

Licensed Funeral Director / Embalmer

Location: Delaware

Employment Type: Full-Time

Total Compensation Package: Up to \$90,000 Annually, Including Benefits

Position Overview

Our client, an established funeral home in Delaware, is seeking a compassionate, professional, and dedicated **Licensed Funeral Director / Embalmer** to join its team.

This opportunity is ideal for a funeral service professional who values meaningful relationships with families, a collaborative working environment, and a schedule that provides a healthy balance between professional responsibilities and personal time.

Serving approximately 500 families annually, our client offers a steady and rewarding work environment where funeral service professionals can utilize their skills while providing exceptional care to the families they serve.

Key Responsibilities

- Meet with families to discuss and coordinate funeral arrangements.
- Direct and oversee funeral, memorial, and graveside services.
- Perform embalming, preparation, and restorative care as needed.
- Coordinate with team members to ensure services are carried out professionally and compassionately.
- Maintain accurate records and documentation in accordance with applicable laws and regulations.
- Participate in scheduled on-call rotations and evening visitation responsibilities.
- Provide exceptional service while maintaining the highest standards of professionalism and ethical conduct.

Schedule & Work-Life Balance

Our client recognizes the importance of maintaining a healthy work-life balance and utilizes a structured three-week rotation to provide employees with a predictable schedule.

- **Weekend Rotation:** On-call one weekend out of every three, with the following two weekends off.

- **Evening Visitation Rotation:** Responsible for evening visitations during one designated week of each three-week rotation.
- **Evening Workload:** Evening visitation responsibilities typically average approximately one visitation during the assigned week.
- **Predictable Scheduling:** Established rotations allow employees to plan personal and family commitments in advance.

Compensation & Benefits

Our client offers a competitive total compensation and benefits package valued at approximately 85,000–**90,000 annually**, depending on experience and benefit elections.

Benefits include:

- Competitive annual base salary
- Employer-sponsored health insurance
- 401(k) retirement plan with employer matching contributions
- Paid Time Off (PTO)
- Life insurance
- Long-term disability insurance

The total compensation package includes cash salary, applicable health insurance benefits, and employer retirement contributions. Cash compensation may vary depending on the employee's benefit elections.

Qualifications

- Licensed Funeral Director / Embalmer, or eligible to obtain applicable Delaware licensure
- Experience in funeral directing, embalming, and family arrangements preferred
- Excellent interpersonal and communication skills
- Compassionate and professional approach to serving families
- Strong organizational skills and attention to detail
- Ability to work independently and collaboratively
- Willingness to participate in the established on-call rotation
- Commitment to providing exceptional funeral service

About the Opportunity

Our client is an established funeral service provider handling approximately 500 funeral calls annually. The organization is committed to providing compassionate, professional care while maintaining a supportive and collaborative workplace.

This position offers an opportunity for a funeral service professional to become part of a dedicated team, develop lasting relationships within the community, and build a rewarding long-term career.

How to Apply

This search is being conducted confidentially by **Cooper Funeral Search** on behalf of our client.

Qualified candidates are encouraged to submit their resume or contact Cooper Funeral Search to learn more about this opportunity.

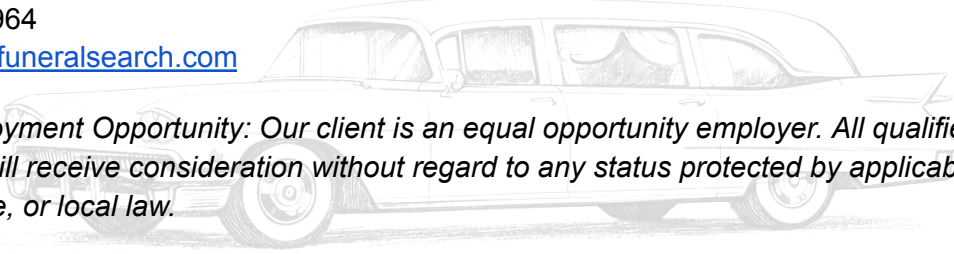
All inquiries will be handled professionally and confidentially.

Cooper Funeral Search

(417) 319-4964

www.cooperfuneralsearch.com

Equal Employment Opportunity: Our client is an equal opportunity employer. All qualified applicants will receive consideration without regard to any status protected by applicable federal, state, or local law.



Cooper
FUNERAL SEARCH