

ARTICLE XV
EMPLOYEE BASIC LIFE AND AD&D BENEFITS, SPOUSE AND CHILD BENEFIT

Your Life Insurance:

Basic Insurance Amount: 1.5 times Basic Annual Earnings, rounded up to the nearest \$1,000; subject to a minimum of \$1,000 and an overall maximum of \$300,000.

Your Dependent Insurance:

Spouse or Life Partner

Basic Insurance Amount:

Flat Dollar Options	Benefit Amount
Option 1:	\$2,000

Child

Basic Insurance Amount (1 Days of Age or Older):

Flat Dollar Options	Benefit Amount
Option 1:	\$1,000