

Funeral Director / Embalmer

Location: Southwest Missouri

Employment Type: Full-Time

Starting Salary: \$65,000 annually, based on qualifications and experience

Additional Compensation: Signing Bonus and Relocation Assistance Available

Position Overview

Our client, an established, community-focused funeral home in Southwest Missouri, is seeking a compassionate, skilled, and professional Licensed Funeral Director / Embalmer to join its team.

This position offers an opportunity for an experienced funeral service professional who takes pride in providing exceptional care to families, maintaining high standards of preparation and presentation, and building meaningful relationships within the community.

The ideal candidate will possess strong embalming and restorative skills, a professional and approachable demeanor, and a genuine commitment to serving families with dignity, compassion, and respect.

Key Responsibilities

- Meet with families to arrange meaningful funeral, memorial, and cremation services that honor their loved ones.
- Conduct at-need arrangements and assist individuals and families with pre-need funeral planning.
- Perform embalming, restorative art, cosmetizing, dressing, and preparation of decedents to a high professional standard.
- Direct and coordinate funeral services, visitations, graveside services, and related arrangements.
- Maintain accurate records and documentation in accordance with applicable state laws and professional standards.
- Develop and maintain positive relationships with families, community members, clergy, and other local organizations.
- Participate in an established on-call rotation and assist with funeral home operations as needed.
- Work collaboratively with fellow staff members to maintain a supportive, professional, and family-centered environment.

Qualifications

- 3–5 years of funeral directing and embalming experience preferred.
- Must hold current Missouri Funeral Director and Embalmer licenses or be eligible to obtain the required Missouri licensure.
- Strong technical skills in embalming, restorative art, and cosmetizing.
- Excellent interpersonal, organizational, and communication skills.
- Compassionate, professional demeanor with the ability to support families experiencing loss.
- Community-minded individual who values relationship building and involvement in the communities served.
- Ability to work independently while contributing positively to a team environment.
- Willingness to participate in evening and weekend on-call responsibilities.

Compensation & Benefits

Our client offers a competitive compensation package designed to support and reward dedicated funeral service professionals.

- **Starting Salary:** \$65,000 annually, with compensation considerations based on experience and qualifications.
- **Signing Bonus:** Available for qualified candidates.
- **Relocation Assistance:** Available for candidates relocating to Southwest Missouri.
- **Health Insurance:** Employer-sponsored health insurance with a company contribution toward employee premiums. Contribution levels and coverage details will be discussed during the hiring process.
- **Retirement Benefits:** Employer-supported retirement savings options, with employer contributions available through an applicable retirement arrangement. Specific plan structure and contribution details will be discussed during the hiring process.
- **Professional Attire:** Suit allowance provided.

Work Schedule

The position follows a rotating on-call schedule designed to provide predictable time away from work.

- **Evening On-Call:** Every other night.
- **Weekend On-Call:** Every other weekend.
- **Weekday Time Off:** Employees assigned to weekend duty receive a scheduled day off on Tuesday or Thursday during the applicable workweek.

Additional scheduling details will be discussed during the interview process.

Why Consider This Opportunity?

This position is well-suited for a funeral service professional seeking an opportunity to serve a close-knit community while continuing to develop professionally.

Our client values compassionate service, attention to detail, strong technical abilities, and the personal relationships that are central to funeral service.

For candidates who enjoy both the technical and family-facing aspects of the profession, this opportunity offers the ability to make a meaningful impact while becoming part of an established funeral home serving Southwest Missouri.

How to Apply

Interested candidates are encouraged to apply confidentially through **Cooper Funeral Search**.

All inquiries and applications will be handled with professionalism and discretion.

Cooper Funeral Search

www.cooperfuneralsearch.com

Equal Opportunity Employer: Our client provides equal employment opportunities to all qualified applicants without regard to race, color, religion, sex, national origin, age, disability, or any other status protected by applicable law.

