Whalley Computer Associates, Inc.

SOFTWARE ENGINEER

Job Description:
Whalley Computer Associates, Inc is seeking a Software Engineer specializing in C programming to join our development team. The position includes supporting, maintaining, and enhancing our custom developed business operations software system. The role requires a software engineer that can listen to and analyze business requirements and turn those into well written, easy to use, and highly automated workflows. This has great potential for either an experienced developer or a junior developer just getting started. This is a full-time, on-site position located at our corporate headquarters in Southwick, MA, offering long-term growth potential.

Responsibilities:
- Support, maintain, and enhance business operations applications written in C
- Design and develop systems that support core business functions including:
  - Inventory Control
  - Warehouse Management
  - Order Entry
  - Production Tracking
  - Accounting
  - Cross-departmental Reporting
- Automate and streamline workflows using vendor & customer API's
- Maintain large relational databases using Actian Btrieve and Zen SQL
- Communicate effectively with internal users to gather requirements, implement improvements, train users, and troubleshoot issues
- Participate in ongoing efforts to develop web-based utilities
- Develop mobile solutions for warehouse automation
- Utilize AI as a tool to enhance program development

Qualifications:
- A solid understanding of software design and computer programming
- Knowledge of C programming language (or similar languages and willingness to learn)
- Understanding of relational database and optimizing indexes
- Strong troubleshooting skills
- Logical, analytical, structured, and organized mindset
- Comfortable communicating with end users to understand business requirements
- Strong desire to learn new skills
- Bachelor's degree in Computer Science preferred
- Must be able to pass a background check (signed release needed)
- Must be eligible to work in the US without sponsorship

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SOFTWARE ENGINEER (CONT.)

Salary & Benefits
WCA offers competitive pay rates based on experience and ability. Full time positions include health insurance, dental insurance, paid vacation and personal time, holiday pay, 401K with company match, and long-term disability.

Location: Southwick, MA (WCA Headquarters)
Hours: Monday- Friday, 8:30am - 5:00pm
How To Apply: Email cover letter and resume in PDF format to careers@wca.com.
Rate: $80,000 - $120,000/year based on experience
Posting: 10/22/2026

About Whalley Computer Associates (WCA)
Founded in 1979, Whalley Computer Associates, delivers tailored technology and IT solutions designed to meet the specific needs of our customers. We are a New England based company serving the region and beyond through our reseller and original equipment manufacturing capabilities. We bridge the gap in connecting customers with industry leaders in the technology space. From custom solutions and a wide range of service offerings, our goal is to simplify the procurement and adoption of advanced technologies while remaining deeply committed to our customers' long-term success.

Equal Opportunity:
WCA is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any Kind: WCA is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at WCA are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. WCA will not tolerate discrimination or harassment based on any of these characteristics.