DAYTON RAIDERS POLICY
On
A Parents' Code of Conduct

Statement:
All parents and legal guardians shall be required to abide by a code of conduct as part of the terms and conditions necessary for membership with the Dayton Raiders Swim Club, Inc.

Purpose:
The purpose of this policy is to clearly explain the parents' code of conduct.

Policy Explanation
Parents and legal guardians are part of the membership for the Dayton Raiders and are an important part of the support for the athletes at home, practice, official functions, and meets. The membership of the Dayton Raiders employs professional and experienced coaches and staff with the aim of developing highly performing athletes. Parents are to respect and support the coaches and staff so the coaches and staff members will have the support and authority to help our athletes accomplish their goals.

As role models for the athletes and an ambassador of the Dayton Raiders when at USA Swimming Events, the parents are asked to conduct themselves with respect, integrity, and exemplify good sportsmanship. Additionally, parent behavior is subject to the rules of USA Swimming while at meets and can be removed or even permanently barred from USA Swimming meets if their behavior is disruptive.

Coaches are responsible for training swimmers. This includes teaching and advising on dry land; conducting practices in the pool; and overseeing the team during swimming meets; to include travel to and from meets. Parents are not to interfere with the coaches, nor provide vocal contradictory comments to their athlete or others. Parents shall direct their coaching concerns to the Board.

Interactions with other parents during practices and meets are to be conducted with courtesy and cordiality. Be a positive example for the athletes.

All parents must realize that the Dayton Raiders are a team and as such have common goals. Disruptive behavior by any parent that fractures the team's unity and therefore its pursuit of its common goals will not be tolerated.

Complaints about parents' behavior are to be addressed to the board of the Dayton Raiders. This group will decide upon the appropriate form of action to take toward those who do not abide by the Dayton Raiders' parents' code of conduct. As this action is to be directed towards the parent and not the swimmer, it may include requiring the parent to absent himself/herself from team events or the imposition of other penalties.

Parents or their designees are expected to pick their children up in a timely manner upon conclusion of their child's practice time. For the purposes of this policy, a timely manner is defined as within fifteen (15) minutes of the conclusion of the practice. In the absence of an emergency, the parent will be charged $60 per hour (in fifteen minute segments) for each child not picked up starting fifteen minutes after the conclusion of practice. If a child is not picked up within one (1) hour of the conclusion of practice, the local police department will be contacted. After the 2nd offense, the family will be removed from the team.

Applicable to:
All Dayton Raiders Swim Club, Inc. members

Approved by:
Dayton Raiders Board

Review and Date Approved:
24 May 2015

Policy Review Date:
This policy remains in effect until it is succeeded by a new policy.

Policy Reference Number:
DRP-04