

Environmental & Sustainability Policy

Introduction

Halcyon Property Specialists is committed to environmental sustainability and acknowledges the importance of reducing impact on the environment. Acknowledging the construction industry is one of the largest contributors of landfill waste, we are committed to minimizing our contributions and become part of the solution. This policy outlines our dedication to implementing environmentally responsible practices and serves as a guiding framework for our company when setting environmental objectives.

Purpose

The purpose of this policy is to clearly communicate Halcyon Property Specialists' commitment to environmental responsibility and establish guidelines for our operations. By adhering to this policy, we aim to minimize our environmental footprint and contribute positively to protecting the environment and communities in which we service.

Scope

This policy applies to all aspects of Halcyon Property Specialists' operations, including our facilities, processes, products, and services. It encompasses our employees, contractors, suppliers, and any other stakeholders involved in our activities. Halcyon Property Specialists is dedicated to environmental sustainability and will strive to integrate responsible environmental practices into all aspects of our business operations.

Our Commitments

- **Compliance**
We are committed to complying with applicable local, national, and international environmental laws, regulations, and standards relevant to our industry. These include: Environmental Assessment Act and Environmental Protection Act.
- **Resource efficiency**
We are committed to optimizing the use of resources such as energy, water, and raw materials by implementing efficient practices, promoting conservation, and exploring opportunities for renewable alternatives.
- **Pollution prevention**
We are committed to preventing pollution of water, land, and air by minimizing emissions, waste generation, and the release of hazardous substances. We will implement appropriate control measures and seek to continuously improve our pollution prevention efforts.
- **Sustainable procurement**
Halcyon Property Specialists is committed to prioritizing the procurement of environmentally sustainable products and services. We will work closely with our suppliers to encourage their adoption of sustainable practices and consider environmental factors when selecting vendors and partners.
- **Provide safe and healthy workplaces**
We are committed to ensuring the health and safety of our employees is paramount. We will maintain safe and healthy workplaces by identifying and mitigating environmental risks, addressing workplace hazards (both actual and potential), and complying with relevant occupational health and safety regulations.

A NEW GENERATION

- **Employee engagement and training**
We are committed to promoting environmental awareness among our employees, providing them with the necessary training and resources to contribute to our environmental objectives. We will foster a culture of environmental responsibility and encourage employee involvement in sustainable practices.
- **Stakeholder engagement**
We are committed to actively engaging with our stakeholders, including customers, suppliers, local communities, and regulatory bodies, to foster collaboration and shared responsibility in achieving environmental sustainability goals.
- **Communication and reporting**
We are committed to transparent communication regarding our environmental performance, initiatives, and progress. We will regularly report on our environmental efforts and encourage feedback from stakeholders to drive continuous improvement.

Review and Improve

This environmental policy will be periodically reviewed every February by the Management of Halcyon Property Specialists Inc. to ensure its ongoing and effectiveness. We will consider changes in environmental regulations, industry best practices, and stakeholder expectations to update and improve our environmental policy as necessary.

By adopting and adhering to this environmental policy, Halcyon Property Specialists demonstrates our commitment to environmental responsibility and sustainable practices. This policy was last updated February 7, 2025.