are strong in body, mind and culture – the whole community benefits.”

Cliff Plummer with the kidney health display

Elliot community event

Kidney Health Display

### Engagement Snapshot

Program	Attended	Engaged
Health Promotion	355	310
New Directions	70	14
Grow Well	2,045	1,058
Grow Well Nutrition	210	148
TIS	817	332
Connected Beginnings	132	104



# PILIYINTINJI-KI STRONGER FAMILIES (PSF)

The Piliyintinji-Ki Stronger Families (PSF) Team provides culturally appropriate social and emotional health services for men, women and families in Tennant Creek and the Barkly region. Some areas of focus for PSF include



Alcohol and other drugs



Family safety



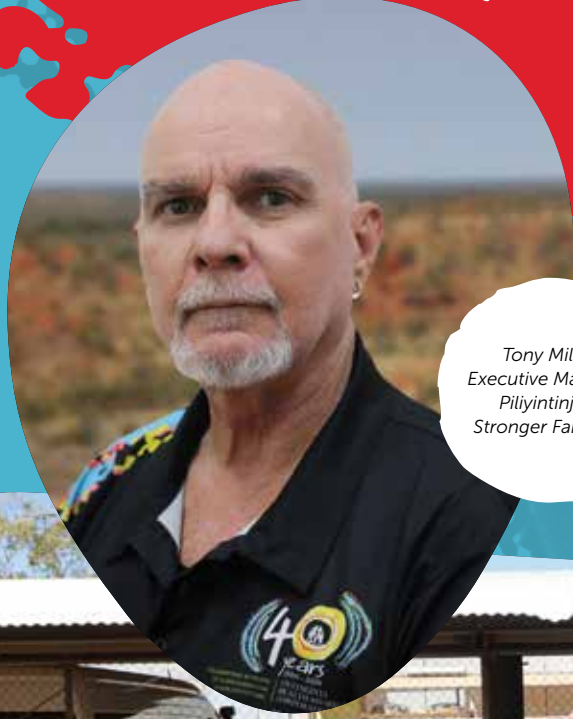
Counselling



Social and Emotional Wellbeing



Family support



Tony Miles,  
Executive Manager,  
Piliyintinji-Ki  
Stronger Families

In Warumungu language, Piliyintinji-Ki translates to 'to make something better, to cure or make something good'.

## Culturally safe, trauma-informed care, empowering Barkly families to heal and thrive.

Over 24/25, Piliyintinji-Ki Stronger Families (PSF) delivered culturally responsive, trauma-informed care across Tennant Creek and the Barkly Region. The team supported individuals and families experiencing complex challenges, including mental health issues, alcohol and other drug (AOD) misuse, family violence, grief, trauma and relationship difficulties.

Through a community-led, strengths-based approach, PSF continues to walk alongside families, empowering them to heal, grow and reconnect with culture and community.



Piliyintinji-Ki  
Stronger Families  
Admin



Piliyintinji-Ki  
Stronger Families  
Team

### At a Glance:



257

referrals from key partners

NT Support Link, BRADAAG, TFHC, NT Corrections, Tennant Creek Hospital & others.



672

clients supported across Men's & Women's Centres



313

clients received tailored counselling & case management



131

referrals made to external services

(rehab, legal aid, redress)



135

group sessions & yarning circles delivered



# Healing Through Connection

Across the Men's and Women's Centres, group sessions and yarning circles provided powerful spaces for healing, learning and cultural expression. 135 sessions were delivered across the year, covering themes such as emotional regulation, addiction recovery, family violence prevention and healthy relationships. Activities like arts and crafts, bush medicine making and life skills sessions helped participants reconnect with culture while learning practical wellbeing strategies.

Mens  
Centre  
Team



FJ reviewing  
the family  
program



Women's Centre  
Team Leader  
Trish Frank



Women's  
Centre workers  
L to R Risilda,  
Naomi, Trish,  
Marilyn, Judy K,  
Aee, Mel



## Minister Honours Tony Varghese and Stronger Families Team for Outstanding Service

In May 2025, PSF Therapeutic Worker Tony Varghese was formally commended by NT Corrections Minister Gerard Maley and presented with an award for his outstanding contributions to clients affected by domestic, family and sexual violence.

This recognition celebrates not only Tony's dedication and compassion but also the collective efforts of the Stronger Families Team, whose commitment to culturally safe, trauma-informed support continues to create lasting, positive change in the lives of clients and their families.

### Data Summary

Category	Number / Detail
Total Referrals	257
Total Clients	672
Female Clients	154
Male Clients	158
Clients Receiving Counselling & Case Management	313
External Referrals Made	131
Group Sessions & Yarning Circles	135

## Meeting People Where They Are

Outreach and community connection remained at the heart of the PSF model. Highlights included:

- Elders Visiting Program at PPK – cultural activities with art, music and bush medicine.
- Three-day Men's Camp fostering brotherhood, self-reflection and healing.
- Women's Cultural Wellbeing Day Trips to Outstations.
- Participation in major community events: NAIDOC Week, family fun days, Elders lunches, youth events, World Health Day and school holiday programs.

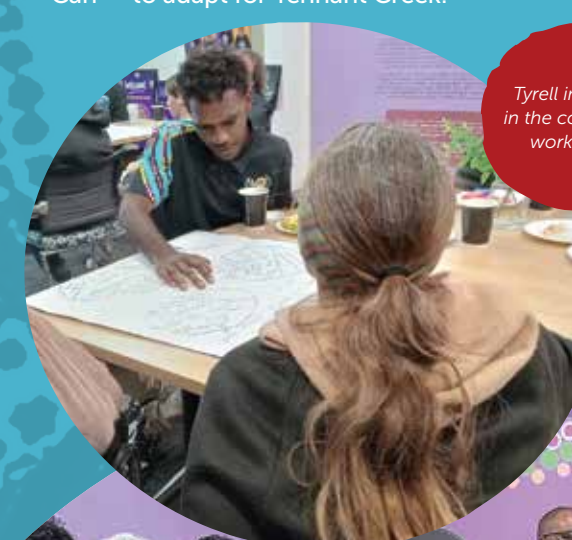
Each event engaged hundreds of Barkly residents and strengthened PSF's partnerships with local organisations and Elders.

## Learning from Tangentyere: Strengthening Family Safety and Healing

### Study Tour Report — May 2025

In May 2025, a team from Anyinginyi's Piliyintinji-Ki Stronger Families (PSF) Team travelled to Alice Springs to learn from Tangentyere Council's Aboriginal-led Family Safety and Men's Behaviour Change programs. The week-long study tour provided powerful insights into culturally grounded, survivor-led approaches to tackling domestic, family and sexual violence (DFSV).

Through yarning circles, workshops and on-site visits, participants explored how community leadership, trauma-informed practice and safe cultural spaces can guide healing and accountability. The team gained practical tools — from conversation cards and storytelling videos to resource kits like Girls Can Boys Can — to adapt for Tennant Creek.



Tyrell involved  
in the combined  
workshop

Locally, the team hosted a full-day Tennant Creek workshop for 40 professionals exploring coordination and strategies for Domestic, Family and Sexual Violence response.

4  
PSF team members are currently completing Cert IV in Aboriginal Health Practitioner studies

### Key learnings included:

- Strong governance led by women, men and youth is critical.
- Survivor-led, community-based approaches create deeper change.
- Cultural safety, on-Country learning and trauma-informed care builds trust.
- Visual and interactive tools strengthen engagement and reflection.

The visit inspired concrete next steps: establishing a local Family Safety and Men's Behaviour Change program, developing Warumungu-themed resources and continuing collaboration with Tangentyere for mentorship and training.

The Anyinginyi  
Health and  
Tangentyere  
family teams







Coach John Fitz (Active Lifestyles officer) teaching youngsters how the game is played



Judy Kay Knox and John Fitz Active Lifestyles Team members



Trish Cass and ALS Team making wuppa ash

## PSF Active Lifestyle

Piliyintinji-Ki Stronger Families' Active Lifestyle Program engaged with our youth and Elders in a number of ways through organised activities and events. Staff visited the Pulkapulka Kari Aged care residential facility every fortnight on Tuesday mornings to engage and socialise with our old people through chatting, morning cuppa teas, cakes and fruit, activities and games that involved a lot of fun.

Elders had some really light-hearted fun getting active with a game of tenpin bowling, doing clay work, sorting bush plants and bush medicines that they all remember and recognise, as well as yarning and listening to their favourite music.

The Elders were always pleased to see us and looked forward to doing something different that kept them moving and exercising their brains each visit, with the understanding that we all need to keep active.

On one visit, the Elders received a gift of 'Wuppa' – the much-loved bark ash of coolabah trees collected by the women from the Women's Centre.

Working with our youth, the Active Lifestyles Team supported sport activities at the Tennant Creek Primary School and at the invitation of the local Clontarf academy where sport was followed by a healthy brekky afterwards.

During the April school holidays, the Active Lifestyle Program had three fun days at Karguru Oval, which also included games of T-ball, a colour run & a healthy BBQ with lots of fruit and fresh water.



Elders playing tenpin bowling with staff at Pulkapulka Kari Aged care home



CaFIS Team Leaders L- R Sam Grijusich, Stephanie Parlow, Anne Law, Harvey Williams and Cassandra Fraser.

## Summary of Anyinginyi CaFIS 24/25

The Piliyintinji-Ki Stronger Families services helps support families in need through our Children and Family Intensive Support (CaFIS) program by focusing on culturally responsive, trauma-informed care. The main ways they provide this support include:

- 1. Safety and Parenting Capacity:** The program helps families develop safety plans and improve parenting skills to prioritise children's wellbeing and safety.
- 2. Family Support Plans:** Formal plans are created for families, addressing specific needs and goals, with ongoing reviews every three months.
- 3. Referrals to Services:** Families are connected to appropriate support services, such as housing, health checks, financial advice, counselling and domestic violence support.
- 4. Cultural and Community Activities:** Families are encouraged to participate in culturally relevant activities like bush outings, yarning circles, family days and arts and crafts, fostering community connection and wellbeing.
- 5. Collaborative Support:** Weekly meetings with parents and follow up with local service providers ensures coordinated and holistic support for families.



ALS - making soap & bush medicine

- 6. Education and Social Support:** The program helps children reconnect with school and provides families with access to social and emotional supports.
- 7. Practical Assistance:** Families facing challenges like homelessness are supported with referrals to housing services and access to essential items.
- 8. Male Support:** The program engages male family members through culturally appropriate methods, strengthening family dynamics.

By addressing barriers such as mistrust of government services, intergenerational trauma and socio-economic challenges, Anyinginyi empowers families to make positive changes and improve their overall wellbeing.



CaFIS Banka Banka camp participants

In 24/25 the CaFIS service achievements included:  
Client Engagement:

41  
active cases managed, with

23  
new cases created during the year.

This was a significant achievement for our new team.



# PEOPLE AND CAPABILITY

The People and Capability Section (P&C) supports the organisation delivering specialised services in recruitment, policy advice and learning & development to empower our workforce to deliver effective health care.

We focus on areas like talent acquisition, employee development, performance management and staff engagement to ensure the workforce is motivated, skilled and aligned with the organisation's strategic plan.

Dirk Bakker,  
current People  
and Capability  
Executive  
Manager

Troy  
Egan, former  
Acting People  
and Capability  
Executive  
Manager

Evan Lam, Anastasia  
Power, Dirk Bakker,  
Jedda Dixon and Troy  
Egan - People and  
Capability Team

Anastasia  
Power and Jedda  
Dixon Mchenry  
at the 40th Gala  
Event

## Recruiting, Retaining and Developing our Staff still our focus

The People and Capability (P&C) Section provides comprehensive support and strategic advice to managers across the organisation, covering the full employee lifecycle - from attraction and recruitment to retention, development and exit interviews.

Our team enhances managerial and team capabilities through tailored coaching and guidance in key areas, including the Enterprise Agreement, policies and procedures, employment contracts, job descriptions and Fair Work legislation.

We are dedicated to fostering a positive, inclusive and high-performing work environment that empowers all employees to thrive.

## Update from the Acting Executive Manager, People and Capability; New Enterprise Bargaining Agreement (EBA), coming in 2025

We began the Enterprise Bargaining Agreement (EBA) process in April this year, setting the foundation for a new agreement that will guide us through to 2029. Representing Anyinginyi Health, I worked alongside our Chamber of Commerce NT representative to negotiate with the two unions representing our employees: the Australian Nursing and Midwifery Federation NT and the United Workers Union.

Together, we sat down at the bargaining table and carefully reviewed a 'wish list' of around 40 items, most of which were fair, reasonable and aligned with the needs of our remote workforce. The process was conducted professionally and efficiently, with a shared commitment to constructive dialogue and mutual respect.

Ultimately, we believe the greatest beneficiaries of this new EBA will be the very people it's designed to support our employees.

Troy Egan

Angelle Deo, Jedda  
Dixon, Anastasia Power  
and Paula Walker at  
Employment Expo



## Key Developments Over the Year

- Commencement of the Enterprise Bargaining Agreement discussions
- Transition of leadership in P&C, new Executive Manager
- Continued focus on the implementation of HR Information systems
- Development of the recruitment policy



Evan Lam

## Learning and Development



2

First Aid & CPR Courses delivered for all staff to participate in



15

staff completed Culturally Responsive Trauma Informed Practice Training (CRTIP) in collaboration with BRADAAG



3

staff completing higher education courses



10

staff had the opportunity to act in higher duties

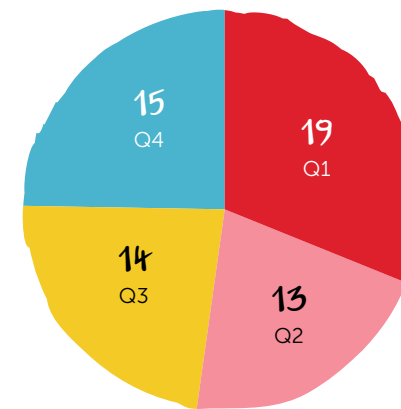


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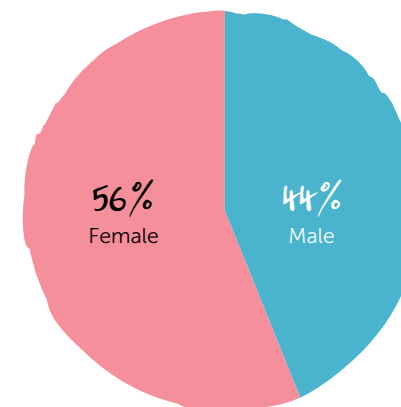
staff transfer between sections for professional development opportunities

## Recruitment

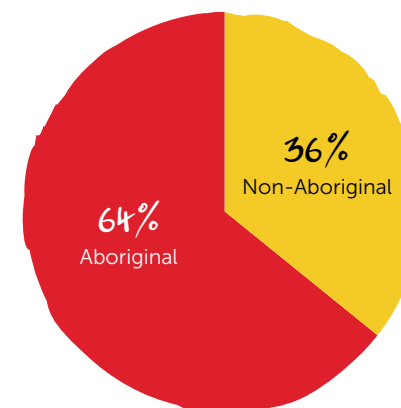
New Hires



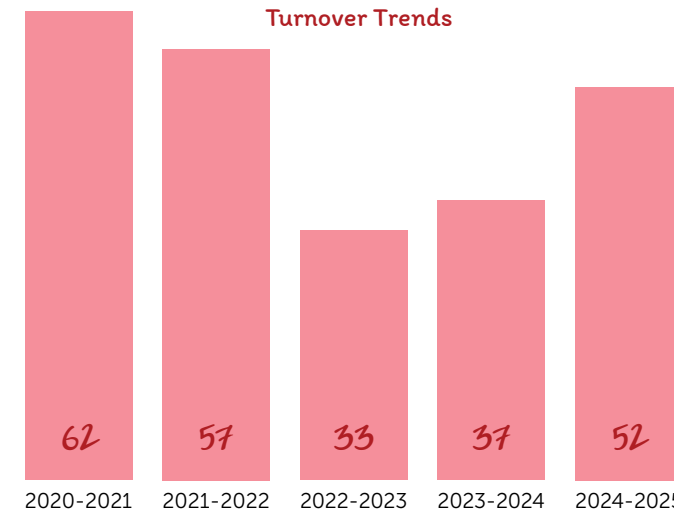
Ratio of Staff Gender



Ratio of Staff



Turnover Trends



Anastasia Power

## Special Shout out to Ana

Anastasia Power, Acting Senior Advisor for the People and Capability section, has called Tennant Creek home for over 20 years. She is deeply passionate about supporting our employees and is committed to creating opportunities that can often be limited in remote settings. Anastasia strongly believes in nurturing local talent and growing our own within the Barkly region.

In her role, Anastasia provides dedicated support to the Health Services Section on all People & Capability matters, working closely with Troy (Acting Executive Manager). This year, she has stepped up as the Senior Advisor, extending her support across all sections of the organisation. Her leadership has helped ensure the P&C Team remains well-organised and confident in handling a wide range of HR matters.

This year, Ana is working towards completing her Certificate IV in Human Resources Management - an impressive achievement as she balances full-time work and the demands of managing a household with a young family. Best of luck, Ana!

Anastasia's hard work and dedication to Anyinginyi Health have been truly invaluable. We look forward to another outstanding year with Ana continuing to make a positive impact.



# NYANGIRRU PILYI-NGARA KURANTA (BUSINESS SERVICES)



Jarmmarley Willett, Acting Executive Manager of Business Services



Business Services Team

## Message from the Acting Executive Manager of Business Services

As Acting Executive Manager of Business Services, I am proud to present this year's report, which reflects the collective effort of our teams across ICT, Infrastructure, Finance, Grants, Assets and Property and Media and Communications. Together, these areas have strengthened Anyinginyi Health's foundations, ensuring we remain sustainable, accountable and connected to the Barkly community.

This year saw significant progress: new staff housing and refurbishments, stronger financial management delivering \$250,000 in additional income, ICT modernisation improving security and efficiency and an expanded communications reach sharing health messages in culturally meaningful ways. Each achievement reflects our values of respect, culture and accountability. Looking ahead, our focus is on building housing and infrastructure, strengthening

financial sustainability, expanding local employment and ensuring our systems and communications remain strong and community-focused.

I extend my thanks to our staff, Elders, partners and community for their continued trust and collaboration. Together, we are laying the foundations for a stronger and healthier future for Tennant Creek and the Barkly region.

**JARMMARLEY WILLETT,**  
Acting Executive Manager  
– Business Services



## Information and Communications Technology (ICT)

### Connecting Our Community with Smarter Systems

The ICT Team delivered major improvements this year, enhancing connectivity, security and local employment. A highlight was welcoming Shalee, a proud Warumungu woman from Tennant Creek, whose role reflects our commitment to creating local pathways and building long-term community capability.

Key achievements included transitioning phone systems to the cloud, upgrading servers, introducing offline access for Communicare and equipping four conference rooms with modern audio-visual systems. Over 50 outdated computers were replaced and 90% of ICT helpdesk requests were resolved monthly, ensuring reliable, efficient support for staff.

These changes mean fewer disruptions and stronger service delivery. With improved technology, staff can focus on what matters most — delivering care to our community. Cost savings of nearly 30% on phone services also mean more resources for health programs.

Looking ahead, ICT will launch new vehicle booking systems, strengthen cybersecurity training and introduce e-waste recycling.



IT Team L-R  
Parth Rajpurohit,  
Shalee James,  
Raghu Konda



## Infrastructure Masterplan (IMP)

### Safe, Functional and Culturally Grounded Spaces

The Infrastructure Masterplan ensures Anyinginyi's buildings are safe, functional and culturally respectful. Projects like new homes at Chittock Crescent, refurbished properties at Ford Crescent and Hollis Street and the completion of a five-unit accommodation complex at 66 Schmidt Street have eased staff housing pressures.

Planning is also underway for the Youth Health and Wellbeing Centre at 68 Schmidt Street — a dedicated space for young people to access culturally safe support. Each project honours community input and cultural heritage, ensuring development aligns with local traditions and needs.

Looking ahead, priorities include completing refurbishments, progressing new builds after cultural approvals and opening the new Youth Centre.

Chittock Crescent construction underway

Chittock Crescent Block

Brad Bishop, Infrastructure Masterplan Manager

## Finance

### Investing in Stability and Sustainability

Finance remains the engine room of Anyinginyi's sustainability. This year, the team delivered strong results — generating \$250,000 through strategic investments, improving asset management and upgrading fleet vehicles.

By strengthening governance and training local staff, Finance is building long-term skills that will benefit both Anyinginyi and the Barkly community.

The focus ahead includes introducing a finance trainee role, improving payroll systems and maintaining reserves for future growth.

## Grants and Contracts

### Strong Partnerships, Stronger Reporting

Grants are the backbone of our service delivery. In 24/25, the team managed 34 agreements and submitted 127 reports — a major achievement that reflects improved timeliness, communication and accountability.

These efforts have strengthened relationships with funders and secured continued investment in Tennant Creek's health and wellbeing. The coming year will focus on reducing underspends, enhancing staff training in grant management and improving reporting systems.

George Marin Finance Manager

## Assets, Property and Maintenance

### Creating Safe and Welcoming Spaces

The Assets and Property Team ensured our facilities remained safe, compliant and welcoming. Key upgrades included new CCTV systems, Mungkarta Clinic improvements and continued support for community events like Barkly Arts' Music in the Park.

Housing development at Chittock Crescent progressed and the team began implementing the PropertyMe digital system to modernise housing management. A preventative maintenance program will further reduce repair costs and improve response times.

Renee Richards, Assets and Property Manager

L-R: Sharnti Gould, Chan Dau, Joshua Ryder, Renee Richards and Darcy Ronnan

Ifta Isha Bahar and Kyren Corpus

## Media and Communications

### Our Stories, Our Voice

Media and Communications strengthened Anyinginyi's connection to the community through storytelling and information sharing. The Our Voices newsletter, social media updates and new YouTube content showcased our work and celebrated community stories.

Social media engagement grew, with posts reaching over 14,000 people. Posters in local languages were produced in collaboration with AMSANT and Papulu Apparr-Kari, ensuring health messages reached every corner of the Barkly.

Declan O'Gallagher

## Acknowledgements

The achievements of 24/25 were made possible by the dedication of our staff, the support of our funding partners, the guidance of Elders and the trust of the Barkly community. We also thank contractors, partner organisations and local businesses who worked alongside us this year.

## Closing Message from the Acting Executive Manager

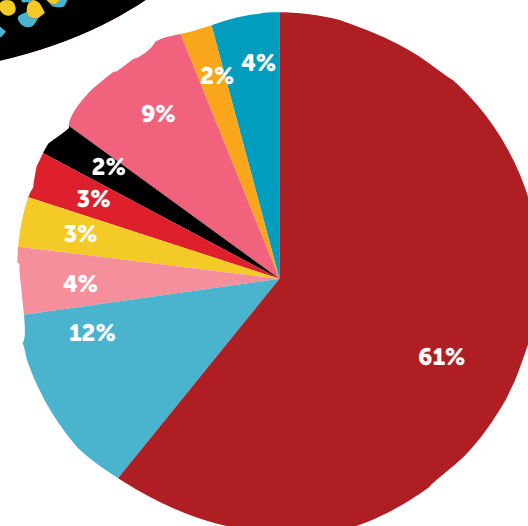
As I reflect on the year, I am humbled by the dedication of our staff and the trust placed in us by the Barkly community. The progress made across housing, ICT, finance, grants, property and media are a testament to what we can achieve together. These are not just organisational achievements — they are steps towards better health, stronger families and a brighter future for our region.

JARMMARLEY WILLETT,  
Acting Executive Manager – Business Services



# FINANCE

The 24/25 financial year resulted in our Income reaching \$20.2 million and Expenditure of \$19.4 million, resulting in a Surplus of \$753,443.



- Employee Benefits
- Locum Expenses
- Medical Supplies & Program Expenses
- Motor Vehicle & Travel
- Rent & Occupancy
- Consultancy & Professional Fees
- Depreciation & Amortization
- Capital
- Other

Revaluations of Land and Buildings added to the notional Surplus due to increasing values.

Janelle Cole led the Finance Team members Jovi Albor and Jamal Uddin handled the workload admirably, with George Marin as CFO. All team members are to be congratulated on a clean Audit and an outstanding result financially.

On the Capital works side of things, the Vehicle Fleet was upgraded and we added another 5 dwellings to our housing portfolio. Works have also begun on our Chittock / Peko Units.

Jamal Uddin

Finance Team  
George Marin,  
Jovi Albor,  
Janelle Cole

# AUDITED FINANCIALS

ANYINGINYI HEALTH ABORIGINAL CORPORATION  
financial report for the year ended 30 June 2025



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A full set of the audited financial statements, with accompanying notes, is available on request and can be obtained from the Public Officer located at

Anyinginyi Health  
Aboriginal Corporation,  
1 Irvine Street,  
Tennant Creek, 0860



DIRECTORS' REPORT  
FOR THE YEAR ENDED 30 JUNE 2025

Our Board of Directors submit the financial report on the Anyinginyi Health Aboriginal Corporation for the financial year ended 30 June 2025.

Executive Members:

Ross Jakamarra Williams	Chairperson
Patricia Braun	Deputy Chairperson
Rhonda Plummer	Secretary
Annie Morrison	Treasurer

Directors

The names of each person who has been a Director during the year and to the date of this report are:

Name of Director	Elected Position	Office Held	Commence Date	Cease Date	Qualifications, experience and special responsibilities
Ross Jakamarra Williams	Member Director - Tennant Creek	Chairperson	26/09/2007		Respected Warumungu Elder, local Aboriginal leader, co-founder of Anyinginyi and long-standing Board Director with substantial Aboriginal governance and advocacy experience.
Patricia Braun	Member Director - Tennant Creek	Deputy Chairperson	18/11/2009		Respected Elder of Warumungu and Arrernte connections and local Aboriginal leader with 30 years of experience as an Aboriginal health practitioner, substantial Aboriginal governance and advocacy experience and long-standing Board Director.
Rhonda Plummer	Member Director - Tennant Creek	Secretary	02/11/2023		Respected Jingli/Mudburra Traditional Owner, long-term resident and community member of Tennant Creek, with previous corporate governance experience.
Annie Morrison	Member Director - Tennant Creek	Treasurer	02/11/2023		Respected Warumungu Elder and Traditional Owner with years of governance experience with local Aboriginal corporations, local Land Council delegate and Correctional Services Elders Visiting Program member.

Name of Director	Elected Position	Office Held	Commence Date	Cease Date	Qualifications, experience and special responsibilities
Noel Hayes (casual appointment)	Member Director - Ali Curung	Former secretary to 02/11/2023	23/08/2022		Respected Kaytetye Elder and local Aboriginal leader with substantial Aboriginal governance experience, including former regional Chair of ATSIC and former Chair of the Central Australian Aboriginal Legal Service and Director for Centre for Appropriate Technology for 30+ years.
Duane John Fraser	Member Director - Tennant Creek		26/09/2007		Respected Bidjara man, long-standing Tennant Creek community member and Board Director with extensive Aboriginal governance and advocacy experience, including currently working for the National Indigenous Australians Agency and previously for the Council of Elders and Respected People.
Kade Green	Member Director - Tennant Creek	Former Treasurer to 02/11/2023	26/05/2017	17/10/2024	Respected Warlmanpa man and strong youth leader and advocate in Tennant Creek, participant in national youth leadership forums, mentored by senior Board Directors, with 5+ years' service on Anyinginyi Health Board, completed the First Circles Leadership Program, which gives emerging leaders direct communication with NT Cabinet ministers.
Norman Frank	Member Director - Tennant Creek		24/10/2019	17/10/2024	Warumungu Traditional Owner and respected Elder for Tennant Creek, local Aboriginal leader and advocate for culture, renewable energy, business owner.
Taneal Croydon	Member Director - Tennant Creek		11/3/2025		Respected Bidjara Woman with a passion for working with youth through her employment at Tennant Creek High School and her involvement in sport and community activities. She helps to bring the voice of the next generation to the Board.



Meetings of Directors

During the financial year, 6 meetings of Directors were held. Attendances by each Director were as follows.

Directors’ Meetings

Director	Number of Eligible to Attend	Number of Eligible to Attend
Ross Jakamarra Williams	6	5
Patricia Braun	6	6
Rhonda Plummer	6	6
Annie Morrison	6	6
Noel Hayes	6	4
Duane John Fraser	6	4
Kade Green	1	0
Norman Frank	1	0
Taneal Croydon	2	1

Principal Activities

The Principal activities are health and community services. The Corporation has continued to seek and obtain funding to provide services to Aboriginal people in the Barkly region and changes in staff have not significantly affected service delivery.

No significant changes in the nature of these activities occurred during the financial year.

Significant Changes

No significant changes in the Corporation’s state of affairs occurred during the financial year.

Future Developments

Subject to Government funding, it is the intention of the Board to develop the services provided by the Corporation. There are no future developments know or planned, which require specific disclosure.

Operating Result

The operating surplus for the financial year amounted to \$753,443 (2024: surplus \$1,463,312).

Events after the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Corporation. the results of those operations. or the state of the affairs of the Corporation in future financial years.

Auditor’s Independence Declaration

The lead auditor’s independence declaration for the year ended 30 June 2025 has been received and can be found on page 4 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Pat Braun  
Director  
Date: 29/9/2025

An Morrison  
Director  
Date: 29/9/2025



Tel: +61 8 7324 6000  
Fax: +61 8 7324 6111  
www.bdo.com.au

BDO Centre  
Level 7, 420 King William Street  
Adelaide SA 5000  
GPO Box 2018 Adelaide SA 5001  
Australia

DECLARATION OF INDEPENDENCE

BY ANDREW TICKLE

TO THE DIRECTORS OF ANYINGINYI HEALTH ABORIGINAL CORPORATION

As lead auditor of Anyinginyi Health Aboriginal Corporation for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 339-D of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

Andrew Tickle  
Director

BDO Audit Pty Ltd

Adelaide, 1 October 2025

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## STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
Revenue	2A	19,230,694	16,873,377
Other Income	2B	226,662	51,607
Interest revenue calculated using the effective interest method		716,299	456,100
<b>Operating Expenses</b>			
Administration Expenses		1,881,832	1,766,108
Accounting and Audit Expenses		66,550	219,577
Depreciation	3A	1,651,363	1,370,741
Employee Benefits Expense	3B	13,731,474	10,698,884
Insurance Expenses		194,855	162,832
Interest Expense on Lease Liabilities		5,774	5,469
Legal and Consultancy Expenses		392,817	271,122
Motor Vehicle Expenses		262,208	190,424
Power, Water and Rates Expenses		283,710	298,052
Rental Expense on Short Term Leases	3C	-	52,111
Repairs and Maintenance		476,380	593,024
Staff Training and Development Expenses		370,577	187,176
Telephone and Internet Expenses		102,672	102,252
<b>Total Operating Expenses</b>		<b>19,420,212</b>	<b>15,917,772</b>
<b>Operating Surplus for the Year</b>		<b>753,443</b>	<b>1,463,312</b>
Transfer of reversal of prior impairment to asset revaluation reserve		2,249,586	-
<b>Surplus for the Year</b>		<b>3,003,029</b>	<b>1,463,312</b>
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Gain on the revaluation of land and buildings		5,677,470	-
Total other comprehensive income		5,677,470	-
<b>Total Comprehensive Income for the year</b>		<b>8,680,499</b>	<b>1,463,312</b>

## STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2025

	NOTE	2025 \$	2024 \$
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4	20,532,427	24,715,993
Trade and Other Receivables	5	622,822	54,208
Other Current Assets	6	23,670	342,472
<b>TOTAL CURRENT ASSETS</b>		<b>21,178,919</b>	<b>25,112,673</b>
<b>NON CURRENT ASSETS</b>			
Property, Plant and Equipment	7	25,224,401	13,965,375
Right of use assets	8	62,495	109,365
<b>TOTAL NON CURRENT ASSETS</b>		<b>25,286,896</b>	<b>14,074,740</b>
<b>TOTAL ASSETS</b>		<b>46,465,815</b>	<b>39,187,413</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	1,198,300	2,010,913
Contract Liabilities	10	3,231,771	3,846,081
Employee benefits	12	755,839	731,054
Lease liability	11	51,480	51,480
<b>TOTAL CURRENT LIABILITIES</b>		<b>5,237,390</b>	<b>6,639,528</b>
<b>NON CURRENT LIABILITIES</b>			
Employee provisions	12	96,037	50,290
Lease liability	11	11,535	57,241
<b>TOTAL NON CURRENT LIABILITIES</b>		<b>107,572</b>	<b>107,531</b>
<b>TOTAL LIABILITIES</b>		<b>5,344,962</b>	<b>6,747,059</b>
<b>NET ASSETS</b>		<b>41,120,853</b>	<b>32,440,354</b>
<b>EQUITY</b>			
Retained Earnings		35,443,383	32,440,354
Asset Revaluation Reserve		5,677,470	-
<b>TOTAL EQUITY</b>		<b>41,120,853</b>	<b>32,440,354</b>



STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2025

	Asset Revaluation Reserve \$	Retained Earnings \$	Total Equity \$
Balance as at 1 July 2023	-	30,977,042	30,977,042
Surplus for the year	-	1,463,312	1,463,312
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive Income for the year	-	1,463,312	1,463,312
Balance as at 30 June 2024	-	32,440,354	32,440,354
Balance as at 1 July 2024	-	32,440,354	32,440,354
Surplus for the year	-	3,003,029	3,003,029
Other comprehensive income for the year	5,677,470	-	5,677,470
Total comprehensive Income for the year	5,677,470	3,003,029	8,680,499
Balance as at 30 June 2025	5,677,470	35,443,383	41,120,853

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers and funding bodies		19,845,393	19,395,793
Payments to suppliers, employees and others		(19,471,115)	(14,896,210)
Interest paid		(5,774)	(5,469)
Interest received		716,299	456,100
Net cash provided by operating activities		1,084,803	4,950,214
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		(5,530,550)	(1,759,026)
Proceeds from sale of property, plant and equipment		307,888	-
Net cash used in investing activities		(5,222,662)	(1,759,026)
CASH FLOW FROM FINANCING ACTIVITIES			
Repayment of lease liabilities		(45,707)	(31,891)
Net cash used in financing activities		(45,707)	(31,891)
Net increase/(decrease) in cash held		(4,183,566)	3,159,297
Cash and cash equivalents at beginning of financial year		24,715,993	21,556,696
Cash and cash equivalents at end of financial year	4	20,532,427	24,715,993



## DIRECTORS' DECLARATION

FOR THE YEAR ENDED 30 JUNE 2024

In the Directors' opinion:

1. the financial statements and notes set out on pages 5 to 15 are in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act 2006)*:
  - (a) provide a true and fair view of the financial position of the corporation as at 30 June 2024 and of its performance of the financial year ended on that date; and
  - (b) comply with Australian Accounting Standards - Simplified Disclosure Requirements (including the Australian Accounting Interpretations)
2. In the Director's opinion there are reasonable grounds to believe that the corporation will be able to pay its debts when they become due and payable.

Signed in accordance with a resolution of the directors.

Pat Braun  
Director

Amorrison  
Director

Dated this 29<sup>th</sup> day of September 2025

Dated this 29 day of September 2025

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Tel: +61 8 7324 6000  
Fax: +61 8 7324 6111  
www.bdo.com.au

BDO Centre  
Level 7, 420 King William Street  
Adelaide SA 5000  
GPO Box 2018 Adelaide SA 5001  
Australia

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ANYINGINYI HEALTH ABORIGINAL CORPORATION

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Anyinginyi Health Aboriginal Corporation (the Corporation), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of Anyinginyi Health Aboriginal Corporation, is in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, including:

- (i) Giving a true and fair view of the Corporation's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2017*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Corporation in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, which has been given to the directors of the Corporation, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the Financial Report

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Corporation's financial reporting process.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of our auditor's report.

#### Report on Other Legal and Regulatory Requirements

##### Opinion

- There are no applicable regulations made for the purposes of sections 333-10 and 333-15 of the CATSI Act and no applicable determinations made by the Registrar under section 336-1 or 336-5 of the CATSI Act;
- We have been given all information, explanations and assistance necessary to conduct the audit;
- The Corporation has kept financial records sufficient to enable the financial report to be prepared and audited; and
- The Corporation has kept other records and registers as required by the CATSI Act.



#### Responsibilities of the directors for the Other Legal and Regulatory Requirements

The directors of the corporation are responsible for the preparation and presentation of the financial report in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2017*. Our responsibility is to express an opinion, based on our audit conducted in accordance with Australian Auditing Standards.

BDO Audit Pty Ltd

Andrew Tickle  
Director

Adelaide, 1 October 2025





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