



## St. David's Episcopal Church & School

November 19, 2025

### Vestry Meeting Minutes

#### Meeting Time & Location

November 19, 2025, 7:00 - 8:30 p.m. EST

St. David's Episcopal Church & School – Adult Education Room and via Zoom

#### Attending

##### *Vestry Members*

Present: The Rev. Stephen Hagerty (Rector), Bob Chirles (Sr. Warden), Margot Culhane (Jr. Warden), Katherine Beckett-Goodwin (Co-Treasurer), Betty Brown, Luke Donohue, Sharon Easley (Register), Bobbie Johnson, H.L. Norwich, Bill O'Donnell.

##### *Additional Officers*

Carol Bonifant (Chaplain), Greg Cross (Co-Treasurer)

#### *Also Attending*

Deacon Maureen Carey, Chris Smith, Allan Steed, Marilyn Tracy

#### Call to Order

The Rev. Stephen Hagerty, Rector, called the St. David's Episcopal Church and School Vestry Meeting to order at 7:03 p.m.

Attendees said the Lord's Prayer together to start the meeting followed by an opening prayer offered by Carol Bonifant:

Let tonight's meeting be a Hallelujah to You Lord. All of nature manifests Your praise no matter what season we are in. The wind puts the leaves to a dance that moves with grace and purpose. The sky amplifies Your Power, the trees bow to Your will, there is music in the air composed of Your Love. Let us join this Holy wonder as You turn our work into worship. No matter what we touch it is Yours, let us honor You. Thank you for the pledges we have received so far, guard us against thoughts of scarcity which ignites our need to fix the situation. We release our desire for a "balanced budget" Father, You are Sovereign over all our leadership concerns! Teach us to rest in Your abundant provision shouting Hallelujah, our King reigns. Grant us the wisdom to use our gifts and share our confidence in You as we speak to any parish concerns. Help us to function out of our conviction that we are totally at Peace with Your provision, knowing it is more than anything we can hope or image! In the Name of the Father, the Son, and the Holy Spirit we pray, Amen and Hallelujah! **Amen!**

#### Scripture/Formational Study

The group read several scripture readings to help focus on what Scripture says about relinquishing control, trusting others, and sharing authority as a way of serving God's kingdom. Discussion was facilitated by the reflections and questions provided for the readings.



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### Vestry Meeting Minutes

#### Approval of Vestry Meeting Agenda

Rev. Stephen presented the previously distributed November 19, 2025 Vestry Meeting Agenda for final review, two amendments were submitted:

- Item #8 change to “general laws and revisions for cemetery.”
- Item #11 remove Executive Session.

*Motion: Approve the November 19, 2025 Vestry Meeting Agenda as amended*

Upon motion duly made and seconded, the Vestry unanimously approved the November 19, 2025 Vestry Meeting Agenda as amended.

#### Group Norms

Bob Chirles read the Group Norms for the group.

Start and stop on time, and vote to extend meeting time | Use “I” statements to show respect for one another | Revisit open issues & discern when to table an issue for another time | Commit to speak up and contribute at each meeting | Come prepared for the meeting by having read the material beforehand | Be present and focus on active listening.

#### Parishioner Comment Period

No comments received.

#### Property Report

Allan Steed presented the previously distributed Property Report for [October](#). Highlights of the report discussion:

- Correction: for the eyebrow lights, the “guts” were missing and that’s why they didn’t work. Mike from CES had the required parts and was able to make needed repairs.
- Allan explained further the issues with the fire code and people standing in the back of the church during healing prayer. This issue is being addressed by finding a more suitable place for healing prayer to take place during service.

#### Ministry/Worship Report

Maureen Carey, Deacon and Director of Children & Youth Ministry, provided her report

[Ministry/Worship Report](#) to the Vestry prior to the meeting. During the meeting Maureen noted that

Ginny is planning a 2<sup>nd</sup> Christmas pageant. There are 12 children registered, some are from other churches in addition to St. David’s.

#### Preschool Report

Meg Antwi, Preschool Director, provided her report [Preschool Report](#) to the vestry prior to the meeting. Since Meg was not in attendance no questions were presented.

#### Outreach Committee Report

Margot Culhane, Committee Co-Chair, provided her report [Outreach Committee Report](#) to the Vestry prior to the meeting. No questions/comments were presented about the report.



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#### Warden's Report

Bob Chirles (Sr. Warden) discussed the previously distributed [Wardens' Report](#). Bob noted that Item #1 (Established an ad-hoc Safety/Security Team) demonstrates good faith that we will review and take to heart the recommendations received from Loudoun County Sheriff. Plus, we can use this in future grant applications aimed at funding for additional security measures.

#### Rector's Report

Rev. Stephen provided the [Rector's Report](#) to the Vestry prior to the meeting. Stephen+ noted that December 4 would be the celebration of his "newish" ministry.

#### Vestry Standards of Procedure (SOP) Parts 1 and 2

Prior to the meeting Margot Culhane distributed [parts 1 and 2](#) for review. Vestry discussed the documents and made one edit, changing the definition of a "super majority" to mean 2/3 of the Vestry.

*Motion: Approve the Vestry Standards of Procedure (SOP) Parts 1 and 2 as amended*

Upon motion duly made and seconded, the Vestry unanimously approved Vestry SOP Parts 1 and 2 as amended.

#### December 2025 Deacon Housing Resolution

Now that Mauren Carey has been ordained she is eligible for a housing allowance. Katherine Beckett-Goodwin read the motion into the record:

Whereas the Reverend Maureen P. Carey, Deacon, is employed as a minister of the Gospel by St. David's Episcopal Church & School, Ashburn, Virginia, which does not provide a residence for her, the Vestry resolves that of the total December 2025 compensation of up to \$6,374 to be paid to the Reverend Maureen P. Carey, Deacon, during December 2025, that up to \$2,700 be designated a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code.

This stated Housing Allowance (aka parsonage allowance) will remain in effect unless modified and approved by the St. David's Episcopal Church & School Vestry.

*Motion: Approve the December 2025 Deacon Housing Resolution as presented.*

Upon motion duly made and seconded, the Vestry unanimously approved the December 2025 Deacon Housing Resolution as presented.

#### Approval of Vestry Meeting Minutes

Sharon Easley presented the previously distributed October 22, 2025 Vestry Meeting Minutes for approval. One edit was received to indicate that Carol Bonifant (Chaplain) was absent from the meeting.

*Motion: Approve the October 22, 2025 Vestry Meeting Minutes as amended.*

Upon motion duly made and seconded, the Vestry unanimously approved the October 22, 2025 Vestry Meeting Minutes as amended.



## St. David's Episcopal Church & School

November 19, 2025

### Vestry Meeting Minutes

#### Change to the General Laws and Regulations of St. David's Episcopal Church Cemetery

Chris Smith reported on the recommendation from the Property Team and Trustees to make changes to the General Laws and Regulations for the cemetery. The proposal is based on estimates of what funding will be needed in the future for the cemetery and any improvements such as adding another columbarium.

*Motion: Move to revise the Section 8 - Perpetual Care Provisions Required of the General Laws of St. David's Episcopal Church Cemetery to read, "The Trustees shall set aside twenty percent (20%) of the initial sale price for investment in the St. David's Episcopal Church Cemetery Perpetual Care Fund and eighty percent (80%) in the St. David's Episcopal Church Cemetery Operating Fund." The Capital Cemetery Fund shall be revised to zero percent.*

Upon motion duly made and seconded, the Vestry unanimously approved the Change to Section 8 of the General Laws and Regulations of St. David's Episcopal Church Cemetery as presented.

#### 2025 Church Operating Budget Reallocations

Greg Cross (Co-Treasurer) presented the previously distributed [SDECS 2025 Church Operating Budget Reallocations](#) document. He noted that any changes to the budget (no matter how small) must be approved by the Vestry. He noted there are some items that are over budget but there are other areas that can be used to offset the overages.

*Motion: Move to accept budget reallocations to the SDECS 2025 Church Operating Budget as presented.*  
Upon motion duly made and seconded, the Vestry unanimously approved the reallocations to the 2025 SDECS 2025 Church Operating Budget.

#### Treasurers' Report

Katherine Beckett-Goodwin and Greg Cross, Co-Treasurers, presented the previously distributed [Treasurers' Report as of October 31, 2025](#). Highlights of the report included:

- Expected pledge revenue is projected at \$575k vs. 563k.
- Projecting pledges to come in better than expected.
- There were some anomalies on the expense side so the expense average is now higher than earlier in the year.
- For 2025, expecting \$50k deficit compared to the original projection of \$150k. Mortgage Match campaign made the difference.
- Risks > HVAC is always a risk of a large repair expense.
- Opportunities > Increasing rental income; however, this will require a committee and volunteers for managing this process.

#### 2026 Budget Discussion:

- Any deficits are analogous to spending our savings.
- Current draft of budget projects \$101k loss for the church and \$40k loss for the school.



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- The 2026 draft budget to be presented by the budget committee will have a \$50k deficit but the goal is to work toward a balanced budget. At this rate, there is approximately four years of “run way” during which St. David’s could continue to fund operations by using savings.
- There is also an opportunity to use some of the gains from the investment accounts as revenue for 2026.

*Motion: Approve the Treasurers' Report as of October 31, 2025 as presented*

Upon motion duly made and seconded, the Vestry unanimously approved the Treasurers' Report as of October 31, as presented.

#### Closing Prayer

Carol Bonifant offered a closing prayer:

**Thank You Father for the glorious celebration of Maureen's ordination. One more time You prove that nothing can stand in the way of Your purpose and plans. Bless her beyond her wildest dreams in how she is to serve You and St David's. Holy Spirit prepare us for Advent, taking our gratefulness to another level. Take the elf off the shelf putting Jesus in its place. Draw our hearts into the radiant mystery of "God with us" and "Christ will come again." The most extravagant Christmas gift for us all to receive. Hallelujah Jesus, Amen! Amen!**

#### Adjournment

The Rev. Stephen Hagerty adjourned the Vestry Meeting at 8:48 p.m.

The next Vestry Meeting will be held on December 17, 2025, at 7:00 p.m. in the Adult Christian Ed. Room and via Zoom.

Respectfully Submitted:

Sharon Easley, Register

St. David's Episcopal Church & School

December 17, 2025

#### Summary of Motions & Items of Note

Approved	November 19, 2025 Vestry Meeting Agenda as amended
Approved	Vestry Standards of Practice (SOP) Parts 1 and 2 as amended
Approved	December 2025 Deacon Housing Resolution
Approved	October 22, 2025 Vestry Meeting Minutes as amended
Approved	Change to the General Laws and Regulations of St. David's Episcopal Church Cemetery Section 8 - Perpetual Care Provisions
Approved	2025 SDECS Operating Budget reallocations as presented
Approved	Treasurers' Report as of October 31 as presented



# **Property & Trustees Team Report**

**October 31, 2025**

St. David's Episcopal Church and School  
43600 Russell Branch Parkway  
Ashburn, Virginia, USA 20147  
[property@sdlife.org](mailto:property@sdlife.org) / [trustees@sdlife.org](mailto:trustees@sdlife.org)

## **Overall**

10/1 Vestry meeting covering July and August

10/11 Property team meeting with Rev. Stephen, Margot Culhane and Bob Chirles and the Treasurers

Continue to acclimate new cleaning service and supply orders

Provided Budget planning input to Wardens and Treasurers for 2026

10/31 – Plan to Change Clocks, Timers etc for falling back to Std Time 11/2.

## **Buildings**

### **Church**

Bruce - Sold old unused hardware DVI splitter for \$20 with proceeds of \$16.12

10/2 Narthex lobby eyebrow light at W exit blew light bulb – The unit needs to be replaced.

10/7 Gutters for Less – Shane came to Church to look at extending downspouts on 1 side and 3 front downspouts; add diverter, caulk corner roof seam, and clean and realign gutter along roof in back Eden Garden. 10/8 received proposal for above stated work \$395.00 Environmental sprayed the grounds for ticks and mosquitoes. Marilyn sprayed in and around the fire pit for weeds.

10/10 Trimark installed the insulation on the exterior Church HVAC pipes (Adell project) HVAC repairs made - Outside pipes insulated on church unit.



10/16 Gutters for Less came and completed the work from 10/7 proposal  
Marilyn cleaned up the cemetery and sprayed in and around the fire pit for weeds

10/18 Bobbie Johnson removed blue and black ink/paint from 3 tables in the Adult Ed. room

Church windows scraped and painted on the outside. NSK painted the exterior of 9 Church windows that were peeling - ~\$900 (Adell project)

10/19 Property team has been asked to explore/suggest an area for the Healing Ministry

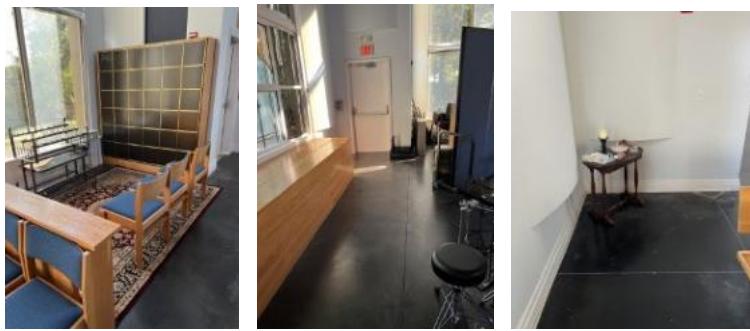
10/28 Wacker has received the part to fix the Men's toilet in the Church.

Kim will schedule a date for installation of the part. Various repairs around the property, including men's room toilet in church fixed by Wacker plumbing

Working with Healing Ministry to designate a space in the church to use during services - this has to meet fire code. We also need to correct current fire code violations regarding the pews in the Narthex. Suggested locations for the Healing Ministry and responses **What are the fire code violations? What are the issues with the current locations for healing ministry?**

From the Property Team – SAFETY / Fire code are issues, and trying to avoid removal of any more pews.

1. Space near interior columbarium at the front of the Church.  
Has nice large area, rug, easy access, can provide screen for privacy –  
Response – not private enough???
2. Area near back corner near sacristy  
Response – NOISY - too near band and choir
3. Back corner near pump room – change flow for communion for easy access – No response for this suggestion as of end of October.
4. In Narthex lobby where LC food collection takes place or Adult Ed. room  
Response – not in the Church Sanctuary – area “not spiritual” enough.



**Mercer Hall (School)**

10/21 The school was offered a donation of a new fence around the playground. Meg and Marilyn will be working with donor and company.

HVAC repairs made- condensation switches installed in Preschool units to prevent flooding

**Boslaugh Hall (Church Office)**

Nothing significant to report

**ANNEX Building**

Nothing significant to report

**Property Safety & Security**

Nothing significant to report

**Property Management**

10/23 Kim – JCI will schedule their semiannual fire inspection in November

**Church Cemetery and Columbarium's**

Trustees -

In response to the question raised by the Vestry, the Trustees feel that the current percentage listed in Section 8 the General Laws of St. David's Episcopal Church Cemetery, dated October 1, 2025, should remain at twenty percent of the initial sale price for Perpetual Care Fund and another twenty percent for the St. David's Episcopal Church Cemetery Capital Fund.

“Everyone Resting Peacefully; No Tenant Complaints Reported”.

## **Open Repair/Replace Items List as of October 2025**

- 01) Install Door/Lock Management system to track and record all entries and exits through doors with keypads.
- 02) Sanctuary Doors - All 6 doors in the Church are worn out and need to be replaced; also identified as a safety issue from the Security Study Report done in 2019 - Estimated \$20K per set of 3 for \$60K plus \$10K for Badge and/or Keypad Access.
- 03) Doors in Boslaugh need to be replaced
- 04) Looking into placing a fourth sump pump inside the entrance to the crawl space (as when there is a heavy rainwater flooding in that portion of the concrete floor) – two sets of quotes received in September currently cost prohibitive but should be done as soon as funding is made available to do so.
- 05) Install Lighted Security Bollards between Parking Lot and Buildings to reduce risk of vehicular damage to structures and improve sidewalk lighting.
- 06) Repaving of entire parking lot \$172,000, which is an update from the \$150K that Chris Smith estimate tool before he retired. City wide of Northern Virginia as of May 2025.
- 07) Update alarm systems dialers. JCI provided quotes for both Fire Safety and Security Alarm systems but need further consideration and options
- 08) Church windows cleaning – removal of South plexiglass and replace with acoustical shades. There are 68 pieces of plexiglass. Not clear what removal of the curved Plexiglas would do to acoustics which was the reason for their installation.
- 09) Property Wishes list provided to the Wardens

### **For the Property and Trustees Team,**

#### **Property Stewards**

Allan Steed, Sr. Property Steward, Bruce MacMonigle, Marilyn Tracy, Chris Smith, Jim Tracy and Adell Panetta with Kim Gauthier, Parish Administrator

#### **Trustees (Cemetery and Property Management with Diocese of Virginia)**

Allan Steed, Sr. Trustee, Bruce MacMonigle, Chris Smith, Marilyn Tracy  
<https://www.sdlife.org/trustees>

Link to Canon's of the Diocese of Virginia for Reference – Property (Section 15)  
<https://episcopalvirginia.org/who-we-are/governance/constitution-and-canons/>

**October 2025**  
**Worship/Children/Youth Ministry and Pastoral Care Report**

**Worship**

- Blessing of the animals was held on Sunday, October 5<sup>th</sup>
- Rev. Maureen continues to support and serve with Rev. Stephen on Sunday mornings  
Arriving at 8:30 to check/prep altar set up/any last minute clean up  
Prep Seashell area  
Verger/server check in  
Check in with sound team and mic set up for seashells and check soft space
- Soft space continues to be utilized during service. Maureen continues to sit in or near the soft space during the adult homily. Bible and liturgical appropriate soft activities are in the basket.
- After a successful Messy Church and request from participants, Messy Advent/Christmas will be on December 6<sup>th</sup>
- Discussions began with Ginny Maddock, music director, about the Christmas Pageant on Sunday December 21<sup>st</sup>. In addition to Sunday Ginny will be organizing a Friday evening pageant

**Children and Youth Ministry**

- Sunday School meets immediately following the service. Attendance has been sporadic. There is one family who only comes to Sunday School that does not attend service at this time. Attendance ranges from 2-12.
- Developing plan with Rev. Stephen for 2026 St. David's Youth Initiative
- Baking with the Bible

**Preschool**

- Monthly PS Board Meeting
- Wrote monthly Chaplains Corner for preschool newsletter
- Preschool Chapel begins November 24<sup>th</sup> & 25<sup>th</sup>

**Outreach**

- Met and confirmed remaining outreach for 2025
- 2026 Outreach Plan in development

**Pastoral Care**

- Ongoing communication and scheduling PC visits
- 2 Pastoral Care meetings with parishioners

**Social Media**

- Meeting with parishioner Maggie Ivy about marketing/social media. Maggie presented a well thought out professional plan
- Social media/digital ministry continues to be an important component of communication and visibility. I am trying to regularly create reels/Tick/Tok/posts/take photos for ministry and repost information from the Episcopal Church as I see it and can fit into my schedule
- Looking for a youth social media intern to help with ministry posts

**Administrative/Miscellaneous**

- Weekly supervision mtgs with Rev. Stephen
- Met with Diocese of VA Archdeacons in reference to ministry at St. David's after November ordination
- Working on all things Advent

Submitted by Rev. Maureen Carey, Deacon

Pastoral Assistant/Director of Children and Youth Ministry/Preschool Chaplain and Board Member

Messy Church USA Board Member

November 19, 2025



## Preschool Report for Vestry Meeting on 11/19/2025

Prepared by Meg Antwi

### School Updates:

- Very successful Fall Festival with 85% of families in attendance. POPS made over \$1,000 in raffles.
- Held teacher meetings to discuss partnerships, student concerns, issues. All went well!
- Halloween parties and parades were safe, and fun was had by all.
- Parent conferences will take place 11/17-11/21.
- Health coverage has been accepted by both admins for 2026.
- Beginning work on the 26-27 budget. Programming will remain the same as the 25-26 school year. Budget will be brought to the Vestry in December after going through the School Board.
- Licensing is due at the end of February. I will begin putting paperwork together for staff, health inspection, and Fire Marshall.

### To Do:

- Plan for Christmas Tree Lighting on December 16<sup>th</sup> from 5-6pm, followed by staff Christmas party.
- Children's Chapel and Class Parties

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Submitted by Rev. Maureen Carey, Deacon

Pastoral Assistant/Director of Children and Youth Ministry/Preschool Chaplain and Board Member

Messy Church USA Board Member

November 19, 2025

## SDL October Outreach Report for November 2025 Vestry Meeting (11/17/2025)

- ❖ Heeling House supply donations gathered and dropped off. Thanks to Maureen for spearheading this drive in conjunction with Blessing of the Animals Oct 5.
- ❖ LHR continues - **October:** DOK had donations brought for LHR at their event and we had 61 pounds which is pretty amazing since a great deal was cereal as that is a “most requested item” right now. Thank you DOK! We and other donations during parish potluck and commitment Sunday including a family of donors that filled up the remaining available shelves and had to leave bags on the floor! That brought in 222 lbs of donations! (Sneak peak to November and The Saturday morning brass band will hold a benefit concert for LHR as well!!)
- ❖ Future:
  - Late Oct/Early Nov Good Shepherd Alliance
  - Nov 16 – Dec 7 Toys 4 Tots
- ❖ Men’s Fellowship Group:
  - The ringing of the bells for the Salvation Army will be on December 13 and December 20 from 10:45 AM - 5:45 PM at the Giant.
  - The laying of the wreaths at Arlington Cemetery is on December 13 from 7 AM until noon

On the surface, it looks like a conflict, but they will try to do both. More info to come and will be put out to parish for anyone interested in helping.

- ❖ October’s meeting update:  
Men’s Group Boulder Crest Veteran Retreat event moved to 2026 due to changes in their volunteer event structure.

Committee is: Margot, Mike, Maureen, Bobbie and Rev. Stephen. **Could we get last names?**  
Normally, meetings are 2<sup>nd</sup> Tuesday/month at 1pm in the Office.  
Next meeting Dec 9 at 1pm

Wardens' Report  
November 19, 2025

- Established an ad-hoc Safety/Security Team to review the Assessment provided by the Sheriff's Office and to identify those steps we can take that are easily done and of little to no cost. Members: **Betty Brown, Chris Smith, Karl Colder and Bob Chirles.**
- Created a Contract Signing Procedure which will go into effect immediately.
- Reviewed the marketing potential offered by a member of the congregation where we will begin to “tell our story”.
- Reviewed the progress of the Stewardship Campaign and ways to enhance it as we go forward.
- Finalized Standard Operating Procedures for Vestry meetings which will be addressed at a future meeting.
- Reviewed proposed budget and discussed questions related to potential deficit. Almost  $\frac{1}{2}$  of the deficit is due to COLA, and increases in Health Insurance and Retirement contributions.
- Reviewed and evaluated various personnel items, including a draft of a staff evaluation protocol.

# Rector's Report to the Vestry

**Parish Name:** St. David's Episcopal Church & School  
**Date of Meeting:** Wednesday, Nov. 19, 2025  
**Prepared by:** The Rev. Stephen Hagerty, Rector & Pastor

## I. Spiritual and Pastoral Leadership

- **Worship Highlights:**

Here are the Average Sunday Attendance (ASA) numbers per service:

- Date: In-person (Online)

- October 19, 2025: 105 (31)
- October 26, 2025: 107 (31)
- November 2, 2025: 127 (26)
- November 9, 2025: 115 (34)
- November 15, 2025: 180 (36)
- November 16, 2025: 103 (56)

- As of today, our overall "2025 ASA" to date is 133 in person (33 on-line).

## 2. Ministry Updates

- **Christian Formation:**

Our Sunday "30 Good Minutes" continue to be lively and well-attended (between 20-30 folks per session). Our attendance on Nov. 9th was 37 folks (!!), which was almost too many for the Adult Education Room. In addition, the Fall 2025 Small Groups have now completed their 8-Week Sessions.

- **Parish Life & Fellowship:**

Communication continues to be something I want us all to focus on, in particular our group norms, as well as how we use email. As I have shared in the past, my approach to email is as follows: I place the emails of those I need to hear back from in the "TO:" section, those I want to inform but who do not need to reply in the "CC:" section, and those who I want to be aware of for calendar and scheduling issues, but whom I do not want to receive multiple emails in the "BC:" section. Any email that is more than a paragraph, I pause "send" to see if this would be better as a conversation.

## 3. Administration and Operations

- The Annual Reviews for all staff that I supervise will take place in the first weeks of December and be completed by December 19, 2026.

## 4. Challenges and Needs

- I have one remaining session for Part 2 of the School of Emotionally Healthy (EH) Leadership, entitled, "EH Relationships for Leaders." More info can be found [here](#). As I approach my first-year anniversary as rector of St. David's, I am reflecting not only on the blessing this has been for me but also reevaluating the rhythm and structure of my work so that it is more sustainable for years to come!

**Please Save the Date: "Celebration of New-ish Ministry," Thursday, December 4, 2026, at 6:30PM.**

[Faithfully submitted by The Rev. Stephen Hagerty, Rector & Pastor]

# CONFIDENTIAL DRAFT St David's Vestry Meeting Standards of Procedure PART I

## Purpose:

- To define procedures.
- To enhance the structure regarding our meetings (from room set-up to decision making).
- To keep to the allotted time.
- To structure appropriate and sufficient **guest** comment and input.
- To structure **vestry only** discussion and decision, ensuring that all vestry members and officers have sufficient time to listen, reflect and speak, to discern God's will in conducting the business of St David's, and make appropriate decisions.

## Vestry Meeting:

Vestry meetings broadly follow a modified *Robert's Rules of Order*.

- The Rector calls the Vestry to meet, giving due notice to all Vestry members and officers (Chaplain, Register, Co-Treasurers) as well as the clerk should the vestry have one. The Vestry meeting is posted on the calendar so that members of the parish can attend and observe the functioning of the vestry.
- **The Vestry shall meet monthly**, with the potential exception of a one month summer sabbath or emergencies.
- **Rector, Sr Warden or Jr Warden preside** (depending on absences – in that order). (See DoVA Canons 11:10 for other circumstances.)
- **Note: Executive or closed sessions** are for discussing confidential matters. This particularly should be done when discussing personnel and staffing matters as well as real estate transactions, legal or other matters of a sensitive nature. Only Vestry members and officers are to attend. No minutes, no recording.
- **A DRAFT agenda** is emailed Thursday evening prior to the Wednesday vestry meeting. Vestry members review and reply to the Rector with typos, comments and if Vestry members have an issue they would like to discuss, they will request the subject be added to the agenda or the Rector may defer it to the next meeting.
- **The Vestry Package (final agenda and reports)** is emailed Saturday prior to the Wednesday meeting. Please reach out to report owners if there are questions regarding the reports. Occasional reports run late, and additional materials may be handed out at the meeting.
- Prior to the vestry meeting, a draft of the agenda will be posted in *Holy Happenings*. A final agenda will be posted to the website Monday prior to the meeting.

## The meeting:

### ➤ Room setup:

The table seating will be reserved for the **vestry and officers** (see above).

Should the Vestry have a **clerk**, the clerk's table is placed on the side, just beyond the tables.

**Guests** (invited speakers, other church/school leaders noted as "non vestry participants", as well as parishioners) will be seated in the chairs placed beyond the table area, along the wall by the door.

### ➤ Time:

All meeting agendas have timing listed as a guide.

Total meeting time is 1 ½ hours unless called by presider to be short or extended by a vestry vote in 15 minute increments, not to exceed 2 extensions. A timekeeper, assigned at every meeting will call for extensions if needed. Should the meeting not wind down by 8:25, timekeeper will call for a 15 minute extension to be voted and passed by a **simple majority**. If, at 8:40 discussion continues a second 15 minutes may be requested to be voted and passed by a **super majority**. If a motion does not pass, or at the end of this last extension, the vestry votes to either end the discussion on the topic and vote or sets an appropriate time to revisit the issue.

➤ **The Register (clerk if Vestry has one) takes meeting minutes.**

Vestry meeting minutes must be taken. Note that these minutes should not be a transcript of the meeting but a record of main points of discussion and decisions.

➤ **The Rector (or Wardens if absences) presides at all meetings of the Vestry.**

➤ **I. Establishing Quorum:**

A simple majority of Vestry members (not counting the Rector) constitutes a Quorum. If quorum is not reached, no decisions may be made, and the meeting immediately adjourns.

➤ **After 2. Opening, 3. Prayers, 3. Formation, the vestry discusses 4. the Agenda,** then moves to accept the vestry meeting agenda and votes.

Please note that this is a second opportunity for any vestry member that has an issue to discuss to request that the Presider add the issue to the agenda. After this time if any vestry member wants to add an item to the meeting the presider will decide whether to add to meeting or to defer to the next vestry meeting. This should only be done for urgent or time sensitive items due to transparency concerns.

➤ **5. Norms reviewed at every meeting:**

Start and stop on time, and vote to extend meeting time.

Use "I" statements to show respect for one another

Revisit open issues & discern when to table an issue for another time

Commit to speak up and contribute at each meeting

Come prepared for the meeting by having read the material beforehand

Be present and focus on active listening.

NEW: Raise your hand to speak. Wait for recognition by Presider.

Presider or Wardens may poll those who have not spoken for comment.

➤ **6. Guest Comment period is then open:**

Parishioners speak first, then other church leadership/guests.

The presider will instruct any parishioner/guest to speak for no more than 3 minutes.

The presider will close the comment period after 20 minutes.

After the guest comment period is closed, guests are invited to be present and listen but must obtain permission to speak from the presider.

➤ **7. Committee Reports:**

*Feedback at meeting – create a template for reports in order to standardize the reports. RSH to create DRAFT template for vestry review. This section will be amended by February 2026.*

During this period, any outstanding vestry requests for information will be discussed, as well as any committee requests for information/decision from the vestry.

Each report owner may be asked to comment on at least one item from the report, and/or will be asked if there are any current or forthcoming requests of the vestry.

➤ **8. Administration and Financial Reports:**

Occasionally urgent matters are approved via **an email vote**. At this time any such votes will be confirmed and recorded.

Discussion and approval of the **Meeting Minutes** from the previous meeting. The Vestry reviews the Minutes, especially the final language of any resolution that was adopted. The Register or Clerk applies the corrections to the Minutes as needed. Once corrections have been made, or if the corrections are very minute (such as basic grammar or spelling), the Vestry votes to adopt the Minutes. If corrections to the Minutes are substantial, the Vestry may refrain from adopting the Minutes until reviewing the

corrections at the next meeting. Once finalized they are placed in the “well bound book” in the office for parishioners to view as well as a pdf sent to the Parish Administrator for posting to the website. **Financial reports** presented by co-treasurers, discussed and voted on (accepted).

- **9. Any Other matters** before the Vestry that need Discussion and Decision follow.
- **10. Vision, Mission and Core Values:**  
Any discussions or issues regarding VMC will be discussed and voted as required.
- **11. Calendar & Events Review:**  
Upcoming activities reviewed and discussed as needed.
- **12. Review assigned tasks or homework:**  
Any requests made during the meeting to or from the vestry with requested completion dates repeated. Any readings or discernment “homework” prior to next meeting.
- **13. Short Parish Update** communication is created for Holy Happenings and Pre/Post Service Slide.
- **14. The meeting is closed in prayer.**
- **15. Adjourning the meeting \***  
When the business of the meeting is concluded, a Vestry member or the Presider makes a motion to adjourn. The motion to adjourn is then seconded and voted on. If the motion to adjourn passes, the meeting ends.

**Special note:**

*\*If needed an executive session may be called (prior to adjourning) for confidential matters. This meeting is only for Vestry members and officers and will not be recorded nor votes taken. Minutes **may be taken at the direction of the presider and distributed only to those in attendance.** If a decision is considered during the executive session, the Vestry comes out of the executive session and votes prior to adjourning.*

**Final comment:**

*Regardless of how a member voted, or feels about the matters discussed and decided at the meeting, we leave the meeting as a united front. Undermining the Vestry with negativity and complaints is detrimental to St David’s. If this is difficult for a member, the member should seek a meeting with the Rector and/or Warden(s) to discuss their views and concerns.*

## **CONFIDENTIAL DRAFT St. David's Vestry Meeting Standards of Procedure PART 2**

**Purpose:** To define procedural details for Vestry Meetings including decision making.

### **Motions & Seconds:**

- To begin the process of making a formal decision, a member of the Vestry makes a motion, “I move that... (the group take a certain action.)”. Another member of the Vestry says “Second”. If a motion has no second, it fails and is not considered by the Vestry.

### **Discussion:**

- Once a motion has been moved and seconded, the motion is discussed. Only Vestry Members, Officers and the Presider may speak. Others who may be present for the meeting, such as a committee chair giving a report, may answer clarifying questions from members but cannot speak on their own.
- The Presider manages the discussion by ensuring members have the opportunity to speak, limiting the discussion to only the motion on the floor, maintaining order, and ensuring that the motions considered are within the bounds of the Constitution & Canons of the Episcopal Church, the pastoral direction of the Diocesan Bishop and Constitution & Canons of the Diocese, and the St David's Vestry SOPs.

### **Refining Decisions – Amendments:**

- During discussion of a motion, if a member wants to alter the motion in some way, an Amendment may be proposed. Amendments modify the wording—and in a limited way the meaning—of the motion. Amendments must say exactly the change to the motion, and precisely what words to use.
- When an amendment is proposed, it must be seconded before being considered. If an amendment is proposed and seconded, debate on the original motion stops, and the Presider states the amendment. The amendment is then discussed in the same manner as the motion, *but with the discussion being limited to only the amendment to the motion.*
- After discussion, the amendment is restated by the Presider and voted on. If the amendment is adopted, discussion returns to the now amended motion.

### **Finalizing Decisions – Ending Discussion, Voting, & Adopting Resolutions:**

- There are three types of voting: **Simple Majority** – Greater than one-half (or 51%) of voting members vote in favor of the motion. Or **Super Majority** – At least three quarters (or 75%) of voting members vote in favor of the motion. Or **Unanimous Consent** – all in agreement.
- After a motion has been discussed, if no members seek to continue the discussion, the Presider restates the motion formally ending discussion. The vote takes place.
- Alternatively, if debate is ongoing but a Vestry Member or the Presider wishes to end debate and begin voting immediately, they may **“Move the Previous Motion.”**
- Alternatively, if a Vestry Member or the Presider wants to pause and pick up the debate at another time (such as the next vestry meeting), they may make a “Motion to Postpone.” **A Motion to Postpone** pauses the debate. Moving the Previous Question, Moving to Postpone, or any motion to end debate must be seconded and adopted by a supermajority.
- Only elected (or appointed) members of the Vestry and the Rector may vote on a motion.
- Once voting is complete, the Presider announces the results, stating if the motion passes or fails. If the motion passes, it is adopted by the Vestry, recorded in the minutes, and enacted as appropriate.
- Occasionally urgent matters are approved via **an email vote**. They will follow the procedure of motion, second, any discussion, vote via the email. It will be confirmed and recorded at the following vestry meeting.

### **Rescinding decisions:**

- This should not occur but, if a Super Majority wants to revisit a decision, a discussion should take place. The decision to rescind is one that should be discerned over time and a motion to rescind followed by discussion and vote will be held the following vestry meeting.

## **Communication and Transparency:**

- Prior to the vestry meeting, a draft of the agenda will be posted in *Holy Happenings*. A final agenda will be posted to the website Monday prior to the meeting for parishioner information.
- The Vestry should, at the conclusion of the meeting, create a brief statement of the important decisions of the meeting. These can be sent via email, posted in *Holy Happenings* or placed in the Sunday bulletin, or on a pre/post service slide.
- Vestry meeting minutes should be approved at the succeeding meeting, unless deferred for further clarification/correction.
- It is best to post these minutes in a public place. The minutes should be the definitive public presentation of the meeting. They are sent to the parish admin for website posting once approved.
- Decide how and what the vestry is going to communicate and stick to the plan. The chief spokesperson for the parish and its leadership is the rector and/or wardens. It can often be counterproductive for vestry members to share their views of the actions of the vestry. This can create differing stories and interpretations.

## **Other gatherings:**

### **Workshops:**

- Workshops will be in person, as we often move around, go for walks, or break into small groups in different areas during workshops, and it is distracting to track remote conferencing issues, such as any misunderstandings, “lost” information, and frequent repetition due to audio issues.

### **Formation or “Spiritual” Retreats:**

- Retreats will be in person, as we often move around, go for walks, or break into small groups in different areas during retreats, and it is distracting to track remote conferencing issues, such as any misunderstandings, “lost” information, and frequent repetition due to audio issues.

### **“Special” meetings:**

- Called for an urgent matter. Will be handled on case-by-case basis regarding notification and attendance.

SDECS 2025 Church Operating Budget Reallocations Recs APPROVED 11/19/2025								
Line Item	Budget	Amount Over	Amount Reallocate	From Line Item	Line item remaining as of 10/31/2025	Line item remaining after adjustment	Notes	
<b>6303-01 Common Music Expense</b>	1000	-576.5	700	<b>6306-05 Musicians</b>	9910	9210	based on est., will be ~\$3K under for 2025	
<b>6303-04 Music Equip-Tuning Expense</b>	400	-25	25	<b>6306-05 Musicians</b>	9910	9185	based on GM est., will be ~\$3K under for 2025	
<b>6505-01 Lay Eucharistic Ministry</b>	160	-215.44	250	<b>6506-02 Communion</b>	250	0	Full budget of Communion \$250	
			200	<b>6506-03 Confirmation</b>	625.76	425.76		
<b>6602-03 Fire, alarm system repairs</b>	4500	-432.98	450	<b>6605-03 HVAC Repairs &amp; Maint</b>	6828	6378		
<b>6604-01 Landscaping Contract</b>	14200	-571.08	800	<b>6605-02 Landscaping Services</b>	1300	500	Budget \$1577/month, Cost is \$2009/month w/new contract	
			1000	<b>6802-02 IT Equipment &amp; Software</b>	2072	1072		
			2700	<b>6605-03 HVAC Repairs &amp; Maint</b>	6828	3678		
<b>6604-06 Snow Removal</b>	8000	-1230	1500	<b>6605-03 HVAC Repairs &amp; Maint</b>	6828	2178		
<b>6700-02 Natural Gas</b>	28600	-3874.92	4275	<b>6306-05 Musicians</b>	9910	4910	based on GM est., will be ~\$3K under for 2025	
<b>6803-01 Postage &amp; Shipping</b>	1200	-356.49	450	<b>6805-02 Food &amp; Beverage</b>	885.61	435.61		
<b>6806-01 Miscellaneous G&amp;A</b>	200	-137.21	200	<b>6805-02 Food &amp; Beverage</b>	885.61	235.61		

# Treasurers' Report – YTD October 2025

## CHURCH OPERATING RESULTS through OCTOBER 2025



*Operating deficit of \$30,000 through October 2025*

## YTD ACTUAL vs. YTD BUDGET



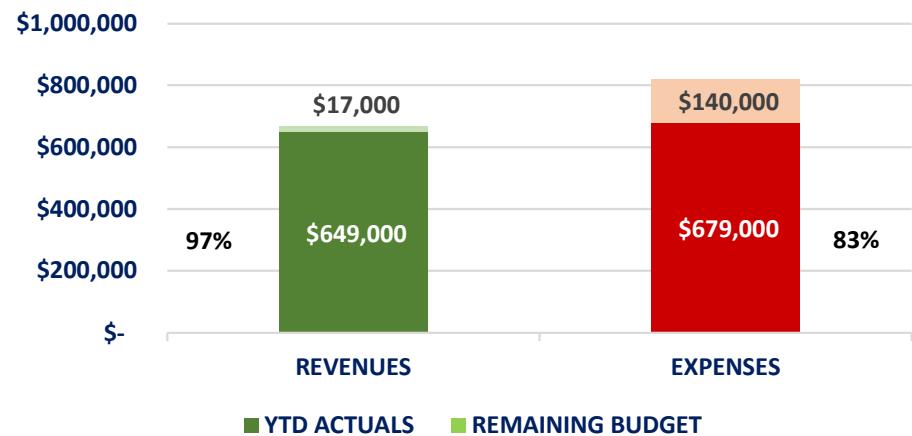
*Exceeding YTD Budget on Revenues...and just slightly on Expenses*

## YTD 2025 vs. YTD 2024



*YTD October operating deficit lower than 2024 by \$114,000*

## PROGRESS TO BUDGET



*Mortgage Match accelerated the progress to our budget targets*

# Treasurers' Report – YTD October 2025

for minutes see highlights

## Highlights:

- Pledge offerings are ahead of YTD budget and projected to be \$575K for all 2025 v. 2025 budget of \$563K.
- Expenses elevated again in October compared to monthly average but mainly due to isolated items...still better than expected YTD, adjusted for mortgage payoff.
- Projecting Full year 2025 deficit of \$20K - \$30K.

## Take away:

- Mortgage Match gifts have brought the estimated 2025 operating deficit to less than \$50,000.

# St. David's Episcopal Church & School

## Consolidated Balance Sheet

As of October 31, 2025

	TOTAL
<b>ASSETS</b>	
Current Assets	\$333,045.23
Fixed Assets	\$3,602,627.42
Other Assets	\$650,524.22
<b>TOTAL ASSETS</b>	<b>\$4,586,196.87</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	\$181,763.57
Equity	\$4,404,433.30
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$4,586,196.87</b>

# St. David's Episcopal Church & School

## Consolidated Income Statement

January - October, 2025

	TOTAL
Income	
4000-00 Operating Income	984,297.42
<b>Total Income</b>	<b>\$984,297.42</b>
GROSS PROFIT	\$984,297.42
Expenses	\$1,036,732.14
NET OPERATING INCOME	\$ -52,434.72
Other Income	\$217,728.68
Other Expenses	\$49,981.66
NET OTHER INCOME	\$167,747.02
<b>NET INCOME</b>	<b>\$115,312.30</b>

**Balance Sheet**  
**St. David's Episcopal Church & School**  
**As of October 31, 2025**

<b>Distribution account</b>	<b>Total</b>
<b>Assets</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1072 Bill.com Money Out Clearing	278.14
1211-00 Church Operating Account	18,002.74
1212-00 Self Funded Ministries	
1212-01 Bromley Ministry Reserve	11,048.28
1212-04 Domestic Outreach Ministry	
Rese	4,611.07
1212-05 VBS Ministry Reserve	1,744.19
1212-10 Youth Mission Reserves	<u>12,982.95</u>
<b>Total for 1212-00 Self Funded Ministries</b>	<b>\$30,386.49</b>
1213-00 Parish Ministry Reserves	
1213-02 Eden Ministry Reserve	-3,070.45
1213-03 Prayer Quilt Ministry Reserve	1,003.12
1213-07 DOK Ministry Reserves	1,061.00
1213-08 Men's Fellowship Group	
Reserves	1,367.04
1213-09 Messy Church Account	9,836.37
1213-10 Rector Ministry Fund	<u>247.23</u>
<b>Total for 1213-00 Parish Ministry</b>	<b>\$10,444.31</b>
<b>Reserves</b>	<b>\$10,444.31</b>
1214-01 Repair Reserves - Designated	<u>59,438.80</u>
<b>Total for 1214-00 Repair Reserves</b>	<b>\$59,438.80</b>
1215-01 Discretionary Fund - Rector	4,018.55
<b>Total for 1215-00 Discretionary Funds</b>	<b>\$4,018.55</b>
<b>Total for 1210-00 BB&amp;T Checking 1605-Church</b>	<b>\$122,290.89</b>
BB&T Checking 3351 - School	52,530.75
BB&T Checking 4028 - PoPS	0.00
BB&T Checking 8330 - Cemetery	0.00
<b>Total for 1200-00 Checking</b>	<b>\$174,821.64</b>
1300-00 Savings	
1320-00 BB&T Savings 0920 - JT Fund	7,174.40
1330-00 Truist Cash Reserve 3129 - Church	95,781.27
1340-00 Truist MMA 3102 - Cemetery	29,971.76
1350-00 Truist MMA 3110 - PoPS	<u>18,235.64</u>
<b>Total for 1300-00 Savings</b>	<b>\$151,163.07</b>
<b>Total for Bank Accounts</b>	<b>\$326,262.85</b>
1500-01 STAMP	6,782.38
<b>Total for 1500-00 Short Term Investments</b>	<b>\$6,782.38</b>

**Balance Sheet**  
**St. David's Episcopal Church & School**  
**As of October 31, 2025**

Distribution account	Total
<b>Total for Other Current Assets</b>	<b>\$6,782.38</b>
<b>Total for Current Assets</b>	<b>\$333,045.23</b>
Fixed Assets	
1700-00 Furniture & Equipment	361,855.83
1800-00 Property & Buildings	3,240,771.59
<b>Total for Fixed Assets</b>	<b>\$3,602,627.42</b>
Other Assets	
1600-00 Long Term Investments	
1600-01 TOTF 001 Endowment	48,920.62
1600-02 TOTF 002 Church Capital Fund	366,673.33
1600-03 TOTF 003 Cemet'y Perpetual Care	105,578.52
1600-04 TOTF 004 Cemetery Capital Fund	33,990.34
1600-05 TOTF 005 Church Pastoral Fund	95,361.41
<b>Total for 1600-00 Long Term Investments</b>	<b>\$650,524.22</b>
<b>Total for Other Assets</b>	<b>\$650,524.22</b>
<b>Total for Assets</b>	<b>\$4,586,196.87</b>
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 *Accounts Payable	9,904.55
<b>Total for Accounts Payable</b>	<b>\$9,904.55</b>
Credit Cards	
BOA - 8726	2,299.53
BOA -6765	14.73
BOA -9273	309.80
BOA -3645	1,532.70
BOA -9048	179.19
<b>Total for 2500-00 Parent BOA Credit Card</b>	<b>\$4,335.95</b>
<b>Total for Credit Cards</b>	<b>\$4,335.95</b>
Other Current Liabilities	
2100-00 Accounts Payable	
2101-01 Pension Accts Payable	1,308.64
<b>Total for 2101-00 Payroll Accounts</b>	<b>\$1,308.64</b>
Payable	\$1,308.64
2102-00 Other Obligations	
2102-01 Future Cemetery Obligation	95,750.00
2102-02 Security Deposit for Facility	
Rental	1,500.00
<b>Total for 2102-00 Other Obligations</b>	<b>\$97,250.00</b>
<b>Total for 2100-00 Accounts Payable</b>	<b>\$98,558.64</b>
2201-00 Prepaid Pledges	19,779.43

**Balance Sheet**  
**St. David's Episcopal Church & School**  
**As of October 31, 2025**

<b>Distribution account</b>	<b>Total</b>
2202-01 Prepaid Tuition - Preschool	45,435.00
2202-05 Prepays Lunch Bunch	1,650.00
2202-07 Prepaid KWILD	1,650.00
<b>Total for 2202-00 Prepaid Tuition</b>	<b>\$48,735.00</b>
<b>Total for 2200-00 Prepaid Accounts</b>	<b>\$68,514.43</b>
<b>Total for Other Current Liabilities</b>	<b>\$167,073.07</b>
<b>Total for Current Liabilities</b>	<b>\$181,313.57</b>
Equity	
3000 Opening Balance Equity	225,940.31
3100-00 Unrestricted Net Assets	3,339,641.96
3200-00 Designated Net Assets	78,936.17
3300-00 Temp Restricted Net Assets	212,839.90
3400-00 Perm Restricted Net Assets	12,715.84
32000 *Unrestricted Net Assets	419,046.82
Net Income	115,762.30
<b>Total for Equity</b>	<b>\$4,404,883.30</b>
<b>Total for Liabilities and Equity</b>	<b>\$4,586,196.87</b>

**St. David's Episcopal Church & School**  
**Operating Income Statement - CHURCH**  
**January - December 2025**

										Oct 2025			Total			
	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Actual	Budget	difference	Actual	Budget	difference	
<b>Income</b>																
4000-00 Operating Income																
4100-00 Unrestricted Offerings																
4101-00 Pledged Offerings	53,988.33	40,564.67	44,294.67	52,218.67	37,171.67	40,849.67	60,801.67	37,639.67	45,842.67	51,316.04	40,946.41	\$ 10,369.63	464,687.73	562,846.18	\$ (98,158.45)	
4102-00 Unpledged Offerings	4,050.42	2,690.00	3,799.00	9,576.00	2,595.00	4,337.00	2,375.00	3,855.00	2,625.00	2,840.00	3,846.16	\$ (1,006.16)	38,742.42	51,815.08	\$ (13,072.66)	
4103-00 Loose Cash Offerings	1,435.00	1,176.00	599.00	577.00	793.00	1,071.00	1,019.00	807.00	963.00	870.00	692.28	\$ 177.72	9,310.00	10,225.80	\$ (915.80)	
4104-00 Special Offerings											0.00	0.00	0.00	0.00	0.00	
4104-01 Spec Offer - Christmas	1,350.00										0.00	0.00	1,350.00	10,000.00	\$ (8,650.00)	
4104-02 Spec Offer - Easter					6,180.00						0.00	0.00	6,180.00	10,000.00	\$ (3,820.00)	
4104-03 Spec Gifts - Unrestricted					100,000.00						384.62	\$ 384.62	100,384.62	0.00	100,384.62	
Total 4104-00 Special Offerings	\$ 1,350.00	\$ 0.00	\$ 0.00	\$ 106,180.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 384.62	\$ 0.00	\$ 384.62	\$ 107,914.62	\$ 20,000.00	\$ 87,914.62	
Total 4100-00 Unrestricted Offerings	\$ 60,823.75	\$ 44,430.67	\$ 48,692.67	\$ 168,551.67	\$ 40,559.67	\$ 46,257.67	\$ 64,195.67	\$ 42,301.67	\$ 49,430.67	\$ 55,410.66	\$ 45,484.85	\$ 9,925.81	\$ 620,654.77	\$ 644,887.06	\$ (24,232.29)	
4200-00 Restricted Offerings											0.00	0.00	0.00	0.00	0.00	
4203-00 Restr Gifts - Liturgical											0.00	0.00	0.00	0.00	0.00	
4203-01 Restr Gifts - Flowers				50.00		525.00					0.00	0.00	575.00	1,000.00	\$ (425.00)	
Total 4203-00 Restr Gifts - Liturgical	\$ 0.00	\$ 0.00	\$ 50.00	\$ 525.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 575.00	\$ 1,000.00	\$ (425.00)	
Total 4200-00 Restricted Offerings	\$ 0.00	\$ 0.00	\$ 50.00	\$ 525.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 575.00	\$ 1,000.00	\$ (425.00)	
4300-00 Investment Income - Operations																
4300-01 Dividends & Interest			4.67	9.06	8.78	34.03	141.57	172.18	172.50	167.23	173.11	\$ 173.11	883.13	0.00	883.13	
Total 4300-00 Investment Income - Operations	\$ 0.00	\$ 4.67	\$ 9.06	\$ 8.78	\$ 34.03	\$ 141.57	\$ 172.18	\$ 172.50	\$ 167.23	\$ 173.11	\$ 0.00	\$ 173.11	\$ 883.13	\$ 0.00	\$ 883.13	
4500-00 Fees & Other Income											0.00	0.00	0.00	0.00	0.00	
4500-01 Facility Rental Income			1,310.00	600.00	940.00	1,380.00	630.00	5,360.00	2,700.00	630.00	3,667.00	1,430.00	833.33	\$ 596.67	18,647.00	
4500-05 Misc Income					424.52							0.00	0.00	424.52	500.00	\$ (75.48)
4500-09 Preschool Rent received			700.00	700.00	700.00	700.00	700.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	8,200.00	10,200.00	\$ (2,000.00)
Total 4500-00 Fees & Other Income	\$ 2,010.00	\$ 1,300.00	\$ 1,640.00	\$ 2,504.52	\$ 1,330.00	\$ 6,060.00	\$ 3,700.00	\$ 1,630.00	\$ 4,667.00	\$ 2,430.00	\$ 1,833.33	\$ 596.67	\$ 27,271.52	\$ 20,700.00	\$ 6,571.52	
Total 4000-00 Operating Income	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 47,318.18	\$ 10,695.59	\$ 649,384.42	\$ 666,587.06	\$ (17,202.64)	
Total Income	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 47,318.18	\$ 10,695.59	\$ 649,384.42	\$ 666,587.06	\$ (17,202.64)	
Gross Profit	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 47,318.18	\$ 10,695.59	\$ 649,384.42	\$ 666,587.06	\$ (17,202.64)	
Expenses																
6000-00 Operating Expenses											0.00	0.00	0.00	0.00	0.00	
6100-00 External Expenses											0.00	0.00	0.00	0.00	0.00	
6101-00 Diocesan Related Expense											0.00	0.00	0.00	0.00	0.00	
6101-01 Diocesan Pledge											0.00	0.00	0.00	5,000.00	\$ (5,000.00)	
6101-02 Diocesan Delegates											0.00	0.00	0.00	1,000.00	\$ (1,000.00)	
6101-03 Region 13 Dues											0.00	0.00	0.00	300.00	\$ (300.00)	
Total 6101-00 Diocesan Related Expense	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,300.00	\$ (6,300.00)	
6102-00 Outreach Efforts											0.00	0.00	0.00	0.00	0.00	
Total 6100-00 External Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,300.00	\$ (6,300.00)	
6200-00 Personnel																
6210-00 Pastoral Compensation																
6210-01 Clergy Salary	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.67	\$ 0.01	47,916.60	57,500.00	9,583.40	
6210-03 Clergy Housing Allowance	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.67	\$ 0.01	36,666.60	44,000.00	7,334.40	
6210-04 Supply Clergy											210.00		500.00	210.00	1,500.00	
Total 6210-00 Pastoral Compensation	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,668.32	\$ 8,458.32	\$ 8,458.32	\$ 8,958.34	\$ 500.02	\$ 84,793.20	\$ 103,000.00	\$ 18,206.80	
6230-00 Lay Compensation											0.00	0.00	0.00	0.00	0.00	
6230-01 Salary - Lay	8,022.04	8,618.14	9,214.22	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	9,214.22	\$ 0.02	90,353.80	112,075.38	21,721.58	
6230-03 Music P/Roll Compensation	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56		26,265.60	31,518.72	5,253.12	
6230-05 Communications	1,000.00	1,000.00										0.00	2,000.00	2,000.00	0.00	
Total 6230-00 Lay Compensation	\$ 11,648.60	\$ 12,244.70	\$ 11,840.78	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.78	\$ 0.02	\$ 118,619.40	\$ 145,594.10	\$ 26,974.70	
6260-00 Personnel Benefits																
6260-01 FICA	1,461.99	1,509.88	1,562.03	1,561.66	1,555.57	1,557.41	1,537.90	1,537.90	1,605.78	1,555.16	1,578.00	\$ 22.84	15,445.28	18,753.87	3,308.59	
6260-02 Pension Exp	2,410.32	2,429.07	2,429.07	2,728.27	2,728.27	2,728.27	1,638.98	3,792.09	2,707.43	2,727.73	2,750.00	\$ 22.27	26,319.50	32,307.39	5,987.89	
6260-03 Health Insurance Expense	3,977.00	3,977.00	4,008.00	4,008.00	10,423.00	3,533.04	5,028.00	5,028.00	5,028.00	5,028.00	5,084.30	\$ 56.30	50,038.04	58,797.00	8,758.96	
6260-04 Life Insurance Expense	42.01	42.01	42.01	42.01	42.01	42.01	42.01				100.00	\$ 100.00	252.06	1,200.00	947.94	
6260-05 LTD Expense												0.00	0.00	0.00	0.00	

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											Oct 2025			Total																						
	Jan 2025		Feb 2025		Mar 2025		Apr 2025		May 2025		Jun 2025		Jul 2025		Aug 2025		Sep 2025		Actual		Budget		difference		Actual		Budget		difference							
Total 6260-00 Personnel Benefits	\$ 7,891.32	\$ 7,957.96	\$ 8,041.11	\$ 8,339.94	\$ 14,748.85	\$ 7,860.73	\$ 8,204.88	\$ 10,357.99	\$ 9,341.21		\$ 9,310.89	\$ 9,512.30	\$ 201.41	\$ 92,054.88	\$ 111,058.26	\$ 19,003.38																				
6270-00 Misc Personnel Expense											0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
6270-01 Staffing Expense										367.71																										
6270-02 Workers Comp Payroll Tax										89.00																										
6270-03 Payroll Processing	203.29	76.81	87.59	83.90	83.09	77.39	111.93	50.54	64.37		583.50																									
6270-04 Continuing Education	25.00	900.00	58.00								79.01	83.33	\$ 4.32	917.92	1,000.00	\$ 82.08																				
6270-06 Travel Expense											1,990.00	458.33	\$ (1,531.67)	2,973.00	5,500.00	2,527.00																				
Total 6270-00 Misc Personnel Expense	\$ 228.29	\$ 1,344.52	\$ 145.59	\$ 172.90	\$ 83.09	\$ 77.39	\$ 398.79	\$ 634.04	\$ 64.37		\$ 2,069.01	\$ 541.66	\$ (1,527.35)	\$ 5,217.99	\$ 9,700.00	\$ 4,482.01																				
Total 6200-00 Personnel	\$ 28,226.53	\$ 30,005.50	\$ 28,485.80	\$ 28,811.92	\$ 35,131.02	\$ 28,237.20	\$ 28,902.75	\$ 31,501.11	\$ 29,704.66		\$ 31,678.98	\$ 30,853.08	\$ (825.90)	\$ 300,685.47	\$ 369,352.36	\$ 68,666.89																				
6300-00 Liturgical Worship Expenses										295.65																										
6300-01 Liturgical Worship Expenses Misc										178.40																										
6301-00 Altar Supplies	39.59	10.59	126.99	30.72	147.33	62.12	102.75				42.38	83.33	\$ 40.95	\$ 740.87	\$ 1,500.00	\$ 759.13																				
6301-01 Wine & Host Expense										858.10																										
6301-03 Liturgical - Misc Expenses										300.00	195.00	532.00																								
6303-00 Music Supplies & Equip										250.00																										
6303-01 Common Music Expense										121.98	296.00																									
6303-04 Music Equip-Tuning Expense										1,480.00	2,790.00	1,415.00	2,900.00	2,095.00	1,100.00	200.00	1,590.00	1,110.00	2,090.00	\$ 980.00	14,680.00	\$ 25,815.00	\$ 11,135.00													
Total 6303-00 Music Supplies & Equip	\$ 1,480.00	\$ 2,790.00	\$ 1,415.00	\$ 2,900.00	\$ 2,095.00	\$ 1,100.00	\$ 200.00	\$ 0.00	\$ 1,590.00		\$ 1,110.00	\$ 2,090.00	\$ 980.00	\$ 14,680.00	\$ 25,815.00	\$ 11,135.00																				
6304-00 Audio/Visual Expenses										5.99	5.99	5.99	5.99	5.99	5.99	5.99	45.17	5.99	10.00	\$ 4.01	99.08	1,500.00	1,400.92													
6304-03 AV Expenses - Other										5.99	5.99	5.99	5.99	5.99	5.99	5.99	130.36	50.93	250.00	\$ 199.07	181.29	1,000.00	818.71													
Total 6304-00 Audio/Visual Expenses	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99		\$ 56.92	\$ 260.00	\$ 203.08	\$ 280.37	\$ 2,500.00	\$ 2,219.63																				
6306-00 Musicians										114.15	42.94	192.40	78.57	169.57	211.10	43.33	\$ (167.77)	808.73	520.00	\$ (288.73)																
6306-03 Musicians - Special Events										-152.00	-146.00	-65.00	-56.00	-73.00	-81.00	-41.00	-43.00	-66.00	-63.00	-43.33	\$ 19.67	-786.00	-520.00	266.00												
Total 6306-00 Musicians	\$ 37.85	\$ 146.00	\$ 22.06	\$ 56.00	\$ 119.40	\$ 2.43	\$ 41.00	\$ 126.57	\$ 66.00		\$ 148.10	\$ 0.00	\$ (148.10)	\$ 22.73	\$ 0.00	\$ (22.73)																				
6304-00 Hospitality Ministry Expenses										229.50	217.50	246.75																								
6504-01 Sunday Fellowship Expenses										80.80	16.91	20.46	34.82	26.06	1.64	0.00	\$ 124.36	\$ 70.39	13.33	\$ (57.06)	375.44	160.00	\$ (215.44)													
Total 6504-00 Hospitality Ministry Expenses	\$ 80.80	\$ 16.91	\$ 20.46	\$ 0.00	\$ 34.82	\$ 26.06	\$ 1.64	\$ 0.00	\$ 124.36		\$ 148.10	\$ 125.00	\$ (23.10)	\$ 222.73	\$ 1,500.00	\$ 1,277.27																				
6505-00 Pastoral Care Ministry										80.80	16.91	20.46	34.82	26.06	1.64	0.00	\$ 124.36	\$ 70.39	13.33	\$ (57.06)	375.44	160.00	\$ (215.44)													
6505-01 Lay Eucharistic Ministry										14.22																										
Total 6505-00 Pastoral Care Ministry	\$ 14.22	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 62.12	\$ 62.12	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 138.46	\$ 1,100.00	\$ 961.54													

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	Oct 2025									Total		
	Actual	Budget	difference	Actual	Budget	difference						
Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025				
6805-01 Catering									0.00	0.00	0.00	0.00
6805-02 Food & Beverage									83.33	\$ (22.01)	114.39	1,000.00
<b>Total 6805-00 Food &amp; Catering</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 9.05</b>	<b>\$ 0.00</b>	<b>\$ 105.34</b>	<b>\$ 83.33</b>	<b>\$ (22.01)</b>	<b>\$ 1,000.00</b>				
6806-00 Misc G&A									0.00	0.00	0.00	0.00
6806-01 Miscellaneous G&A									337.21	16.67	\$ (320.54)	337.21
<b>Total 6806-00 Misc G&amp;A</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 337.21</b>	<b>\$ 16.67</b>	<b>\$ (320.54)</b>	<b>\$ 200.00</b>				
<b>Total 6800-00 General &amp; Administrative</b>	<b>\$ 6,995.56</b>	<b>\$ 9,602.07</b>	<b>\$ 5,012.68</b>	<b>\$ 7,921.56</b>	<b>\$ 7,653.55</b>	<b>\$ 6,822.13</b>	<b>\$ 6,324.51</b>	<b>\$ 7,647.05</b>	<b>\$ 6,582.84</b>	<b>\$ 6,967.57</b>	<b>\$ 7,574.92</b>	<b>\$ 607.35</b>
<b>Total 6000-00 Operating Expenses</b>	<b>\$ 73,029.63</b>	<b>\$ 68,705.30</b>	<b>\$ 74,362.03</b>	<b>\$ 159,495.33</b>	<b>\$ 65,590.17</b>	<b>\$ 49,976.88</b>	<b>\$ 47,238.54</b>	<b>\$ 49,350.40</b>	<b>\$ 57,126.66</b>	<b>\$ 54,472.81</b>	<b>\$ 66,057.90</b>	<b>\$ 11,585.09</b>
<b>Total Expenses</b>	<b>\$ 73,029.63</b>	<b>\$ 68,705.30</b>	<b>\$ 74,362.03</b>	<b>\$ 159,495.33</b>	<b>\$ 65,590.17</b>	<b>\$ 49,976.88</b>	<b>\$ 47,238.54</b>	<b>\$ 49,350.40</b>	<b>\$ 57,126.66</b>	<b>\$ 54,472.81</b>	<b>\$ 66,057.90</b>	<b>\$ 11,585.09</b>
<b>Net Operating Income</b>	<b>-\$ 10,195.88</b>	<b>-\$ 22,969.96</b>	<b>-\$ 23,970.30</b>	<b>\$ 12,094.64</b>	<b>-\$ 23,666.47</b>	<b>\$ 2,482.36</b>	<b>\$ 20,829.31</b>	<b>-\$ 5,246.23</b>	<b>-\$ 2,861.76</b>	<b>\$ 3,540.96</b>	<b>-\$ 18,739.72</b>	<b>\$ 22,280.68</b>
<b>Repair Reserve add back</b>									2,083.00	2,083.33		20,830.00
<b>Adjusted Net Operating Income</b>									<b>5,623.96</b>	<b>-16,656.39</b>		<b>-29,133.33</b>
												<b>-152,240.30</b>
												<b>\$ 123,106.97</b>

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	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Total
<b>Other Income</b>											
5000-00 Non-Operating Income											
5100-00 Long Term Investment Gain/Loss											
5100-01 Gain/Loss TOTF001 Endowment	870.70	-93.58	-866.47	100.00	1,333.10	1,657.36	198.20	1,036.31	1,033.91	1,842.68	7,112.21
5100-02 Gain/Loss TOTF002 Captl Fund	6,526.14	-701.41	-6,494.47	749.58	9,991.95	12,422.33	1,485.53	7,767.44	7,749.42	13,811.43	53,307.94
5100-03 Gain/Loss TOTF005 Church Pastor	1,835.54	-197.28	-1,826.63	210.82	2,810.34	3,493.91	417.82	2,184.67	2,179.61		11,108.80
5100-06 Gain/Loss STAMP Fund	30.26	42.89	30.27	42.44	2.87	42.24	7.25	53.97	21.56		273.75
Total 5100-00 Long Term Investment Gain/Loss	\$ 9,262.64	-\$ 949.38	-\$ 9,157.30	\$ 1,102.84	\$ 14,138.26	\$ 17,615.84	\$ 2,108.80	\$ 11,042.39	\$ 10,984.50	\$ 15,654.11	\$ 71,802.70
5200-00 Capital Fundraising											0.00
5201-00 Repair Reserve Fund Rev											0.00
5201-02 RR - Designated	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	20,830.00
Total 5201-00 Repair Reserve Fund Rev	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 20,830.00
5202-00 Capital Improvement Gifts											0.00
5202-01 Capital Funds Gifts											94,608.14
Total 5202-00 Capital Improvement Gifts	\$ 0.00	\$ 0.00	\$ 0.00	\$ 42,726.50	\$ 47,171.64	\$ 4,710.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 94,608.14
Total 5200-00 Capital Fundraising	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 44,809.50	\$ 49,254.64	\$ 6,793.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 115,438.14
5300-00 Discretionary Fund Gifts											0.00
5300-01 Disc Fund Gifts - Rector											1,450.00
Total 5300-00 Discretionary Fund Gifts	\$ 0.00	\$ 0.00	\$ 200.00				750.00	500.00			
5600-00 Self Funded Ministry Revenue											0.00
5601-00 SF Parish Life Ministry Rev											0.00
5601-03 SF Prayer Quilt Ministry							50.00				160.00
5601-05 DOK Ministry							61.00				61.00
5601-06 Men's Fellowship Group Ministry							1,045.00				1,045.00
5601-10 Rector Ministry Fund							1,000.00				1,000.00
Total 5601-00 SF Parish Life Ministry Rev	\$ 0.00	\$ 1,111.00	\$ 1,045.00	\$ 0.00	\$ 0.00	\$ 110.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,266.00
5602-00 VBS Revenue											0.00
5602-01 VBS Fees							1,265.00	605.00	385.00	-275.00	
Total 5602-00 VBS Revenue	\$ 0.00	\$ 0.00	\$ 1,265.00	\$ 605.00	\$ 385.00	-\$ 275.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,980.00
Total 5600-00 Self Funded Ministry Revenue	\$ 0.00	\$ 1,111.00	\$ 2,310.00	\$ 605.00	\$ 385.00	-\$ 165.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,246.00
5700-00 Outreach Ministry Income											0.00
5704-00 Domestic Outreach											0.00
5704-01 Dom Outreach General Gifts							70.00				70.00
Total 5704-00 Domestic Outreach	\$ 0.00	\$ 0.00	\$ 70.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70.00
Total 5700-00 Outreach Ministry Income	\$ 0.00	\$ 0.00	\$ 70.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70.00
Total 5000-00 Non-Operating Income	\$ 11,345.64	\$ 2,244.62	-\$ 4,494.30	\$ 46,517.34	\$ 63,777.90	\$ 24,993.84	\$ 4,691.80	\$ 13,125.39	\$ 13,067.50	\$ 17,737.11	\$ 193,006.84
Total Other Income	\$ 11,345.64	\$ 2,244.62	-\$ 4,494.30	\$ 46,517.34	\$ 63,777.90	\$ 24,993.84	\$ 4,691.80	\$ 13,125.39	\$ 13,067.50	\$ 17,737.11	\$ 193,006.84
<b>Other Expenses</b>											
7000-00 Non-Operating Expenses											0.00
7100-00 Capital Improvements											0.00

**St. David's Episcopal Church & School**  
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	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Total
<b>7100-01 Non-operating Expense Capital Improvements</b>							20,255.00				20,255.00
<b>Total 7100-00 Capital Improvements</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 20,255.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 20,255.00</b>
<b>7300-00 Discretionary Fund Expenses</b>											0.00
<b>7300-01 Disc. Fund Exp - Rector</b>		2,119.00	2,978.87		295.78	450.00		959.51	1,214.23		8,017.39
<b>Total 7300-00 Discretionary Fund Expenses</b>	<b>\$ 2,119.00</b>	<b>\$ 2,978.87</b>	<b>\$ 0.00</b>	<b>\$ 295.78</b>	<b>\$ 450.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 959.51</b>	<b>\$ 1,214.23</b>	<b>\$ 0.00</b>	<b>\$ 8,017.39</b>
<b>7600-00 Self Funded Ministry Expenses</b>											0.00
<b>7601-00 SF Parish Life Ministry Exp.</b>											0.00
<b>7601-02 Eden Ministry Expense</b>					1,200.00	1,309.09				45.52	2,554.61
<b>7601-03 Prayer Quilt Expense</b>					262.41						516.80
<b>7601-06 Men's Fellowship Group Expense</b>			572.15								572.15
<b>7601-07 Messy Church Expense</b>	12.72		99.19	146.34			25.00		449.73	140.25	873.23
<b>7601-10 Rector Ministry Fund</b>	1,031.34	3,622.96	2,386.74	1,136.56	161.56	70.73	57.88				8,467.77
<b>Total 7601-00 SF Parish Life Ministry Exp.</b>	<b>\$ 1,044.06</b>	<b>\$ 4,195.11</b>	<b>\$ 2,485.93</b>	<b>\$ 2,745.31</b>	<b>\$ 1,470.65</b>	<b>\$ 70.73</b>	<b>\$ 337.27</b>	<b>\$ 0.00</b>	<b>\$ 495.25</b>	<b>\$ 140.25</b>	<b>\$ 12,984.56</b>
<b>7602-00 Vacation Bible School Exp</b>		226.60		432.64	857.74	1,093.23		-47.98			2,562.23
<b>Total 7600-00 Self Funded Ministry Expenses</b>	<b>\$ 1,044.06</b>	<b>\$ 4,421.71</b>	<b>\$ 2,485.93</b>	<b>\$ 3,177.95</b>	<b>\$ 2,328.39</b>	<b>\$ 1,163.96</b>	<b>\$ 337.27</b>	<b>-\$ 47.98</b>	<b>\$ 495.25</b>	<b>\$ 140.25</b>	<b>\$ 15,546.79</b>
<b>7700-00 Outreach Ministry Expenses</b>											0.00
<b>7704-00 Domestic Outreach Expenses</b>											42.39
<b>Total 7700-00 Outreach Ministry Expenses</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 42.39</b>	<b>\$ 0.00</b>	<b>\$ 42.39</b>
<b>Total 7000-00 Non-Operating Expenses</b>	<b>\$ 3,163.06</b>	<b>\$ 7,400.58</b>	<b>\$ 2,485.93</b>	<b>\$ 3,473.73</b>	<b>\$ 2,778.39</b>	<b>\$ 1,163.96</b>	<b>\$ 20,592.27</b>	<b>\$ 911.53</b>	<b>\$ 1,751.87</b>	<b>\$ 140.25</b>	<b>\$ 43,861.57</b>
<b>Total Other Expenses</b>	<b>\$ 3,163.06</b>	<b>\$ 7,400.58</b>	<b>\$ 2,485.93</b>	<b>\$ 3,473.73</b>	<b>\$ 2,778.39</b>	<b>\$ 1,163.96</b>	<b>\$ 20,592.27</b>	<b>\$ 911.53</b>	<b>\$ 1,751.87</b>	<b>\$ 140.25</b>	<b>\$ 43,861.57</b>
<b>Net Other Income</b>	<b>\$ 8,182.58</b>	<b>-\$ 5,155.96</b>	<b>-\$ 6,980.23</b>	<b>\$ 43,043.61</b>	<b>\$ 60,999.51</b>	<b>\$ 23,829.88</b>	<b>-\$ 15,900.47</b>	<b>\$ 12,213.86</b>	<b>\$ 11,315.63</b>	<b>\$ 17,596.86</b>	<b>\$ 149,145.27</b>

**St. David's Episcopal Church & School**  
**Operating Income Statement - CEMETERY**  
**January 1-October 31, 2025**

Distribution account	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025	July 2025	August 2025	September 2025	October 2025	Total
Income											
4000-00 Operating Income											
4300-00 Investment Income - Operations											
4300-01-3 Dividends & Interest - CM	27.57	53.50	51.86	53.69	52.05	53.88	53.98	52.33	54.17	453.03	
<b>Total for 4300-00 Investment Income - Operations</b>	<b>27.57</b>	<b>53.50</b>	<b>51.86</b>	<b>53.69</b>	<b>52.05</b>	<b>53.88</b>	<b>53.98</b>	<b>52.33</b>	<b>54.17</b>	<b>\$453.03</b>	
4500-00 Fees & Other Income											
4500-04 Columbarium Fee		4,000.00		3,000.00	3,000.00					10,000.00	
<b>Total for 4500-00 Fees &amp; Other Income</b>	<b></b>	<b>4,000.00</b>	<b></b>	<b>3,000.00</b>	<b>3,000.00</b>	<b></b>	<b></b>	<b></b>	<b></b>	<b>\$10,000.00</b>	
<b>Total for 4000-00 Operating Income</b>	<b>27.57</b>	<b>4,053.50</b>	<b>51.86</b>	<b>3,053.69</b>	<b>3,052.05</b>	<b>53.88</b>	<b>53.98</b>	<b>52.33</b>	<b>54.17</b>	<b>\$10,453.03</b>	
<b>Total for Income</b>	<b>27.57</b>	<b>4,053.50</b>	<b>51.86</b>	<b>3,053.69</b>	<b>3,052.05</b>	<b>53.88</b>	<b>53.98</b>	<b>52.33</b>	<b>54.17</b>	<b>\$10,453.03</b>	
Cost of Goods Sold											
<b>Gross Profit</b>	<b>27.57</b>	<b>4,053.50</b>	<b>51.86</b>	<b>3,053.69</b>	<b>3,052.05</b>	<b>53.88</b>	<b>53.98</b>	<b>52.33</b>	<b>54.17</b>	<b>\$10,453.03</b>	
Expenses											
6000-00 Operating Expenses											
6600-00 Property Expenses											
6606-00 Operations											
6606-03 Columbarium Burial Expense	193.85		15.95			241.85	985.00			1,436.65	
<b>Total for 6606-00 Operations</b>	<b>193.85</b>	<b></b>	<b>15.95</b>	<b></b>	<b></b>	<b>241.85</b>	<b>985.00</b>	<b></b>	<b></b>	<b>\$1,436.65</b>	
<b>Total for 6600-00 Property Expenses</b>	<b>193.85</b>	<b></b>	<b>15.95</b>	<b></b>	<b></b>	<b>241.85</b>	<b>985.00</b>	<b></b>	<b></b>	<b>\$1,436.65</b>	
<b>Total for 6000-00 Operating Expenses</b>	<b>193.85</b>	<b></b>	<b>15.95</b>	<b></b>	<b></b>	<b>241.85</b>	<b>985.00</b>	<b></b>	<b></b>	<b>\$1,436.65</b>	

**St. David's Episcopal Church & School**  
**Operating Income Statement - CEMETERY**  
**January 1-October 31, 2025**

Distribution account	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025	July 2025	August 2025	September 2025	October 2025	Total	
<b>Total for Expenses</b>	<b>193.85</b>		<b>15.95</b>				<b>241.85</b>	<b>985.00</b>			<b>\$1,436.65</b>	
<b>Net Operating Income</b>	<b>-193.85</b>	<b>27.57</b>	<b>4,037.55</b>	<b>51.86</b>	<b>3,053.69</b>	<b>3,052.05</b>	<b>-187.97</b>	<b>-931.02</b>		<b>52.33</b>	<b>54.17</b>	<b>\$9,016.38</b>
Other Income												
5000-00 Non-Operating Income												
5100-00 Long Term Investment												
Gain/Loss												
5100-04 Gain/Loss TOTF003												
Perp Care	1,879.11	-201.96	-1,869.99	215.83	2,877.04	3,576.84	427.74	2,236.52	2,231.34	3,976.81	15,349.28	
5100-05 Gain/Loss TOTF004												
Cmty Cap Fund	604.97	-65.02	-602.03	69.48	926.25	1,151.54	137.71	720.03	718.37	1,280.31	4,941.61	
<b>Total for 5100-00 Long Term Investment Gain/Loss</b>	<b>2,484.08</b>	<b>-266.98</b>	<b>-2,472.02</b>	<b>285.31</b>	<b>3,803.29</b>	<b>4,728.38</b>	<b>565.45</b>	<b>2,956.55</b>	<b>2,949.71</b>	<b>5,257.12</b>	<b>\$20,290.89</b>	
<b>Total for 5000-00 Non-Operating Income</b>	<b>2,484.08</b>	<b>-266.98</b>	<b>-2,472.02</b>	<b>285.31</b>	<b>3,803.29</b>	<b>4,728.38</b>	<b>565.45</b>	<b>2,956.55</b>	<b>2,949.71</b>	<b>5,257.12</b>	<b>\$20,290.89</b>	
<b>Total for Other Income</b>	<b>2,484.08</b>	<b>-266.98</b>	<b>-2,472.02</b>	<b>285.31</b>	<b>3,803.29</b>	<b>4,728.38</b>	<b>565.45</b>	<b>2,956.55</b>	<b>2,949.71</b>	<b>5,257.12</b>	<b>\$20,290.89</b>	
Other Expenses												
<b>Net Other Income</b>	<b>2,484.08</b>	<b>-266.98</b>	<b>-2,472.02</b>	<b>285.31</b>	<b>3,803.29</b>	<b>4,728.38</b>	<b>565.45</b>	<b>2,956.55</b>	<b>2,949.71</b>	<b>5,257.12</b>	<b>\$20,290.89</b>	
<b>Net Income</b>	<b>2,290.23</b>	<b>-239.41</b>	<b>1,565.53</b>	<b>337.17</b>	<b>6,856.98</b>	<b>7,780.43</b>	<b>377.48</b>	<b>2,025.53</b>	<b>3,002.04</b>	<b>5,311.29</b>	<b>\$29,307.27</b>	

**St. David's Episcopal Church & School**  
**Income Statement - SCHOOL**  
**July 1-October 31, 2025**

<b>Distribution account</b>	<b>July 2025</b>	<b>August 2025</b>	<b>September</b>	<b>October</b>	<b>Total</b>	<b>Budget Remaining</b>	<b>Budget</b>	
			<b>2025</b>	<b>2025</b>				
<b>Income</b>								
4000-00 Operating Income								
4400-00 School Tuition & Fees								
4401-00 Preschool Tuition & Fees								
4401-01 Registration - Preschool	1,350.00	1,050.00	300.00	2,700.00		11,250.00	13,950.00	
4401-02 Tuition - Preschool	-400.00	41,514.50	41,947.50	83,062.00		314,618.00	397,680.00	
4401-03 Late Fees - Preschool		205.00	100.00	305.00		305.00		
<b>Total for 4401-00 Preschool Tuition &amp; Fees</b>	<b>950.00</b>	<b>42,769.50</b>	<b>42,347.50</b>	<b>\$86,067.00</b>		<b>\$325,563.00</b>	<b>\$411,630.00</b>	
4404-00 Camp Tuition & Fees								
4404-02 Tuition Camp						-4,800.00	4,800.00	
<b>Total 4404-00 Camp Tuition &amp; Fees</b>						<b>\$4,800.00</b>	<b>\$4,800.00</b>	
4405-00 Lunch Bunch Tuition and Fees						0		
4405-02 Tuition Lunch Bunch		1,500.00	1,650.00	3,150.00		13,050.00	16,200.00	
<b>Total for 4405-00 Lunch Bunch Tuition and Fees</b>		<b>1,500.00</b>	<b>1,650.00</b>	<b>\$3,150.00</b>		<b>\$13,050.00</b>	<b>\$16,200.00</b>	
4407-00 KWild Tuition & Fees						0		
4407-02 Tuition for KWild		1,800.00	1,950.00	3,750.00		12,450.00	16,200.00	
<b>Total for 4407-00 KWild Tuition &amp; Fees</b>		<b>1,800.00</b>	<b>1,950.00</b>	<b>\$3,750.00</b>		<b>\$12,450.00</b>	<b>\$16,200.00</b>	
<b>Total for 4400-00 School Tuition &amp; Fees</b>		<b>950.00</b>	<b>46,069.50</b>	<b>45,947.50</b>	<b>\$92,967.00</b>		<b>\$355,863.00</b>	<b>\$448,830.00</b>
<b>Total for 4000-00 Operating Income</b>		<b>950.00</b>	<b>46,069.50</b>	<b>45,947.50</b>	<b>\$92,967.00</b>		<b>\$355,863.00</b>	<b>\$448,830.00</b>
<b>Total for Income</b>		<b>950.00</b>	<b>46,069.50</b>	<b>45,947.50</b>	<b>\$92,967.00</b>		<b>\$355,863.00</b>	<b>\$448,830.00</b>
Cost of Goods Sold						0		
<b>Gross Profit</b>		<b>950.00</b>	<b>46,069.50</b>	<b>45,947.50</b>	<b>\$92,967.00</b>		<b>\$355,863.00</b>	<b>\$448,830.00</b>
<b>Expenses</b>						0		
6000-00 Operating Expenses						0		
6200-00 Personnel						0		
6230-00 Lay Compensation						0		
6230-01-2 Salary - Lay PS	8,325.00	8,325.00	9,067.52	8,768.34	34,485.86		71,014.14	105,500.00
<b>Total for 6230-00 Lay Compensation</b>	<b>8,325.00</b>	<b>8,325.00</b>	<b>9,067.52</b>	<b>8,768.34</b>	<b>\$34,485.86</b>		<b>\$71,014.14</b>	<b>105,500.00</b>
6250-00 School Teacher Compensation						0		
6250-01 Salary - PS Teachers			18,961.50	18,961.50	37,923.00		141,339.00	179,262.00

**St. David's Episcopal Church & School**  
**Income Statement - SCHOOL**  
**July 1-October 31, 2025**

Distribution account			September	October	Total	Budget Remaining	Budget
	July 2025	August 2025	2025	2025			
6250-04 Salary - Camp			225.48	225.48	450.96	2,400.00	2,400.00
6250-05 Salary - Music S&C			777.00	840.00	1,617.00	1,549.04	2,000.00
6250-06 Salary - Subs/Floater			348.12	348.12	696.24	8,383.00	10,000.00
6250-07 Salary- Lunch Bunch			846.32	846.32	1,692.64	5,803.76	6,500.00
6250-09 Salary - KWild						5,867.36	7,560.00
<b>Total for 6250-00 School Teacher Compensation</b>			<b>21,158.42</b>	<b>21,221.42</b>	<b>\$42,379.84</b>	<b>\$165,342.16</b>	<b>207,722.00</b>
6260-00 Personnel Benefits						0	
6260-01-2 FICA - PS	636.86	636.86	2,244.42	2,276.97	5,795.11	16,204.89	22,000.00
6260-02-2 Pension Exp - PS		1,510.41	749.26	999.31	3,258.98	5,741.02	9,000.00
6260-03-2 Health Insurance Expense - PS						17,781.00	17,781.00
6260-04-2 Life Insurance Expense - PS						0.00	
<b>Total for 6260-00 Personnel Benefits</b>	<b>636.86</b>	<b>636.86</b>	<b>2,244.42</b>	<b>2,276.97</b>	<b>\$5,795.11</b>	<b>\$42,985.89</b>	<b>48,781.00</b>
6270-00 Misc Personnel Expense						0	
6270-01-2 Staffing Expense - PS	10.25	10.25	10.25		30.75	69.25	100.00
6270-02-2 Workers Comp Payroll - PS		583.50			583.50	616.50	1,200.00
6270-03-2 Payroll Processing - PS	64.65	117.90	150.19	184.38	517.12	1,882.88	2,400.00
6270-04-2 Continuing Education - PS	266.50	120.26	671.00		1,057.76	942.24	2,000.00
6270-05-2 Staff Recognition - PS	32.39	869.32		62.35	964.06	635.94	1,600.00
<b>Total for 6270-00 Misc Personnel Expense</b>	<b>373.79</b>	<b>1,701.23</b>	<b>831.44</b>	<b>246.73</b>	<b>\$3,153.19</b>	<b>\$4,146.81</b>	<b>7,300.00</b>
<b>Total for 6200-00 Personnel</b>	<b>9,335.65</b>	<b>10,663.09</b>	<b>33,301.80</b>	<b>32,513.46</b>	<b>\$85,814.00</b>	<b>\$283,489.00</b>	<b>369,303.00</b>
6400-00 School Educational Expenses						0	
6401-00 Class Supplies	428.98	307.87	84.34	121.59	942.78	3,057.22	4,000.00
6402-00 Class Equipment						0	
6402-01 Outdoor Equipment	222.47	184.05	87.49		494.01	1,005.99	1,500.00
6402-02 Indoor Equipment	698.19	9.08	119.97		827.24	1,672.76	2,500.00
<b>Total for 6402-00 Class Equipment</b>	<b>920.66</b>	<b>193.13</b>	<b>207.46</b>		<b>\$1,321.25</b>	<b>\$2,678.75</b>	<b>4,000.00</b>
6403-00 School Teaching Materials		447.46	115.24	194.21	756.91	1,243.09	2,000.00
6404-00 Language Screening Expenses					0.00	600.00	600.00
<b>Total for 6400-00 School Educational Expenses</b>	<b>1,349.64</b>	<b>948.46</b>	<b>407.04</b>	<b>315.80</b>	<b>\$3,020.94</b>	<b>\$7,579.06</b>	<b>10,600.00</b>
6600-00 Property Expenses						0	

**St. David's Episcopal Church & School**  
**Income Statement - SCHOOL**  
**July 1-October 31, 2025**

Distribution account	July 2025		September 2025		October 2025		Budget Remaining	Budget
	July 2025	August 2025	2025	2025	Total			
6601-00 Mortgage/Building Use							0	
6601-02 Building Use Fee - School	1,000.00	1,000.00	1,000.00	1,000.00	4,000.00		8,000.00	12,000.00
<b>Total for 6601-00 Mortgage/Building Use</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>\$4,000.00</b>		<b>\$8,000.00</b>	<b>12,000.00</b>
6602-00 Property Protection							0	
6602-01-2 Insurance - PS			3,758.12		3,758.12		11,241.88	15,000.00
<b>Total for 6602-00 Property Protection</b>			<b>3,758.12</b>		<b>\$3,758.12</b>		<b>\$11,241.88</b>	<b>15,000.00</b>
6604-00 Maintenance Contracts							0	
6604-02-2 Janitorial Contract - PS	2,542.00		1,375.00	2,771.36	6,688.36		9,811.64	16,500.00
6604-04-2 Pest Control Contract - PS	334.32	177.50	327.50	177.50	1,016.82		1,388.18	2,405.00
6604-05-2 Refuse Collection - PS	90.58	101.47	101.47	101.46	394.98		1,605.02	2,000.00
<b>Total for 6604-00 Maintenance Contracts</b>	<b>2,966.90</b>	<b>278.97</b>	<b>1,803.97</b>	<b>3,050.32</b>	<b>\$8,100.16</b>		<b>\$12,804.84</b>	<b>20,905.00</b>
6605-00 Repairs & Maintenance							0	
6605-01-2 General Repairs & Maint - PS	30.47	2,956.16		5.19	2,991.82		3,008.18	6,000.00
6605-04 Playground Maintenance		6,540.00			6,540.00		1,460.00	8,000.00
<b>Total for 6605-00 Repairs &amp; Maintenance</b>	<b>30.47</b>	<b>9,496.16</b>		<b>5.19</b>	<b>\$9,531.82</b>		<b>\$4,468.18</b>	<b>14,000.00</b>
<b>Total for 6600-00 Property Expenses</b>	<b>3,997.37</b>	<b>10,775.13</b>	<b>6,562.09</b>	<b>4,055.51</b>	<b>\$25,390.10</b>		<b>\$36,514.90</b>	<b>61,905.00</b>
6700-00 Utilities							0	
6700-01-2 Telephone & Internet - PS	260.00	260.00	260.00	260.00	1,040.00		2,160.00	3,200.00
6700-02-2 Natural Gas - PS	26.42	42.27	42.27	32.23	143.19		1,856.81	2,000.00
6700-03-2 Electricity - PS	353.12	491.67	474.71	419.93	1,739.43		3,460.57	5,200.00
6700-04-2 Water & Sewer - PS			516.05		516.05		2,083.95	2,600.00
<b>Total for 6700-00 Utilities</b>	<b>639.54</b>	<b>793.94</b>	<b>1,293.03</b>	<b>712.16</b>	<b>\$3,438.67</b>		<b>\$9,561.33</b>	<b>13,000.00</b>
6800-00 General & Administrative							0	
6801-00 Office Supply Expenses							0	
6801-01-2 Office Administrative Supplies - PS	113.96	72.07		173.06	359.09		1,440.91	1,800.00
6801-02-2 Kitchen/Cleaning Supplies - PS	6.20	544.26	42.89	92.15	685.50		1,314.50	2,000.00
<b>Total for 6801-00 Office Supply Expenses</b>	<b>120.16</b>	<b>616.33</b>	<b>42.89</b>	<b>265.21</b>	<b>\$1,044.59</b>		<b>\$2,755.41</b>	<b>3,800.00</b>
6802-00 Office Equipment Expense							0	
6802-01-2 Office Equipment & Maintenance - PS		805.30	142.99	96.99	1,045.28		154.72	1,200.00
6802-02-2 IT Equipment & Software - PS				15.29	15.29		-15.29	0.00

**St. David's Episcopal Church & School**  
**Income Statement - SCHOOL**  
**July 1-October 31, 2025**

Distribution account	July 2025	August 2025	September	October	Total	Budget Remaining	Budget
			2025	2025			
<b>Total for 6802-00 Office Equipment Expense</b>		<b>805.30</b>	<b>142.99</b>	<b>112.28</b>	<b>\$1,060.57</b>	<b>\$139.43</b>	<b>1,200.00</b>
6803-00 Office Services						0	
6803-01-2 Postage & Shipping PS						25.00	25.00
6803-03-2 IT Services - PS	137.00	142.00	142.00	142.00	563.00	1,437.00	2,000.00
6803-05-2 Dues & Subscriptions - PS	144.99	376.00	119.99	-1.00	639.98	-39.98	600.00
6803-06 Photo Processing						500.00	500.00
<b>Total for 6803-00 Office Services</b>	<b>137.00</b>	<b>142.00</b>	<b>142.00</b>	<b>142.00</b>	<b>\$563.00</b>	<b>\$2,562.00</b>	<b>3,125.00</b>
6804-00-2 Advertising & Marketing - PS					0.00	500.00	500.00
6805-00 Food & Catering						0	
6805-01-2 Catering - PS		224.40		10.59	234.99	465.01	700.00
6805-02-2 Food & Beverage - PS	73.22	214.20	118.64	268.17	674.23	1,025.77	1,700.00
<b>Total for 6805-00 Food &amp; Catering</b>	<b>73.22</b>	<b>438.60</b>	<b>118.64</b>	<b>278.76</b>	<b>\$909.22</b>	<b>\$1,490.78</b>	<b>2,400.00</b>
6806-00 Misc G&A						0	
6806-01-2 Miscellaneous G&A - PS	75.00		6.17	81.17		918.83	1,000.00
6806-02 School Parent Events		54.80	9.99	64.79		835.21	900.00
<b>Total for 6806-00 Misc G&amp;A</b>	<b>75.00</b>	<b>54.80</b>	<b>16.16</b>	<b>\$145.96</b>		<b>\$1,754.04</b>	<b>1,900.00</b>
<b>Total for 6800-00 General &amp; Administrative</b>	<b>405.38</b>	<b>2,002.23</b>	<b>501.32</b>	<b>814.41</b>	<b>\$3,723.34</b>	<b>\$9,201.66</b>	<b>12,925.00</b>
<b>Total for 6000-00 Operating Expenses</b>	<b>15,727.58</b>	<b>25,182.85</b>	<b>42,065.28</b>	<b>38,411.34</b>	<b>\$121,387.05</b>	<b>\$346,345.95</b>	<b>467,733.00</b>
<b>Total for Expenses</b>	<b>15,727.58</b>	<b>25,182.85</b>	<b>42,065.28</b>	<b>38,411.34</b>	<b>\$121,387.05</b>	<b>\$346,345.95</b>	<b>467,733.00</b>
<b>Net Operating Income</b>	<b>-15,727.58</b>	<b>-24,232.85</b>	<b>4,004.22</b>	<b>7,536.16</b>	<b>-\$28,420.05</b>	<b>\$9,517.05</b>	<b>-18,903.00</b>

**St. David's Episcopal Church & School**  
**Statement of Activities - POPS**  
**July 1-October 31, 2025**

Distribution account	July 2025	August 2025	September 2025	October 2025	Total
Income					
4000-00 Operating Income					
4300-00 Investment Income - Operations					
4300-01-2 Dividends & Interest PS	33.72	33.78	32.53	33.60	133.63
<b>Total for 4300-00 Investment Income - Operations</b>	<b>33.72</b>	<b>33.78</b>	<b>32.53</b>	<b>33.60</b>	<b>\$133.63</b>
<b>Total for 4000-00 Operating Income</b>	<b>33.72</b>	<b>33.78</b>	<b>32.53</b>	<b>33.60</b>	<b>\$133.63</b>
<b>Total for Income</b>	<b>33.72</b>	<b>33.78</b>	<b>32.53</b>	<b>33.60</b>	<b>\$133.63</b>
Cost of Goods Sold					
<b>Gross Profit</b>	<b>33.72</b>	<b>33.78</b>	<b>32.53</b>	<b>33.60</b>	<b>\$133.63</b>
Expenses					
<b>Net Operating Income</b>	<b>33.72</b>	<b>33.78</b>	<b>32.53</b>	<b>33.60</b>	<b>\$133.63</b>
Other Income					
5000-00 Non-Operating Income					
5400-00 POPS Fundraising					
5401-00 POPS Misc Income				271.00	271.00
<b>Total for 5400-00 POPS Fundraising</b>				<b>271.00</b>	<b>\$271.00</b>
<b>Total for 5000-00 Non-Operating Income</b>				<b>271.00</b>	<b>\$271.00</b>
<b>Total for Other Income</b>				<b>271.00</b>	<b>\$271.00</b>
Other Expenses					
7000-00 Non-Operating Expenses					
7400-00 POPS Fundraising Expenses					
7401-00 POPS Misc Expenses			152.64	419.59	675.00
<b>Total for 7400-00 POPS Fundraising Expenses</b>			<b>152.64</b>	<b>419.59</b>	<b>675.00</b>
<b>Total for 7000-00 Non-Operating Expenses</b>			<b>152.64</b>	<b>419.59</b>	<b>\$1,247.23</b>
7500-00 External Gift Disbursement					
7500-01 POPS Special Events				140.00	140.00
<b>Total for 7500-00 External Gift Disbursement</b>				<b>140.00</b>	<b>\$140.00</b>
<b>Total for 7000-00 Non-Operating Expenses</b>			<b>152.64</b>	<b>419.59</b>	<b>815.00</b>
<b>Total for Other Expenses</b>	<b>152.64</b>	<b>419.59</b>	<b>815.00</b>	<b>\$1,387.23</b>	
<b>Net Other Income</b>	<b>-152.64</b>	<b>-419.59</b>	<b>-544.00</b>	<b>-\$1,116.23</b>	
<b>Net Income</b>	<b>33.72</b>	<b>-118.86</b>	<b>-387.06</b>	<b>-510.40</b>	<b>-\$982.60</b>

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

11/14/2025			
<b>2026 Pledges</b>		<b>Increase/Decrease</b>	<b>% of Total #</b>
		<b>Amount by:</b>	<b>2026 Pledges:</b>
New 12		\$ 37,740	19%
Increase 30		\$ 39,826	47%
Same 15		\$ -	23%
Decrease 7		\$ (24,950)	11%
<b>Total Pledges 64</b>		<b>\$ 383,124</b>	<b>100%</b>
	Net change	\$ 52,616	
<i>2026 Pledges Likely</i>			
<i>Outstanding 37</i>		<b>\$ 152,538</b>	
<b>Total Pledges Likely 101</b>		<b>\$ 535,662</b>	
<i>2025 Pledges Unlikely</i>			<i>% \$\$\$ from 2025</i>
<i>Return in 2026: 9</i>		\$ (52,700)	<i>pledges not likely: -9%</i>
(illness, moved, attends another church, deceased)			
2025 Pledges: 98			<i>% # 2025 pledges</i>
2025 Total Amount: \$ 562,846			<i>not likely returning: 9%</i>