

|                            |                                                                                                                             |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Project Name:              | 600 11 <sup>th</sup> St Ambridge Solar Installation                                                                         |
| General Description:       | The Borough of Ambridge will be installing a solar array on the roof of an existing building at 600 11 <sup>th</sup> Street |
| Project Locality:          | Borough of Ambridge                                                                                                         |
| Award Agency:              | Borough of Ambridge                                                                                                         |
| Contract Award Date:       | 09/23/2025                                                                                                                  |
| Serial Number:             |                                                                                                                             |
| Project Classification:    | Building                                                                                                                    |
| Determination Date:        | 9/19/2025                                                                                                                   |
| Assigned Field Office:     | Pittsburgh                                                                                                                  |
| Field Office Phone Number: | (412)565-5300                                                                                                               |
| Toll Free Phone Number:    |                                                                                                                             |
| Project County:            | Beaver County                                                                                                               |

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

| Project: 24-09602 - Building                                                     | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total    |
|----------------------------------------------------------------------------------|----------------|-----------------|-------------|-----------------|----------|
| Asbestos & Insulation Workers                                                    | 8/1/2022       |                 | \$39.36     | \$28.51         | \$67.87  |
| Asbestos & Insulation Workers                                                    | 8/1/2024       |                 | \$41.36     | \$29.51         | \$70.87  |
| Boilermakers                                                                     | 6/1/2008       |                 | \$33.90     | \$20.06         | \$53.96  |
| Bricklayer                                                                       | 5/1/2022       |                 | \$31.24     | \$23.16         | \$54.40  |
| Carpenter                                                                        | 6/1/2022       |                 | \$34.49     | \$18.54         | \$53.03  |
| Carpenters - Piledriver/Welder                                                   | 1/1/2023       |                 | \$40.63     | \$21.22         | \$61.85  |
| Carpenters - Piledriver/Welder                                                   | 1/1/2024       |                 | \$42.13     | \$21.97         | \$64.10  |
| Carpenters - Piledriver/Welder                                                   | 1/1/2025       |                 | \$43.38     | \$22.72         | \$66.10  |
| Carpenters - Piledriver/Welder                                                   | 1/1/2026       |                 | \$44.63     | \$23.47         | \$68.10  |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2022       |                 | \$34.54     | \$18.30         | \$52.84  |
| Cement Finishers                                                                 | 6/1/2016       |                 | \$28.71     | \$17.85         | \$46.56  |
| Cement Masons                                                                    | 6/1/2021       |                 | \$31.77     | \$21.89         | \$53.66  |
| Cement Masons                                                                    | 7/1/2024       |                 | \$34.57     | \$25.09         | \$59.66  |
| Drywall Finisher                                                                 | 6/1/2023       |                 | \$31.89     | \$22.92         | \$54.81  |
| Drywall Finisher                                                                 | 6/1/2024       |                 | \$33.51     | \$23.80         | \$57.31  |
| Electricians                                                                     | 12/26/2022     |                 | \$45.55     | \$27.52         | \$73.07  |
| Electricians                                                                     | 1/1/2024       |                 | \$47.30     | \$28.51         | \$75.81  |
| Electricians                                                                     | 12/30/2024     |                 | \$49.05     | \$29.44         | \$78.49  |
| Elevator Constructor                                                             | 1/1/2023       |                 | \$56.14     | \$42.83         | \$98.97  |
| Elevator Constructor                                                             | 1/1/2024       |                 | \$58.55     | \$43.87         | \$102.42 |
| Glazier                                                                          | 6/1/2022       |                 | \$21.00     | \$22.35         | \$43.35  |
| Glazier                                                                          | 6/1/2023       |                 | \$21.00     | \$22.35         | \$43.35  |
| Iron Workers                                                                     | 6/1/2023       |                 | \$33.57     | \$32.68         | \$66.25  |
| Iron Workers                                                                     | 6/1/2024       |                 | \$34.31     | \$34.12         | \$68.43  |
| Laborers (Class 01 - See notes)                                                  | 6/1/2022       |                 | \$22.33     | \$20.07         | \$42.40  |
| Laborers (Class 02 - See notes)                                                  | 6/1/2022       |                 | \$22.48     | \$20.07         | \$42.55  |
| Laborers (Class 03 - See notes)                                                  | 6/1/2022       |                 | \$22.61     | \$20.07         | \$42.68  |
| Laborers (Class 04 - See notes)                                                  | 6/1/2022       |                 | \$23.08     | \$20.07         | \$43.15  |
| Landscape Laborer (Skilled)                                                      | 1/1/2023       |                 | \$23.79     | \$18.28         | \$42.07  |
| Landscape Laborer (Skilled)                                                      | 1/1/2024       |                 | \$24.79     | \$18.53         | \$43.32  |
| Landscape Laborer (Skilled)                                                      | 1/1/2025       |                 | \$25.79     | \$18.78         | \$44.57  |
| Landscape Laborer (Skilled)                                                      | 1/1/2026       |                 | \$26.79     | \$19.03         | \$45.82  |
| Landscape Laborer (Tractor Operator)                                             | 1/1/2023       |                 | \$24.09     | \$18.28         | \$42.37  |
| Landscape Laborer (Tractor Operator)                                             | 1/1/2024       |                 | \$25.09     | \$18.53         | \$43.62  |
| Landscape Laborer (Tractor Operator)                                             | 1/1/2025       |                 | \$26.09     | \$18.78         | \$44.87  |
| Landscape Laborer (Tractor Operator)                                             | 1/1/2026       |                 | \$27.09     | \$19.03         | \$46.12  |
| Landscape Laborer                                                                | 1/1/2023       |                 | \$23.37     | \$18.28         | \$41.65  |
| Landscape Laborer                                                                | 1/1/2024       |                 | \$24.37     | \$18.53         | \$42.90  |
| Landscape Laborer                                                                | 1/1/2025       |                 | \$25.37     | \$18.78         | \$44.15  |
| Landscape Laborer                                                                | 1/1/2026       |                 | \$26.37     | \$19.03         | \$45.40  |
| Millwright                                                                       | 6/1/2020       |                 | \$41.68     | \$20.32         | \$62.00  |
| Operators (Class 01 - see notes)                                                 | 7/1/2022       |                 | \$34.17     | \$20.62         | \$54.79  |
| Operators (Class 01 - see notes)                                                 | 7/1/2023       |                 | \$35.87     | \$20.92         | \$56.79  |
| Operators (Class 01 - see notes)                                                 | 7/1/2024       |                 | \$36.87     | \$21.42         | \$58.29  |

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

| Project: 24-09602 - Building                                  | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total   |
|---------------------------------------------------------------|----------------|-----------------|-------------|-----------------|---------|
| Operators (Class 02 -see notes)                               | 7/1/2022       |                 | \$29.55     | \$20.62         | \$50.17 |
| Operators (Class 02 -see notes)                               | 7/1/2023       |                 | \$31.25     | \$20.92         | \$52.17 |
| Operators (Class 02 -see notes)                               | 7/1/2024       |                 | \$32.87     | \$21.42         | \$54.29 |
| Operators (Class 03 - See notes)                              | 7/1/2022       |                 | \$27.00     | \$20.62         | \$47.62 |
| Operators (Class 03 - See notes)                              | 7/1/2023       |                 | \$28.70     | \$20.92         | \$49.62 |
| Operators (Class 03 - See notes)                              | 7/1/2024       |                 | \$29.70     | \$21.42         | \$51.12 |
| Operators (Class 04 - Chief of Party (Surveying and Layout))  | 7/1/2023       |                 | \$28.30     | \$20.92         | \$49.22 |
| Operators (Class 04 - Chief of Party (Surveying and Layout))  | 7/1/2024       |                 | \$29.30     | \$21.42         | \$50.72 |
| Operators (Class 04 - Instrument Person (Surveying & Layout)) | 7/1/2023       |                 | \$27.30     | \$20.92         | \$48.22 |
| Operators (Class 04 - Instrument Person (Surveying & Layout)) | 7/1/2024       |                 | \$28.30     | \$21.42         | \$49.72 |
| Operators (Class 04 - Rodman/Chainman (Surveying and Layout)) | 7/1/2023       |                 | \$26.85     | \$20.92         | \$47.77 |
| Operators (Class 04 - Rodman/Chainman (Surveying and Layout)) | 7/1/2024       |                 | \$27.85     | \$21.42         | \$49.27 |
| Painters Class 2 (see notes)                                  | 6/1/2022       |                 | \$26.11     | \$22.14         | \$48.25 |
| Painters Class 6 (see notes)                                  | 6/1/2023       |                 | \$30.56     | \$24.01         | \$54.57 |
| Painters Class 6 (see notes)                                  | 6/1/2024       |                 | \$32.14     | \$24.93         | \$57.07 |
| Painters Class 6 (see notes)                                  | 6/1/2025       |                 | \$34.16     | \$25.81         | \$59.97 |
| Pile Driver Divers (Building, Heavy, Highway)                 | 1/1/2023       |                 | \$58.70     | \$21.22         | \$79.92 |
| Pile Driver Divers (Building, Heavy, Highway)                 | 1/1/2024       |                 | \$60.95     | \$21.97         | \$82.92 |
| Pile Driver Divers (Building, Heavy, Highway)                 | 1/1/2025       |                 | \$62.82     | \$22.72         | \$85.54 |
| Pile Driver Divers (Building, Heavy, Highway)                 | 1/1/2026       |                 | \$64.70     | \$23.47         | \$88.17 |
| Piledrivers                                                   | 1/1/2023       |                 | \$39.13     | \$21.22         | \$60.35 |
| Piledrivers                                                   | 1/1/2024       |                 | \$40.63     | \$21.97         | \$62.60 |
| Piledrivers                                                   | 1/1/2025       |                 | \$41.88     | \$22.72         | \$64.60 |
| Piledrivers                                                   | 1/1/2026       |                 | \$43.13     | \$23.47         | \$66.60 |
| Plasterers                                                    | 6/1/2022       |                 | \$31.44     | \$19.74         | \$51.18 |
| Plasterers                                                    | 6/1/2023       |                 | \$32.14     | \$20.54         | \$52.68 |
| Plasterers                                                    | 6/1/2024       |                 | \$33.14     | \$21.04         | \$54.18 |
| plumber                                                       | 6/1/2023       |                 | \$46.98     | \$25.87         | \$72.85 |
| plumber                                                       | 6/1/2024       |                 | \$50.08     | \$25.87         | \$75.95 |
| plumber                                                       | 6/1/2025       |                 | \$53.28     | \$25.87         | \$79.15 |
| plumber                                                       | 6/1/2026       |                 | \$56.38     | \$25.87         | \$82.25 |
| plumber                                                       | 6/1/2027       |                 | \$59.48     | \$25.87         | \$85.35 |
| Pointers, Caulkers, Cleaners                                  | 12/1/2022      |                 | \$35.47     | \$20.88         | \$56.35 |
| Pointers, Caulkers, Cleaners                                  | 6/1/2024       |                 | \$38.59     | \$21.36         | \$59.95 |
| Roofers                                                       | 5/1/2023       |                 | \$33.00     | \$17.66         | \$50.66 |
| Roofers                                                       | 5/1/2024       |                 | \$35.03     | \$17.18         | \$52.21 |
| Sheet Metal Workers                                           | 7/1/2022       |                 | \$39.50     | \$31.43         | \$70.93 |
| Sign Makers and Hangars                                       | 7/15/2022      |                 | \$30.54     | \$24.35         | \$54.89 |
| Sign Makers and Hangars                                       | 7/15/2023      |                 | \$31.76     | \$24.63         | \$56.39 |
| Sign Makers and Hangars                                       | 7/15/2024      |                 | \$32.32     | \$25.82         | \$58.14 |

**BUREAU OF LABOR LAW COMPLIANCE  
PREVAILING WAGES PROJECT RATES**

| <b>Project: 24-09602 - Building</b> | <b>Effective Date</b> | <b>Expiration Date</b> | <b>Hourly Rate</b> | <b>Fringe Benefits</b> | <b>Total</b> |
|-------------------------------------|-----------------------|------------------------|--------------------|------------------------|--------------|
| Sprinklerfitters                    | 4/1/2023              |                        | \$44.33            | \$28.04                | \$72.37      |
| Sprinklerfitters                    | 4/1/2024              |                        | \$46.45            | \$28.62                | \$75.07      |
| Steamfitters                        | 6/1/2022              |                        | \$42.15            | \$27.32                | \$69.47      |
| Steamfitters                        | 6/1/2023              |                        | \$44.10            | \$28.37                | \$72.47      |
| Steamfitters                        | 6/1/2024              |                        | \$48.15            | \$29.57                | \$77.72      |
| Stone Masons                        | 12/1/2022             |                        | \$38.56            | \$23.61                | \$62.17      |
| Terrazzo Finisher                   | 12/1/2022             |                        | \$36.13            | \$18.03                | \$54.16      |
| Terrazzo Finisher                   | 6/1/2023              |                        | \$39.79            | \$18.47                | \$58.26      |
| Terrazzo Mechanics                  | 12/1/2022             |                        | \$35.49            | \$20.32                | \$55.81      |
| Terrazzo Mechanics                  | 6/1/2024              |                        | \$39.14            | \$20.77                | \$59.91      |
| Tile Finisher                       | 12/1/2022             |                        | \$28.76            | \$17.34                | \$46.10      |
| Tile Finisher                       | 6/1/2024              |                        | \$31.56            | \$17.74                | \$49.30      |
| Tile Setter                         | 12/1/2022             |                        | \$35.64            | \$21.81                | \$57.45      |
| Tile Setter                         | 6/1/2024              |                        | \$38.46            | \$22.19                | \$60.65      |
| Truckdriver class 1(see notes)      | 1/1/2023              |                        | \$33.18            | \$22.21                | \$55.39      |
| Truckdriver class 1(see notes)      | 1/1/2024              |                        | \$34.93            | \$22.71                | \$57.64      |
| Truckdriver class 1(see notes)      | 1/1/2025              |                        | \$36.43            | \$23.21                | \$59.64      |
| Truckdriver class 1(see notes)      | 1/1/2026              |                        | \$37.93            | \$23.71                | \$61.64      |
| Truckdriver class 2 (see notes)     | 1/1/2023              |                        | \$33.64            | \$22.52                | \$56.16      |
| Truckdriver class 2 (see notes)     | 1/1/2024              |                        | \$35.39            | \$23.02                | \$58.41      |
| Truckdriver class 2 (see notes)     | 1/1/2025              |                        | \$36.89            | \$23.52                | \$60.41      |
| Truckdriver class 2 (see notes)     | 1/1/2026              |                        | \$38.39            | \$24.02                | \$62.41      |
| Window Film / Tint Installer        | 10/1/2019             |                        | \$25.00            | \$2.63                 | \$27.63      |

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

| Project: 24-09602 - Heavy/Highway                                         | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total   |
|---------------------------------------------------------------------------|----------------|-----------------|-------------|-----------------|---------|
| Carpenter                                                                 | 1/1/2023       |                 | \$38.35     | \$20.59         | \$58.94 |
| Carpenter                                                                 | 1/1/2024       |                 | \$39.85     | \$21.34         | \$61.19 |
| Carpenter                                                                 | 1/1/2025       |                 | \$41.10     | \$22.09         | \$63.19 |
| Carpenter                                                                 | 1/1/2026       |                 | \$42.35     | \$22.84         | \$65.19 |
| Carpenter Welder                                                          | 1/1/2023       |                 | \$39.85     | \$20.59         | \$60.44 |
| Carpenter Welder                                                          | 1/1/2024       |                 | \$41.35     | \$21.34         | \$62.69 |
| Carpenter Welder                                                          | 1/1/2025       |                 | \$42.60     | \$22.09         | \$64.69 |
| Carpenter Welder                                                          | 1/1/2026       |                 | \$43.85     | \$22.84         | \$66.69 |
| Carpenters - Piledriver/Welder                                            | 1/1/2023       |                 | \$40.63     | \$21.22         | \$61.85 |
| Carpenters - Piledriver/Welder                                            | 1/1/2024       |                 | \$42.13     | \$21.97         | \$64.10 |
| Carpenters - Piledriver/Welder                                            | 1/1/2025       |                 | \$43.38     | \$22.72         | \$66.10 |
| Carpenters - Piledriver/Welder                                            | 1/1/2026       |                 | \$44.63     | \$23.47         | \$68.10 |
| Cement Finishers                                                          | 1/1/2023       |                 | \$34.14     | \$25.05         | \$59.19 |
| Cement Finishers                                                          | 1/1/2024       |                 | \$35.14     | \$26.30         | \$61.44 |
| Cement Finishers                                                          | 1/1/2025       |                 | \$35.94     | \$27.50         | \$63.44 |
| Cement Masons                                                             | 1/1/2020       |                 | \$32.84     | \$21.10         | \$53.94 |
| Electric Lineman                                                          | 8/29/2022      |                 | \$62.66     | \$28.08         | \$90.74 |
| Electric Lineman                                                          | 9/4/2023       |                 | \$64.68     | \$29.01         | \$93.69 |
| Electric Lineman                                                          | 1/1/2024       |                 | \$64.46     | \$29.23         | \$93.69 |
| Electric Lineman                                                          | 9/2/2024       |                 | \$66.56     | \$30.17         | \$96.73 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 6/1/2023       |                 | \$33.57     | \$32.68         | \$66.25 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 6/1/2024       |                 | \$34.31     | \$34.12         | \$68.43 |
| Laborers (Class 01 - See notes)                                           | 1/1/2023       |                 | \$29.85     | \$25.50         | \$55.35 |
| Laborers (Class 01 - See notes)                                           | 1/1/2024       |                 | \$32.10     | \$25.50         | \$57.60 |
| Laborers (Class 01 - See notes)                                           | 1/1/2025       |                 | \$33.60     | \$26.00         | \$59.60 |
| Laborers (Class 01 - See notes)                                           | 1/1/2026       |                 | \$34.60     | \$27.00         | \$61.60 |
| Laborers (Class 02 - See notes)                                           | 1/1/2023       |                 | \$30.01     | \$25.50         | \$55.51 |
| Laborers (Class 02 - See notes)                                           | 1/1/2024       |                 | \$32.26     | \$25.50         | \$57.76 |
| Laborers (Class 02 - See notes)                                           | 1/1/2025       |                 | \$33.76     | \$26.00         | \$59.76 |
| Laborers (Class 02 - See notes)                                           | 1/1/2026       |                 | \$34.76     | \$27.00         | \$61.76 |
| Laborers (Class 03 - See notes)                                           | 1/1/2023       |                 | \$30.50     | \$25.50         | \$56.00 |
| Laborers (Class 03 - See notes)                                           | 1/1/2024       |                 | \$32.75     | \$25.50         | \$58.25 |
| Laborers (Class 03 - See notes)                                           | 1/1/2025       |                 | \$34.25     | \$26.00         | \$60.25 |
| Laborers (Class 03 - See notes)                                           | 1/1/2026       |                 | \$35.25     | \$27.00         | \$62.25 |
| Laborers (Class 04 - See notes)                                           | 1/1/2023       |                 | \$30.95     | \$25.50         | \$56.45 |
| Laborers (Class 04 - See notes)                                           | 1/1/2024       |                 | \$33.20     | \$25.50         | \$58.70 |
| Laborers (Class 04 - See notes)                                           | 1/1/2025       |                 | \$34.70     | \$26.00         | \$60.70 |
| Laborers (Class 04 - See notes)                                           | 1/1/2026       |                 | \$35.70     | \$27.00         | \$62.70 |
| Laborers (Class 05 - See notes)                                           | 1/1/2023       |                 | \$31.36     | \$25.50         | \$56.86 |
| Laborers (Class 05 - See notes)                                           | 1/1/2024       |                 | \$33.61     | \$25.50         | \$59.11 |
| Laborers (Class 05 - See notes)                                           | 1/1/2025       |                 | \$35.11     | \$26.00         | \$61.11 |
| Laborers (Class 05 - See notes)                                           | 1/1/2026       |                 | \$36.11     | \$27.00         | \$63.11 |
| Laborers (Class 06 - See notes)                                           | 1/1/2023       |                 | \$28.20     | \$25.50         | \$53.70 |

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

| Project: 24-09602 - Heavy/Highway             | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total   |
|-----------------------------------------------|----------------|-----------------|-------------|-----------------|---------|
| Laborers (Class 06 - See notes)               | 1/1/2024       |                 | \$30.45     | \$25.50         | \$55.95 |
| Laborers (Class 06 - See notes)               | 1/1/2025       |                 | \$31.95     | \$26.00         | \$57.95 |
| Laborers (Class 06 - See notes)               | 1/1/2026       |                 | \$32.95     | \$27.00         | \$59.95 |
| Laborers (Class 07 - See notes)               | 1/1/2023       |                 | \$30.85     | \$25.50         | \$56.35 |
| Laborers (Class 07 - See notes)               | 1/1/2024       |                 | \$33.10     | \$25.50         | \$58.60 |
| Laborers (Class 07 - See notes)               | 1/1/2025       |                 | \$34.60     | \$26.00         | \$60.60 |
| Laborers (Class 07 - See notes)               | 1/1/2026       |                 | \$35.60     | \$27.00         | \$62.60 |
| Laborers (Class 08 - See notes)               | 1/1/2023       |                 | \$32.35     | \$25.50         | \$57.85 |
| Laborers (Class 08 - See notes)               | 1/1/2024       |                 | \$34.60     | \$25.50         | \$60.10 |
| Laborers (Class 08 - See notes)               | 1/1/2025       |                 | \$36.10     | \$26.00         | \$62.10 |
| Laborers (Class 08 - See notes)               | 1/1/2026       |                 | \$37.10     | \$27.00         | \$64.10 |
| Millwright                                    | 6/1/2020       |                 | \$41.68     | \$20.32         | \$62.00 |
| Millwright                                    | 6/1/2023       |                 | \$45.50     | \$23.72         | \$69.22 |
| Millwright                                    | 6/1/2024       |                 | \$47.59     | \$23.72         | \$71.31 |
| Millwright                                    | 6/1/2025       |                 | \$49.72     | \$23.72         | \$73.44 |
| Operators (Class 01 - see notes)              | 1/1/2023       |                 | \$36.79     | \$23.58         | \$60.37 |
| Operators (Class 01 - see notes)              | 1/1/2024       |                 | \$38.59     | \$24.03         | \$62.62 |
| Operators (Class 01 - see notes)              | 1/1/2025       |                 | \$40.39     | \$24.23         | \$64.62 |
| Operators (Class 02 -see notes)               | 1/1/2023       |                 | \$36.53     | \$23.58         | \$60.11 |
| Operators (Class 02 -see notes)               | 1/1/2024       |                 | \$38.33     | \$24.03         | \$62.36 |
| Operators (Class 02 -see notes)               | 1/1/2025       |                 | \$40.13     | \$24.23         | \$64.36 |
| Operators (Class 03 - See notes)              | 1/1/2023       |                 | \$32.88     | \$23.58         | \$56.46 |
| Operators (Class 03 - See notes)              | 1/1/2024       |                 | \$34.68     | \$24.03         | \$58.71 |
| Operators (Class 03 - See notes)              | 1/1/2025       |                 | \$36.48     | \$24.23         | \$60.71 |
| Operators (Class 04 - See notes)              | 1/1/2023       |                 | \$32.42     | \$23.58         | \$56.00 |
| Operators (Class 04 - See notes)              | 1/1/2024       |                 | \$34.22     | \$24.03         | \$58.25 |
| Operators (Class 04 - See notes)              | 1/1/2025       |                 | \$36.02     | \$24.23         | \$60.25 |
| Operators (Class 05 - See notes)              | 1/1/2023       |                 | \$32.17     | \$23.58         | \$55.75 |
| Operators (Class 05 - See notes)              | 1/1/2024       |                 | \$33.97     | \$24.03         | \$58.00 |
| Operators (Class 05 - See notes)              | 1/1/2025       |                 | \$35.77     | \$24.23         | \$60.00 |
| Operators Class 1-A                           | 1/1/2023       |                 | \$39.79     | \$23.58         | \$63.37 |
| Operators Class 1-A                           | 1/1/2024       |                 | \$41.59     | \$24.03         | \$65.62 |
| Operators Class 1-A                           | 1/1/2025       |                 | \$43.39     | \$24.23         | \$67.62 |
| Operators Class 1-B                           | 1/1/2023       |                 | \$38.79     | \$23.58         | \$62.37 |
| Operators Class 1-B                           | 1/1/2024       |                 | \$40.59     | \$24.03         | \$64.62 |
| Operators Class 1-B                           | 1/1/2025       |                 | \$42.39     | \$24.23         | \$66.62 |
| Painters Class 1 (see notes)                  | 6/1/2022       |                 | \$30.06     | \$22.14         | \$52.20 |
| Painters Class 2 (see notes)                  | 6/1/2023       |                 | \$36.01     | \$24.01         | \$60.02 |
| Painters Class 2 (see notes)                  | 6/1/2024       |                 | \$38.09     | \$24.93         | \$63.02 |
| Painters Class 2 (see notes)                  | 6/1/2025       |                 | \$40.36     | \$25.81         | \$66.17 |
| Painters Class 3 (see notes)                  | 6/1/2023       |                 | \$38.33     | \$24.01         | \$62.34 |
| Painters Class 3 (see notes)                  | 6/1/2024       |                 | \$40.66     | \$24.93         | \$65.59 |
| Painters Class 3 (see notes)                  | 6/1/2025       |                 | \$43.69     | \$25.81         | \$69.50 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2023       |                 | \$58.70     | \$21.22         | \$79.92 |