



**Board of Trustees Meeting Minutes**  
Wednesday, November 19, 2025, 7:30 a.m.  
HCHC Board Room

**MISSION:** To enhance the health of individuals and communities through high quality, effective and efficient services

**VISION:** To be the healthcare provider and employer of choice

**VALUES:** Quality, Service, Teamwork, Accountability, Respect and Trust

**TRUSTEE Attendees:**

<input type="checkbox"/> Joel Protsman	<input checked="" type="checkbox"/> Michael Welcher
<input checked="" type="checkbox"/> Karla Maher	<input checked="" type="checkbox"/> Mary Leichty
<input checked="" type="checkbox"/> Rebecca Bender	<input checked="" type="checkbox"/> Charlie Yoder

**Staff Attendees:**

<input checked="" type="checkbox"/> Teresa Colgan	<input checked="" type="checkbox"/> Brandy Williams-Lowe	<input checked="" type="checkbox"/> C. Cotton
<input type="checkbox"/> Tara Pope	<input type="checkbox"/> Dr. Michael McCoy	<input checked="" type="checkbox"/> Heather Kleemeyer
<input checked="" type="checkbox"/> Renee Gillis		

**Invited Guest:** Josh Goeller

The Trustees of Henry County Health Center met for their regular meeting on November 19, 2025, in the HCHC Board Room. The meeting was called to order at 7:32am by Karla Maher.

Maher appointed Charlie Yoder as secretary for this meeting.

**I. CONSENT AGENDA**

The Consent Agenda items included minutes from previous meetings. Cotton provided an administrative report. Board members' questions were answered. It was moved by Leichty to approve the consent agenda and seconded by Yoder. The motion carried unanimously.

**II. OLD BUSINESS**

**A. Financial & Capital Update**

Brandy Williams-Lowe provided a financial & capital report for FY26. Board members' questions were answered.

**B. GRH Update**

Colgan provided a verbal GRH update, noting that Dr. Bouchey will retire on December 17. Dr. Watts will assume some of the available surgery slots. Work continues on surgical planning, including evaluating which service lines could be brought to HCHC. Progress with the Epic system remains steady, and board members' questions were addressed.

**III. HOSPITAL INSPECTION:**

Maher toured the hospital, visiting both the radiology and cardiology departments. Berdelle discussed upcoming facility plans, including the remodel of radiology and potential staffing opportunities, and also guided a tour of the mammogram room. They reviewed the cardiology hallway, noting insufficient lighting, and observed that the breakroom could benefit from updates.

Additionally, the PET scan door showed signs of water damage. Overall, the visit was positive, and everyone expressed enthusiasm for the upcoming remodel.

**IV. EXECUTIVE CONFERENCE**

Maher requested the Board to move into Closed Session pursuant to Iowa Code Chapter 21.5 1(l). At 7:59am it was moved by Yoder, with a second by Bender, to enter Closed Session. The motion carried unanimously. At 8:33am it was moved by Yoder with a second by Bender to come out of closed session.

**V. NEW BUSINESS**

**A. Review of Investment Policy**

Brandy Williams-Lowe reviewed the Investment Policy that was included in the board packet. Board members' questions were answered.

**B. Obligors Resolution for Ambulance**

Brandy Williams-Lowe presented the Obligors Resolution for the new ambulance. It was moved by Bender and seconded by Leichty to approve the resolution as presented. Motion was carried unanimously.

**C. Approval of Friends of HCHC By-Laws**

Cotton reviewed the updated Friends of HCHC By-Laws that were included in the board packet. Board members' questions were answered. It was moved by Yoder and seconded by Leichty to approve the by-laws as presented. Motion was carried unanimously.

**VI. ADJOURNMENT**

There being no further business, it was moved by Yoder and seconded by Leichty to adjourn the meeting. The motion carried unanimously. The meeting adjourned at 8:39am.

The next regular meeting will be held on **Wednesday, December 17, 2025**, in the Board Room.

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Chair

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Secretary