VHA Home HealthCare
Creating More Independence for Over 100 Years

Ad Copy

Vice President, Finance & Chief Financial Officer
VHA Home HealthCare

Help shape the future of home and community care in Ontario.

For more than a century, VHA Home HealthCare (VHA) has been a cornerstone of care, compassion and transformation in the communities it serves. Today, VHA is one of Ontario's largest not-for-profit providers of publicly funded home care, with a team of more than 3,400 homecare specialists delivering personal support, nursing, rehabilitation and community support services to over 100,000 clients and families across Ontario each year.

Guided by its purpose, Care at home. Delivered with heart. Led by science., VHA combines compassionate, person-centred care with a deep commitment to research, innovation and partnership. As the healthcare system evolves and demand for care at home continues to grow, VHA has an important role to play in shaping what comes next.

The Opportunity

VHA is seeking a forward-thinking Vice President, Finance & Chief Financial Officer to join its executive leadership team at an important point in the organization's evolution.

Reporting to the President & CEO, the CFO will be much more than VHA's senior financial executive. They will be a trusted advisor, enterprise leader and strategic thought partner who will help shape organizational strategy and position VHA for continued impact, innovation and sustainable growth. Alongside responsibility for VHA's financial strategy, stewardship and governance, the CFO will help the organization navigate emerging funding models, digital transformation and AI-enabled opportunities, partnerships, investment stewardship and strategic growth. They will position Finance as an active partner in transformation, bringing forward ideas, challenging assumptions, evaluating opportunities and helping translate promising concepts into financially sustainable strategies.

The CFO will work closely with the President & CEO, Board of Directors and executive leadership team while building the capabilities of a strong Finance function and strengthening its role as a strategic business partner across VHA. Externally, they will build credibility with funders, government, healthcare partners and sector colleagues, bringing financial insight and evidence to conversations about the future of home and community care.

This is an opportunity to combine strong financial stewardship with enterprise leadership, helping a respected healthcare organization navigate transformation while contributing to the evolution of care at home in Ontario.

The Leader

The ideal candidate is a respected, collaborative and forward-thinking finance executive who brings outstanding financial acumen together with strategic curiosity, sound judgment and the leadership presence to influence at the executive and Board level.

You are someone who looks beyond the numbers. You see Finance as an enabler of strategy, innovation and organizational performance. You are intellectually curious and learning-agile, comfortable navigating complexity and ambiguity, and able to identify opportunities while maintaining the discipline and stewardship expected of a CFO.

You build trust easily but are equally comfortable challenging assumptions and introducing new perspectives. As a people leader, you are collaborative, values-driven and committed to developing strong teams. You can operate effectively both inside and outside the organization, building productive relationships with senior leaders, Boards, funders, government and healthcare partners. You will bring a recognized professional accounting designation, ideally a Canadian CPA, and significant progressive senior financial leadership experience within a complex, multi-stakeholder organization. Experience in healthcare, home and community care, or another publicly funded or regulated environment is highly desirable. Candidates from other sectors who bring exceptional strategic capability, learning agility and experience navigating complex stakeholder and funding environments are also encouraged to consider this opportunity. Experience with investment management and oversight, including working with investment advisors and supporting Board-level investment governance, will be important. Experience with mergers and acquisitions, property portfolio oversight, and subsidiary oversight and governance would be considered strong assets. Knowledge of unionized environments, leases and contractual matters within the not-for-profit sector would also be valuable.

Experience contributing to organizational transformation, strategic investments, partnerships, new business models or growth opportunities will be particularly relevant, including experience helping lead complex change initiatives through stakeholder engagement, operational redesign, implementation and sustainment. A forward-looking perspective on technology, data and emerging opportunities such as AI will also be important. You will be comfortable leveraging data to inform strategic decision-making, improve financial performance and optimize resources, and will bring experience evaluating the financial and strategic implications of technology investments and other significant organizational opportunities.

Above all, you will be drawn to VHA's purpose and to the opportunity to use your financial expertise, leadership and ideas to help shape the future of an organization and a sector.

To express interest in this opportunity, please submit your cover letter and resume, in confidence, to https://miramsbecker.com/vice-president-finance-and-chief-financial-officer-vha. For additional information, please contact Natalie Woods at natalie@miramsbecker.com.

VHA Home HealthCare and Mirams Becker Inc. are equal-opportunity employers committed to an inclusive, barrier-free recruitment and selection process. We respect, encourage, and celebrate diversity. We are committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify us and we will work with you to meet your needs.