



Strategic Plan Summary 2022 - 2026

Foundational Practices & Strategic Priorities

High Quality Out-of-School Programming

Goal 1: Ensure Optimal Youth Learning Experiences

Goal 2: Enhance Social & Emotional Learning Supports

High Quality Staffing

Goal 3: Prioritize Recruiting of Youth Development Staff

Goal 4: Refine Job Descriptions

Goal 5: Refine Performance Reviews & Compensation Models for Youth Development Staff

Goal 6: Ensure All Staff Meet BGCA & ND Licensing Training Requirements

Goal 7: Coach for Success

Organizational Development & Operations

Goal 8: Manage Resources to Support & Sustain Quality Youth Programming

Goal 9: Increase Utilization of New Business Management Software

Goal 10: Help Board Members Create Their Own Stories

Goal 11: Expand Brand, Marketing & Advertising Opportunities

Goal 12: Advocate for Youth Development Programming



BOYS & GIRLS CLUBS
OF THE RED RIVER VALLEY