



St. David's Episcopal Church & School

March 25, 2026

Vestry Meeting Minutes

APPROVED

Meeting Time & Location

March 25, 2026, 6:30 - 9:00 p.m. EST

Adult Education room and Via Zoom

Attending

Vestry Members

Present: The Rev. Stephen Hagerty (Rector), Bob Chirles (Sr. Warden), Margot Culhane (Jr. Warden), Katherine Beckett-Goodwin, Betty Brown, Luke Donohue, Sharon Easley (Register), Bobbie Johnson, H.L. Norwich, Bill O'Donnell.

Additional Officers

Carol Bonifant (Chaplain), John McElderrey (Treasurer)

Also Attending

Deacon Maureen Carey, Karl Colder, Greg Cross, Susan Generazio

Call to Order

The Rev. Stephen Hagerty, Rector, called the St. David's Episcopal Church and School Vestry Meeting to order at 6:41 p.m.

Attendees said the Lord's Prayer together after which Carol Bonifant offered an opening prayer:

O lover of souls, Your Presence at the Vestry Workshop was felt and appreciated. Holy Spirit once again You moved through each member to allow authentic, truthful sharing which allows us to grow in our trust towards each other and You. Thank You for revealing leadership action items that can be implemented quickly to further connect the congregation to the Vestry. Lord, we ask that You raise up new leaders that will hear Your call to run for the Vestry. Leaders that You see as a right fit to strengthen and inspire all who will remain. Like You said to Joshua, "Be strong and courageous. Do not be afraid; do not be discouraged," for You will be with us wherever we go. We count on that Jesus. We believe You, help our unbelief. In Your Name we pray, **Amen**

Scripture/Formation Study

The group read three scripture readings and shared answers to the included discussion questions. After discussion, attendees committed to one week of active listening, responding gently and cultivating patience. **Scripture readings:** James 1:19-20 (CEB), Proverbs 15:1 (CEB), Colossians 3:12-13 (CEB)

Approval of Vestry Meeting Agenda

Rev. Stephen presented the previously distributed March 25, 2026 Vestry Meeting Agenda (parts a and b) for final review, several items were added for discussion:

- Change financial signatories to accommodate change from two co-treasurers to one treasurer.
- Add discussion of electing new Register
- Motion regarding staff compensation changes to address missing date, need to amend motion



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Motion: Approve the March 25, 2026 Vestry Meeting Agenda as amended

Upon motion duly made and seconded, the Vestry unanimously approved the March 25, 2026 Vestry Meeting Agenda as amended.

Group Norms

Margot Culhane read the Group Norms for the group.

Start and stop on time, and vote to extend meeting time | Use "I" statements to show respect for one another | Revisit open issues & discern when to table an issue for another time | Commit to speak up and contribute at each meeting | Come prepared for the meeting by having read the material beforehand | Be present and focus on active listening. | Raise your hand to speak. Wait for recognition by Presider. | Presider and/or Wardens may poll those who have not spoken for comment.

Parishioner Comment Period

Susan Generazio shared her thoughts on an idea she previously emailed to the Vestry and Rev. Stephen. Her idea is to host a free movie night in the parking lot of St. David's and invite the surrounding community. This would provide an opportunity to increase awareness of our Church and School. It would be a family friendly event showing a "G" rated movie. Other items discussed include:

- St. David's to provide water and popcorn, attendees would bring their own chairs and snacks
- Who would run it? Susan volunteered to help but does not have the capacity at this time to lead. Maybe get a couple ministries to team up and take on leadership.
- How much would it cost to show the movie? Any copyright fees?
- How do we best reach all of the new townhome occupants in our area?
- Movie suggestion: Soul
- Other suggestions were for an ice cream social type of event which might be easier and require less volunteers.
- Having the event inside vs. outside, what day of the week? date?
- Next steps: Get approval, pull together a leadership team.
- Might make sense to wait until fall since it gets darker earlier than in the summer.

Committee Reports

The Vestry received and reviewed February Committee Reports prior to the meeting. Any questions on the reports are to be sent directly to the report owner. (This is a new process to free up time during Vestry meetings for discussion.)

- [Property Report](#)
- [Ministry/Worship Report](#) | Rev. Maureen Carey, Pastoral Assistant
- [Preschool Report](#) | Meg Antwi, Preschool Director
- [Outreach Committee Report](#) | M. Culhane & M. Gibson, Co-Chairs
- [Rector's Report](#) | Rev. Stephen Hagerty, Rector

Security Committee Report

Karl Colder provided an update on the research that has been done to renew the Alarm and Fire Safety contracts. Highlights include:



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- They have reviewed 3 proposals; one is very expensive and the other 2 are competitive and within the church's budget.
- Some challenges in that one vendor doesn't provide both services.
- They are leaning toward one of the proposals, but are finishing up their due diligence.
- Hoping to have a recommendation out to the Vestry prior to the April meeting.

Approval of Vestry Meeting Minutes

Sharon Easley presented the previously distributed February 25, 2026 Vestry Meeting Minutes for approval.

Motion: Approve the February 25, 2026 Vestry Meeting Minutes as presented.

Upon motion duly made and seconded, the Vestry unanimously approved the February 25, 2026 Vestry Meeting Minutes as presented.

Election of Register

Background: Sharon Easley has resigned from her Vestry position effective April 15, 2026, she will also be resigning as Register. Sharon is moving away from Ashburn.

Motion: Approve Bill O'Donnell as Register effective March 26, 2026.

Upon motion duly made and seconded, the Vestry unanimously approved Bill O'Donnell as Register effective March 26, 2026.

Email Vote Ratification of Vestry Election Documents

Two documents were previously provided to Vestry for approval via an email vote:

- SDECS 2026 Vestry Election Calendar Draft F
- SDECS Vestry Position Description draft FFF

Motion: Accept and approve the 2026 Vestry Election Calendar Draft F and the Vestry Position Description FFF.

Motion above previously submitted by Margot Culhane on March 10, 2026 to Vestry members (via email). Motion was seconded and unanimously approved via an email vote. The motion was presented at the March 25, 2026 Vestry meeting for ratification.

Motion: Accept and approve the 2026 Vestry Election Calendar Draft F and the Vestry Position Description FFF documents. Upon motion duly made and seconded, the Vestry unanimously accepted and approved the 2026 Vestry Election Calendar Draft F and the Vestry Position Description FFF documents.

Discussion:

The 1-year vacancy resulting from Sharon Easley's resignation on April 15th will be left as is and not changed to a 3-year position, as previously discussed.



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Motion: Approve the remaining three 2026 Vestry Election Documents:

- [SDECS Vestry Election Rules and Regulations Draft F](#)
- [SDECS 2026 Review of Vestry Member Service Terms Draft F](#)
- [SDECS 2026 Vestry Election Ballot 05 17 2026 Draft F](#)

Upon motion duly made and seconded, the Vestry unanimously approved the three remaining 2026 Vestry Election Documents: SDECS Vestry Election Rules and Regulations Draft F, SDECS 2026 Review of Vestry Member Service Terms Draft F, and SDECS 2026 Vestry Election Ballot 05 17 2026 Draft F.

Treasurer's Report

John McElderry, St. David's new Treasurer, and Katherine Beckett-Goodwin and Greg Cross (the previous co-treasurers) presented the [2025 December Treasurer's report](#) and also provided a wrap-up of 2025.

Highlights included:

- Suggest paying attention to those things that make the church grow.
- There was \$126K reduction in pledges for 2026 which was from 18 families that have not made a contribution for 2026, six of these families have restarted their giving.
- Rev. Stephen will follow up with 6 parishioners who had made pledges for 2026 but we're not sure of their giving per those pledges.
- Reviewing non-renewed pledges, several of these may still be renewed for 2026.
- Beginning in 2026, we will retire the practice of adding back in the Repair & Reserve Fund contribution to the budget bottom line.
- We have an opportunity to increase rental revenues in 2026 if we can find the resources to manage this.
- Important to continue being cognizant of spending, in 2025 we saved \$27K on the expense side.

Motion: Approve the December 2025 Treasurer's Report as presented

Upon motion duly made and seconded, the Vestry unanimously approved the December 2025 Treasurer's Report as presented.

2026 Church Operating Budget R1 adjustments

Discussion:

The Vestry previously received the [2026 Church Operating Budget R1](#) adjustments which reflected changes to the budget since it was last approved by the Vestry. These changes will result in a deficit budget projected at \$115K.

Motion: Approve the 2026 Church Operating Budget R1 as presented

Upon motion duly made and seconded, the Vestry unanimously approved the 2026 Church Operating Budget R1 as presented.

St. David's Approved Signatories

Background:

St. David's former Co-Treasurers (2) were replaced with a single Treasurer as of March 1, 2026. As such, the financial signatory structure needs to change in order to achieve both separation of duties and appropriate financial controls.



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Current signatories on the bank accounts are the two Co-Treasurers and the Register (three people). This is for Bill.com, live checks and wire transfers. All three positions are officers of the organization.

For the VEIF (formerly TOTF) investment accounts, there is a limit of two contacts. One contact can request a transfer and the other will confirm the transfer in line with the security protocols for VEIF transfers. The current contacts for VEIF are [redacted] and [redacted].

Bank of America Credit Card (CC) contacts are [redacted].

Recommendations:

The Wardens, Treasurer and Co-Treasurers met on 3/19/2026 to discuss progress of the Treasurer responsibilities transition. Attendees: Bob Chirles - Sr. Warden, Margot Culhane - Jr. Warden, John McElderry - Treasurer, Katherine Beckett-Goodwin – former Co-Treasurer, Greg Cross - former Co-Treasurer. One of the items discussed was contacts and signatories for: bank accounts, investment accounts and Credit Cards. Given appropriate financial backup is present and processes are followed, the following was agreed upon by the group to recommend to the Vestry for approval:

Truist Bank Accounts

- Authorized Contacts:
 - [redacted]
 - [redacted]
- Account Signatories (Bill.com, live checks, wire transfers)
 - [redacted]
 - [redacted]
 - [redacted]
 - [redacted]

For security purposes names are redacted.

Virginia Episcopal Investment Fund (VEIF)

- Authorized Contacts:
 - [redacted]
 - [redacted]

Bank of America Credit Cards

- Authorized Contacts:
 - [redacted]
 - [redacted]
 - [redacted]
- Credit Cards:
 - [redacted]
 - [redacted]



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- [REDACTED]
- [REDACTED]

Contract signatories

All contracts and orders for service will continue to be reviewed and signed by one Warden and one Finance representative - the Treasurer and either the Register or a member of the Finance Committee TBD. All contracts/work orders must have both signatures to be valid.

Motion: Move the structure of financial signatories as described above will be implemented by April 30, 2026. Upon motion duly made and seconded, the Vestry unanimously approved the structure of financial signatories as described above will be implemented by April 30, 2026.

Amendment of motion regarding SDECS staff compensation changes approved at February 25, 2026 Vestry Meeting

The following motion was approved at the February 25, 2026 Vestry Meeting: *“Approve all compensation changes as discussed in Executive Session, effective April 1, 2026, contingent upon staff signing new Letters of Agreement (LOAs) and also reviewing and signing the HR Manual.”*

This motion is being amended to correct the dates by which employees will need to sign their respective Letter of Agreement (LOA).

Motion: Move to approve all compensation changes as discussed in Executive Session on February 25, 2026, retroactive to April 1, 2026, contingent upon staff signing new LOAs and the HR Manual by April 10, 2026. Upon motion duly made and seconded, the Vestry unanimously approved all compensation changes as discussed in Executive Session on February 25, 2026, retroactive to April 1, 2026, contingent upon staff signing new LOAs and the HR Manual by April 10, 2026.

Calendar items:

April Vestry meeting will be the third week instead of the fourth. April 15, 2026, at 6:30 p.m. in the Adult Christian Ed. Room and via Zoom.

Vesty Vision Workshop, Tuesday, May 6, 2026, from 6:30 p.m. to 8 p.m. (via Teams)

Closing Prayer

Carol Bonifant offered a closing prayer:

Much has been discussed and voted on tonight, Lord. Our desire is always to please You, yet no matter how hard we work it is, our love that You want, far more than anything we accomplish. Thank Your Father for giving us Sharon Easley who has blessed us with her skills and leadership. Who has labored with us, sacrificed for St David's in many ways over the years and who has celebrated with us over the numerous ways You have prospered St David's. Wrap her and Richard with Your graciousness allowing



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them to take their witness to all nations. In the Power of the Father, the Son, and the Holy Spirit we pray,
Amen!

Adjournment

The Rev. Stephen Hagerty adjourned the Vestry Meeting at 8:22 p.m.

The next Vestry Meeting will be held on April 15, 2026, at 6:30 p.m. in the Adult Christian Ed. Room and via Zoom.

Respectfully Submitted:

Sharon Easley, Register
St. David's Episcopal Church & School
April 11, 2026

Summary of Motions & Items of Note

Approved	March 25, 2026 Vestry Meeting Agenda as amended
Approved	February 25, 2026 Vestry Meeting Minutes as presented
Approved	Bill O'Donnell as Register effective March 26, 2026
Approved	Accept and approve the 2026 Vestry Election Calendar Draft F and the Vestry Position Description FFF. (Ratification of email vote)
Approved	Remaining three 2026 Vestry Election Documents: <ul style="list-style-type: none"> • SDECS Vestry Election Rules and Regulations Draft F • SDECS 2026 Review of Vestry Member Service Terms Draft F • SDECS 2026 Vestry Election Ballot 05 17 2026 Draft F
Approved	December 2025 Treasurer's Report as presented
Approved	2026 Church Operating Budget R1 as presented
Approved	Updated structure of financial signatories
Approved	All compensation changes as discussed in Executive Session on February 25, 2026, retroactive to April 1, 2026, contingent upon staff signing new LOAs and the HR Manual by April 10, 2026.

No Property Report submitted for February 2026.

**St. David's Vestry
Ministry Report**

- **Ministry/Team:** St. David's Episcopal School

- **Members:** Meg Antwi

- **Date/Time of Monthly Team Meeting** _____

- **Please attach the meeting agenda.**

- **Please provide next meeting date/time/place:** _____

- **Highlights of past month/quarter (Identify up to 3):**
 1. Scholastic Book Fair
 2. Teacher Appreciation Week
 3. Final Staff Meeting to discuss end of year events, conference reports, Spring Celebration/Auction, Mother's Day Teas, and Intent Forms for 2026-2027.

- **Challenges/Concerns (Identify up to 3):**
 1. Putting teachers into place for the 26-27 school year
 2. Increasing enrollment for 3-yo classes for 26-27 school year

- **Needs/Goals (Identify up to 3):**
 1. Plan for successful Spring Celebration/Auction on 5/1
 2. Ensure successful parent conferences

- **Item for Vestry action:** _____

- **Brief Narrative regarding any other issues/comments:** We have about 2 months left of school with a lot of big events coming up. We are also planning for a week of summer camp after Memorial Day.

Worship/Children/Youth Ministry and Pastoral Care Report
Rev. Maureen Carey, Deacon
March 2026

Worship

- Preached the adult homily on February 22nd
- Served with Rev. Stephen at Ash Wednesday 7pm Service
- Weekly set up for 5pm service
- Served with Rev. Stephen on February 5pm service
- Children's message each week
- Rev. Maureen continues Deacon duties at service along with supporting and serving with Rev. Stephen on Sunday mornings:
Arriving at 8:30am/8:45am to check/prep altar set up/any last minute clean up
Prep Seashell area
Vergger/server check in
Check in with sound team and mic set up for seashells and check soft space
Holy Huddle with Rev. Stephen
- Soft space continues to be utilized during service. Maureen continues to sit in or near the sot space during adult homily. Bible and liturgical appropriate soft activities are in the basket.
- Kindness Rocks continue as an Intergenerational offering on the 3rd Sunday after service
- Compline continues Sunday- Thursday via Facebook live unless otherwise noted. Data is saved for one month. Unfortunately, I collected the data a bit late and missed the early Feb stats.
Average views:149 ; Average engagements:37

Specific stats below:

<u>Date</u>	<u>Views</u>	<u>Engagements</u>
2/17	136	47
2/18	255	60
2/19	134	12
2/23	131	62
2/24	151	12
2/25	116	23
2/26	121	44

Other Duties Assigned by the Rector

- Ashes to Go well attended throughout county
- Ongoing Order of St. Luke class: Rev. Stephen, a parishioner and I are taking a class on Tuesday evenings for 12 weeks through the "Order of St. Luke". It is training/education on pastoral care. This will be helpful as we go forward with this ministry and raise lay leadership.

Children and Youth Ministry

- Ongoing plan with Rev. Stephen for 2026 St. David's Youth Initiative.
 - Met with Pastor Katie (Leesburg Presbyterian) and Rev. Stephen about possible collaboration .
Update: Moving forward with children and youth collaboration with VBS and Serve Camp
 - Co-leading "Serve Camp" July 20th – July 24th with Preschool Director Meg Antwi
- Baking with the Bible continues
- VBS
 - Week of June 22nd – June 25th (9am – 12pm)
 - Leesburg Presbyterian is partnering with 10 children and 2 adult volunteers
 - More adult volunteers are needed
 - 12 youth have volunteered.
 - VBS Music Lead: Jerien Okoh-Tisch (former music director) has volunteered to lead VBS music in June
 - Youth Alum Jonathon Vish has volunteered to run sound

Preschool

- Preschool Chapel February 11th and February 12th
Each preschool class takes part and comes up to the sanctuary for chapel. This takes place over two mornings a month.
- Monthly PS Board Meeting
- Wrote monthly Chaplains Corner for preschool newsletter

Pastoral Care

- Ongoing communication and scheduling PC visits with Rev. Stephen and Chaplain, Carol Bonifant
- Pastoral Care meetings with parishioners as requested/needed
- Order of St. Luke class ongoing
- Meeting with Rev. Stephen and Pastoral Care team on 3/24 to develop plan

Social Media

- Social media blast for Easter Messy Church like Christmas. We are aiming to reach the outside community. Messy Church is a self-funded ministry and the marketing for Easter Messy Church will be covered under that.

Administrative/Miscellaneous

- Weekly supervision mtgs with Rev. Stephen

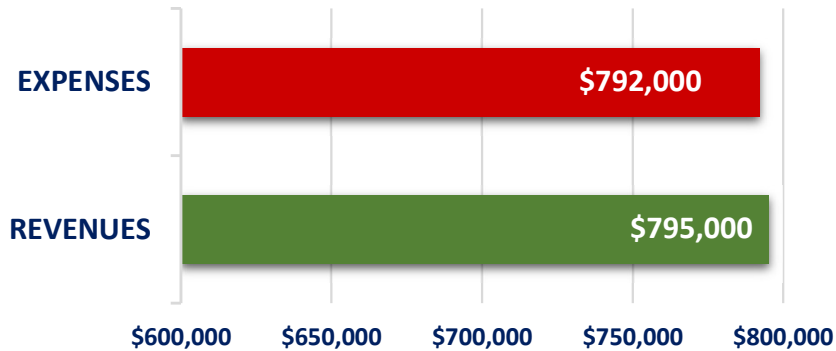
Submitted by Rev. Maureen Carey, Deacon

Pastoral Assistant/Director of Children and Youth Ministry/Preschool Chaplain and Board Member

March 19, 2026

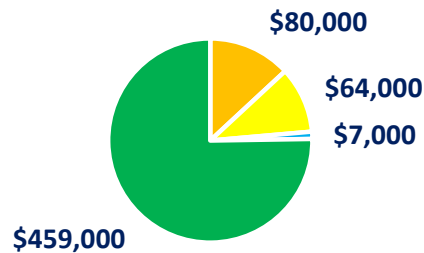
Treasurers' Report – YTD December 2025

CHURCH OPERATING RESULTS through DECEMBER 2025



Adjusted operating income of \$3,000 for 2025

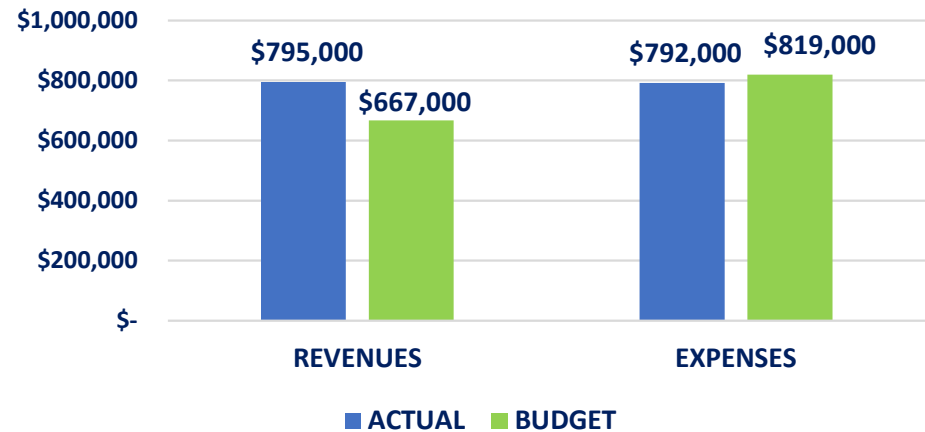
UNRESTRICTED CASH & INVESTMENTS December 31, 2025



- Church Checking Account
- Repair Reserve Account
- Short-Term Fund
- Church Capital Funds

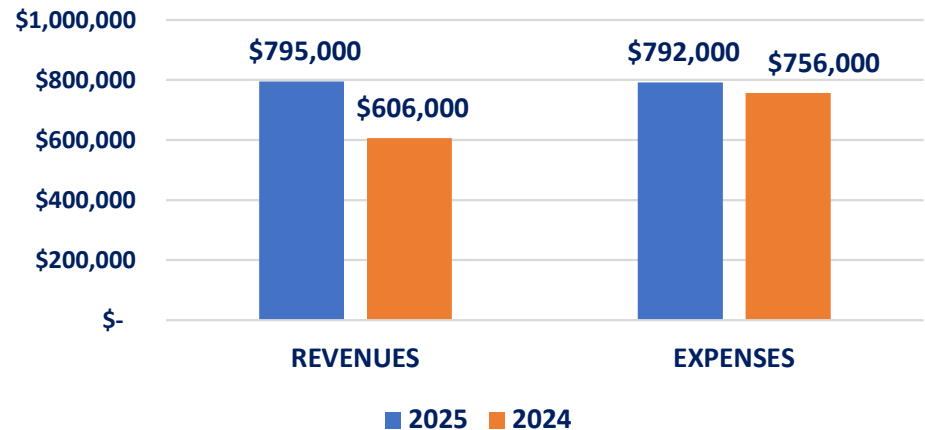
Total "Available Cash" of \$610,000 at December 31, 2025

2025 ACTUAL vs. 2025 BUDGET



2025 results favorable for both Revenues and Expenses

2025 vs. 2024



Operating results in 2025 were better than 2024 by \$ 153,000

Treasurers' Report – YTD December 2025

Highlights:

- 2025 Revenues exceeded budget by \$128K due to the Mortgage Match gifts, excess offerings and more rental income than expected.
- 2025 Expenses were less than budgeted by \$27K due to disciplined spending across most cost categories.

Take away:

- Unplanned gifts, primarily related to the Mortgage Match, and thoughtful spending made 2025 a breakeven year. God provides!

Consolidated Balance Sheet

St. David's Episcopal Church & School

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	\$431,559.77
Fixed Assets	\$3,602,627.42
Other Assets	\$646,588.04
Total for Assets	\$4,680,775.23
Liabilities and Equity	
Liabilities	\$215,939.41
Equity	\$4,464,835.82
Total for Liabilities and Equity	\$4,680,775.23

Consolidated Income Statement

St. David's Episcopal Church & School

January-December, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	\$1,222,264.73
Gross Profit	\$1,222,264.73
Expenses	\$1,234,046.48
Net Operating Income	-\$11,781.75
Other Income	\$231,858.89
Other Expenses	\$44,362.32
Net Other Income	\$187,496.57
Net Income	\$175,714.82

Balance Sheet
St. David's Episcopal Church & School
As of December 31, 2025

Distribution account	Total
Assets	
Current Assets	
Bank Accounts	
1072 Bill.com Money Out Clearing	278.14
1211-00 Church Operating Account	79,734.48
1212-00 Self Funded Ministries	
1212-01 Bromley Ministry Reserve	11,048.28
1212-04 Domestic Outreach Ministry Rese	4,611.07
1212-05 VBS Ministry Reserve	1,744.19
1212-10 Youth Mission Reserves	12,982.95
Total for 1212-00 Self Funded Ministries	\$30,386.49
1213-00 Parish Ministry Reserves	
1213-02 Eden Ministry Reserve	-3,070.45
1213-03 Prayer Quilt Ministry Reserve	1,103.12
1213-07 DOK Ministry Reserves	1,061.00
1213-08 Men's Fellowship Group Reserves	1,367.04
1213-09 Messy Church Account	9,502.20
1213-10 Rector Ministry Fund	197.23
Total for 1213-00 Parish Ministry Reserves	\$10,160.14
1214-01 Repair Reserves - Designated	63,604.80
Total for 1214-00 Repair Reserves	\$63,604.80
1215-01 Discretionary Fund - Rector	4,229.19
1215-04 Discretionary Fund - Deacon	4,117.00
Total for 1215-00 Discretionary Funds	\$8,346.19
Total for 1210-00 BB&T Checking 1605-Church	\$192,232.10
BB&T Checking 3351 - School	75,158.13
Total for 1200-00 Checking	\$267,390.23
1300-00 Savings	
1320-00 BB&T Savings 0920 - JT Fund	8,134.93
1330-00 Truist Cash Reserve 3129 - Church	96,049.66
1340-00 Truist MMA 3102 - Cemetery	30,055.75
1350-00 Truist MMA 3110 - PoPS	21,792.29
Total for 1300-00 Savings	\$156,032.63
Total for Bank Accounts	\$423,701.00
Accounts Receivable	
1400-00 Accts Receivable	
1500-01 STAMP	6,858.77
Total for 1500-00 Short Term Investments	\$6,858.77
Prepaid Expense	1,000.00

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

Balance Sheet
St. David's Episcopal Church & School
As of December 31, 2025

Distribution account	Total
Total for Other Current Assets	\$7,858.77
Total for Current Assets	\$431,559.77
Fixed Assets	
1700-00 Furniture & Equipment	361,855.83
1800-00 Property & Buildings	3,240,771.59
Total for Fixed Assets	\$3,602,627.42
Other Assets	
1600-00 Long Term Investments	
1600-01 TOTF 001 Endowment	48,335.90
1600-02 TOTF 002 Church Capital Fund	362,291.33
1600-03 TOTF 003 Cemet'y Perpetual Care	104,316.78
1600-04 TOTF 004 Cemetery Capital Fund	33,584.07
1600-05 TOTF 005 Church Pastoral Fund	98,059.96
Total for 1600-00 Long Term Investments	\$646,588.04
Total for Other Assets	\$646,588.04
Total for Assets	\$4,680,775.23
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 *Accounts Payable	21,438.55
Total for Accounts Payable	\$21,438.55
Credit Cards	
BOA 8726	1,797.05
BOA 6765	89.36
BOA 9273	2,968.95
BOA 3645	833.62
BOA 9048	50.00
Total for 2500-00 Parent BOA Credit Card	\$5,738.98
Total for Credit Cards	\$5,738.98
Other Current Liabilities	
2100-00 Accounts Payable	790
2101-01 Pension Accts Payable	1,083.94
Total for 2101-00 Payroll Accounts Payable	\$1,083.94
2102-00 Other Obligations	
2102-01 Future Cemetery Obligation	95,750.00
2102-02 Security Deposit for Facility Rental	1,000.00
Total for 2102-00 Other Obligations	\$96,750.00
Total for 2100-00 Accounts Payable	\$98,623.94

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

Balance Sheet
St. David's Episcopal Church & School
As of December 31, 2025

Distribution account	Total
2201-00 Prepaid Pledges	40,122.94
2202-00 Prepaid Tuition	730.00
2202-01 Prepaid Tuition - Preschool	45,835.00
2202-05 Prepaids Lunch Bunch	1,800.00
2202-07 Prepaid KWILD	1,650.00
Total for 2202-00 Prepaid Tuition	\$50,015.00
Total for 2200-00 Prepaid Accounts	\$90,137.94
Total for Other Current Liabilities	\$188,761.88
Total for Current Liabilities	\$215,939.41
Long-term Liabilities	
2300-00 Other Notes Payable	
2400-03 BB&T 2016 Mortgage	0.00
Total for 2400-00 Long Term Notes Payable	\$0.00
Total for Long-term Liabilities	\$0.00
Total for Liabilities	\$215,939.41
Equity	
3000 Opening Balance Equity	225,940.31
3100-00 Unrestricted Net Assets	3,339,641.96
3200-00 Designated Net Assets	78,936.17
3300-00 Temp Restricted Net Assets	212,839.90
3400-00 Perm Restricted Net Assets	12,715.84
32000 *Unrestricted Net Assets	419,046.82
Net Income	175,714.82
Total for Equity	\$4,464,835.82
Total for Liabilities and Equity	\$4,680,775.23

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

St. David's Episcopal Church & School
Operating Income Statement - CHURCH
January - December 2025

	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025			Total			
												Actual	Budget	over Budget	Actual	Budget	over Budget	
Income																		
4000-00 Operating Income																		
4100-00 Unrestricted Offerings																		
4101-00 Pledged Offerings	53,988.33	40,564.67	44,294.67	52,218.67	37,171.67	40,849.67	60,801.67	37,639.67	45,842.67	51,316.04	57,487.04	51,834.04	57,030.41	\$ (5,196.37)	574,008.81	562,846.18	\$ 11,162.63	
4102-00 Unpledged Offerings	4,050.42	2,690.00	3,799.00	9,576.00	2,595.00	4,337.00	2,375.00	3,855.00	2,625.00	2,840.00	8,740.00	6,555.00	3,846.16	\$ 2,708.84	54,037.42	51,815.08	\$ 2,222.34	
4103-00 Loose Cash Offerings	1,435.00	1,176.00	599.00	577.00	793.00	1,071.00	1,019.00	807.00	963.00	870.00	941.00	613.00	692.00	\$ (79.00)	10,864.00	10,225.80	\$ 638.20	
4104-00 Special Offerings											291.12		0.00	0.00	291.12	0.00	\$ 291.12	
4104-01 Spec Offer - Christmas	1,350.00											11,652.00	8,650.00	\$ 3,002.00	13,002.00	10,000.00	\$ 3,002.00	
4104-02 Spec Offer - Easter				6,180.00									0.00	0.00	6,180.00	10,000.00	\$ (3,820.00)	
4104-03 Spec Gifts - Unrestricted				100,000.00						384.62	100.00			0.00	100,484.62	0.00	\$ 100,484.62	
Total 4104-00 Special Offerings	\$ 1,350.00	\$ 0.00	\$ 0.00	\$ 106,180.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 384.62	\$ 391.12	\$ 11,652.00	\$ 8,650.00	\$ 3,002.00	\$ 119,957.74	\$ 20,000.00	\$ 99,957.74
Total 4100-00 Unrestricted Offerings	\$ 60,823.75	\$ 44,430.67	\$ 48,692.67	\$ 168,551.67	\$ 40,559.67	\$ 46,257.67	\$ 64,195.67	\$ 42,301.67	\$ 49,430.67	\$ 55,410.66	\$ 67,559.16	\$ 70,654.04	\$ 70,218.57	\$ 435.47	\$ 758,867.97	\$ 644,887.06	\$ 113,980.91	
4200-00 Restricted Offerings																		
4203-00 Restr Gifts - Liturgical																		
4203-01 Restr Gifts - Flowers			50.00	525.00							75.00	686.32	250.00	\$ 436.32	1,336.32	1,000.00	\$ 336.32	
Total 4203-00 Restr Gifts - Liturgical	\$ 0.00	\$ 0.00	\$ 50.00	\$ 525.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 75.00	\$ 686.32	\$ 250.00	\$ 436.32	\$ 1,336.32	\$ 1,000.00	\$ 336.32	
Total 4200-00 Restricted Offerings	\$ 0.00	\$ 0.00	\$ 50.00	\$ 525.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 75.00	\$ 686.32	\$ 250.00	\$ 436.32	\$ 1,336.32	\$ 1,000.00	\$ 336.32	
4300-00 Investment Income - Operations																		
4300-01 Dividends & Interest		4.67	9.06	8.78	34.03	141.57	172.18	172.50	167.23	173.11	138.91	129.48		\$ 129.48	1,151.52	0.00	\$ 1,151.52	
Total 4300-00 Investment Income - Operations	\$ 0.00	\$ 4.67	\$ 9.06	\$ 8.78	\$ 34.03	\$ 141.57	\$ 172.18	\$ 172.50	\$ 167.23	\$ 173.11	\$ 138.91	\$ 129.48	\$ 0.00	\$ 129.48	\$ 1,151.52	\$ 0.00	\$ 1,151.52	
4500-00 Fees & Other Income																		
4500-01 Facility Rental Income	1,310.00	600.00	940.00	1,380.00	630.00	5,360.00	2,700.00	630.00	3,667.00	1,430.00	2,762.00	1,755.00	833.37	\$ 921.63	23,164.00	10,000.00	\$ 13,164.00	
4500-05 Misc Income				424.52									0.00	0.00	424.52	500.00	\$ (75.48)	
4500-09 Preschool Rent received	700.00	700.00	700.00	700.00	700.00	700.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	10,200.00	10,200.00	0.00	
Total 4500-00 Fees & Other Income	\$ 2,010.00	\$ 1,300.00	\$ 1,640.00	\$ 2,504.52	\$ 1,330.00	\$ 6,060.00	\$ 3,700.00	\$ 1,630.00	\$ 4,667.00	\$ 2,430.00	\$ 3,762.00	\$ 2,755.00	\$ 1,833.37	\$ 921.63	\$ 33,788.52	\$ 20,700.00	\$ 13,088.52	
Total 4000-00 Operating Income	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 71,535.07	\$ 74,224.84	\$ 72,301.94	\$ 1,922.90	\$ 795,144.33	\$ 666,587.06	\$ 128,557.27	
Total Income	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 71,535.07	\$ 74,224.84	\$ 72,301.94	\$ 1,922.90	\$ 795,144.33	\$ 666,587.06	\$ 128,557.27	
Gross Profit	\$ 62,833.75	\$ 45,735.34	\$ 50,391.73	\$ 171,589.97	\$ 41,923.70	\$ 52,459.24	\$ 68,067.85	\$ 44,104.17	\$ 54,264.90	\$ 58,013.77	\$ 71,535.07	\$ 74,224.84	\$ 72,301.94	\$ 1,922.90	\$ 795,144.33	\$ 666,587.06	\$ 128,557.27	
Expenses																		
6000-00 Operating Expenses																		
6100-00 External Expenses																		
6101-00 Diocesan Related Expense																		
6101-01 Diocesan Pledge												5,000.00	5,000.00	0.00	5,000.00	5,000.00	0.00	
6101-02 Diocesan Delegates													0.00	0.00	0.00	1,000.00	\$ 1,000.00	
6101-03 Region 13 Dues													300.00	\$ 300.00	0.00	300.00	\$ 300.00	
Total 6101-00 Diocesan Related Expense	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,000.00	\$ 5,300.00	\$ 300.00	\$ 5,000.00	\$ 6,300.00	\$ 1,300.00	
6102-00 Outreach Efforts														0.00	0.00	0.00	0.00	
Total 6100-00 External Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,000.00	\$ 5,300.00	\$ 300.00	\$ 5,000.00	\$ 6,300.00	\$ 1,300.00	
6200-00 Personnel																		
6210-00 Pastoral Compensation																		
6210-01 Clergy Salary	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	4,791.66	7,752.06	8,012.46	4,791.63	\$ (3,220.83)	63,681.12	57,500.00	\$ (6,181.12)	
6210-03 Clergy Housing Allowance	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	3,666.66	6,366.66	3,666.63	\$ (2,700.03)	46,699.92	44,000.00	\$ (2,699.92)	
6210-04 Supply Clergy													0.00	0.00	210.00	1,500.00	\$ 1,290.00	
Total 6210-00 Pastoral Compensation	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 8,458.32	\$ 11,418.72	\$ 14,379.12	\$ 8,458.26	\$ (5,920.86)	\$ 110,591.04	\$ 103,000.00	\$ (7,591.04)	
6230-00 Lay Compensation																		
6230-01 Salary - Lay	8,022.04	8,618.14	9,214.22	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	9,214.20	6,253.81	3,293.42	12,507.22	\$ 9,213.80	99,901.03	112,075.38	\$ 12,174.35	
6230-02 Music P/Roll Compensation	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	2,626.56	0.00	31,518.72	31,518.72	0.00	
6230-05 Communications	1,000.00	1,000.00											0.00	0.00	2,000.00	2,000.00	0.00	
Total 6230-00 Lay Compensation	\$ 11,648.60	\$ 12,244.70	\$ 11,840.78	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 11,840.76	\$ 8,880.37	\$ 5,919.98	\$ 15,133.78	\$ 9,213.80	\$ 133,419.75	\$ 145,594.10	\$ 12,174.35	
6260-00 Personnel Benefits																		
6260-01 FICA	1,461.99	1,509.88	1,562.03	1,561.66	1,555.57	1,557.41	1,537.90	1,537.90	1,605.78	1,555.16	1,559.46	1,565.72	1,580.00	\$ 14.28	18,570.46	18,753.87	\$ 183.41	
6260-02 Pension Exp	2,410.32	2,429.07	2,429.07	2,728.27	2,728.27	2,728.27	1,638.98	3,792.09	2,707.43	2,727.73	1,088.75	7,173.34	2,750.00	\$ (4,423.34)	34,581.59	32,307.39	\$ (2,274.20)	
6260-03 Health Insurance Expense	3,977.00	3,977.00	4,008.00	4,008.00	10,423.00	3,533.04	5,028.00	5,028.00	5,028.00	5,028.00	5,028.00	5,028.00	5,084.30	\$ 56.30	60,094.04	58,797.00	\$ (1,297.04)	
6260-04 Life Insurance Expense	42.01	42.01	42.01	42.01	42.01	42.01						-1,355.52	100.00	\$ 1,455.52	-1,103.46	1,200.00	\$ 2,303.46	
6260-05 LTD Expense													0.00	0.00	0.00	0.00	0.00	
Total 6260-00 Personnel Benefits	\$ 7,891.32	\$ 7,957.96	\$ 8,041.11	\$ 8,339.94	\$ 14,748.85	\$ 7,860.73	\$ 8,204.88	\$ 10,357.99	\$ 9,341.21	\$ 9,310.89	\$ 7,676.21	\$ 12,411.54	\$ 9,514.30	\$ (2,897.24)	\$ 112,142.63	\$ 111,058.26	\$ (1,084.37)	
6270-00 Misc Personnel Expense														0.00	0.00	-7.20	0.00	\$ 7.20
6270-01 Staffing Expense		367.71											0.00	0.00	367.71	500.00	\$ 132.29	
6270-02 Workers Comp Payroll Tax				89.00					583.50				0.00	\$ (217.00)	771.50	200.00	\$ (571.50)	
6270-03 Payroll Processing	203.29																	

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	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025			Total			
												Actual	Budget	over Budget	Actual	Budget	over Budget	
6270-04 Continuing Education	25.00	900.00	58.00							1,990.00	124.41	895.00	458.37	\$ (436.63)	3,992.41	5,500.00	\$ 1,507.59	
6270-06 Travel Expense							286.86					85.40	625.00	\$ 539.60	372.26	2,500.00	\$ 2,127.74	
Total 6270-00 Misc Personnel Expense	\$ 228.29	\$ 1,344.52	\$ 145.59	\$ 172.90	\$ 83.09	\$ 77.39	\$ 398.79	\$ 634.04	\$ 64.37	\$ 2,069.01	\$ 75.78	\$ 1,277.23	\$ 1,166.74	\$ (110.49)	\$ 6,571.00	\$ 9,700.00	\$ 3,129.00	
Total 6200-00 Personnel	\$ 28,226.53	\$ 30,005.50	\$ 28,485.80	\$ 28,811.92	\$ 35,131.02	\$ 28,237.20	\$ 28,902.75	\$ 31,501.11	\$ 29,704.66	\$ 31,678.98	\$ 28,051.08	\$ 33,987.87	\$ 34,273.08	\$ 285.21	\$ 362,724.42	\$ 369,352.36	\$ 6,627.94	
6300-00 Liturgical Worship Expenses																		
6300-01 Liturgical Worship Expenses Misc					295.65						23.63		406.25	\$ 406.25	319.28	1,625.00	\$ 1,305.72	
6301-00 Altar Supplies																		
6301-01 Wine & Host Expense					178.40							15.14	0.00	\$ (15.14)	193.54	500.00	\$ 306.46	
6301-03 Liturgical - Misc Expenses	39.59	10.59		126.99	30.72	147.33	62.12	102.75		42.38		340.62	83.37	\$ (257.25)	903.09	1,000.00	\$ 96.91	
Total 6301-00 Altar Supplies	\$ 39.59	\$ 10.59	\$ 0.00	\$ 126.99	\$ 209.12	\$ 147.33	\$ 62.12	\$ 102.75	\$ 0.00	\$ 42.38	\$ 0.00	\$ 355.76	\$ 83.37	\$ (272.39)	\$ 1,096.63	\$ 1,500.00	\$ 403.37	
6302-00 Flowers				858.10									250.00	\$ (420.11)	1,578.21	1,000.00	\$ (578.21)	
6303-00 Music Supplies & Equip																		
6303-01 Common Music Expense			300.00		195.00		532.00				549.50	94.00	100.00	\$ 100.00	1,670.50	1,700.00	\$ 29.50	
6303-04 Music Equip-Tuning Expense			250.00						175.00				230.00	0.00	\$ (230.00)	655.00	425.00	\$ (230.00)
Total 6303-00 Music Supplies & Equip	\$ 0.00	\$ 0.00	\$ 550.00	\$ 0.00	\$ 195.00	\$ 0.00	\$ 532.00	\$ 0.00	\$ 175.00	\$ 549.50	\$ 94.00	\$ 230.00	\$ 100.00	\$ (130.00)	\$ 2,325.50	\$ 2,125.00	\$ (200.50)	
6304-00 Audio/Visual Expenses																		
6304-03 AV Expenses - Other				121.98		296.00							250.00	\$ 250.00	417.98	1,000.00	\$ 582.02	
Total 6304-00 Audio/Visual Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 121.98	\$ 0.00	\$ 296.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 250.00	\$ 250.00	\$ 417.98	\$ 1,000.00	\$ 582.02	
6306-00 Musicians																		
6306-03 Musicians - Special Events												1,335.00	1,225.00	\$ (110.00)	1,335.00	1,225.00	\$ (110.00)	
6306-05 Musicians	1,480.00	2,790.00	1,415.00	2,900.00	2,095.00	1,100.00	200.00		1,590.00	1,560.00	1,920.00	1,860.00	3,075.00	\$ 1,215.00	18,910.00	19,590.00	\$ 680.00	
Total 6306-00 Musicians	\$ 1,480.00	\$ 2,790.00	\$ 1,415.00	\$ 2,900.00	\$ 2,095.00	\$ 1,100.00	\$ 200.00	\$ 0.00	\$ 1,590.00	\$ 1,560.00	\$ 1,920.00	\$ 3,195.00	\$ 4,300.00	\$ 1,105.00	\$ 20,245.00	\$ 20,815.00	\$ 570.00	
Total 6300-00 Liturgical Worship Expenses	\$ 1,519.59	\$ 2,800.59	\$ 1,965.00	\$ 4,007.07	\$ 2,794.77	\$ 1,543.33	\$ 794.12	\$ 102.75	\$ 1,765.00	\$ 2,151.88	\$ 2,087.63	\$ 4,450.87	\$ 5,389.62	\$ 938.75	\$ 25,982.60	\$ 32,340.00	\$ 6,357.40	
6500-00 Ministry Expenses																		
6501-00 Welcoming & Incorporation																		
6501-01 Welcoming																		
6501-02 The Connection	5.99	5.99	5.99	5.99	5.99	5.99	5.99	5.99	45.17	5.99	5.99	5.99	10.00	\$ 4.01	111.06	1,500.00	\$ 1,388.94	
6501-03 Stewardship									130.36	50.93		329.83	250.00	\$ (79.83)	511.12	1,000.00	\$ 488.88	
Total 6501-00 Welcoming & Incorporation	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 5.99	\$ 175.53	\$ 56.92	\$ 5.99	\$ 335.82	\$ 260.00	\$ (75.82)	\$ 622.18	\$ 2,500.00	\$ 1,877.82	
6502-00 Ministries - Parish Life																		
6502-01 Youth & Children's Music Pgm													0.00	0.00	0.00	500.00	\$ 500.00	
6502-02 Pentecost Festival Expenses													500.00	\$ 500.00	0.00	500.00	\$ 500.00	
6502-03 Advent Festival Expenses													0.00	0.00	788.50	1,000.00	\$ 211.50	
6502-05 Parish Life	229.50		217.50			246.75					94.75	0.00	0.00	0.00	0.00	0.00	0.00	
Total 6502-00 Ministries - Parish Life	\$ 229.50	\$ 0.00	\$ 217.50	\$ 0.00	\$ 0.00	\$ 246.75	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 94.75	\$ 0.00	\$ 500.00	\$ 500.00	\$ 788.50	\$ 2,000.00	\$ 1,211.50	
6504-00 Hospitality Ministry Expenses																		
6504-01 Sunday Fellowship Expenses	114.15		42.94		192.40	78.57		169.57		211.10	169.55	243.89	43.37	\$ (200.52)	1,222.17	520.00	\$ (702.17)	
6504-01-2 Sunday Fellowship collections	-152.00	-146.00	-65.00	-56.00	-73.00	-81.00	-41.00	-43.00	-66.00	-63.00	-75.00	-639.98	-43.37	\$ 596.61	-1,500.98	-520.00	\$ 980.98	
Total 6504-01 Sunday Fellowship Expenses	-\$ 37.85	-\$ 146.00	-\$ 22.06	-\$ 56.00	\$ 119.40	-\$ 2.43	\$ 41.00	\$ 126.57	-\$ 66.00	\$ 148.10	\$ 94.55	-\$ 396.09	\$ 0.00	\$ 396.09	-\$ 278.81	\$ 0.00	\$ 278.81	
6504-02 Vestry Hospitality Expenses						200.00							41.63	\$ 41.63	200.00	500.00	\$ 300.00	
6504-03 Other Parish Event Expenses											-500.00	1,330.85	83.37	\$ (1,247.48)	830.85	1,000.00	\$ 169.15	
Total 6504-00 Hospitality Ministry Expenses	-\$ 37.85	-\$ 146.00	-\$ 22.06	-\$ 56.00	\$ 119.40	\$ 197.57	-\$ 41.00	\$ 126.57	-\$ 66.00	\$ 148.10	-\$ 405.45	\$ 934.76	\$ 125.00	\$ (809.76)	\$ 752.04	\$ 1,500.00	\$ 747.96	
6505-00 Pastoral Care Ministry																		
6505-01 Lay Eucharistic Ministry	80.80	16.91	20.46		34.82	26.06	1.64		124.36	70.39	92.29	11.75	13.37	\$ 1.62	479.48	610.00	\$ 130.52	
Total 6505-00 Pastoral Care Ministry	\$ 80.80	\$ 16.91	\$ 20.46	\$ 0.00	\$ 34.82	\$ 26.06	\$ 1.64	\$ 0.00	\$ 124.36	\$ 70.39	\$ 92.29	\$ 11.75	\$ 13.37	\$ 1.62	\$ 479.48	\$ 610.00	\$ 130.52	
6506-00 Spiritual Formation Ministry																		
6506-01 Baptism	14.22												25.00	\$ 25.00	14.22	100.00	\$ 85.78	
6506-02 Communion													0.00	0.00	0.00	0.00	0.00	
6506-03 Confirmation							62.12	62.12					0.00	0.00	124.24	550.00	\$ 425.76	
Total 6506-00 Spiritual Formation Ministry	\$ 14.22	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 62.12	\$ 62.12	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 25.00	\$ 25.00	\$ 138.46	\$ 650.00	\$ 511.54	
6507-00 Christian Education Ministry																		
6507-04 Christ Ed Curriculum & Expenses			73.96	31.75	58.40	101.08	62.34		198.71	-9.91	117.02	32.20	50.00	\$ 17.80	665.55	600.00	\$ (65.55)	
Total 6507-00 Christian Education Ministry	\$ 0.00	\$ 0.00	\$ 73.96	\$ 31.75	\$ 58.40	\$ 101.08	\$ 62.34	\$ 0.00	\$ 198.71	-\$ 9.91	\$ 117.02	\$ 32.20	\$ 50.00	\$ 17.80	\$ 665.55	\$ 600.00	\$ (65.55)	
6508-00 Youth Ministry																		
6508-00 Youth Ministry	71.85	25.63		84.23	90.72	143.79							125.00	\$ 125.00	416.22	1,500.00	\$ 1,083.78	
Total 6500-00 Ministry Expenses	\$ 364.51	-\$ 97.47	\$ 295.85	\$ 65.97	\$ 309.33	\$ 721.24	\$ 91.09	\$ 194.68	\$ 432.60	\$ 360.25	-\$ 190.15	\$ 1,314.53	\$ 1,098.37	\$ (216.16)	\$ 3,862.43	\$ 9,360.00	\$ 5,497.57	
6600-00 Property Expenses																		
6601-00 Mortgage/Building Use																		
6601-01 Mortgage Interest	471.38	434.85	357.17	671.90									1,801.00	\$ 1,801.00	1,935.30	2,633.72	\$ 698.42	
6601-04 Mortgage Principal Pymt	10,135.16	10,171.69	10,249.37	91,676.31									8,727.00	\$ 8,727.00	122,232.53	122,355.00	\$ 122.47	
Total 6601-00 Mortgage/Building Use	\$ 10,606.54	\$ 10,606.54	\$ 10,606.54	\$ 92,348.21	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 10,528.00	\$ 10,528.00	\$ 124,167.83	\$ 124,988.72	\$ 820.89	
6602-00 Property Protection																		

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	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025			Total			
												Actual	Budget	over Budget	Actual	Budget	over Budget	
6602-01 Insurance			3,758.12			3,758.13			3,758.12	152.00			3,871.00	3,600.00	\$ (271.00)	15,297.37	14,400.00	\$ (897.37)
6602-02 Fire, Secur, permit, monitoring	1,746.99	459.61	459.61	459.61	459.61	459.61	1,671.93	477.01	2,397.01	477.01	477.01		477.01	1,083.37	\$ 606.36	10,022.02	13,000.00	\$ 2,977.98
6602-03 Fire, alarm system repairs	1,688.00			3,244.98										280.00	\$ 280.00	4,932.98	4,950.00	\$ 17.02
Total 6602-00 Property Protection	\$ 3,434.99	\$ 459.61	\$ 4,217.73	\$ 3,704.59	\$ 459.61	\$ 4,217.74	\$ 1,671.93	\$ 477.01	\$ 6,155.13	\$ 629.01	\$ 477.01		\$ 4,348.01	\$ 4,963.37	\$ 615.36	\$ 30,252.37	\$ 32,350.00	\$ 2,097.63
6603-00 Funding to Repair Reserve	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00		2,083.00	2,083.37	\$ 0.37	24,996.00	25,000.00	\$ 4.00
6604-00 Maintenance Contracts																		
6604-01 Landscaping Contract			2,009.44	2,009.44	2,009.44	2,009.44		2,534.44	2,009.44	2,189.44	2,009.44		2,009.44	0.00	\$ (2,009.44)	18,789.96	18,700.00	\$ (89.96)
6604-02 Janitorial Contract	1,271.00	1,271.00	1,271.00	1,421.00		1,271.00	2,542.00		1,375.00	2,771.36	1,390.40		1,375.00	1,300.00	\$ (75.00)	15,958.76	16,500.00	\$ 541.24
6604-03 HVAC Service Contract	655.00			655.00					1,140.00					0.00	0.00	2,450.00	2,026.00	\$ (424.00)
6604-04 Pest Control Contract		150.00	75.00	75.00	250.00		328.00	177.50	327.50	177.50	150.00			150.00	\$ 150.00	1,710.50	1,800.00	\$ 89.50
6604-05 Refuse Collection	86.19	86.19	86.18	176.22	90.04	90.04	90.59	101.46	101.47	101.47	102.68			88.00	\$ 88.00	1,112.53	1,050.00	\$ (62.53)
6604-06 Snow Removal	6,080.00	3,150.00												0.00	0.00	9,230.00	9,500.00	\$ 270.00
Total 6604-00 Maintenance Contracts	\$ 8,092.19	\$ 4,657.19	\$ 3,441.62	\$ 4,336.66	\$ 2,349.48	\$ 3,370.48	\$ 2,960.59	\$ 2,813.40	\$ 4,953.41	\$ 5,239.77	\$ 3,652.52		\$ 3,384.44	\$ 1,538.00	\$ (1,846.44)	\$ 49,251.75	\$ 49,576.00	\$ 324.25
6605-00 Repairs & Maintenance																		
6605-01 General Repairs & Maint	1,842.00	74.18	1,189.29	7,998.18	559.95			3,184.27	1,000.00	1,416.35	1,248.14		211.98	833.37	\$ 621.39	18,724.34	17,211.28	\$ (1,513.06)
6605-02 Landscaping Services							500.00							150.00	\$ 150.00	500.00	1,000.00	\$ 500.00
6605-03 HVAC Repairs & Maint	4,790.00		412.50		10,710.00	280.00	412.50			1,520.00	1,630.00		660.00	2,500.00	\$ 1,840.00	20,415.00	18,783.00	\$ (1,632.00)
Total 6605-00 Repairs & Maintenance	\$ 6,632.00	\$ 74.18	\$ 1,601.79	\$ 7,998.18	\$ 11,269.95	\$ 280.00	\$ 912.50	\$ 3,184.27	\$ 1,000.00	\$ 2,936.35	\$ 2,878.14		\$ 871.98	\$ 3,483.37	\$ 2,611.39	\$ 39,639.34	\$ 36,994.28	\$ (2,645.06)
6605-01-3 General Repairs and Maintenance															0.00			
Total 6600-00 Property Expenses	\$ 30,848.72	\$ 17,880.52	\$ 21,950.68	\$ 110,470.64	\$ 16,162.04	\$ 9,951.22	\$ 7,628.02	\$ 8,557.68	\$ 14,191.54	\$ 10,888.13	\$ 9,090.67		\$ 10,687.43	\$ 22,596.11	\$ 11,908.68	\$ 268,307.29	\$ 268,909.00	\$ 601.71
6700-00 Utilities																		
6700-01 Telephone & Internet	845.05	845.51	845.36	846.15	542.35	542.35	1,477.65	826.22	826.22	879.66	875.95		875.64	916.63	\$ 40.99	10,228.11	11,000.00	\$ 771.89
6700-02 Natural Gas	4,229.67	5,797.71	13,445.77	6,032.26	1,508.48	30.74	107.86	579.48	582.84	160.11	355.97		1,255.88	1,151.00	\$ (104.88)	34,086.77	32,875.00	\$ (1,211.77)
6700-03 Electricity	1,497.99	2,360.89	1,339.76	1,488.63	1,785.63	1,912.54	2,591.43	2,374.42	1,836.23	1,314.15			714.98	1,875.00	\$ 1,160.02	19,216.65	22,500.00	\$ 3,283.35
6700-04 Water & Sewer		372.88			343.04			369.54					364.09	333.37	\$ (30.72)	1,449.55	4,000.00	\$ 2,550.45
Total 6700-00 Utilities	\$ 5,074.72	\$ 8,514.09	\$ 16,652.02	\$ 8,218.17	\$ 3,539.46	\$ 2,701.76	\$ 3,498.05	\$ 3,997.13	\$ 4,153.02	\$ 2,876.00	\$ 2,546.07		\$ 3,210.59	\$ 4,276.00	\$ 1,065.41	\$ 64,981.08	\$ 70,375.00	\$ 5,393.92
6800-00 General & Administrative																		
6801-00 Office Supply Expenses																		
6801-01 Office Administrative Supplies	159.26	206.41	36.29	366.55	25.39	58.99	28.73	92.19	367.52	66.83	69.57		766.05	200.00	\$ (566.05)	2,243.78	2,400.00	\$ 156.22
6801-02 Kitchen/Cleaning Supplies		836.41		32.34				292.46		25.32	1.93		145.87	166.63	\$ 20.76	1,334.33	2,000.00	\$ 665.67
Total 6801-00 Office Supply Expenses	\$ 159.26	\$ 1,042.82	\$ 36.29	\$ 398.89	\$ 25.39	\$ 58.99	\$ 28.73	\$ 384.65	\$ 367.52	\$ 92.15	\$ 71.50		\$ 911.92	\$ 366.63	\$ (545.29)	\$ 3,578.11	\$ 4,400.00	\$ 821.89
6802-00 Office Equipment Expense																		
6802-02 IT Equipment & Software	331.40	331.40	346.40	346.40	346.40	353.40	353.40	353.40	268.40	268.40	268.40		276.10	447.62	\$ 171.52	3,843.50	4,371.00	\$ 527.50
6802-03 Office Contracts	289.90	695.00	190.90	268.80	979.82	348.86	190.90	829.77	190.90	278.17	863.02		278.17	459.00	\$ 180.83	5,404.21	5,508.00	\$ 103.79
Total 6802-00 Office Equipment Expense	\$ 621.30	\$ 1,026.40	\$ 537.30	\$ 615.20	\$ 1,326.22	\$ 702.26	\$ 544.30	\$ 1,183.17	\$ 459.30	\$ 546.57	\$ 1,131.42		\$ 554.27	\$ 906.62	\$ 352.35	\$ 9,247.71	\$ 9,879.00	\$ 631.29
6803-00 Office Services																		
6803-01 Postage & Shipping		54.10		1,350.00	36.42		-36.42	10.00		142.39				100.00	\$ 100.00	1,556.49	1,650.00	\$ 93.51
6803-02 Legal & Accounting	3,500.00	3,500.00	3,500.00	3,500.00	3,845.00	3,557.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00		3,500.00	3,500.00	0.00	42,402.00	42,000.00	\$ (402.00)
6803-03 IT Services	1,785.39	1,770.39	1,770.39	1,770.39	1,770.39	1,771.44	1,773.20	1,773.20	1,793.37	1,773.20	1,773.20		1,773.20	1,829.00	\$ 55.80	21,297.76	21,948.00	\$ 650.24
6803-04 Bank Charges	303.94	574.36	361.73	287.08	650.13	663.44	445.70	299.59	308.65	316.71	91.96		519.62	481.00	\$ (38.62)	4,822.91	5,772.00	\$ 949.09
6803-05 Dues & Subscriptions		1,399.00	-1,399.00		69.00	69.00	69.00	139.00	139.00	139.00			139.00	41.63	\$ (97.37)	763.00	500.00	\$ (263.00)
Total 6803-00 Office Services	\$ 5,589.33	\$ 7,297.85	\$ 4,233.12	\$ 6,907.47	\$ 6,301.94	\$ 6,060.88	\$ 5,751.48	\$ 5,651.79	\$ 5,741.02	\$ 5,871.30	\$ 5,504.16		\$ 5,931.82	\$ 5,951.63	\$ 19.81	\$ 70,842.16	\$ 71,870.00	\$ 1,027.84
6804-00 Advertising & Marketing	625.67	235.00	205.97					418.39	15.00	15.00			15.00	250.00	\$ 235.00	1,545.03	3,000.00	\$ 1,454.97
6805-00 Food & Catering																		
6805-01 Catering														0.00	0.00	0.00	0.00	0.00
6805-02 Food & Beverage								9.05		105.34			137.61	83.37	\$ (54.24)	252.00	350.00	\$ 98.00
Total 6805-00 Food & Catering	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 9.05	\$ 0.00	\$ 105.34	\$ 0.00	\$ 137.61	\$ 83.37	\$ (54.24)	\$ 252.00	\$ 350.00	\$ 98.00
6806-00 Misc G&A																		
6806-01 Miscellaneous G&A											337.21	212.30		16.63	\$ 16.63	549.51	400.00	\$ (149.51)
Total 6806-00 Misc G&A	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 337.21	\$ 212.30	\$ 0.00	\$ 16.63	\$ 16.63	\$ 549.51	\$ 400.00	\$ (149.51)
Total 6800-00 General & Administrative	\$ 6,995.56	\$ 9,602.07	\$ 5,012.68	\$ 7,921.56	\$ 7,653.55	\$ 6,822.13	\$ 6,324.51	\$ 7,647.05	\$ 6,582.84	\$ 6,967.57	\$ 6,934.38		\$ 7,550.62	\$ 7,574.88	\$ 24.26	\$ 86,014.52	\$ 90,899.00	\$ 4,884.48
Total 6000-00 Operating Expenses	\$ 73,029.63	\$ 68,705.30	\$ 74,362.03	\$ 159,495.33	\$ 65,590.17	\$ 49,976.88	\$ 47,238.54	\$ 52,000.40	\$ 56,829.66	\$ 54,922.81	\$ 48,519.68		\$ 66,201.91	\$ 80,508.06	\$ 14,306.15	\$ 816,872.34	\$ 843,827.36	\$ 26,955.02
Total Expenses	\$ 73,029.63	\$ 68,705.30	\$ 74,362.03	\$ 159,495.33	\$ 65,590.17	\$ 49,976.88	\$ 47,238.54	\$ 52,000.40	\$ 56,829.66	\$ 54,922.81	\$ 48,519.68		\$ 6					

St. David's Episcopal Church & School
Non-Operating Income Statement - CHURCH
January - December 2025

	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total
Other Income													
5000-00 Non-Operating Income													0.00
5100-00 Long Term Investment Gain/Loss													0.00
5100-01 Gain/Loss TOTF001 Endowment	870.70	-93.58	-866.47	100.00	1,333.10	1,657.36	198.20	1,036.31	1,033.91	663.05	247.18	347.73	6,527.49
5100-02 Gain/Loss TOTF002 Captl Fund	6,526.14	-701.41	-6,494.47	749.58	9,991.95	12,422.33	1,485.53	7,767.44	7,749.42	4,970.35	1,852.69	2,606.39	48,925.94
5100-03 Gain/Loss TOTF005 Church Pastor	1,835.54	-197.28	-1,826.63	210.82	2,810.34	3,493.91	417.82	2,184.67	2,179.61	1,491.63	501.46	705.46	13,807.35
5100-06 Gain/Loss STAMP Fund	30.26	42.89	30.27	42.44	2.87	42.24	7.25	53.97	21.56	26.55	29.49	20.35	350.14
Total 5100-00 Long Term Investment Gain/Loss	\$ 9,262.64	-\$ 949.38	-\$ 9,157.30	\$ 1,102.84	\$ 14,138.26	\$ 17,615.84	\$ 2,108.80	\$ 11,042.39	\$ 10,984.50	\$ 7,151.58	\$ 2,630.82	\$ 3,679.93	\$ 69,610.92
5200-00 Capital Fundraising													0.00
5201-00 Repair Reserve Fund Rev													0.00
5201-02 RR - Designated	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	2,083.00	24,996.00
Total 5201-00 Repair Reserve Fund Rev	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 24,996.00
5202-00 Capital Improvement Gifts													0.00
5202-01 Capital Funds Gifts				42,726.50	47,171.64	4,710.00							94,608.14
Total 5202-00 Capital Improvement Gifts	\$ 0.00	\$ 0.00	\$ 0.00	\$ 42,726.50	\$ 47,171.64	\$ 4,710.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 94,608.14
Total 5200-00 Capital Fundraising	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 44,809.50	\$ 49,254.64	\$ 6,793.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 2,083.00	\$ 119,604.14
5300-00 Discretionary Fund Gifts													0.00
5300-01 Disc Fund Gifts - Rector			200.00			750.00	500.00				350.00	1,047.00	2,847.00
5300-04 Disc Fund Gifts - Deacon										2,567.00	2,000.00		4,567.00
Total 5300-00 Discretionary Fund Gifts	\$ 0.00	\$ 0.00	\$ 200.00	\$ 0.00	\$ 0.00	\$ 750.00	\$ 500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,917.00	\$ 3,047.00	\$ 7,414.00
5600-00 Self Funded Ministry Revenue													0.00
5601-00 SF Parish Life Ministry Rev													0.00
5601-03 SF Prayer Quilt Ministry		50.00				110.00					100.00		260.00
5601-05 DOK Ministry		61.00											61.00
5601-06 Men's Fellowship Group Ministry			1,045.00										1,045.00
5601-10 Rector Ministry Fund		1,000.00											1,000.00
Total 5601-00 SF Parish Life Ministry Rev	\$ 0.00	\$ 1,111.00	\$ 1,045.00	\$ 0.00	\$ 0.00	\$ 110.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 2,366.00
5602-00 VBS Revenue													0.00
5602-01 VBS Fees			1,265.00	605.00	385.00	-275.00							1,980.00
Total 5602-00 VBS Revenue	\$ 0.00	\$ 0.00	\$ 1,265.00	\$ 605.00	\$ 385.00	-\$ 275.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,980.00
Total 5600-00 Self Funded Ministry Revenue	\$ 0.00	\$ 1,111.00	\$ 2,310.00	\$ 605.00	\$ 385.00	-\$ 165.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 100.00	\$ 0.00	\$ 4,346.00
5700-00 Outreach Ministry Income													0.00
5704-00 Domestic Outreach													0.00
5704-01 Dom Outreach General Gifts			70.00										70.00
Total 5704-00 Domestic Outreach	\$ 0.00	\$ 0.00	\$ 70.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70.00
Total 5700-00 Outreach Ministry Income	\$ 0.00	\$ 0.00	\$ 70.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70.00
Total 5000-00 Non-Operating Income	\$ 11,345.64	\$ 2,244.62	-\$ 4,494.30	\$ 46,517.34	\$ 63,777.90	\$ 24,993.84	\$ 4,691.80	\$ 13,125.39	\$ 13,067.50	\$ 9,234.58	\$ 7,730.82	\$ 8,809.93	\$ 201,045.06
Total Other Income	\$ 11,345.64	\$ 2,244.62	-\$ 4,494.30	\$ 46,517.34	\$ 63,777.90	\$ 24,993.84	\$ 4,691.80	\$ 13,125.39	\$ 13,067.50	\$ 9,234.58	\$ 7,730.82	\$ 8,809.93	\$ 201,045.06
Other Expenses													
7000-00 Non-Operating Expenses													0.00
7100-00 Capital Improvements													0.00
7100-01 Non-operating Expense Capital Improvements							20,255.00						20,255.00
Total 7100-00 Capital Improvements	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20,255.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20,255.00

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

St. David's Episcopal Church & School
Non-Operating Income Statement - CHURCH
January - December 2025

	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total
7200-00 Major Repairs													0.00
7200-03 Major Repairs - Mercer													0.00
Total 7200-00 Major Repairs	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
7300-00 Discretionary Fund Expenses													0.00
7300-01 Disc. Fund Exp - Rector	2,119.00	2,978.87		295.78	450.00			959.51	1,214.23		886.70	299.66	9,203.75
Total 7300-00 Discretionary Fund Expenses	\$ 2,119.00	\$ 2,978.87	\$ 0.00	\$ 295.78	\$ 450.00	\$ 0.00	\$ 0.00	\$ 959.51	\$ 1,214.23	\$ 0.00	\$ 886.70	\$ 299.66	\$ 9,203.75
7600-00 Self Funded Ministry Expenses													0.00
7601-00 SF Parish Life Ministry Exp.													0.00
7601-02 Eden Ministry Expense				1,200.00	1,309.09				45.52				2,554.61
7601-03 Prayer Quilt Expense				262.41			254.39						516.80
7601-06 Men's Fellowship Group Expense		572.15											572.15
7601-07 Messy Church Expense	12.72		99.19	146.34			25.00		449.73	140.25	50.30	283.87	1,207.40
7601-10 Rector Ministry Fund	1,031.34	3,622.96	2,386.74	1,136.56	161.56	70.73	57.88					50.00	8,517.77
Total 7601-00 SF Parish Life Ministry Exp.	\$ 1,044.06	\$ 4,195.11	\$ 2,485.93	\$ 2,745.31	\$ 1,470.65	\$ 70.73	\$ 337.27	\$ 0.00	\$ 495.25	\$ 140.25	\$ 50.30	\$ 333.87	\$ 13,368.73
7602-00 Vacation Bible School Exp		226.60		432.64	857.74	1,093.23		-47.98					2,562.23
Total 7600-00 Self Funded Ministry Expenses	\$ 1,044.06	\$ 4,421.71	\$ 2,485.93	\$ 3,177.95	\$ 2,328.39	\$ 1,163.96	\$ 337.27	\$ -47.98	\$ 495.25	\$ 140.25	\$ 50.30	\$ 333.87	\$ 15,930.96
7700-00 Outreach Ministry Expenses													0.00
7704-00 Domestic Outreach Expenses									42.39				42.39
Total 7700-00 Outreach Ministry Expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 42.39	\$ 0.00	\$ 0.00	\$ 0.00	\$ 42.39
Total 7000-00 Non-Operating Expenses	\$ 3,163.06	\$ 7,400.58	\$ 2,485.93	\$ 3,473.73	\$ 2,778.39	\$ 1,163.96	\$ 20,592.27	\$ 911.53	\$ 1,751.87	\$ 140.25	\$ 937.00	\$ 633.53	\$ 45,432.10
Total Other Expenses	\$ 3,163.06	\$ 7,400.58	\$ 2,485.93	\$ 3,473.73	\$ 2,778.39	\$ 1,163.96	\$ 20,592.27	\$ 911.53	\$ 1,751.87	\$ 140.25	\$ 937.00	\$ 633.53	\$ 45,432.10
Net Other Income	\$ 8,182.58	-\$ 5,155.96	-\$ 6,980.23	\$ 43,043.61	\$ 60,999.51	\$ 23,829.88	-\$ 15,900.47	\$ 12,213.86	\$ 11,315.63	\$ 9,094.33	\$ 6,793.82	\$ 8,176.40	\$ 155,612.96

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

St. David's Episcopal Church & School
Income Statement - CEMETERY
January-December, 2025

Distribution account	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025	July 2025	August 2025	September 2025	October 2025	November 2025	December 2025	Total
Income													
4000-00 Operating Income													
4300-00 Investment Income - Operations													
4300-01-3 Dividends & Interest - CM		27.57	53.50	51.86	53.69	52.05	53.88	53.98	52.33	54.17	43.47	40.52	537.02
Total for 4300-00 Investment Income - Operations		27.57	53.50	51.86	53.69	52.05	53.88	53.98	52.33	54.17	43.47	40.52	\$537.02
4500-00 Fees & Other Income													
4500-04 Columbarium Fee			4,000.00		3,000.00	3,000.00						4,750.00	14,750.00
Total for 4500-00 Fees & Other Income			4,000.00		3,000.00	3,000.00						4,750.00	\$14,750.00
Total for 4000-00 Operating Income		27.57	4,053.50	51.86	3,053.69	3,052.05	53.88	53.98	52.33	54.17	43.47	4,790.52	\$15,287.02
Total for Income		27.57	4,053.50	51.86	3,053.69	3,052.05	53.88	53.98	52.33	54.17	43.47	4,790.52	\$15,287.02
Gross Profit		27.57	4,053.50	51.86	3,053.69	3,052.05	53.88	53.98	52.33	54.17	43.47	4,790.52	\$15,287.02
Expenses													
6000-00 Operating Expenses													
6600-00 Property Expenses													
6606-00 Operations													
6606-03 Columbarium Burial Expense	193.85		15.95				241.85	985.00				195.00	1,631.65
Total for 6606-00 Operations	193.85		15.95				241.85	985.00				195.00	\$1,631.65
Total for 6600-00 Property Expenses	193.85		15.95				241.85	985.00				195.00	\$1,631.65
Total for 6000-00 Operating Expenses	193.85		15.95				241.85	985.00				195.00	\$1,631.65
Total for Expenses	193.85		15.95				241.85	985.00				195.00	\$1,631.65
Net Operating Income	-193.85	27.57	4,037.55	51.86	3,053.69	3,052.05	-187.97	-931.02	52.33	54.17	43.47	4,595.52	\$13,655.37
Other Income													
5000-00 Non-Operating Income													
5100-00 Long Term Investment Gain/Loss													
5100-04 Gain/Loss TOTF003 Perp Care	1,879.11	-201.96	-1,869.99	215.83	2,877.04	3,576.84	427.74	2,236.52	2,231.34	1,431.14	533.46	750.47	14,087.54
5100-05 Gain/Loss TOTF004 Cmty Cap Fund	604.97	-65.02	-602.03	69.48	926.25	1,151.54	137.71	720.03	718.37	460.68	171.75	241.61	4,535.34
Total for 5100-00 Long Term Investment Gain/Loss	2,484.08	-266.98	-2,472.02	285.31	3,803.29	4,728.38	565.45	2,956.55	2,949.71	1,891.82	705.21	992.08	\$18,622.88
Total for 5000-00 Non-Operating Income	2,484.08	-266.98	-2,472.02	285.31	3,803.29	4,728.38	565.45	2,956.55	2,949.71	1,891.82	705.21	992.08	\$18,622.88
Total for Other Income	2,484.08	-266.98	-2,472.02	285.31	3,803.29	4,728.38	565.45	2,956.55	2,949.71	1,891.82	705.21	992.08	\$18,622.88
Net Other Income	2,484.08	-266.98	-2,472.02	285.31	3,803.29	4,728.38	565.45	2,956.55	2,949.71	1,891.82	705.21	992.08	\$18,622.88
Net Income	2,290.23	-239.41	1,565.53	337.17	6,856.98	7,780.43	377.48	2,025.53	3,002.04	1,945.99	748.68	5,587.60	\$32,278.25

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

St. David's Episcopal Church & School
Operating Income Statement - SCHOOL
July - December 2025

	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total	Remaining	Budget
Income									
4000-00 Operating Income							0.00	0.00	0.00
4400-00 School Tuition & Fees							0.00	0.00	0.00
4401-00 Preschool Tuition & Fees							0.00	0.00	0.00
4401-01 Registration - Preschool		1,350.00	1,050.00	300.00	150.00	450.00	3,300.00	-10,650.00	13,950.00
4401-02 Tuition - Preschool		-400.00	41,514.50	41,947.50	43,447.50	46,079.50	172,589.00	-225,091.00	397,680.00
4401-03 Late Fees - Preschool			205.00	100.00	100.00	145.00	550.00	550.00	0.00
Total 4401-00 Preschool Tuition & Fees	\$ 0.00	\$ 950.00	\$ 42,769.50	\$ 42,347.50	\$ 43,697.50	\$ 46,674.50	\$ 176,439.00	-\$ 235,191.00	\$ 411,630.00
4404-00 Camp Tuition & Fees							0.00	0.00	0.00
4404-02 Tuition Camp							0.00	-4,800.00	4,800.00
Total 4404-00 Camp Tuition & Fees	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 4,800.00	\$ 4,800.00
4405-00 Lunch Bunch Tuition and Fees							0.00	0.00	0.00
4405-02 Tuition Lunch Bunch			1,500.00	1,650.00	1,800.00	1,950.00	6,900.00	-9,300.00	16,200.00
Total 4405-00 Lunch Bunch Tuition and Fees	\$ 0.00	\$ 0.00	\$ 1,500.00	\$ 1,650.00	\$ 1,800.00	\$ 1,950.00	\$ 6,900.00	-\$ 9,300.00	\$ 16,200.00
4407-00 KWild Tuition & Fees							0.00	0.00	0.00
4407-02 Tuition for KWild			1,800.00	1,950.00	1,950.00	1,950.00	7,650.00	-8,550.00	16,200.00
Total 4407-00 KWild Tuition & Fees	\$ 0.00	\$ 0.00	\$ 1,800.00	\$ 1,950.00	\$ 1,950.00	\$ 1,950.00	\$ 7,650.00	-\$ 8,550.00	\$ 16,200.00
Total 4400-00 School Tuition & Fees	\$ 0.00	\$ 950.00	\$ 46,069.50	\$ 45,947.50	\$ 47,447.50	\$ 50,574.50	\$ 190,989.00	-\$ 257,841.00	\$ 448,830.00
4500-00 Fees & Other Income							0.00	0.00	0.00
4500-05-2 Misc Income - PS							0.00	0.00	0.00
Total 4500-00 Fees & Other Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Total 4000-00 Operating Income	\$ 0.00	\$ 950.00	\$ 46,069.50	\$ 45,947.50	\$ 47,447.50	\$ 50,574.50	\$ 190,989.00	-\$ 257,841.00	\$ 448,830.00
Total Income	\$ 0.00	\$ 950.00	\$ 46,069.50	\$ 45,947.50	\$ 47,447.50	\$ 50,574.50	\$ 190,989.00	-\$ 257,841.00	\$ 448,830.00
Gross Profit	\$ 0.00	\$ 950.00	\$ 46,069.50	\$ 45,947.50	\$ 47,447.50	\$ 50,574.50	\$ 190,989.00	-\$ 257,841.00	\$ 448,830.00
Expenses									
6000-00 Operating Expenses							0.00	0.00	0.00
6200-00 Personnel							0.00	0.00	0.00
6230-00 Lay Compensation							0.00	0.00	0.00
6230-01-2 Salary - Lay PS	8,325.00	8,325.00	9,067.52	8,768.34	8,768.34	8,768.34	52,022.54	53,477.46	105,500.00
Total 6230-00 Lay Compensation	\$ 8,325.00	\$ 8,325.00	\$ 9,067.52	\$ 8,768.34	\$ 8,768.34	\$ 8,768.34	\$ 52,022.54	\$ 53,477.46	\$ 105,500.00
6250-00 School Teacher Compensation							0.00	0.00	0.00
6250-01 Salary - PS Teachers			18,961.50	18,961.50	18,961.50	18,961.50	75,846.00	103,416.00	179,262.00
6250-04 Salary - Camp							0.00	2,400.00	2,400.00
6250-05 Salary - Music S&C			225.48	225.48	225.48	225.48	901.92	1,098.08	2,000.00
6250-06 Salary - Subs/Floaters			777.00	840.00	1,729.00	455.00	3,801.00	6,199.00	10,000.00
6250-07 Salary- Lunch Bunch			348.12	348.12	348.12	348.12	1,392.48	5,107.52	6,500.00

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St. David's Episcopal Church & School
Operating Income Statement - SCHOOL
July - December 2025

	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total	Remaining	Budget
6250-08 Salary - Dine & Design							0.00	0.00	0.00
6250-09 Salary - KWild			846.32	846.32	846.32	846.32	3,385.28	4,174.72	7,560.00
Total 6250-00 School Teacher Compensation	\$ 0.00	\$ 0.00	\$ 21,158.42	\$ 21,221.42	\$ 22,110.42	\$ 20,836.42	\$ 85,326.68	\$ 122,395.32	\$ 207,722.00
6260-00 Personnel Benefits							0.00	0.00	0.00
6260-01-2 FICA - PS	636.86	636.86	2,244.42	2,276.97	2,344.98	2,247.51	10,387.60	11,612.40	22,000.00
6260-02-2 Pension Exp - PS		1,510.41	749.26	999.31	972.38	972.38	5,203.74	3,796.26	9,000.00
6260-03-2 Health Insurance Expense - PS							0.00	17,781.00	17,781.00
6260-04-2 Life Insurance Expense - PS							0.00	0.00	0.00
Total 6260-00 Personnel Benefits	\$ 636.86	\$ 2,147.27	\$ 2,993.68	\$ 3,276.28	\$ 3,317.36	\$ 3,219.89	\$ 15,591.34	\$ 33,189.66	\$ 48,781.00
6270-00 Misc Personnel Expense							0.00	0.00	0.00
6270-01-2 Staffing Expense - PS	10.25	10.25	10.25			10.25	41.00	59.00	100.00
6270-02-2 Workers Comp Payroll - PS		583.50			356.00	217.00	1,156.50	43.50	1,200.00
6270-03-2 Payroll Processing - PS	64.65	117.90	150.19	184.38	178.68	186.28	882.08	1,517.92	2,400.00
6270-04-2 Continuing Education - PS	266.50	120.26	671.00				1,057.76	942.24	2,000.00
6270-05 Staff Recognition							0.00	1,600.00	1,600.00
6270-05-2 Staff Recognition - PS	32.39	869.32		62.35	50.00	323.00	1,337.06	-1,337.06	0.00
Total 6270-00 Misc Personnel Expense	\$ 373.79	\$ 1,701.23	\$ 831.44	\$ 246.73	\$ 584.68	\$ 736.53	\$ 4,474.40	\$ 2,825.60	\$ 7,300.00
Total 6200-00 Personnel	\$ 9,335.65	\$ 12,173.50	\$ 34,051.06	\$ 33,512.77	\$ 34,780.80	\$ 33,561.18	\$ 157,414.96	\$ 211,888.04	\$ 369,303.00
6400-00 School Educational Expenses							0.00	0.00	0.00
6401-00 Class Supplies	428.98	307.87	84.34	121.59	299.96	167.30	1,410.04	2,589.96	4,000.00
6402-00 Class Equipment							0.00	0.00	0.00
6402-01 Outdoor Equipment	222.47	184.05	87.49				494.01	1,005.99	1,500.00
6402-02 Indoor Equipment	698.19	9.08	119.97				827.24	1,672.76	2,500.00
Total 6402-00 Class Equipment	\$ 920.66	\$ 193.13	\$ 207.46	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,321.25	\$ 2,678.75	\$ 4,000.00
6403-00 School Teaching Materials		447.46	115.24	194.21	202.72		959.63	1,040.37	2,000.00
6404-00 Language Screening Expenses							0.00	600.00	600.00
Total 6400-00 School Educational Expenses	\$ 1,349.64	\$ 948.46	\$ 407.04	\$ 315.80	\$ 502.68	\$ 167.30	\$ 3,690.92	\$ 6,909.08	\$ 10,600.00
6600-00 Property Expenses							0.00	0.00	0.00
6601-00 Mortgage/Building Use							0.00	0.00	0.00
6601-02 Building Use Fee - School	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	6,000.00	6,000.00	12,000.00
Total 6601-00 Mortgage/Building Use	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 6,000.00	\$ 6,000.00	\$ 12,000.00
6602-00 Property Protection							0.00	0.00	0.00
6602-01-2 Insurance - PS			3,758.12			3,871.00	7,629.12	7,370.88	15,000.00
6602-02-2 Fire, secur, permit, monitoring - PS						92.38	92.38	-92.38	0.00
Total 6602-00 Property Protection	\$ 0.00	\$ 0.00	\$ 3,758.12	\$ 0.00	\$ 0.00	\$ 3,963.38	\$ 7,721.50	\$ 7,278.50	\$ 15,000.00
6604-00 Maintenance Contracts							0.00	0.00	0.00

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St. David's Episcopal Church & School
Operating Income Statement - SCHOOL
July - December 2025

	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Total	Remaining	Budget
6604-02-2 Janitorial Contract - PS	2,542.00		1,375.00	2,771.36	1,390.40	1,375.00	9,453.76	7,046.24	16,500.00
6604-04-2 Pest Control Contract - PS	334.32	177.50	327.50	177.50	150.00		1,166.82	1,238.18	2,405.00
6604-05-2 Refuse Collection - PS	90.58	101.47	101.47	101.46	102.68		497.66	1,502.34	2,000.00
Total 6604-00 Maintenance Contracts	\$ 2,966.90	\$ 278.97	\$ 1,803.97	\$ 3,050.32	\$ 1,643.08	\$ 1,375.00	\$ 11,118.24	\$ 9,786.76	\$ 20,905.00
6605-00 Repairs & Maintenance							0.00	0.00	0.00
6605-01-2 General Repairs & Maint - PS	30.47	306.16		5.19		32.59	374.41	5,625.59	6,000.00
6605-02 Landscaping Services							0.00	0.00	0.00
6605-04 Playground Maintenance		6,540.00					6,540.00	1,460.00	8,000.00
Total 6605-00 Repairs & Maintenance	\$ 30.47	\$ 6,846.16	\$ 0.00	\$ 5.19	\$ 0.00	\$ 32.59	\$ 6,914.41	\$ 7,085.59	\$ 14,000.00
Total 6600-00 Property Expenses	\$ 3,997.37	\$ 8,125.13	\$ 6,562.09	\$ 4,055.51	\$ 2,643.08	\$ 6,370.97	\$ 31,754.15	\$ 30,150.85	\$ 61,905.00
6700-00 Utilities							0.00	0.00	0.00
6700-01-2 Telephone & Internet - PS	260.00	260.00	260.00	260.00	260.00	260.00	1,560.00	1,640.00	3,200.00
6700-02-2 Natural Gas - PS	26.42	42.27	42.27	32.23		222.21	365.40	1,634.60	2,000.00
6700-03-2 Electricity - PS	353.12	491.67	474.71	419.93	329.68	1,423.83	3,492.94	1,707.06	5,200.00
6700-04-2 Water & Sewer - PS			516.05			847.77	1,363.82	1,236.18	2,600.00
Total 6700-00 Utilities	\$ 639.54	\$ 793.94	\$ 1,293.03	\$ 712.16	\$ 589.68	\$ 2,753.81	\$ 6,782.16	\$ 6,217.84	\$ 13,000.00
6800-00 General & Administrative							0.00	0.00	0.00
6801-00 Office Supply Expenses							0.00	0.00	0.00
6801-01-2 Office Administrative Supplies - PS	113.96	72.07		173.06	130.43		489.52	1,310.48	1,800.00
6801-02-2 Kitchen/Cleaning Supplies - PS	6.20	544.26	42.89	92.15	84.43	205.17	975.10	1,024.90	2,000.00
Total 6801-00 Office Supply Expenses	\$ 120.16	\$ 616.33	\$ 42.89	\$ 265.21	\$ 214.86	\$ 205.17	\$ 1,464.62	\$ 2,335.38	\$ 3,800.00
6802-00 Office Equipment Expense							0.00	0.00	0.00
6802-01-2 Office Equipment & Maintenance - PS		805.30	142.99	96.99			1,045.28	154.72	1,200.00
6802-02-2 IT Equipment & Software - PS				15.29			15.29	-15.29	0.00
Total 6802-00 Office Equipment Expense	\$ 0.00	\$ 805.30	\$ 142.99	\$ 112.28	\$ 0.00	\$ 0.00	\$ 1,060.57	\$ 139.43	\$ 1,200.00
6803-00 Office Services							0.00	0.00	0.00
6803-01-2 Postage & Shipping - PS							0.00	25.00	25.00
6803-03-2 IT Services - PS	137.00	142.00	142.00	142.00	142.00	151.00	856.00	1,144.00	2,000.00
6803-04-2 Bank Charges -PS							0.00	0.00	0.00
6803-05-2 Dues & Subscriptions - PS	144.99	376.00	119.99	-1.00			639.98	-39.98	600.00
6803-06 Photo Processing					62.49		62.49	437.51	500.00
Total 6803-00 Office Services	\$ 281.99	\$ 518.00	\$ 261.99	\$ 141.00	\$ 204.49	\$ 151.00	\$ 1,558.47	\$ 1,566.53	\$ 3,125.00
6804-00-2 Advertising & Marketing - PS							0.00	500.00	500.00
6805-00 Food & Catering							0.00	0.00	0.00
6805-01-2 Catering - PS		224.40		10.59			234.99	465.01	700.00
6805-02-2 Food & Beverage - PS	73.22	214.20	118.64	268.17	179.22	173.85	1,027.30	672.70	1,700.00

NOTE: These statements are not audited or reviewed and no financial assurance is provided.

St. David's Episcopal Church & School
Operating Income Statement - SCHOOL
July - December 2025

	<u>Jul 2025</u>	<u>Aug 2025</u>	<u>Sep 2025</u>	<u>Oct 2025</u>	<u>Nov 2025</u>	<u>Dec 2025</u>	<u>Total</u>	<u>Remaining</u>	<u>Budget</u>
Total 6805-00 Food & Catering	\$ 73.22	\$ 438.60	\$ 118.64	\$ 278.76	\$ 179.22	\$ 173.85	\$ 1,262.29	\$ 1,137.71	\$ 2,400.00
6806-00 Misc G&A							0.00	0.00	0.00
6806-01-2 Miscellaneous G&A - PS	75.00			6.17		44.99	126.16	873.84	1,000.00
6806-02 School Parent Events			54.80	9.99	33.46	118.21	216.46	683.54	900.00
Total 6806-00 Misc G&A	\$ 75.00	\$ 0.00	\$ 54.80	\$ 16.16	\$ 33.46	\$ 163.20	\$ 342.62	\$ 1,557.38	\$ 1,900.00
Total 6800-00 General & Administrative	\$ 550.37	\$ 2,378.23	\$ 621.31	\$ 813.41	\$ 632.03	\$ 693.22	\$ 5,688.57	\$ 7,236.43	\$ 12,925.00
Total 6000-00 Operating Expenses	\$ 15,872.57	\$ 24,419.26	\$ 42,934.53	\$ 39,409.65	\$ 39,148.27	\$ 43,546.48	\$ 205,330.76	\$ 262,402.24	\$ 467,733.00
Total Expenses	\$ 15,872.57	\$ 24,419.26	\$ 42,934.53	\$ 39,409.65	\$ 39,148.27	\$ 43,546.48	\$ 205,330.76	\$ 262,402.24	\$ 467,733.00
Net Operating Income	-\$ 15,872.57	-\$ 23,469.26	\$ 3,134.97	\$ 6,537.85	\$ 8,299.23	\$ 7,028.02	-\$ 14,341.76	\$ 4,561.24	-\$ 18,903.00
Net Income	-\$ 15,872.57	-\$ 23,469.26	\$ 3,134.97	\$ 6,537.85	\$ 8,299.23	\$ 7,028.02	-\$ 14,341.76	\$ 4,561.24	-\$ 18,903.00

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St. David's Episcopal Church & School
Statement of Activities - POPS
July 1-December 31, 2025

Distribution account	July 2025	August 2025	September 2025	October 2025	November 2025	December 2025	Total
Income							
4000-00 Operating Income							
4300-00 Investment Income - Operations							
4300-01-2 Dividends & Interest PS	33.72	33.78	32.53	33.60	31.42	29.46	194.51
Total for 4300-00 Investment Income - Operations	33.72	33.78	32.53	33.60	31.42	29.46	\$194.51
Total for 4000-00 Operating Income	33.72	33.78	32.53	33.60	31.42	29.46	\$194.51
Total for Income	33.72	33.78	32.53	33.60	31.42	29.46	\$194.51
Gross Profit	33.72	33.78	32.53	33.60	31.42	29.46	\$194.51
Expenses							
Net Operating Income	33.72	33.78	32.53	33.60	31.42	29.46	\$194.51
Other Income							
5000-00 Non-Operating Income							
5400-00 POPs Fundraising							
5401-00 POPs Misc Income				271.00	3,630.00	130.00	4,031.00
Total for 5400-00 POPs Fundraising				271.00	3,630.00	130.00	\$4,031.00
Total for 5000-00 Non-Operating Income				271.00	3,630.00	130.00	\$4,031.00
Total for Other Income				271.00	3,630.00	130.00	\$4,031.00
Other Expenses							
7000-00 Non-Operating Expenses							
7400-00 POPs Fundraising Expenses							
7401-00 POPs Misc Expenses		152.64	419.59	675.00	264.23	215.90	1,727.36
Total for 7400-00 POPs Fundraising Expenses		152.64	419.59	675.00	264.23	215.90	\$1,727.36
7500-00 External Gift Disbursement							
7500-01 POPs Special Events				140.00			140.00
Total for 7500-00 External Gift Disbursement				140.00			\$140.00
Total for 7000-00 Non-Operating Expenses		152.64	419.59	815.00	264.23	215.90	\$1,867.36
Total for Other Expenses		152.64	419.59	815.00	264.23	215.90	\$1,867.36
Net Other Income		-152.64	-419.59	-544.00	3,365.77	-85.90	\$2,163.64

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St. David's Episcopal Church & School
Statement of Activities - POPS
July 1-December 31, 2025

Distribution account	July 2025	August 2025	September 2025	October 2025	November 2025	December 2025	Total
Net Income	33.72	-118.86	-387.06	-510.40	3,397.19	-56.44	\$2,358.15

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VISION # 1



¹He gave some apostles, some prophets, some evangelists, and some pastors and teachers. ²His purpose was to equip God's people for the work of serving and building up the body of Christ ³until we all reach the unity of faith and knowledge of God's Son. God's goal is for us to become mature adults—to be fully grown, measured by the standard of the fullness of Christ.

(Ephesians 4: 11-13, Common English Bible)

By 2031, we will have developed a sustainable pattern of **LEADERSHIP DEVELOPMENT.**

Starting Point

- There is an established need for more lay leaders utilizing their time and talents at St. David's. We want to form healthy leaders inspired by the insight of Pete Scazzero: "Emotional health and spiritual maturity are inseparable. It is not possible to be spiritually mature while remaining emotionally immature."

Focus *What will we do to get there?*

- Starting with the Vestry and then Committee Leaders, we will utilize the resources of [Emotionally Healthy Leadership](#) (EHL) as part of training and equipping new leaders.

Scorecard *How will we track and continue our success?*

- Track utilization of specific practices from the EHL by staff, vestry, and committees.

VISION # 2



² Don't be conformed to the patterns of this world, but be transformed by the renewing of your minds so that you can figure out what God's will is—what is good and pleasing and mature.

(Romans 12:2 Common English Bible)

By 2031, each member of St. David's will regularly attend at least one **FORMATION** activity per year.

Starting Point

- Current formation activity offerings: 30 Good Minutes, Small Group, Bible Study, Centering Prayer, & Spiritual Direction.

Focus *What will we do to get there?*

- Deepen current offerings and develop a yearly schedule of offerings that can be adjusted as needed and which can be shared with both new and current members.

Scorecard *How will we track and continue our success?*

- Track attendance of formation events by date and full name of attendee.
- Record and update these in the database system (REALM or the equivalent)

VISION # 3



A Ministry of Evangelism, Hospitality, & Belonging

¹² Christ is just like the human body—a body is a unit and has many parts; and all the parts of the body are one body, even though there are many. ¹³ We were all baptized by one Spirit into one body, whether Jew or Greek, or slave or free, and we all were given one Spirit to drink. ¹⁴ Certainly the body isn't one part but many.

(1 Cor. 12:12-14 Common English Bible)

By 2031, each new member of St. David's will have attended a **NEW MEMBER** orientation and met at least one time with both a vestry member and clergy person.

Starting Point

- Though we do our best to welcome new members through sign-up sheets and follow-up via email and/or phone call from rector, we currently do not utilize a structured program and process for incorporating new members that could better utilize vestry members and others in current leadership roles.

Focus *What will we do to get there?*

- Develop our New Members process (e.g., [Invite, Welcome, Connect](#)) and offerings (Episcopal 101 Class), as well as New Members' events
- Continue to incorporate fellowship events, e.g., Parish Potluck.

Scorecard *How will we track and continue our success?*

- Track attendance of new member events by date & full name of attendee.
- Structured follow-up at 3 months and 6 months
- Hold annual New Members fellowship activities.

VISION # 4



²⁴And let us consider each other carefully for the purpose of sparking love and good deeds.

*²⁵Don't stop meeting together with other believers, which some people have gotten into the habit of doing. Instead, encourage each other, especially as you see the day drawing near.
(Hebrews 10: 24-25, Common English Bible)*

By 2031, the **AVERAGE SUNDAY ATTENDANCE** (ASA) will have increased to 300 across all services.

Starting Point

- St. David's most recent ASA statistics: 117 for 2024; 134 for 2025
- This would mean a 156% increase in attendance from 2024.
- Included in this would be increasing monthly attendance (e.g., those currently attending 1x per month would increase to 2x per month; currently attending 2-3x per month would attend each week.

Focus *What will we do to get there?*

- Maintain worship (i.e., welcome, liturgy, preaching, and music) at the highest quality.
- Implement regular training and expectations for all persons serving in worship.
- Solicit regular constructive feedback on both music and preaching from parishioners.
- Prioritize financial support for music, services, and potential additional clergy as the number of services increases.

Scorecard *How will we track and continue our success?*

- Tracking attendance numbers for yearly patterns.
- Equipping and reminding parish members to invite folks to church on a regular basis and to better share their faith journey.

VISION # 5



⁹Bow down to the Lord in his holy splendor!

Tremble before him, all the earth!

(Psalm 96:9, Common English Bible)

By 2031, we will have grown to offer three distinct weekend **EUCCHARISTIC WORSHIP SERVICES.**

Starting Point

- Beginning in Lent 2026, we will offer an additional contemplative service at 5PM on Sundays, bringing total services to two.

Focus *What will we do to get there?*

- Explore with a newly constituted Worship Committee an additional third worship service as needed.
- Establish a clear focus on specific populations not currently being served.

Scorecard *How will we track and continue our success?*

- Start facilitated Focus Groups of both current parishioners, and other folks unrelated to St. David's, regarding spiritual worship needs.

VISION # 6



¹⁰ And serve each other according to the gift each person has received, as good managers of God's diverse gifts.

(1 Peter 4:10, Common English Bible)

By 2031, we will have developed a sustainable pattern of yearly **STEWARDSHIP**.

Starting Point

- Past practice has included both the Vestry as the *ad hoc* Stewardship Committee and a separate Stewardship Committee chaired by the rector.

Focus *What will we do to get there?*

- Develop & use basic Template, e.g., Talent, Time, & Treasure, that can be modified year for that year's focus and theme.
- Discern and develop a list of skilled lay ministers who can rotate in and out of this ministry.

Scorecard *How will we track and continue our success?*

- Track an increase in pledges and sacrificial offerings of Talent, Time, & Treasure.

St. David's Vestry

Ministry Report

3/25/26

- Ministry/Team Outreach
- Members: Rev Stephen, Mike Gibson, Bobbie Johnson, Margot Culhane
- Date/Time of Monthly Team Meeting: Second Tuesday every month 1pm
- Please attach the meeting agenda:
- Please provide next meeting date/time/place: Tuesday April 11, 2026 1-2 pm
St David's office Margaret Mercer Room
- Highlights of past month/quarter (Identify up to 3):
 - Planning for longer term
 - Deepening relationship with LHR (Karl – driving, Benefit Concert by the Brass Band (their initiative), increased donations
- Challenges/Concerns (Identify up to 3):
 - Learning the needs of our new community
 - Engaging more parishioners in outreach by actively seeking their input about their interests and skills
- Needs/Goals (Identify up to 3):
 - To grow partnership with Loudoun Hunger Relief
 - To foster relationships with our community outreach beneficiaries (as in less groups, more focus and collaboration – instead of donations to Healing House (blessing of the animals), donate to LHR pet pantry
- Rev Stephen to revise/embellish notes on long term planning into spreadsheet for April meeting.
- Item for Vestry action: To provide feedback from members and the congregation
- Brief Narrative regarding any other issues/comments:
 - Rev Maureen has stepped off Outreach to pursue new duties and ministries related to both new ordination as Deacon and 2026 stated Youth and Children, SD School goals. We pray these new duties and responsibilities fill her with joy and that challenges turn to triumphs in God' time, as God wills. She will always have a place at our table and look forward to ways we can assist her in coordinating outreach that assists her ministry if/when needed.

Outreach Meeting Agenda 3/10/26 **Margaret Mercer Room (Office)**

1:00 Opening scripture and prayer

Matthew 5 ¹⁴“You are the light of the world. A town built on a hill cannot be hidden. ¹⁵ Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. ¹⁶ In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.

Let us Pray:

"Almighty and most merciful God, you command us to offer food to the hungry and satisfy the needs of the afflicted: Grant that your holy and life-giving Spirit may so move every human heart; that, following in the steps of your blessed Son, we may give of ourselves in the service of others until poverty and hunger cease"

Amen

1:05 Updates:
 Men's Group. Mike
 Bobbie re:LHR
 Other

1:20 2026 Planning Review

1:40 New Items?

2:55 Rev Stephen closing prayer

Next meeting will be 1:00pm Tuesday, April 14, 2026

Separately Attached to email - Feb meeting notes

Outreach Calendar Planning

Fall 2026/Spring 2027

- Jennifer from LHR – 2x year? (Bobbie)
- “Speaker Series” Outreach Theme
Quarterly 30-Good Mins?
e.g. Ricky Barker? Karl Colder? Magdalene Obaji?
(Mike)
- “Grace to Go”, food prep
Financial Commit? (Relationship focus)
- “Mobile Hope”, (Bobbie)
- Coats, Animal Supplies
Announcement + 30-Good mins?

Calendar

- May 2026 – LHR (Jennifer) May 3 or 31st
- June 2026 – Pride Event
- July - August 2026 – Bobbie – School Supplies
- September 2026 – 30-Good Mins. Grace to Go – Sept. 13th
- October 2026 – Speaker Series + Animal Drive St. Francis Day
Ricky? – October 4th
- November 2026 – Speaker Series + Cops for Kids – Mike
Maggie – November 8th
- December – Sabbath?
- January 2027 – 30-Good mins. Karl – Speaker Series “Outreach” Jan. 10th
- February 2027 – February 9th Shrove Tuesday + I will with God’s help. (Apr. 2027?)
- Mar – April – May
- Tree of Life??
- Men’s Group Summer ’26
event



St. David's Episcopal Church & School Annual Meeting and Vestry Election 5/17/2026 Rules & Regulations

The St. David's **Nominating Committee** will conduct this Vestry Election in accordance with the Canons of the Diocese of Virginia 2025, Canon 11.

Vestry Vacancies and Nominating Committee:

At the Annual Meeting on May 17, 2026, St. David's parishioners will elect four new members to the Vestry to serve three 3-year full terms, and one 1-year partial term. These new members will replace Katherine Beckett-Goodwin, Bobbie Johnson, who are both completing their three-year full terms of service, H.L. Norwich who is completing a 1-year partial term vacated by Jim Tracy in 2025, as well as Sharon Easley who is resigning early with 1 year left on her term. Only H.L. is eligible to run for another consecutive term. Summary of open positions for 2026: Three 3-year full terms of service, and one 1-year term of service. The **Nominating Committee** consists of outgoing members of the Vestry listed above except for HL who recused themselves as they are running for another term. Continuing Vestry members will also support the Nominating Committee to identify qualified candidates. Members of the parish are encouraged to discern their interest in volunteering to be a Vestry candidate nominee, and along with Parish leadership, reach out to fellow parishioners to solicit qualified candidates.

Qualifications:

* Must be a Confirmed or Received (in the Episcopal Church) adult communicant (16 years or older) in good standing.

1. Attend services regularly.
2. Be known to the Treasurer by submitting a pledge form each year.
3. Complete the Diocese Safe Church Training within three months of being elected. Recertify in 3 years.
4. Subscribe to the Vestry Member declaration and promise:
"I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of St David's Church, in the Northern Piedmont Region, in the County of Loudoun, according to my best knowledge and skill."

*This can be done when the Bishop comes in June, if needed.

The **Nominating Committee** will vet each nominee against the second and third qualifications with the Church Office to determine their eligibility to stand for election, with agreement from each nominee to complete the first (if unable to complete by the Annual Meeting), fourth and fifth qualifications.

Candidate Biographies/Pictures:

All Vestry candidates are asked to provide a biography and a passport style photo for publication to the parish in advance of the Annual Meeting. Biographies: Please answer the following questions in no more than 2 pages:

- How has participation in this parish shaped your faith?
- Where do you sense God calling St. David's in the coming years?
- What gifts or experiences do you bring that might serve the vestry well?
- How should St. David's balance caring for members and serving the wider community?
- How will you balance the vestry requirements of time, prayer, and sometimes difficult decisions with your other obligations?

Process for Voting

The **Nominating Committee** will appoint ushers and tellers to assist with the balloting at the Annual Meeting. Ballots will be handed out to parishioners by the ushers as the Vestry Candidates are being introduced. Parishioners must be at least 16 years old to vote. The front of the ballot will have names of the Candidates, general voting instructions including details regarding terms, and appropriate references from the Canons.

Presentation slides with an overview of the Vestry Candidates and photos, voting rules and available terms, both full and partial, will be included in the Annual Meeting Presentation.

At the appropriate time in the Annual meeting, the Rector or Senior Warden will turn the podium over to the **Nominating Committee**, the Register or other duly named representative. The **Nominating Committee** will formally place each candidate into nomination as well as review the voting instructions and term details. **Nominations from the floor and write-in nominations are not permitted.** Once the nominations are completed, the Chair will call for the parishioners to mark their ballots (up to the number of open positions) after which the ushers will collect the ballots and pencils. The ushers will then turn the ballots over to the tellers for counting.

Please note from the canons "...The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority (at least 50%) of the votes cast shall be necessary for each candidate. There shall be no voting by proxy... no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year."

Vote Counting is the responsibility of the tellers. Ballots are separated into piles based on the number of tellers. Each teller counts a pile and records the results. Any ballot with more than the allowable number of candidates marked (equal to the number of open positions being voted on) is set aside for confirmation by another teller and is *not counted*. Tellers then switch to a different pile and record those results. If counts from the two tellers agree, the count for that pile is official. If there is a difference, a third teller will count that pile.

When all piles are confirmed to be accurate, the Head Teller adds up the individual piles into one master count that will be verified by another teller. Then the Head Teller takes a clean ballot, marks the three people elected to the full three-year terms, and signs it. This becomes the official record and is carried into the sanctuary and given to the Rector or Sr. Warden. The Rector will make the announcement of the elected Vestry members, and each person's elected term, at the appropriate time in the Annual Meeting and then give the signed ballot to the Register for recording in the minutes. The tellers will then immediately take the marked ballots to the church office and shred them.

updated 3/19/26



St. David's Episcopal Church & School

Review of Vestry Position Terms 2026

An overview of the current Vestry Member Terms and open positions and terms, as well as the Vestry Meeting Minutes referencing documenting the previous Vestry Member Terms:

There are currently 5 continuing Vestry Member positions and 4 open Vestry positions to be elected May 17, 2026.

Continuing Vestry Member Terms:

- Betty Brown, 2 years remaining on 3-year elected term (2025-2028)
- Robert (Bob) Chirles, 2 years remaining on 3-year elected term (2025-2028)
- Margot Culhane, 1 year remaining on 3-year elected full term (2024-2027)
- Luke Donohue, 1 year remaining on 3-year elected full term (2024-2027)
- William (Bill) O'Donnell, 2 years remaining on 3-year elected term (2025-2028)

Vestry Member Terms ending:

- Katherine Beckett-Goodwin (2023–2026)
- Bobbie Johnson (2023–2026)
- H.L. Norwich (2025–2026)
- Sharon Easley, early resignation - 1 year remaining on 3-year elected full term (2024-2027)

Eligible to run again in May 2026: H.L. Norwich

Open terms to elect at the Annual Meeting 5/17/2026 - Three 3-year Vestry Member positions. One 1-year term. This information is also included with the Vestry Candidates Nomination & Election Calendar.

In previous Service Terms Documents, the first vestry minutes with the new vestry were referenced. There was no such reference in May 2025 – only the vestry members in attendance which included the 2025 elected members. (And excluded the members whose terms ended: Mike Gibson, Tanya Kerr, and Dave Schmidt.)

St. David's Episcopal Church & School May 28, 2025 Vestry Meeting Minutes

Summary of Motions & Items of Note Approved

Approved May 28, 2025 Vestry Meeting Agenda as presented Treasurers' Report as of April 30, 2025 as presented

Approved Officer Elections: Bob Chirles as Senior Warden; Margot Culhane as Junior Warden; Katherine Beckett-Goodwin and Greg Cross as Co-Treasurers;

Sharon Easley as Register

Approved Decisions: Carol Bonifant as Chaplain to the Vestry; Taylor Johnston as Clerk to the Register

Updated 3/19 2026



2026 Vestry Election Ballot

St. David's Episcopal Church & School

May 17, 2026

Please vote for **UP TO Four (4)** of the candidates named below. Write-in candidates will not be accepted.

XXX

XXX

XXX

XXX

Three candidates are elected to the open three full 3-year terms and one 1-year term. The candidate with the least votes takes the 1-year term. Each candidate meets Vestry member qualifications. ***Candidate will be Received into the Episcopal Church upon the next visit by the Bishop.** (if needed)

Excerpt from Virginia and General Canons:

CANON 11 Section 5

All adult communicants (aged 16 +) in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy.

Reference to CANON 23: As the meeting is broadcast live for viewing, but not active two-way participation, virtual observers are not eligible to vote and will not be counted toward the quorum.

GENERAL CONVENTION CANON I.17.b

Members sixteen years of age and over are to be considered adult members.

A quorum for Vestry elections is considered 10% of the members listed in the 2024 Parochial Report (388), which is 39 qualified voters present. There must be at least 35 votes cast. Each candidate must receive at least 50% plus one of all votes cast to be elected. The vote is repeated if this threshold is not met.

3/19/26



2026 Vestry Election Ballot

St. David's Episcopal Church & School

May 17, 2026

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3/19/26

St. David's Episcopal Church & School

Vestry Meeting, 3/25/2026

2026 Church Operating Budget R1 – Adjustments

Katherine Beckett-Goodwin, Finance 2026 Budget Subcommittee

The following budget adjustments are recommended to the 2026 Church Operating Budget R0, which once approved will be the 2026 Church Operating Budget R1 (revision 1).

- **4101-00 – Pledged Offerings** - Adjust the pledge amount down from \$569k to \$546k; current pledge amount in Realm as of 3/22/2026

- **6200-00 Personnel** (clergy, lay, music) pay, Personnel benefits (pension) expenses – Compensation changes will take effect April 1, 2026. Total in a full year: ~\$35.5k (Vestry approved 2/25/2026). Total for 2026 for Apr-Dec: ~\$27k.
 - 6210-01 Clergy Salary
 - 6230-01 Salary – Lay
 - 6230-03 Music P/Roll Compensation
 - 6260-01 FICA & SECA
 - 6260-02 Pension Expense

- **6260-03 Health Insurance Expense** - Add \$5500 (2025 bill rec) per H&H Feb financial notes: “Expense was higher due to two payments due to timing of invoices”.

- **6260-04 Life Insurance** - Add \$1000 (several people were not on the life policy and now will increase amount; CPF responsibilities needs to be double checked for inclusion for clergy)

- **6304-03 - AV Expenses - Other** - Add \$1500 (Meeting Owl 3, speaker and cord package for Vestry virtual meetings, actual \$1377)

- **6605-01 General Repairs and Maintenance** - Add \$5k; \$4k for rekeying campus external doors and keys and \$1k for junk removal (dumping of mattresses, etc.)

- **6803-02 Legal & Accounting** - Add \$2200; H&H 5% increase \$2100, Loudoun County Court Filing Fees for changing Trustees both - Vestry approved 2/25/2026

- **6803-03 IT Services** - Add \$500 (Vimeo subscription purchased by office)

- **Total Adjustments**
Total additional (unbudgeted) expenses: \$42,700
Total reduction in projected Pledged Offerings: -\$23k

2026 Church Operating Budget R1 Projected Deficit = \$114,701

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

2026 Church Operating Budget R1

DRAFT 03/25/2026

	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	
Income			DRAFT 2026 R1 Budget Notes:
4000-00 Operating Income			
4100-00 Unrestricted Offerings			
4101-00 Pledged Offerings	\$ 569,000	\$ 546,000	Adjust the pledge amount down from \$569k to \$546k; current pledge amount in Realm as of 3/22/2026
4102-00 Unpledged Offerings	\$ 50,000	\$ 50,000	
4103-00 Loose Cash Offerings	\$ 10,000	\$ 10,000	
4104-00 Special Offerings			
4104-01 Spec Offer - Christmas	\$ 10,000	\$ 10,000	
4104-02 Spec Offer - Easter	\$ 6,000	\$ 6,000	
4104-03 Spec Gifts - Unrestricted			
Total 4104-00 Special Offerings	\$ 16,000	\$ 16,000	
Total 4100-00 Unrestricted Offerings	\$ 645,000	\$ 622,000	
4200-00 Restricted Offerings			
4203-00 Restr Gifts - Liturgical			
4203-01 Restr Gifts - Flowers	\$ 1,000	\$ 1,000	cont. self funding with offsetting expense 6302-00 flowers
Total 4203-00 Restr Gifts - Liturgical	\$ 1,000	\$ 1,000	
Total 4200-00 Restricted Offerings	\$ 1,000	\$ 1,000	
4300-00 Investment Income - Operations			
4300-01 Dividends & Interest	\$ 500	\$ 500	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
Total 4300-00 Investment Income - Operations	\$ 500	\$ 500	
4500-00 Fees & Other Income			
4500-01 Facility Rental Income	\$ 10,000	\$ 10,000	
4500-05 Misc Income			
4500-09 Preschool Rent received	\$ 12,000	\$ 12,000	
Total 4500-00 Fees & Other Income	\$ 22,000	\$ 22,000	
Total 4000-00 Operating Income	\$ 668,500	\$ 645,500	
Total Income	\$ 668,500	\$ 645,500	
Gross Profit	\$ 668,500	\$ 645,500	
Expenses			
6000-00 Operating Expenses			
6100-00 External Expenses			
6101-00 Diocesan Related Expense			
6101-01 Diocesan Pledge	\$ 5,000	\$ 5,000	
6101-02 Diocesan Delegates	\$ 1,500	\$ 1,500	2 clergy plus parish rep
6101-03 Region 13 Dues	\$ -	\$ -	
Total 6101-00 Diocesan Related Expense	\$ 6,500	\$ 6,500	
6102-00 Outreach Efforts	\$ -	\$ -	
Total 6100-00 External Expenses	\$ 6,500	\$ 6,500	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Aprr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6200-00 Personnel			
6210-00 Pastoral Compensation			
6210-01 Clergy Salary	\$ 107,163	\$ 103,564	increase Deacon comp
6210-03 Clergy Housing Allowance	\$ 69,700	\$ 82,430	
6210-04 Supply Clergy	\$ 750	\$ 750	
Total 6210-00 Pastoral Compensation	\$ 177,613	\$ 186,744	
6230-00 Lay Compensation			
Total 6230-00 Lay Compensation	\$ 75,315	\$ 88,205	increase Parish Admin & Music Director Comp
6260-00 Personnel Benefits			
6260-01 FICA	\$ 19,292	\$ 21,342	increased amount w/staff comp increases; FICA & SECA
6260-02 Pension Exp	\$ 41,049	\$ 43,978	Clergy pension 18%, Lay pension 9%; increased amount w/staff comp increases
6260-03 Health Insurance Expense	\$ 55,998	\$ 61,498	Add \$5500 (2025 bill rec) per H&H Feb financial notes: "Expense was higher due to two payments due to timing of invoices". Add \$1000 (several people were not on the life policy and now will increase amount; CPF responsibilities needs to be double checked for inclusion for clergy)
6260-04 Life Insurance Expense	\$ 1,000	\$ 2,000	
6260-05 LTD Expense	\$ -	\$ -	
Total 6260-00 Personnel Benefits	\$ 117,339	\$ 128,818	
6270-00 Misc Personnel Expense			
6270-01 Staffing Expense	\$ 250	\$ 250	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Appr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6270-02 Workers Comp Payroll Tax	\$ 200	\$ 200	
6270-03 Payroll Processing	\$ 1,200	\$ 1,200	
6270-04 Continuing Education	\$ 5,500	\$ 5,500	
6270-06 Travel Expense	\$ 2,000	\$ 2,000	
Total 6270-00 Misc Personnel Expense	\$ 9,150	\$ 9,150	
Total 6200-00 Personnel	\$ 379,417	\$ 412,917	
6300-00 Liturgical Worship Expenses			
6300-01 Liturgical Worship Expenses Misc	\$ 1,063	\$ 1,063	
6301-00 Altar Supplies			
6301-01 Wine & Host Expense	\$ 500	\$ 500	
6301-03 Liturgical - Misc Expenses	\$ 730	\$ 730	
Total 6301-00 Altar Supplies	\$ 1,230	\$ 1,230	
6302-00 Flowers	\$ 1,000	\$ 1,000	monthly donation plus Christmas/Easter; offset of flower contributions (4203-01 restricted flowers)
6303-00 Music Supplies & Equip			
6303-01 Common Music Expense	\$ 1,100	\$ 1,100	Copyright costs have increased
6303-04 Music Equip-Tuning Expense	\$ 800	\$ 800	
Total 6303-00 Music Supplies & Equip	\$ 1,900	\$ 1,900	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	
6304-00 Audio/Visual Expenses			DRAFT 2026 R1 Budget Notes: Add \$1500 (Meeting Owl 3, speaker and cord package for Vestry virtual meetings, actual \$1377)
6304-03 AV Expenses - Other	\$ 1,000	\$ 2,500	
Total 6304-00 Audio/Visual Expenses	\$ 1,000	\$ 2,500	
6306-00 Musicians			
6306-03 Musicians - Special Events	\$ 1,000	\$ 1,000	
6306-05 Musicians	\$ 22,000	\$ 22,000	
Total 6306-00 Musicians	\$ 23,000	\$ 23,000	
Total 6300-00 Liturgical Worship Expenses	\$ 29,193	\$ 30,693	
6500-00 Ministry Expenses			
6501-00 Welcoming & Incorporation			
6501-01 Welcoming	\$ -	\$ -	
6501-02 The Connection	\$ 1,350	\$ 1,350	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Appr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6501-03 Stewardship	\$ 1,000	\$ 1,000	
Total 6501-00 Welcoming & Incorporation	\$ 2,350	\$ 2,350	
6502-00 Ministries - Parish Life			
6502-01 Youth & Children's Music Pgm	\$ -	\$ -	
6502-02 Pentecost Festival Expenses	\$ 250	\$ 250	
6502-03 Advent Festival Expenses	\$ 250	\$ 250	
6502-05 Parish Life	\$ 1,000	\$ 1,000	
Total 6502-00 Ministries - Parish Life	\$ 1,500	\$ 1,500	
6504-00 Hospitality Ministry Expenses			
6504-01 Sunday Fellowship Expenses	\$ 500	\$ 500	
6504-01-2 Sunday Fellowship collections			
Total 6504-01 Sunday Fellowship Expenses	\$ 500	\$ 500	

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Aprr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6504-02 Vestry Hospitality Expenses	\$ 500	\$ 500	
6504-03 Other Parish Event Expenses	\$ 500	\$ 500	
Total 6504-00 Hospitality Ministry Expenses	\$ 1,500	\$ 1,500	
6505-00 Pastoral Care Ministry			
6505-01 Lay Eucharistic Ministry	\$ 500	\$ 500	
Total 6505-00 Pastoral Care Ministry	\$ 500	\$ 500	
6506-00 Spiritual Formation Ministry			
6506-01 Baptism	\$ 320	\$ 320	
6506-02 Communion	\$ 50	\$ 50	
6506-03 Confirmation	\$ 500	\$ 500	
Total 6506-00 Spiritual Formation Ministry	\$ 870	\$ 870	
6507-00 Christian Education Ministry			

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Appr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6507-04 Christ Ed Curriculum & Expenses	\$ 1,000	\$ 1,000	
Total 6507-00 Christian Education Ministry	\$ 1,000	\$ 1,000	
6508-00 Youth Ministry	\$ 2,000	\$ 2,000	
Total 6500-00 Ministry Expenses	\$ 9,720	\$ 9,720	
6600-00 Property Expenses			
6601-00 Mortgage/Building Use			
6601-01 Mortgage Interest	\$ -	\$ -	
6601-04 Mortgage Principal Pymt	\$ -	\$ -	
Total 6601-00 Mortgage/Building Use	\$ -	\$ -	
6602-00 Property Protection			
6602-01 Insurance	\$ 16,160	\$ 16,160	Health, prescription, dental, vision

St. David's Episcopal Church & School

"Striving to become a church that looks and acts like Jesus."

	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6602-02 Fire, Secur, permit, monitoring	\$ 9,450	\$ 9,450	
6602-03 Fire, alarm system repairs	\$ 2,500	\$ 2,500	
Total 6602-00 Property Protection	\$ 28,110	\$ 28,110	
6603-00 Funding to Repair Reserve	\$ 25,000	\$ 25,000	
6604-00 Maintenance Contracts			
6604-01 Landscaping Contract	\$ 15,085	\$ 15,085	based on contracts
6604-02 Janitorial Contract	\$ 16,625	\$ 16,625	based on contracts
6604-03 HVAC Service Contract	\$ 5,215	\$ 5,215	based on contracts
6604-04 Pest Control Contract	\$ 2,648	\$ 2,648	based on contracts

St. David's Episcopal Church & School

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	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6604-05 Refuse Collection	\$ 1,255	\$ 1,255	based on contracts
6604-06 Snow Removal	\$ 10,000	\$ 10,000	based on contracts and snow estimates
Total 6604-00 Maintenance Contracts	\$ 50,828	\$ 50,828	
6605-00 Repairs & Maintenance			
6605-01 General Repairs & Maint	\$ 15,000	\$ 20,000	Add \$5k; \$4k for rekeying campus external doors and keys and \$1k for junk removal (dumping of mattresses, etc.)
6605-02 Landscaping Services	\$ 1,800	\$ 1,800	
6605-03 HVAC Repairs & Maint	\$ 25,000	\$ 25,000	
Total 6605-00 Repairs & Maintenance	\$ 41,800	\$ 46,800	
Total 6600-00 Property Expenses	\$ 145,738	\$ 150,738	No mortgage
6700-00 Utilities			
6700-01 Telephone & Internet	\$ 10,500	\$ 10,500	based on rates with 7% increase

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	2026 Budget R0 Appr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6700-02 Natural Gas	\$ 18,500	\$ 18,500	based on original 2025 gas budget
6700-03 Electricity	\$ 23,500	\$ 23,500	
6700-04 Water & Sewer	\$ 3,000	\$ 3,000	considers 7% annual increase
Total 6700-00 Utilities	\$ 55,500	\$ 55,500	
6800-00 General & Administrative			
6801-00 Office Supply Expenses			
6801-01 Office Administrative Supplies	\$ 2,160	\$ 2,160	
6801-02 Kitchen/Cleaning Supplies	\$ 3,000	\$ 3,000	
Total 6801-00 Office Supply Expenses	\$ 5,160	\$ 5,160	
6802-00 Office Equipment Expense			

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	2026 Budget R0 Apr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6802-02 IT Equipment & Software	\$ 4,908	\$ 4,908	
6802-03 Office Contracts	\$ 5,760	\$ 5,760	
Total 6802-00 Office Equipment Expense	\$ 10,668	\$ 10,668	
6803-00 Office Services			
6803-01 Postage & Shipping	\$ 1,200	\$ 1,200	
6803-02 Legal & Accounting	\$ 42,000	\$ 44,200	Add \$2200; H&H 5% increase \$2100, Loudoun County Court Filing Fees for changing Trustees both - Vestry approved 2/25/2026
6803-03 IT Services	\$ 21,948	\$ 22,448	Add \$500 (Vimeo subscription)
6803-04 Bank Charges	\$ 6,648	\$ 6,648	
6803-05 Dues & Subscriptions	\$ 369	\$ 369	
Total 6803-00 Office Services	\$ 72,165	\$ 74,865	

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	2026 Budget R0 Appr 12/17/25	2026 Budget R1 Draft	DRAFT 2026 R1 Budget Notes:
6804-00 Advertising & Marketing	\$ 500	\$ 500	
6805-00 Food & Catering			
6805-01 Catering	\$ -	\$ -	
6805-02 Food & Beverage	\$ 2,760	\$ 2,760	
Total 6805-00 Food & Catering	\$ 2,760	\$ 2,760	
6806-00 Misc G&A			
6806-01 Miscellaneous G&A	\$ 180	\$ 180	
Total 6806-00 Misc G&A	\$ 180	\$ 180	
Total 6800-00 General & Administrative	\$ 91,433	\$ 94,133	
Total 6000-00 Operating Expenses	\$ 717,501	\$ 760,201	
Total Expenses	\$ 717,501	\$ 760,201	
Net Operating Income	\$ (49,001)	\$ (114,701)	