



Equality and Inclusion Policy

At Greystones United AFC, we believe that football should be open and accessible to everyone, regardless of their background. We are committed to creating a culture where all individuals feel valued and respected, and where discrimination of any kind is not tolerated.

This policy outlines Greystones United AFC's dedication to promoting equality and inclusion across all areas of the club's operations, ensuring that our environment is welcoming and inclusive for all players, staff, volunteers, and supporters.

Key Principles of Equality and Inclusion:

1. Equal Opportunities for All:

- Greystones United is committed to ensuring equality of opportunity in all areas of its activities. We will not discriminate on the grounds of race, nationality, gender, gender identity, sexual orientation, ethnic origin, colour, religion, disability, or any other protected characteristic.
- This commitment applies to all employment practices, including recruitment, promotions, pay, training, and working conditions, as well as to all football activities, including player selection and development.

2. Inclusive Environment:

- The club will take proactive steps to ensure that all individuals feel safe, welcomed, and included within the club, regardless of their background.

3. Zero Tolerance for Discrimination:

- Greystones United will not tolerate any form of discrimination, harassment, or victimisation. Any complaints of discriminatory behaviour will be taken seriously and dealt with through formal disciplinary procedures.
- This policy extends to all areas of the club, including interactions between staff, players, volunteers, and supporters.



4. Awareness and Education:

- The club will implement ongoing education and training programmes to raise awareness of equality and inclusion issues.
- We will organise events, workshops, and campaigns to promote a greater understanding of diversity and inclusion, ensuring that all stakeholders within the club are fully aware of their responsibilities.

Monitoring and Accountability:

- Regular audits will be conducted to assess the club's progress in promoting equality and inclusion. We will engage with external organisations and experts to ensure best practices are followed.
- Feedback from players, staff, volunteers, and fans will be encouraged to continuously improve our approach to equality and inclusion.

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