Ad Copy

Chief Financial Officer
LOFT Community Services

LOFT Community Services is one of the largest community service providers in Ontario, supporting people facing a combination of mental and physical health challenges, addiction issues, poverty, and/or homelessness. They build customized supports that specifically address a person's needs and offer them for as long as they're needed. As one of the largest mental health service providers in Ontario, LOFT works with all major, local hospitals where they operate. Along with 250+ leading partners, they provide internationally accredited, community-based support and housing to people facing the most complex of needs.

LOFT is a values-driven organization with a deep belief that each person has the ability to grow and change. Most importantly, each person deserves the opportunity to do so. They embrace the individual needs and aspirations of each client and encourage mutual support within their programs to enable each client to attain their potential.

LOFT clients become part of a community where they are accepted without judgment. In addition, their housing programs provide safety, security, and a sense of belonging. If someone has felt excluded or different, finding acceptance can be a powerful therapy. LOFT is a place for recovery and growth within a supportive community.

Chief Financial Officer

The Chief Financial Officer (CFO) reports directly to the CEO. They are responsible for the development of the organization's overarching financial strategy, including the investment policy for LOFT. They will optimize efficiency and performance within the portfolio, driving the financial strategy, ensuring long-term sustainability, and providing critical insights to support strategic decision-making and the development of short and long-term financial plans and proactive management of risk. Ensuring effective financial controls and treasury operations are effective and reliable, the CFO will advise and collaborate with the senior leadership team (SLT), and the Board, on how best to align financial planning with LOFT's mission, strategic priorities and enhance the overall impact and sustainability of our programs and infrastructure.

The CFO will be responsible for Financial Strategic Planning, Financial Risk Management and Development, Financial Planning, Analysis and Internal Controls, People Leadership, Technology (in collaboration with the VP, Operations), and Stakeholder Relations, and may also need to step in for the CEO, as required.

The Candidate

The ideal candidate will possess a combination of the following skills and experience.

- Chartered Professional Accountant designation required, coupled with a degree in Finance, Accounting, Business Administration, or a related field. A Master's Degree (MBA, MPA or similar) is preferred.
- Minimum 10 years' financial planning and management experience combined with progressive responsibility for the overall administrative affairs of a not-for-profit organization.
- Minimum 5 years' experience in a strategic leadership role and business development experience.
- Experience in a public sector setting in an organization, preferably with Ministry of Health and Ontario Health funding.
- Strong ability to communicate, and capacity to generate alignment across multiple stakeholders to advance LOFT's mission and impact.
- Proficiency in advanced financial modeling and forecasting tools.
- Strong leadership and team management abilities.
- Solid understanding of platform solutions and enabling technology.
- Experience optimizing capital structure and cash flow in a not-for-profit setting.
- Solid knowledge of enterprise-wide financial and related systems with substantial experience managing, implementing, changing, and integrating processes and systems in a planned and holistic fashion.
- Expert knowledge of GAAP standards, and procedures utilized in a non-profit environment.
- A proven track record working in a multi-funder environment and successfully managing a complex and strategic financial ecosystem.
- Demonstrated partner-centric approach to finance, including understanding and meeting the needs of internal and external stakeholders.

Candidates will have excellent analytical and reporting skills; be able to collect data, forecast/model, present and communicate clearly on patterns and gaps to various stakeholders. They will be future focused, with an understanding of healthcare's fast-changing environment.

Candidates will have a commitment to embracing and valuing diversity, equity and inclusion; working with a multicultural workforce, while demonstrating cultural humility in all interactions, and will exhibit a deep commitment to LOFT's mission and goals.

To express interest in this exciting opportunity, please submit your cover letter and resume, in confidence, to https://www.miramsbecker.com/chief-financial-officer-loft-community-services . For additional information contact Hayley Becker at hayley@miramsbecker.com or Natalie Woods at natalie@miramsbecker.com.

LOFT Community Services and Mirams Becker Inc. are equal-opportunity employers committed to an inclusive, barrier-free recruitment and selection process. We respect, encourage, and celebrate diversity. We are committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify us and we will work with you to meet your needs.