

HEAD OF PROJECTS

EVO Power Pty Ltd

Melbourne, VIC

(Choice of Bayswater or City office)

ABOUT US

EVO Power leads energy storage innovation, delivering integrated Battery Energy Storage Systems (BESS) for commercial and utility projects. Our solutions provide high returns while accelerating the transition to renewable energy.

We manufacture batteries at our Bayswater factory and provide comprehensive project delivery and software services. This role will elevate customer satisfaction and drive operational excellence during our continued expansion.

THE OPPORTUNITY

Join us during an exciting period of expansion as we roll out our industry-leading Battery Energy Storage Systems across Australia's commercial and utility sectors. This is a genuine opportunity to shape the future of our project delivery capabilities whilst leading and elevating our established project delivery team in one of the fastest-growing areas of the renewable energy sector. You will be pivotal in scaling our successful project methodologies across our expanding project portfolio.

MAIN PURPOSE OF THIS ROLE

Lead the delivery of complex Battery Energy Storage Systems (BESS) and energy solution projects across our business at C&I and sub-utility while orchestrating key organizational initiatives. This senior position bridges our sales, production and service operations, overseeing projects from contract execution through to operational handover. The role demands proven expertise in managing sophisticated technical projects with an emphasis on customer satisfaction, operational excellence, and consistent delivery of results.

Specific duties include:

- Safety first leadership with consistent emphasis on people, process and technology and safe project execution.
- Lead and optimize end-to-end project delivery processes across BESS and energy solution projects for commercial, industrial, and small utility segments
- Develop and implement standardized project management methodologies that ensure consistent, high-quality delivery
- Manage complex interdependencies between technical, operational, and commercial teams, managing the intricacies between counterparties

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- Design and maintain robust risk management frameworks specific to energy infrastructure projects
- Oversee commercial contract development, negotiation, and management
- Drive continuous improvement in project delivery standards and operational excellence
- Lead customer engagement across key delivery phases, ensuring appropriate governance and stakeholder management.

REPORTING RELATIONSHIP

- This position reports directly to the Chief Operating Officer (COO)
- Based in either our Melbourne city office or Bayswater office with regular travel between locations

KEY RESPONSIBILITIES

Critical Competencies (Leadership/Management)

- Strategic project planning and execution
- Complex interdependency management
- Team leadership and performance optimization
- Commercial contract expertise
- Customer relationship management

Technical and Operational Skills (Technical)

- Risk assessment and mitigation
- Regulatory compliance understanding

Quality Assurance & Manufacturing

- Create a culture of quality within the team and business and ongoing commitment to continuous improvement.
- Establish and maintain quality control processes across our projects.
- Collaborate with manufacturing teams to resolve quality issues and implement improvements.
- Develop and maintain quality metrics and reporting systems.
- Create and maintain product quality documentation and certification requirements.

Team Development & Management

- Build and lead the project team.
- Establish training programs and competency frameworks.

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- Implement performance management systems.
- Develop career progression pathways for service personnel.
- Create and maintain succession plans for key positions.

HSEQ & Compliance

- Develop and implement HSEQ policies and procedures.
- Ensure compliance with relevant standards and regulations.
- Establish safety protocols for field operations.
- Maintain required certifications and licenses.
- Conduct regular safety audits and reviews.
- Implement incident reporting and investigation procedures.

Commercial management

- Understand customer contractual commitments and ensure delivery to requirements.
- Ensure adherence to cost, change and variation management, and financial governance

Vendor & Supplier Management

- Establish and maintain vendor qualification process.
- Negotiate and manage service partner agreements.
- Develop KPIs for vendor performance.
- Create vendor training and certification programs.
- Manage spare parts and logistics networks.

Customer Experience & Relationship Management

- Develop customer service standards and protocols.
- Establish customer feedback and satisfaction measurement systems.
- Create customer communication protocols.
- Implement customer reporting and analytics.
- Manage key account relationships.

Systems & Process Development

- Be responsible for leading ongoing improvement to management software systems in conjunction with software delivery teams.
- Develop and maintain technical documentation.
- Create and optimize workflow processes.
- Establish data collection and analysis procedures.
- Implement continuous improvement programs.

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QUALIFICATIONS

- 10+ years' experience in managing complex projects and programs.
- 5+ years' experience in energy project delivery preferred.
- Proven track record in building and leading project managers and project teams.
- Experience with quality management systems and processes.
- Highly evolved customer management experience with demonstrable experience of senior stakeholder management
- Experience with HSEQ management systems.
- Bachelor's degree in engineering (Electrical/Mechanical preferred) or equivalent demonstrable experience.

DESIRED SKILLS & COMPETENCIES

- Background in sub utility-scale or commercial energy infrastructure projects
- Experience with emerging energy technologies
- Demonstrated success in standardizing project delivery processes
- Track record of lifting organizational project management standards
- Knowledge of relevant standards and regulations.
- Strong communication and presentation skills.
- Change management experience.
- Vendor management experience.

CULTURE

- To promote diversity and equality of opportunity in our work and practices.
- To assist in building a staff culture where everyone is valued and equipped to do their job.

**INTEGRATED MANAGEMENT SYSTEM
(IMS) RESPONSIBILITIES**

EVO Power is an ISO certified organisation and has responsibilities to ensure ongoing adherence to our internal management systems.

As a **Head of Projects** within the organisation the role is required for you to be responsible for fulfilling all applicable duties under EVO Power's Integrated Management System (IMS) to ensure compliance with ISO 9001:2015 (Quality Management Systems), ISO 14001:2015 (Environmental Management Systems), and ISO 45001:2018 (Occupational Health and Safety Management Systems).

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How To Apply:

If you are interested in this job position, please send your CV and a Cover Letter explaining your relevant experience to this position to hr.au@evopower.com and for enquiries, please also email hr.au@evopower.com. *Note: Recruiters please do not apply.*

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