



# *Hiring & Employment* **Trends Report 2026**

# Executive *Summary*



The 2026 hiring landscape in Australia reflects cautious optimism from employers and greater selectiveness from candidates. Responses from professionals across business support, HR, finance, executive leadership, customer service, marketing, and other functions show a market that remains active, though decisions are being made with more care and stronger expectations around long term fit.

Salary remains the strongest driver of candidate movement at 60.7%, holding close to 2025 levels. Career progression has increased in importance, rising from 35.4% to 40.2%, and work life balance remains a key priority at 34.6%. Professionals are still focused on remuneration, though long term growth, leadership quality, and role sustainability are playing a stronger role in decision making.

Confidence in the market is steady, though measured. Only 8.9% of respondents feel very confident about the 2026 job market, with most sitting in the somewhat confident category. Cost of living pressures continue to shape salary expectations, hiring budgets, and career decisions, creating a more deliberate approach from both employers and candidates.

For employers, hiring demand continues, though the challenge remains finding quality talent. Retention is also becoming more central to workforce strategy, with leadership and culture, learning and development, and flexible working standing out as clear priorities.

This report explores these themes across candidate behaviour, hiring conditions, retention, EVP strength, and future workforce shifts, offering a practical view of what is shaping the Australian employment market in 2026.

*Michelle, Tona & Amy*

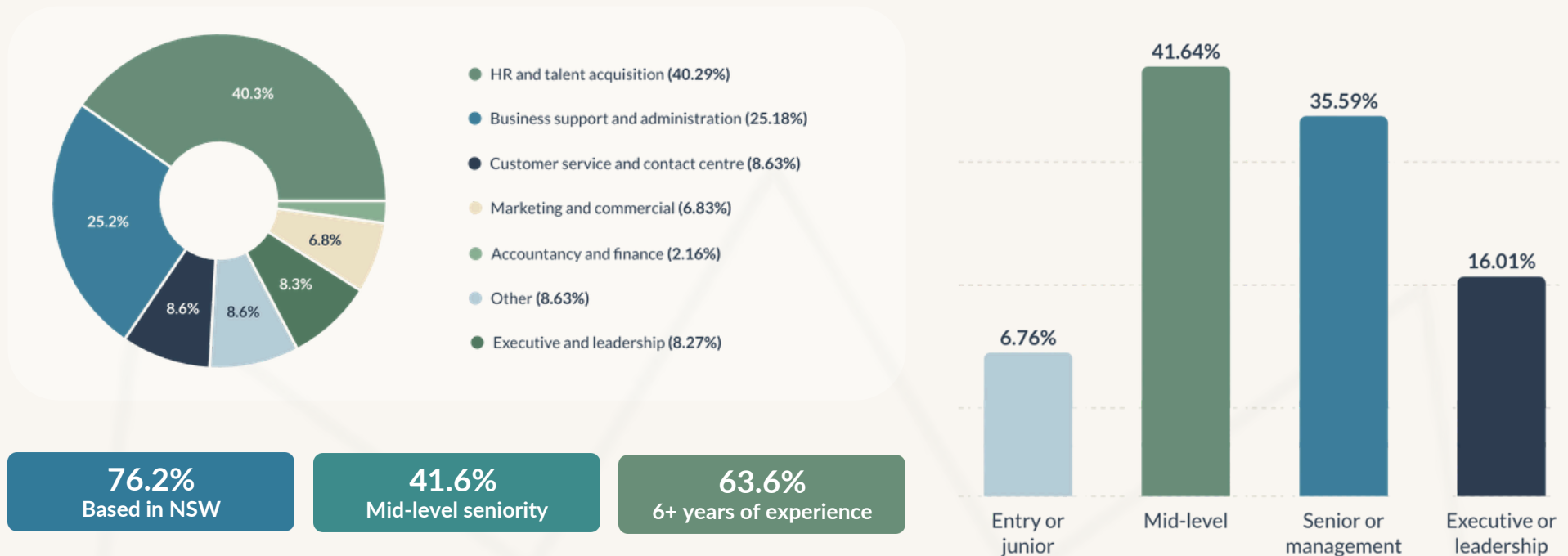
The Directors, Lotus People



# About the *data*

This report is based on a survey conducted in early 2026, capturing a cross section of the Australian employment market. While the majority of respondents are based in NSW, the themes around salary, flexibility and retention are consistent with broader national trends

The respondent base spans hiring managers, HR and People & Culture professionals, talent acquisition specialists and candidates at varying stages of career activity. The data reflects a broad mix of seniority levels, functional backgrounds and industry sectors, providing a credible foundation for the insights that follow.



The seniority and experience profile means these insights skew towards seasoned professionals who are making considered career decisions. Over 63% of respondents hold more than six years of professional experience, and more than half sit at senior, management or executive level. The employer-to-candidate split adds depth to the findings, allowing the report to reflect both sides of the hiring relationship. Where the data is drawn from employer-only or candidate-only responses, this is noted throughout the report.

# Key insights

## Candidate Insights

63%

have changed roles in the last 2 years

60%

say salary is their primary motivator for considering a career move

69%

rate hybrid working as their most valued workplace benefit

49%

expect a hiring process to take 2-3 weeks

63%

are more cautious about changing roles in 2026

36%

received no salary increase when changing roles

72%

would leave their role if workplace flexibility were reduced

35%

aspire to work in leadership or management roles

## Employer Insights

75%

have seen salary expectations increase over the past 12 months

35%

report lack of quality candidates as the biggest hiring challenge

34%

are increasing headcount in 2026

58 %

are using AI to some extent in their hiring process

15%

describe their EVP as very strong

23%

say salary expectations exceeding budget is a major hiring challenge

20%

are decreasing company headcount in 2026

45%

say reducing administrative workload is the biggest value of AI in hiring

# Market overview

## Market confidence is the foundation all hiring and career decisions are built upon

The distribution of confidence tells a more important story than any headline figure. The market is functioning, but without strong conviction. Which is exactly the kind of environment where employers hire selectively rather than expansively, and where candidates weigh their options more carefully before making a move.

### For employers:

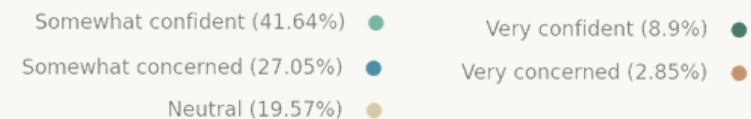
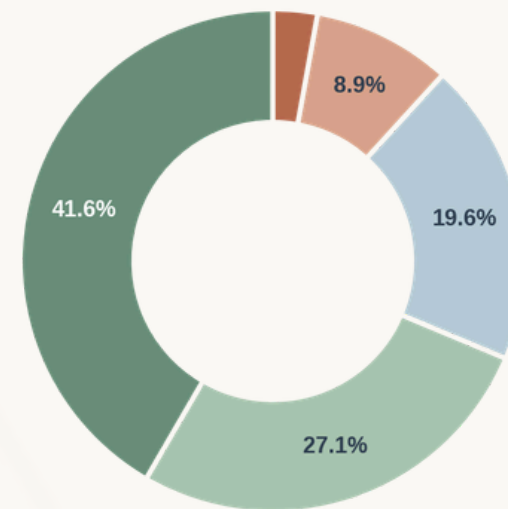
This has a direct impact on how you attract talent. The largest pool of available candidates in this market are not actively searching, they're watching, weighing and waiting for the right opportunity. Reaching them requires trust, relevance and a clear articulation of what your business offers beyond a title and a number.

### For professionals:

Cautious confidence creates a quieter market, and that works in your favour if you are prepared. Fewer people are actively competing for roles, and those who move with clarity and purpose are consistently securing opportunities faster than those who wait for certainty that may not come.

The organisations and professionals who read this environment accurately will be the ones who move with intention rather than hesitation.

### How confident are you about the job market in 2026?



# Key market *standouts*

**Five findings stand out as the most significant signals. Each one has direct implications for how employers attract and retain talent, and for how candidates position themselves in a competitive market.**

**1 35.1% of employers named a lack of quality candidates as their biggest hiring challenge.**

This figure leads by a significant margin over the next most common response with salary expectations exceeding budget at 23.8%. The gap suggests that the issue is not a shortage of applicants, just the right ones.

For employers, this calls for a review of where and how roles are being advertised, how screening criteria are calibrated, and whether job descriptions accurately reflect what the role requires and offers.

**2 74.7% of employers say salary expectations have risen in the past 12 months.**

Nearly a quarter described the increase as significant. This creates a real challenge for organisations operating within fixed salary bands.

It also signals that employers who cannot compete on salary alone need to invest in the other elements of their offering, including flexibility, culture, career development and leadership quality, to remain competitive in offer situations.

**3 63% of candidates are more cautious about changing roles than in previous years.**

25.2% said they are significantly more cautious, and 37.8% said slightly more cautious. This is a market where candidates are not jumping at opportunities. They're evaluating them carefully.

Hiring processes that are slow, unclear or poorly communicated will lose these candidates before they reach the offer stage.

**4 72.3% of candidates would likely or very likely leave if workplace flexibility were reduced.**

This is one of the strongest signals in the entire dataset. Flexibility has moved from a competitive advantage to a structural expectation.

Employers who are considering reducing hybrid or flexible arrangements need to understand the attrition risk that comes with that decision.

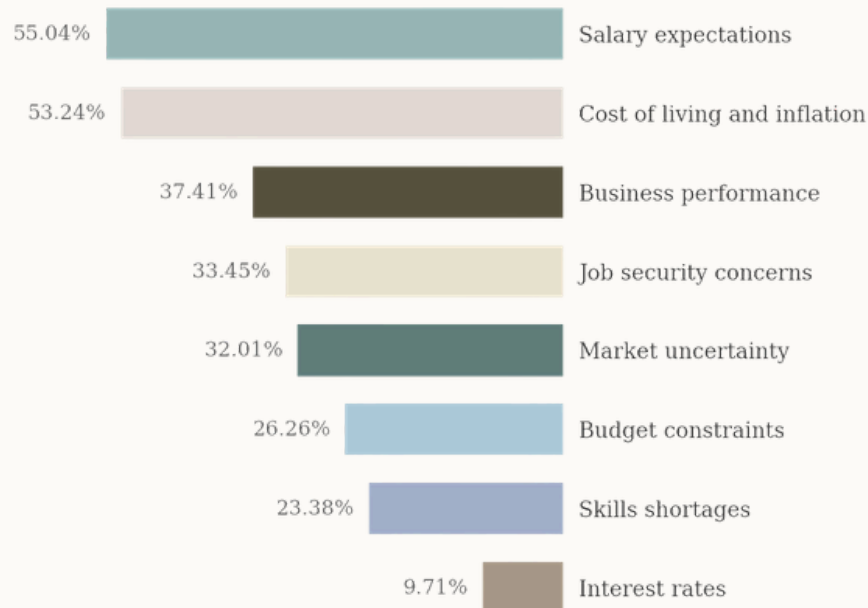
**5 Only 14.7% of employers describe their EVP as very strong.**

53.3% rate their EVP as neutral or needing improvement. In a market where candidates are weighing culture, flexibility, values and leadership alongside salary, a weak or poorly defined EVP creates a measurable disadvantage in attracting and retaining the people you need.

# Candidate *drivers*

Understanding what is driving confidence levels requires looking at the external pressures that are influencing both hiring decisions and career choices.

## Factors most influencing career and hiring decisions



The survey asked respondents to identify the factors most shaping their thinking in 2026, and the results reveal a market caught between financial pressure and talent expectations.

Salary expectations and cost of living sit at the top of the list, each cited by more than half of all respondents. These two forces operate in tension.

Candidates need higher salaries to maintain their standard of living, while employers are absorbing inflation into already constrained budgets.

Job security concerns at 33.5% and market uncertainty at 32% add a further dimension. These are the factors that make candidates cautious about leaving a known environment for an unknown one, even when their current role falls short of their expectations.

For employers planning headcount in 2026, the picture is mixed. 33.8% anticipate increasing their teams, 36.4% plan to hold steady, and 20.5% expect reductions.

This means the market has activity, particularly in replacement hiring and targeted growth areas. The competition for quality candidates will remain high among the employers who are hiring, making speed, clarity and a strong employer value proposition essential to securing the people you need.

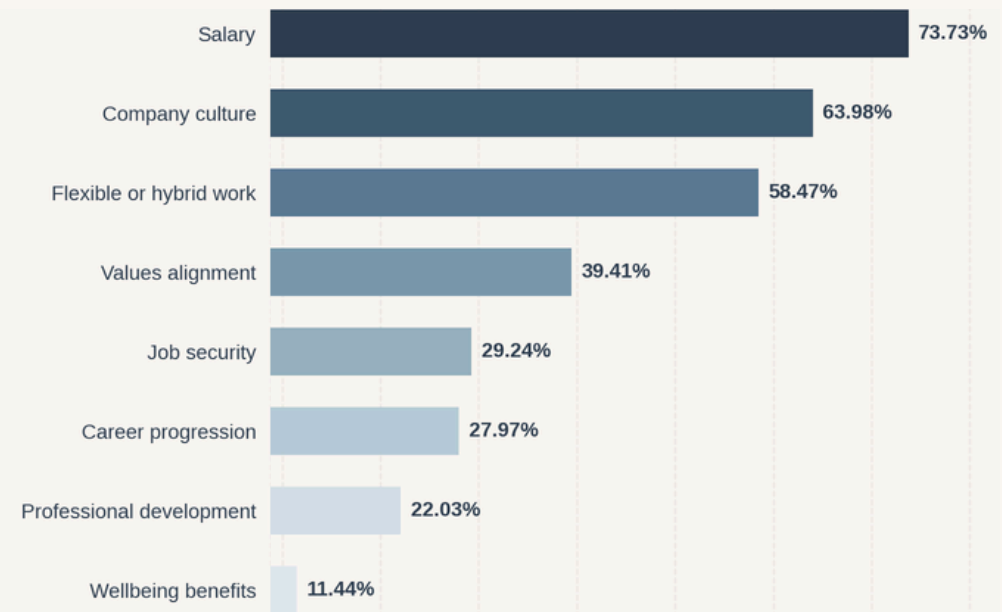
# What professionals *value*

When candidates evaluate an opportunity, the factors they prioritise shift slightly from what initially motivates them to look. This distinction matters because it reveals what closes the deal once a candidate is engaged.

Salary alone won't secure your preferred candidate. While pay is the leading factor in candidate decision-making, culture, flexible work and values alignment all carry significant weight. If salary is comparable across competing offers, these are the factors that will determine where your preferred candidate accepts.

Candidates are evaluating these factors throughout the hiring process. They aren't waiting for an offer. How interviews are conducted and how your people show up are shaping their assessment well before a formal offer is on the table.

This is the evidence for investing beyond compensation. For talent leaders making the case for employer branding, EVP or leadership development, this data shows candidates weigh these factors alongside salary. A compensation strategy alone won't improve offer acceptance if the broader employee experience isn't keeping pace.



4.24 / 5

Leadership importance

4.12 / 5

Work environment

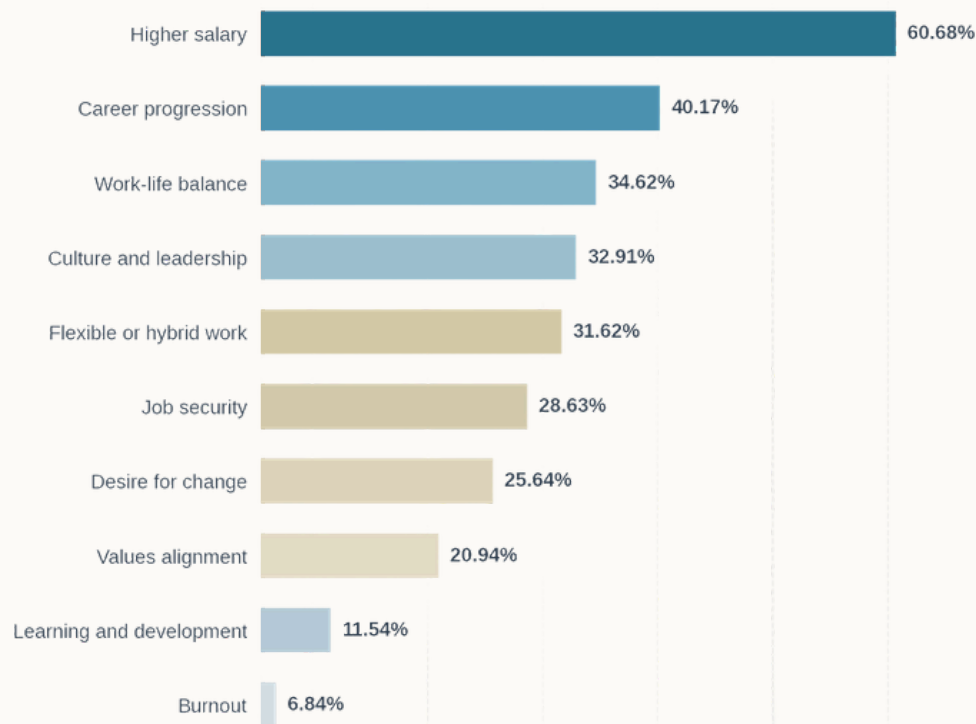
3.95 / 5

Quality of work

# Motivators for *movement*

Understanding what motivates candidates to consider a career move is essential for any employer looking to attract great people talent.

## What would motivate you to consider a career move in 2026?



In a market shaped by cost of living pressure, it would be easy to assume that salary is the only lever that matters. The data tells a more nuanced story.

Professionals aren't making single factor decisions, but assessing the full picture, and the employers who understand this have a material advantage in attracting and retaining quality people.

### For hiring leaders:

Building a case for investment in EVP, culture or leadership development, this page provides the evidence. Salary gets candidates to the table. It is the breadth of your offering that determines whether they stay there.

Organisations that lead with salary alone and neglect the factors sitting just below it will continue to lose candidates to employers who present a more complete proposition.

### For professionals:

This data is a prompt to think carefully about what is actually driving your desire to move. If the answer is financial pressure alone, a higher salary in the wrong environment will not solve the underlying issue. The strongest career moves are the ones where remuneration, growth, culture and flexibility align.

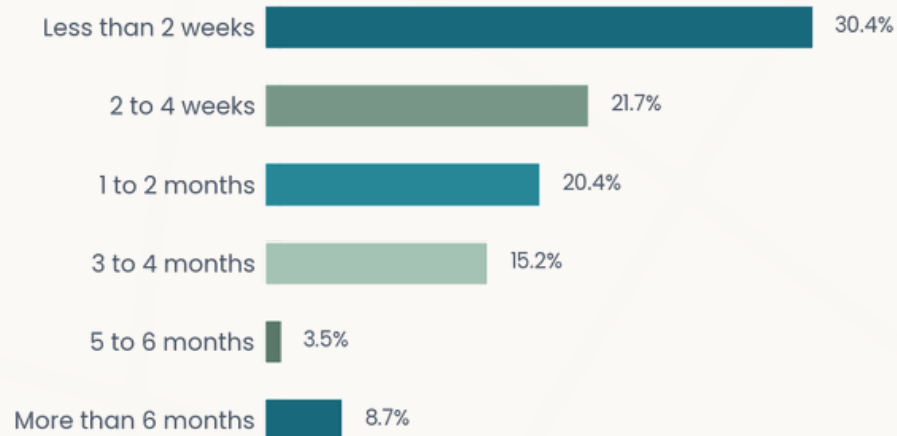
# Movement behaviour

## How candidates are moving through the market in 2026 provides practical insight for employers managing recruitment timelines and for candidates benchmarking themselves against the wider market

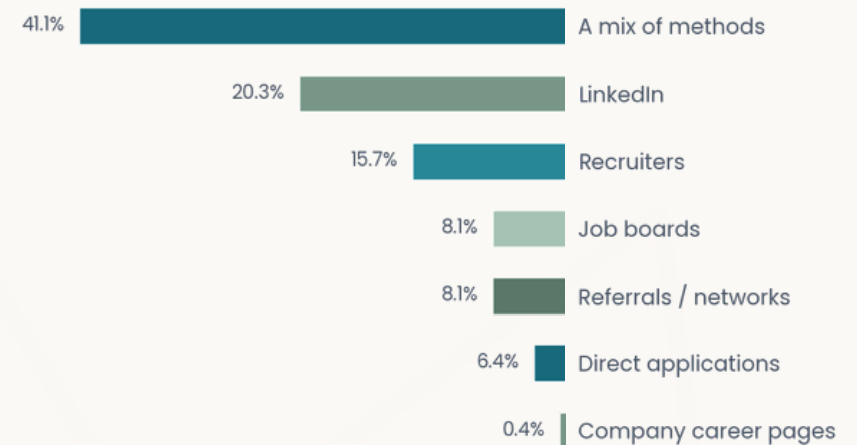
52.2% of respondents secured their most recent role within four weeks. This tells us that when the right opportunity appears and the hiring process is well managed, movement happens quickly.

The 12.2% who took more than four months are likely in more senior or specialised searches where longer timelines are expected.

### How long it is taking to find roles



### How professionals are finding roles



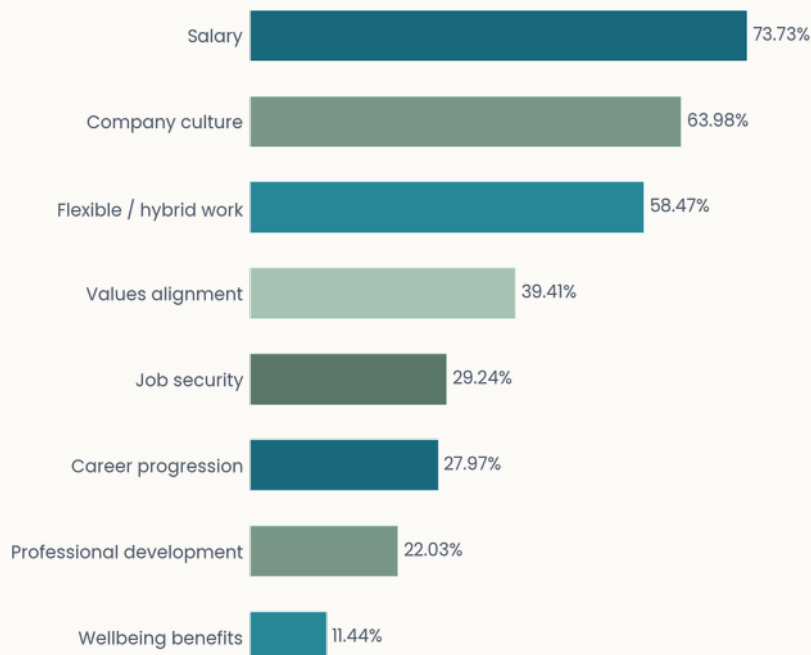
The channel data is equally telling. No single channel owns the candidate journey. LinkedIn at 20.3% is the most used standalone platform, followed by recruiters at 15.7%. Company career pages at just 0.4% tells us that very few candidates go directly to employer websites to find opportunities.

For employers, this means your roles need to be visible across multiple channels, and the recruiter and referral pathways remain the most effective routes to reaching quality candidates who are not actively searching job boards.

# What matters most in *evaluation*

What initially prompts someone to explore a new opportunity is not always what shapes their final decision. These are the factors professionals weigh most carefully when they are genuinely considering a move

## The factors that matter most when evaluating an opportunity



The shift between what motivates someone to look and what drives their final decision is where employers win or lose the hire.

Salary remains the entry point, but the factors that rise at the point of evaluation tell a more important story.

Culture, flexibility and values carry far more weight when a candidate is genuinely deciding than when they are casually exploring. These aren't extras, they're the factors most likely to determine whether an offer is accepted or declined.

For employers, this means your culture needs to be visible before a candidate reaches offer stage.

For professionals, it is a reminder to look beyond the package and assess what your day to day experience will actually be.

**68%** rate working for a financially healthy organisation as very important or critical

Professionals are assessing organisational stability before they accept. In an uncertain market, candidates want to know the business they are joining has the financial foundation to deliver on its commitments.

# Tenure and *salary changes*

Tenure and salary data provide a useful lens on how stable the market is and what is driving people to accept new roles. Both data sets carry implications for retention and for understanding candidate expectations during the offer process.



**38.5%** have been in their current role for less than 12 months



**63.3%** have been in their role for two years or less



**36.2%** received no increase when they changed roles



**52.2%** secured their most recent role within four weeks.

The tenure data reveals a market where people are not settling. The majority have moved recently, and the pattern suggests the first 12 to 24 months are the highest risk window for attrition.

#### For employers:

This challenges how onboarding, early engagement and internal progression are structured. If someone does not feel connected to the organisation's direction within that window, they are already weighing their next move.

The salary data adds an important layer. A significant proportion moved without any pay increase, telling us money is often not the trigger. People are leaving for leadership, culture, flexibility or alignment. When salary does factor in, the increase needs to be meaningful enough to justify the disruption of change.

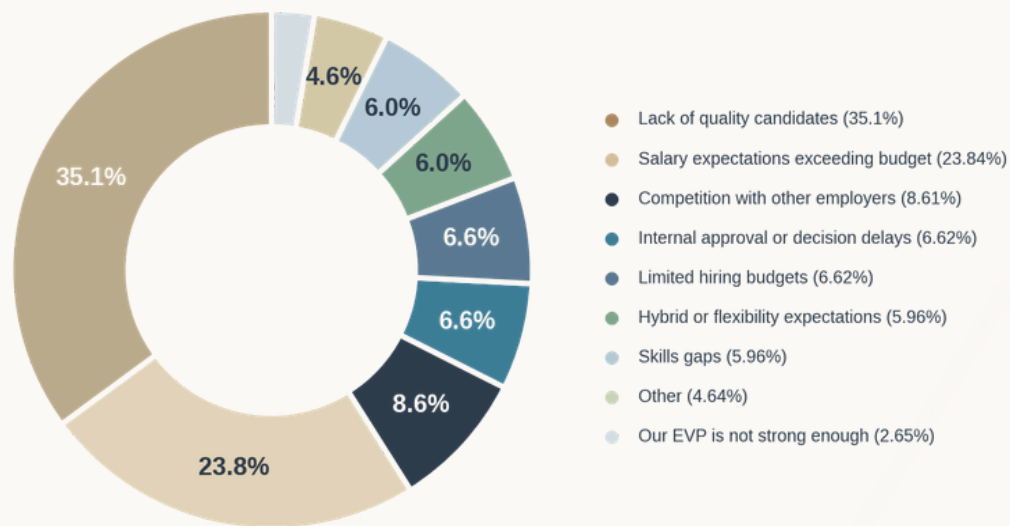
#### For professionals:

This is a prompt to be honest about what is driving a move and whether the next step genuinely addresses it.

# Hiring challenges

The convergence of rising salary expectations, limited budgets and a cautious candidate creating friction at every stage of the hiring process. Understanding where the pressure points sit is the first step toward addressing them.

What are the biggest hiring challenges your business is facing right now?



The most frequently cited hiring challenge points to something more fundamental than candidate supply.

It points to how roles are taken to market. When the same constraint surfaces consistently, the opportunity is not to search harder but to rethink the approach.

For hiring leaders, this reframes the conversation with senior stakeholders. The issue is not a lack of talent. It is how that talent is being defined, reached and engaged. Role clarity, employer visibility and decision making speed will consistently outperform increasing volume.

For professionals, this signals that employers are competing for quality. If you are clear on your value and ready to move with purpose, you are exactly the candidate this market is working to find.

**34%** say that limited feedback after interviewing is a major challenge...

Separately, 61% rate feedback and recognition as essential in the workplace. The hiring process is the first demonstration of how an organisation communicates. The way candidates are treated during that process sets an expectation about what working there will actually be like.

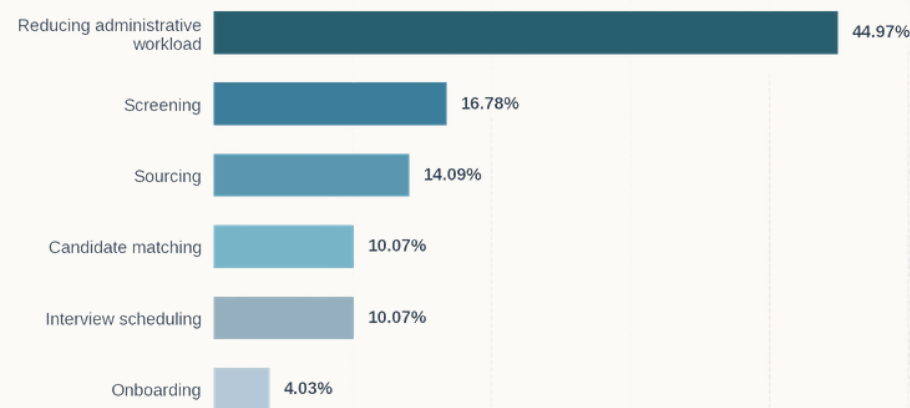
# AI in the *hiring process*

**AI adoption is growing, but the data shows it remains largely operational rather than strategic. Most employers are using AI tools to reduce administrative burden rather than to fundamentally improve the quality or speed of their hiring decisions.**

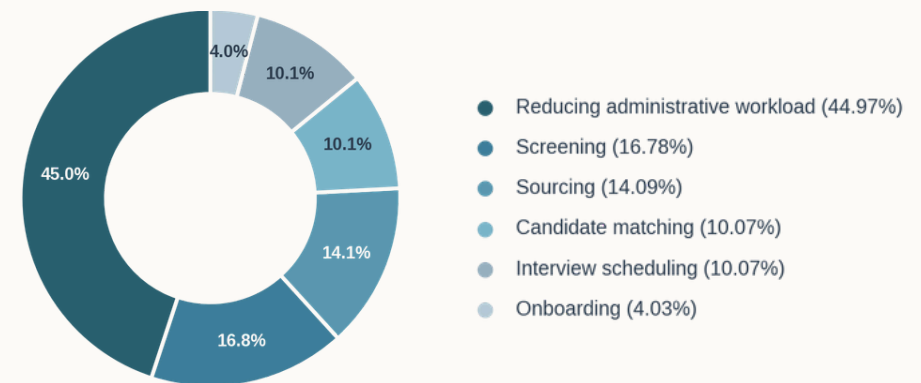
Most employers have adopted AI in some form, but how they are using it reveals a gap between where the technology sits today and where it could add the most value.

The overwhelming focus remains on reducing administrative burden. While that delivers real time savings, it means the technology is being used to speed up processes rather than improve the quality of hiring decisions.

## Where could AI add the most value in your process?



## How AI is currently being used in hiring:



The opportunity for forward thinking employers is to move beyond operational efficiency. Organisations that begin experimenting with AI for sourcing, screening and candidate matching now will build a meaningful advantage as the market matures.

The 21.2% of employers who have not adopted AI at all represent a segment that may find themselves competitive disadvantage if they do not begin exploring these tools within the next 12 to 18 months.

# Retention & attrition signals

**In a market where 63% of candidates are more cautious about moving, understanding why people leave is essential for employers serious about reducing turnover.**

Leadership development, transparent career pathways and cultural consistency are the three areas where investment will have the greatest impact on reducing avoidable turnover.

Poor leadership and culture is the joint number one reason people left their most recent role, alongside redundancy and restructure, both at 23.7%. This is the single most important finding in the retention section of this report.

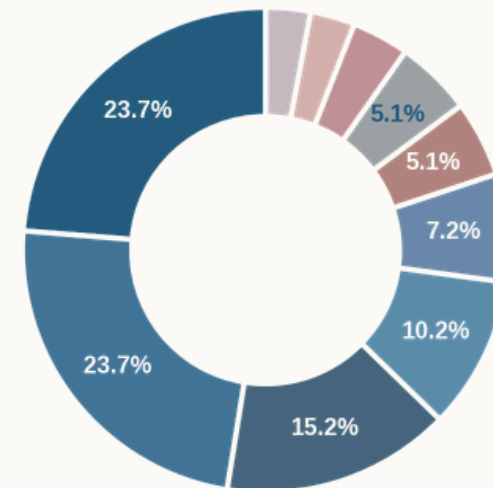
Redundancy and restructure are often outside an employer's immediate control, although leadership and culture are not. They're shaped by the decisions an organisation makes about who it promotes into management, how it develops its leaders, and whether its stated values are reflected in the day to day experience of its people.

The data confirms that people are leaving because they don't feel led well, don't see a path forward, or have lost trust in the organisation's direction. For employers, this data provides a clear framework for retention investment.

**71%** rate autonomy and decision-making authority as very important or essential...

Professionals want the authority to make decisions and be trusted for the judgement they were hired for. Organisations that centralise decision-making or micro-manage experienced professionals risk disengaging the people they most need to retain.

Primary reason for leaving your last role



- Poor leadership or culture (23.73%)
- Redundancy / restructure (23.73%)
- Other (15.25%)
- Lack of career progression (10.17%)
- Relocation (7.2%)
- Salary or benefits (5.08%)
- Role misalignment (5.08%)
- Personal reasons (3.81%)
- Work-life balance (2.97%)
- Organisational instability (2.97%)

# Retention strategies in focus

How employers are responding to attrition risk reveals both areas of strength and areas where the gap between strategy and candidate expectation remains wide.

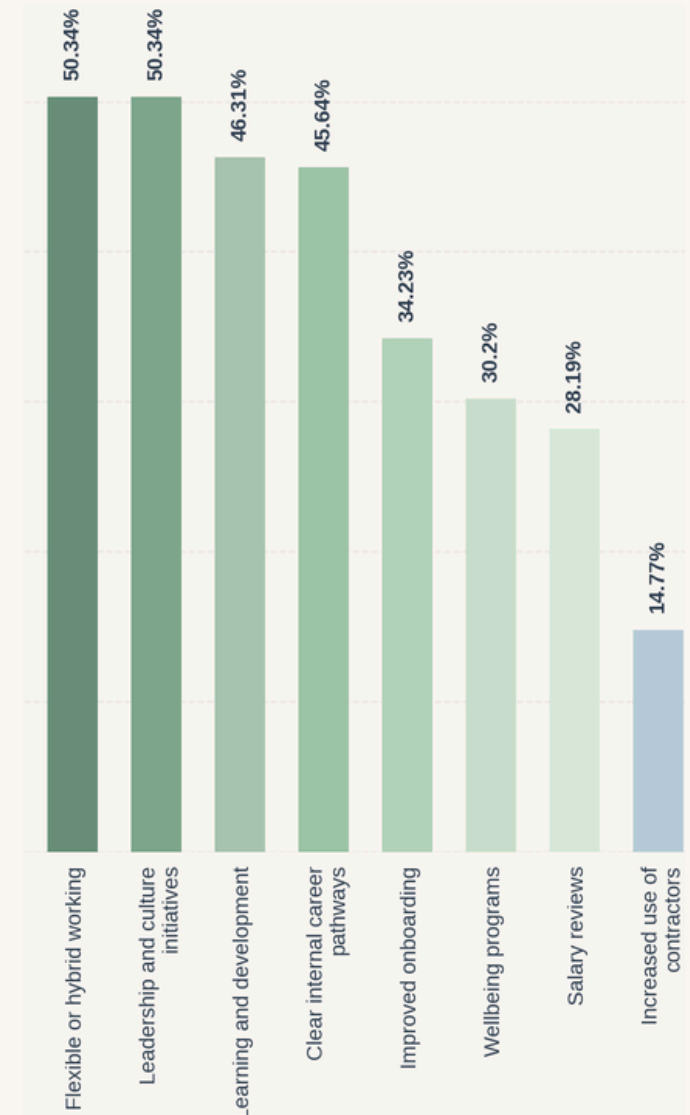
When asked which retention strategies they are prioritising in 2026, the response reveals a market that is partially aligned with what candidates actually value, and partially exposed.

The investment in leadership, culture and flexibility reflects the right instincts. These are the areas most likely to prevent avoidable departures, and the attrition data in this report confirms it. Poor leadership and culture is the number one reason people leave.

Where the risk sits is in salary. It is the strongest factor influencing both the decision to explore a move and the decision to accept one, yet it remains one of the lowest prioritised retention strategies.

This doesn't mean every organisation needs to increase pay across the board, but that salary conversations need to happen proactively, with transparency about how compensation is benchmarked, rather than waiting until someone has already decided to leave.

The employers who retain their best people in 2026 will be the ones who treat retention as a system. Leadership, flexibility and salary aren't competing strategies, they work together.



# Your *Employer Value Proposition*

Candidates are cautious and evaluating multiple factors before committing to a move, which means the strength and clarity of your EVP directly affects your ability to attract and retain the people you need.

## Top three drivers

69%

Hybrid working environments

55%

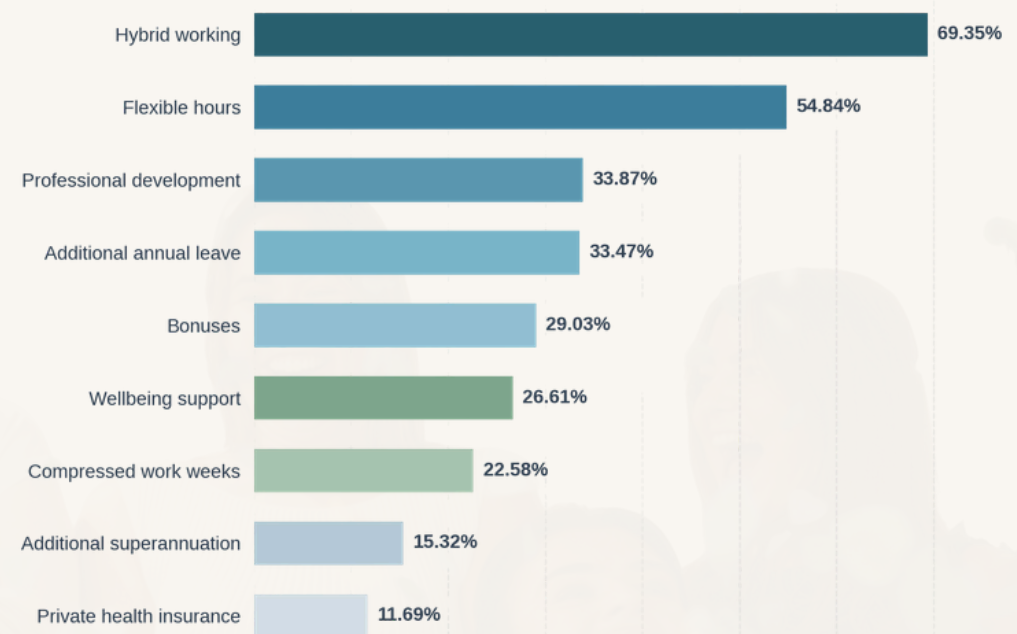
Flexible working hours

34%

Professional Development

The benefits candidates value most aren't financial incentives, they're the ones that give people greater control over how and where they work. With 72% saying they would likely leave if flexibility were reduced, this is no longer a negotiation point. It is a baseline. For employers designing or reviewing their EVP, the priority is getting these foundations right before adding extras. An organisation that offers flexibility, invests in development and gives people autonomy over their time will outperform one that leads with bonuses and insurance but lacks the structural elements candidates assess first.

## The workplace benefits that matter most



The question for employers is not whether your EVP includes the right elements, but whether they are visible and credible to the people you are trying to reach. With only 14.7% of employers rating their EVP as very strong, the gap between what organisations offer and how well they communicate it remains the biggest missed opportunity in attraction and retention.

# Additional *insights*

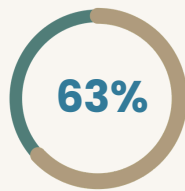
Beyond salary, flexibility and leadership, professionals are evaluating a deeper set of factors when deciding where to work. These are signals that consistently shape how candidates assess an organisation's credibility and long term appeal.



30%

## Unmet salary expectations

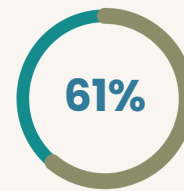
Nearly a third of professionals say salary expectations are not being met during the search process.



63%

## Modern tools and technology

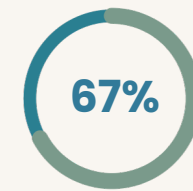
The majority view access to current tools as a reflection of how seriously an organisation invests in its people.



61%

## Feedback and recognition

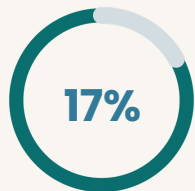
Professionals expect to be seen and heard. This figure signals that recognition is a retention factor, not a perk.



67%

## Job security

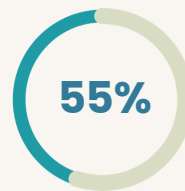
In a cautious market, candidates are assessing organisational stability before they commit to a move.



17%

## Difficulty standing out

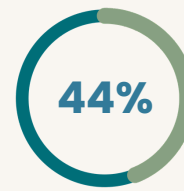
Despite high competition, few candidates see differentiation as the issue, a gap worth paying attention to.



55%

## Diversity and inclusion

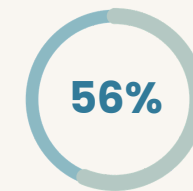
More than half rate D&I as important when evaluating an employer, rising with seniority and sector.



44%

## Environmental/ social responsibility

A growing factor, among professionals assessing long term alignment.



56%

## Products or services they genuinely value

Over half want to believe in what the organisation delivers

# 2026's most *valuable* skills

60.3%

Adaptability

51.4%

Emotional Intelligence

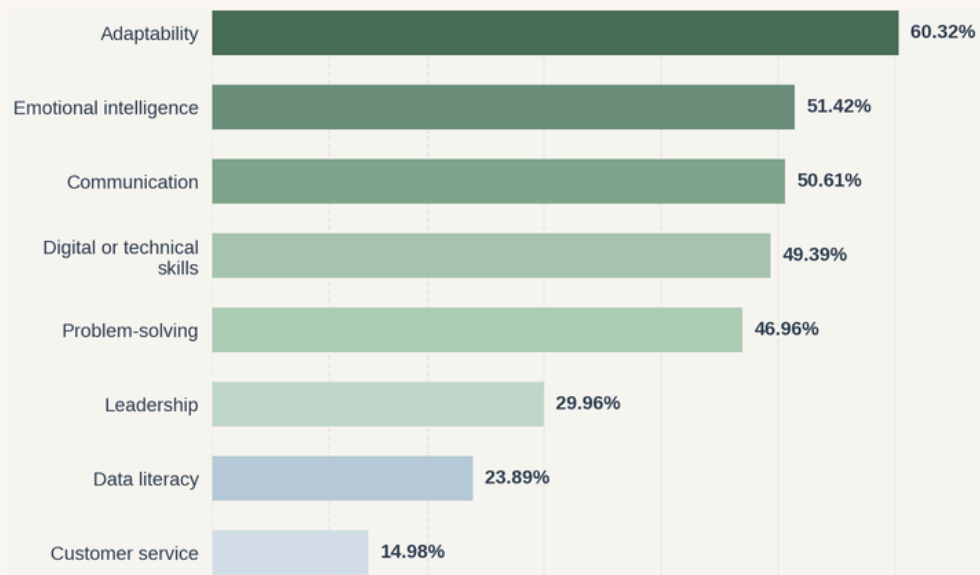
50.6%

Communication

49.4%

Digital / Technical Skills

## Which skills do you believe will be most valuable in 2026?



34.9%

Aspire to leadership or management

20.9%

Seek career stability and balance

12.3%

Aspire to executive support level

The skills candidates and employers identified as most valuable in 2026 reveal a market that is placing increasing weight on human capability alongside technical proficiency. In an environment of rapid change and organisational complexity, the ability to adapt, communicate and lead with emotional intelligence is valued as highly as any technical skill set.

The fact that the top three skills are all human capabilities rather than technical competencies carries significant implications for both hiring and development strategy.

Employers who over-index on technical requirements in job descriptions may exclude candidates who bring the adaptive, interpersonal qualities that teams need to perform well through periods of change and uncertainty.

34.9% of respondents aspire to leadership or management roles as their long term career goal, while 20.9% prioritise career stability and balance.

This split reflects a market where not everyone wants the same trajectory, and employers who offer multiple pathways for growth will appeal to a broader range of quality candidates.

# What this means for *employers*

The data in this report points to six areas where employers can take practical action to strengthen their position in 2026. Each one is grounded in the survey findings and carries direct implications for hiring outcomes and retention performance.

## Lead with your full value proposition, not salary alone

73.7% of candidates rate salary as the most important factor when evaluating a role. At the same time, 64% rate company culture and 58.5% rate flexibility as critical.

A competitive salary opens the conversation, culture, leadership and flexibility close it. Employers who can articulate and deliver on all three will attract higher quality candidates consistently.

## Build your hiring process around candidate experience

The hiring process is the first demonstration of how your organisation operates. A third of candidates cite limited feedback as a major challenge, and slow processes are losing strong candidates in a market where most are already hesitant. Every interaction from application to offer shapes whether someone sees you as worth joining. Treat your process as a reflection of your culture, not just an administrative function.

## Treat flexibility as settled

72.3% of candidates say they are likely to leave if their flexibility were reduced, and 69.4% name hybrid working as their most valued workplace benefit. This is no longer a negotiation point or a policy experiment. Organisations that resist this expectation will find their talent pool narrowing and their attrition rates rising.

## Close the EVP gap

53.3% of employers rate their EVP as neutral or needing improvement. In a market where candidates are weighing culture, flexibility, values and development alongside salary, a weak EVP creates a measurable disadvantage. The solution requires honest reflection on what you offer, what you deliver, and whether the two are aligned. Start by asking your own people what keeps them and what they wish was different.

## Invest in leadership as a retention strategy

Poor leadership and culture is the number one reason people left their last role. Leadership quality scored 4.24 out of 5, the highest single importance rating in the entire survey. The quality of your managers is the most controllable factor in whether your people stay or leave. Investing in how leaders are selected, developed and held accountable delivers a far greater return than any program or benefit.

## Make salary conversations proactive

74.7% of employers report rising salary expectations, yet only 28.2% are prioritising salary reviews as a retention strategy. Transparent benchmarking, regular review cycles and honest conversations about where compensation sits relative to market will reduce the risk of losing people to competitors who are willing to have those conversations first.

# What this means for *professionals*



**The market is more cautious, more competitive and more selective this year. These six insights will help you navigate it with clarity, position yourself with confidence, and make career decisions grounded in what the market is actually telling us.**

## **The market is cautious, and that works in your favour**

63% of professionals are more hesitant about moving in 2026. That means fewer candidates are actively competing for roles. For those who are clear on what they want and ready to move when the right opportunity appears, the competition is thinner than it looks. 52.2% of respondents secured their most recent role within four weeks, confirming that decisiveness is rewarded in this market.

## **Know what you are solving for before you start looking**

Salary is the most common motivator for a career move, but a significant number of people who changed roles did so without any pay increase. They moved for leadership, culture, flexibility or progression. Being clear on which of these matters most to you will sharpen your search and help you avoid accepting a role that does not deliver what you actually need.

## **Understand what flexibility looks like in your field**

Flexibility is one of the most valued factors across the market, but what it looks like varies by role, industry and seniority. For some it means hybrid working, for others it means flexible hours, compressed weeks or greater autonomy. When evaluating an opportunity, look beyond the headline policy and ask how flexibility is applied in practice for the specific role.

## **Assess leadership before you accept**

Leadership and culture issues were the number one reason for voluntary departure. Leadership quality also scored the highest importance rating of any single factor in the survey. Ask direct questions about management style, team structure and how leaders are developed during the interview process. The answers will tell you more about your day to day experience than any job description.

## **Position yourself around skills employers are prioritising**

The skills employers value most in 2026 are adaptability, emotional intelligence and communication, all ranking ahead of technical capability. This is a shift worth paying attention to. Your CV, LinkedIn profile and interview responses should demonstrate how you apply these skills through tangible examples, not just list them as attributes.

## **Visibility compounds over time**

Recruiters, referrals and professional networks remain the most effective routes to securing a role. With less than 1% of roles found on career pages. If your job search strategy relies on applying to advertised roles alone, you are competing in the most crowded part of the market and missing the opportunities that never make it to a job board.

# Looking ahead

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The 2026 market is shaped by the interaction of several forces pulling in different directions. Candidates want higher salaries, more flexibility and greater meaning in their work. Employers want higher quality talent, faster time to hire and better retention outcomes. The gap between is where the strategic opportunity sits.

## For employers:

The hiring landscape demands a shift from reactive recruitment to deliberate workforce strategy. Candidate quality, not volume, is the real constraint, and the employers who address this will be those who invest in how they define roles, communicate their value and engage talent before a vacancy appears.

Retention cannot be treated as a separate conversation from attraction. The reasons people leave, predominantly leadership, culture and a lack of visible career progression, are the same factors candidates weigh most heavily when choosing where to go next. Organisations that align their internal experience with their external employer brand will reduce attrition and strengthen their pipeline simultaneously.

Flexibility and speed are no longer advantages. They are entry requirements. The employers who move decisively, communicate clearly and build trust through every stage of the hiring process will secure the people they need in a market where hesitation is the default.

## For professionals:

The 2026 market is cautious, but it is not closed. Opportunities are moving quickly when the fit is right, and the professionals who benefit most are those who have done the thinking before the opportunity arrives. Knowing what you want from your next role, not just in salary but in leadership, culture, flexibility and long term trajectory, is the difference between a reactive job search and a considered career move.

The skills employers are prioritising have shifted. The ability to adapt, communicate and navigate complexity now carries as much weight as technical expertise, which means the way you present yourself matters as much as what you have done.

Staying visible, maintaining your professional network and engaging in conversations even when you are not actively looking will always strengthen your position.

The professionals who approach the market with clarity about what they want and confidence in what they bring will consistently land in the right roles.

# About Lotus People

**Lotus People is a Sydney-based boutique recruitment agency with over 11 years in the market.**

Led by three directors, we take a relationship-first approach to recruitment, built on integrity, genuine market knowledge and a long-term view of what great hiring looks like.

Based in Sydney and recruiting nationally, we partner with organisations across the private, public and not-for-profit sectors to connect them with quality talent, from entry level through to senior leadership.



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## Lotus Executive Search

Through Lotus Executive Search, we support businesses in appointing senior and executive-level professionals, working closely with boards, founders and leadership teams on critical hires.



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02) 8274 4635  
[info@lotuspeople.com.au](mailto:info@lotuspeople.com.au)

Darling Park, Tower 1, Level 1/201 Sussex St, Sydney NSW 2000