

City of Log Cabin

Log Cabin City Hall, Meeting Room 14387 Alamo Road, Log Cabin, Texas 75148

June 11th, 2025 at 7:00pm City Council Special Meeting & Workshop Minutes

- 1. Call to Order: Mayor Paul Eckeberger called the meeting to order at 7:00pm.
 - A. Roll Call and Certification of a Quorum
 - <u>Present</u>: Mayor Paul Eckeberger, Mayor Pro Tem Aaron Scott, and Councilmembers Roy Linder, Larry Sutherland, & Brian LaFlower. <u>Absent</u>: None; 1 Vacancy. Quorum Established.
 - B. U.S. & Texas Pledges of Allegiance Led by Mayor Paul Eckeberger
 - C. Invocation Led by Councilmember Roy Linder
- 2. Citizen Communication: None.
- 3. <u>Action Items:</u> City Council will discuss, consider, and take any action deemed necessary on items listed in this section, including the adoption of a minute order, a resolution, or an ordinance.
 - A. Discuss replacement/repair of Maintenance Barn door, second bay Mayor Eckeberger explained that a repair was completed, and the door did not need to be replaced. Council discussed. No action.
 - B. Review and discuss proposed updates for Ordinance 87 Duties and Responsibilities of Mayor and Councilmembers Mayor Eckeberger explained that he and Mayor Pro Tem Aaron Scott are reviewing the ordinance and personnel policy, and there are some areas that seem inconsistent with each other. Aaron Scott stated he would have several suggestions for Council review later. The disciplinary section of the ordinance and policy were referenced. Mayor Eckeberger stated that the city has a great staff, and they work well together, and problem solve well, but there is not a clear way to handle disciplinary situations quickly. Mayor Eckeberger asked the Council to review Ordinance 87 and send over any concerns or suggestions. No action.
 - C. Ordinance 87A Duties and Responsibilities of Mayor and Councilmembers No action; Mayor Eckeberger stated that are some different nuances of responsibilities of Mayor and Councilmembers and some ideas to delegate responsibilities to different Councilmembers based on their skillsets and wants to get clarification to use the resources available on City Council, then encouraged Councilmembers to provide inputs for updates for the ordinance. No action.

4. Workshop Items (for Discussion only):

- A. Interview applicants and discuss submitted applications for City Council vacancy for 1-year unexpired term Mayor Eckeberger shared that Rick Robertson and Myra Morgan had submitted applications, and that Ms. Morgan had reached out and asked for her application to be paused. It was noted that the window for submitting an application for the vacancy closed on June 2nd, as posted.
- B. Review of Budget & Tax Rate Ms. Corn and Ms. Thorp presented information concerning the budget and tax rates. Council discussed.
- 5. <u>Executive Session:</u> Regular Session adjourned at 7:27pm. Executive Session convened at 7:28pm and adjourned at 8:34pm.
 - A. The City Council will convene into Executive Session pursuant to Texas Government Code § 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: Richard Cate, Maint. Supervisor
 - B. The City Council will convene into Executive Session pursuant to Texas Government Code § 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: Chris Commino, Maint. Employee

- 6. Action on Executive Session Items: Regular session was called back to order at 8:44pm.
 - A. § 551.074 Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: Richard Cate, Maint. Supervisor Roy Linder motioned to take action on Item 6A on the evaluation and discussion had in executive session. It was noted that the motion needed clarification. Larry Sutherland motioned to accept the discussion and for evidence presented that the termination of Richard Cate be done, from executive session. Roy Linder seconded. All in Favor. Motion Passed.
 - B. § 551.074 Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: Chris Commino, Maint. Employee Larry Sutherland motioned to accept the compensation that was discussed. Brian LaFlower seconded. All in Favor. Motion Passed.
- 7. Adjournment Mayor Eckeberger adjourned the meeting at 8:47pm.

Approved by Council on: June 19th, 2025

Paul Eckeberger, Mayor

Posted on: 4 23 2