

Funeral Director & Embalmer – Minnesota

Location: Minnesota

Salary Range: 55,000–85,000 annually, based on experience and qualifications

Schedule: 10 days on / 4 days off, providing every other weekend off

Position Overview

Our client, a well-established, family-owned funeral home in Minnesota, is seeking an experienced Funeral Director & Embalmer to join its team.

The firm operates multiple locations and serves over 500 families annually. The firm is seeking an experienced professional who is comfortable working in all aspects of funeral service.

This is approximately a 50/50 funeral directing and embalming role, making it a strong opportunity for someone who enjoys both working directly with families and remaining actively involved in preparation and embalming.

The firm utilizes a trade service to assist with workload; however, the ideal candidate will be a skilled and confident embalmer capable of handling cases independently. Due to the nature of the position, our client strongly prefers an experienced licensed professional rather than someone newly entering the profession.

Responsibilities

- Meet with families and make funeral arrangements
- Direct funeral and memorial services
- Coordinate visitations, services, burials, and cremations
- Perform embalming and preparation
- Handle cosmetic and restorative work
- Complete and coordinate necessary documentation
- Communicate with clergy, cemeteries, crematories, and other service providers
- Assist across the firm's five locations as needed
- Participate in the rotating on-duty schedule

Qualifications

The ideal candidate will:

- Be a licensed Funeral Director and Embalmer, or be eligible for Minnesota licensure

- Have previous professional funeral service experience
- Be a skilled and confident embalmer
- Be comfortable working independently when needed
- Have strong communication skills and a professional demeanor
- Be compassionate and comfortable working directly with families
- Enjoy a role that combines funeral directing and preparation-room responsibilities
- Work well within a family-owned funeral home environment

Experienced candidates are strongly preferred. This position is not intended to be an entry-level opportunity.

Compensation & Benefits

Our client offers the following compensation and benefits:

- Annual salary of 55,000–85,000, based on experience and qualifications
- Performance-based year-end bonus.
- Employer-paid health insurance premium
- Dental insurance
- Studio apartment provided at no cost
- 10-days-on / 4-days-off schedule
- Every other weekend off
- Assistance from an outside trade service

No 401(k) plan is currently offered.

Interview Process

Qualified candidates will participate in an initial screening process with Cooper Funeral Search followed by one in-person interview with our client.

Equal Opportunity Employer

Our client is an Equal Opportunity Employer and considers applicants for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by applicable law.