



Overnight Summer Camp Counselor

Young Legacies Inc. | Camp Legacy

Dates: Monday, June 22nd - Saturday, June 27th

Camp Location: YMCA Camp Jones Gulch (La Honda, CA)

Stipend Amount: \$300.00 (distributed at close of session) + meals, lodging, & staff t-shirt.

Organization Background

Every summer in the United States, more than 26 million young people participate in various summer camp programs, engaging in activities that foster friendships and create unforgettable memories. These experiences often shape their personal growth and development in significant ways, providing opportunities for learning, adventure, and fun. Despite the sheer volume of campers, only 4% of those attending these summer camps identify as Black. This statistic highlights a significant disparity in participation, raising important questions about accessibility, inclusivity, and representation within the summer camp landscape.

Young Legacies Inc. is a 501c(3) organization led by twin sisters Alex and Angelica Young. It was founded in 2020 to provide a traditional overnight summer camp experience where Black youth expand their comfort zones, develop dynamic friendships, and embrace the outdoors. The sisters' passion for this work stems from their love for the outdoors and commitment to the Black community. Young Legacies understands that summer camp can be a transformative experience for youth and those who extend their unique skills and abilities to support campers.

The Opportunity

Young Legacies will host its 4th annual "Camp Legacy" event from **Wednesday, June 24th to Saturday, June 27th** at the beautiful YMCA Camp Jones Gulch facility in La Honda, CA. Mandatory training for Counselors and Staff will be held two days before campers arrive from **Monday, June 22nd to Tuesday, June 23rd**. Counselors and Staff are expected to stay overnight for training in preparation for campers that Wednesday - meals and lodging will be provided.

Camp Legacy is a co-ed camping experience designed for Black youth in grades 5th, 6th, 7th, and 8th. Campers engage in traditional summer camp activities like archery, arts & crafts, general sports, ropes courses, and, of course, eating good old-fashioned smores by the campfire.



Reporting directly to Head Counselors, general responsibilities include supervising campers, leading camp activities, engaging campers throughout the day, planning and executing cabin routines and activities, and providing general support for other Counselors and Staff as needed.

Camp Counselors will share living and sleeping quarters with campers during the camp session and will have a “Co-Counselor” in the Cabin for general support.

Camp Counselor Job Overview

- Plan outdoor activities and sports for groups of campers
- Create daily schedules taking into account children’s age groups and interests
- Plan and execute cabin routines (morning/night routines)
- Lead recreational and educational activities
- Supervise and oversee children
- Set up and maintain equipment
- Address and resolve behavioral issues
- Ensure all safety rules are followed at all times
- Support “[Leave No Trace](#)” Principles
- Perform basic first-aid care
- Perform additional duties as needed

Requirements

- Must be at least 18 years of age
- Must be a U.S. Citizen
- Must be able to pass a criminal background check
- Received high school diploma, GED, or equivalent on or before June 22, 2026
- Must have reliable transportation to and from YMCA Camp Jones Gulch on the first and last day of required attendance.

Additional Information

REQUIRED TRAININGS

Counselors will be required to be on-site at YMCA Camp Jones Gulch to participate in mandatory orientation and training beginning Monday, June 22nd (exact time TBD). More details regarding training and orientation will be shared with those selected to move forward.

PHYSICAL DEMANDS

- Occasionally lifting up to 30 lbs
- Standing for long periods
- Actively engaging in athletic activities with youth
- Ability to participate in light hikes/trails



How to Apply

Fill out the Counselor Application located under “Join Us” > “Employment Opportunities” on our website. Applicants who are selected to move forward in the application process will be invited to interview with Young Legacies. Final decisions will be made on or before April 30, 2026.