



Social Value Strategy 2023/26



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1. Aim and Strategic Overview

Our aim is to be a responsible business who ensures compassion, care and trustworthiness for all stakeholders. As well as having an embedded understanding that it is not acceptable to stand alone in business, but necessary to give back to our own and wider communities, aiming to make a positive contribute towards sustainable development goals.

Super Poly Ltd is Committed to Adding Social Value Through its Business Functions.

Our strategy is to simply ensure that we strengthen our business sustainability by doing the right thing in supporting social value.

We ensure that our business functions from employing local people to ethically and responsibly sourcing and delivering stock, collaborate fully towards building and maintaining flourishing communities.

Although we are a smaller organisation, we recognise that we can still do our bit, by treating people well and taking care of our environment.

2. Links to Policies and Strategies

Policies which underpin this strategy include:

- Health and Safety Policy 2024/25
- Anti-Slavery and Human Trafficking Statement and Reporting Procedures 2022/25
- Anti-Corruption and Bribery Policy 2024/25
- Environmental Policy 2024/25
- Cyber Safety Policy 2024/25
- Quality Policy 2024/25

Version 1.0

Date 28/04/2023

Review Date 28/04/2024

Review Date 28/04/2025



3. What We do to add Social Value, Defined by the TOMS Approach (Themes, Outcomes and Measures)

<u>Themes</u>	<u>Outcomes</u>	<u>Measures</u>
<u>Work</u> • Create jobs within our own community • Prioritise those returning to work and support them through training • Offer apprenticeship opportunities • Safe and Healthy Workplace	No poverty Zero hunger Good health and wellbeing Quality education Gender equality	To be determined
<u>Economy</u> • Increase our local stakeholder involvement across the supply chain • Provide links to training for our domestic overseas suppliers	Decent work and economic growth Reduced inequalities Sustainable cities and communities Quality education	

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• Provide quality external staff training		
<u>Community</u> • Align with Greater Manchester Chamber of Commerce • Support a charity in the country where we source some of our products, • Share our staff as a resource within our business community, thus ensuring we maximise the number of beneficiaries.	Partnerships for goals Peace justice and strong institutions	
<u>Planet</u> Plan to mitigate against damage caused by our operations. Set SMART targets to reduce our carbon footprint	Clean water and sanitation Climate action Life on land and life below water	



Use carbon neutral networks in this area by 2026. We will use carbon neutral Approve suppliers to support our SMART targets		
<u>Innovation</u> Take part in research programmes which look at reducing damage to the community and those which create social value.	Good health and wellbeing Quality education	