

## **RACS BOARD of DIRECTORS**

### **Meeting Minutes April 22, 2026**

Rockbridge Area Community Services Board of Directors meeting on  
Wednesday, April 22, 2026, 3:30 p.m.

#### **MEMBERS PRESENT**

Mr. Steve Funkhouser, Chair  
Ms. Hannah Becker  
Ms. Lori Hicks  
Mrs. Carolyn Kendall

Mr. Christopher Plogger  
Mrs. Virginia Cameron  
Mr. Rich Hastings

#### **MEMBERS ABSENT**

Mrs. Gail Mason  
Dr. Michael Gilmore

Ms. Karla Sprouse

#### **ADMINISTRATION, STAFF and GUESTS PRESENT**

Kim Shaw, Executive Director  
Don Sherman, Director of Operations  
Samantha Hoke, Director of Community-Based Services and Prevention  
Greg Hornback, Director of Clinical Services  
Michele Mathis, Director of Financial Services  
BreAnne Rogers, Executive Assistant and Communications Coordinator

#### **CALL TO ORDER**

The meeting was called to order by Board Chair, Steve Funkhouser, at 3:34p.m. and there was a quorum.

#### **RECOGNITION OF STAFF ANNIVERSARIES**

*Staff are formally recognized during all staff events during the year. Board members were encouraged to sign a card that would be given to staff that have met a milestone anniversary this year. Jeanne Faulds met a 15-year milestone and Rebecca Clark met a 25-year milestone. Cards were signed by board members.*

#### **MINUTES**

The minutes from the February 25, 2026 meeting and the minutes from the March 18<sup>th</sup> meeting of the RACS Board of Directors were reviewed by the board. Chris Plogger motioned to approve the minutes and Rich Hastings 2<sup>nd</sup> the motion – carried unanimously.

#### **PUBLIC COMMENTS**

- None

#### **BOARD EDUCATION**

- None

#### **COMMITTEE UPDATES**

- Program Committee - Did not meet this month.
- Resource Committee – Did not meet this month.
- Policies for review – No policies were presented for review this month.

- February and March 2026 Financial Reports: The financial reports were reviewed. No questions were asked.

### **SECURITY REVIEW UPDATES**

- None at this time.

### **EXECUTIVE DIRECTORS' REPORT**

- Kim highlighted several pieces in her report. In addition to Kim's report, she noted that the offer on the Maple Hall property was accepted. There were several repairs noted that the owner is working to fix before an inspection is completed.
- Kim shared that she and Sam have met with the Eagle's Nest staff to inform them of the closure of the program that will take place at the end of June. The members of that program will be notified next week. The Intensive Outpatient Program will be moving over to the Eagle's Nest building.
- Kim excitedly shared that the Permanent Supportive Housing team was able to place their first individual.
- Kim shared that the prevention department and the RAISE department were awarded funds this year from the Brittigan fund.
- She also shared that RACS is a recipient of the Carilion Rockbridge Community Health Foundation grant receiving \$5,000 for prevention efforts and \$70,000 to support the School Intervention Services program for one more year. Kim noted that this next year is the last year for the multiyear grant funding and that RACS cannot apply for that funding again because it is for new projects. She mentioned that RACS is currently looking for funding to sustain the SIS program.
- Kim informed the board that Lisa has tendered her resignation, her last day is May 15<sup>th</sup>.
- Kim noted that the website is now available in Spanish and English.
- Kim recognized the efforts of her staff and leadership team and expressed her appreciation.
- Kim shared that BreAnne and Robin Talley, with the RAISE program, will be doing a RACS overview presentation with additional informational information about early intervention services at Rockbridge Area Health Center tomorrow.
- Kim also informed the board that representatives from the VA met with the RACS leadership team to explore the potential to partner for telehealth space. The plan is that the VA will be using an office in the Greenhouse Road building 1-2 times per month.

### **UNIT DIRECTOR'S UPDATES**

- All of the directors who were present gave updates in addition to their written reports.
- Michele shared that she is working on 2027 budgets and will be ready to go in two months.
- Sam shared that there are a lot of events coming up. She highlighted the Veteran Dinner in Bath County and the Mental Health Walk and noted the fliers on the table.
- She also shared that the first PSH placement has been very exciting and the individual has been very thankful. She noted that individuals don't have to be RACS clients to be a part of the program.
- She also informed the board that two peer positions will be available soon - the Family Support Partner position which is full time, and the Veteran Position which is currently part time but could be a full-time position.

- Greg informed the board that there are a lot of exciting things happening in his department, but not a lot of new things to share right now.
- Don noted that RACS received a one-time grant from DBHDS for expansion of StepVA services. The request was for various services. The funding approved was for training and contracting with staff to offer outpatient services via telehealth. The goal is for this funding, along with the newly proposed service continuum, to create more capacity.
- Don also noted that in the next week all of the panic buttons with the new security system will be ready. A core group of staff will be meeting tomorrow and then will do testing with 911 and the sheriff's office. This new security system includes wall mounted panic buttons, badges, a phone app, etc.

### **BOARD MEMBERS' COMMENTS**

- Lori thanked BreAnne for the presentation that she did during the Bath-Highland Coalition.
- Lori asked if RACS participates in Unite Virginia. Kim and Don shared that we are not currently participating. Lori shared that she will send updated information to revisit that resource.

### **CHAIRPERSON'S COMMENTS**

- Steve noted that the Mental Health Walk is the same night as the PMHS graduation. The walk continues to grow.
- He also shared that the Prevention Forum is June 18<sup>th</sup> – Nic Sheff is the keynote speaker – and that this event also continues to grow.
- Steve thanked Don for the presentation on Maple Hall.
- Steve shared that he, Kim, Gail Mason, Mike Bender, Jeff Grimm, and Sheriff Plecker had a successful meeting and that the county administrator suggested meeting quarterly.
- Chair Funkhouser stated that the board needs to nominate a vice-chair. There was discussion about updating the board by-laws to elect a board chair and vice-chair for a 3-year term instead of a 1-year term. After much discussion, Steve asked everyone to come to the June board meeting ready to elect a vice-chair and decide on the board chair and vice chair terms. Kim will send out revised by-laws prior to the June meeting for review.
- There was discussion to move the board meeting time to a later time to suit more individual's needs. Kim shared that she and Steve will send out a poll to determine the updated time.

### **CLOSED SESSION**

- N/A

Chair Funkhouser adjourned the meeting at 4:28 p.m. The next meeting of the Rockbridge Area Community Services Board will be at 3:30p.m. on June 24, 2026 at **Rockbridge Area Community Services, 241 Greenhouse Road, Lexington, VA 24450.**