



ANTI SLAVERY AND HUMAN TRAFFICKING STATEMENT AND REPORTING PROCEDURE 2022/23

INTRODUCTION

This modern slavery and human trafficking statement is made on behalf of Super Poly Ltd pursuant to section 54(1) Modern Slavery Act 2015.

Super Poly Ltd was incorporated in 2012, with current Directors being Julian Ernst, Sam Ernst, and Eddie Nixon. They all have a wealth of experience within the industry of sales, customer service and global sourcing. The company currently employs 9 members of staff who work across two sites.

- Fernhills Business Centre, Todd Street, Bury, Greater Manchester, BL9 5BJ.
- Unit 6, Kingsmarket Mall, Kingsbridge, Devon TQ7 1PR

Super Poly's main business activities involve the direct importation of polythene disposables to service an assortment of industry sectors, including the healthcare sector, the catering industry, and the cleaning and janitorial industry.

OUR SUPPLY CHAINS

Our supply chain starts with the procurement of products from a variety of domestic and overseas suppliers, with many trade routes from Eastern Europe and the Far East. Most of these are well established and with whom we already have a history of responsible trade practices which enables us to minimise complexity.

The approval of our suppliers follows rigorous selection criterium based upon product specification, quality, reliability, and supplier compliance to legislation pertinent to them.

Policy date	16/08/2021
First review date	27/09/2022
Second review date	27/09/2023

Version 1.0
Date 27/09/2022
Review 27/09/2023



OUR POLICIES, CONTROLS AND DUE DILLIGENCE MEASURES

Our Anti-slavery statement reflects our commitment to acting ethically and safeguarding those most vulnerable. Our goal is to build long standing relationships with suppliers and enforce and influence effective systems to ensure human trafficking and slavery is completely eradicated.

Policies which support this include:

- Health and Safety Policy
- Equality and Diversity Policy
- Environmental Policy

Controls we apply include.

- Pre employment rights to work in the UK checks.
- Affiliations to recognised commercial authorities.
- Completion of a legal register
- Supplier audits, risk assessments and factory visits
- Rigorous management systems within accreditation to ISO standard 9001

RISK MANAGEMENT AND ASSESSMENT OF EFFECTIVENESS

Regular policy reviews ensure that they are easy to understand and adhered to and our affiliations to recognised business keeps information current. In addition to this the completion of a legal register audits our compliance. In terms of overseas suppliers, regular factory visits by our directors creates exposure to suppliers' practices and the completion of supplier questionnaires formalises their adherence to required working standards. Using approved suppliers minimises risks to inadvertent collusion with modern slavery and trafficking practices.

TRAINING

- Safeguarding Training
- Prevent Training
- Modern Slavery and Human Trafficking Awareness

REPORTING CONCERNS OF HUMAN TRAFICKING AND MODERN SLAVERY

SEE APPENDIX 1

APPROVAL

This modern slavery and human trafficking statement was approved by the Board of Directors of Super Poly Ltd.

APPENDIX 1

Version 1.0
Date 27/09/2022
Review 27/09/2023



Reporting Procedure

STAFF

IDENTIFY A CONCERN

WRITE DOWN WHAT YOU ARE CONCERNED ABOUT INCLUDING NAMES AND DATES

**DO NOT ATTEMPT TO CHALLENGE ISSUES YOURSELF AS YOU MAY ENDANGER
POTENTIAL VICTIMS**

INFORM A DIRECTOR / MANAGER IMMEDIATELY

DIRECTOR/ MANAGER

COLLECT ALL RELEVANT INFORMATION

**DO NOT ATTEMPT TO CHALLENGE ISSUES YOURSELF AS YOU MAY ENDANGER
POTENTIAL VICTIMS**

CONTACT

- **National Human Trafficking Hotline on 0800 222 777**
- **Modern Slavery Helpline on 08000 121 700 or the police on 101**

Note. The Home Office guidance on producing the statement can be found at: <https://tinyurl.com/y9heccrx>. It includes links to other useful resources and bodies that offer advice on responsible business conduct.