

Sustainability & Responsible Carrier Sourcing

Baseline performance, objectives and measurable carrier-network metrics

PROGRAM PURPOSE LHP integrates environmental performance and supplier diversity into carrier sourcing. The program prioritizes EPA SmartWay-listed carriers and expands opportunities for minority-, women-, veteran-, and disability-owned transportation providers while maintaining safety, service, capacity and cost requirements.

Current Baseline Metrics

15.0%

SmartWay load utilization

680 of 4,535 loads

13.1%

SmartWay mile utilization

470,161 of 3,578,013 miles

4.6%

Diverse active carriers

95 of 2,057 active carriers

2.7%

Diverse load utilization

123 of 4,535 loads

Sustainability Objectives & KPI Framework

Objective	Measure	Current baseline	Performance direction
Increase use of environmentally efficient carrier capacity.	SmartWay share of loads	15.0%	Increase year over year
Increase SmartWay participation across freight activity.	SmartWay share of billed miles	13.1%	Increase year over year
Expand opportunities for diverse-owned carrier partners.	Diverse share of active carriers	4.6%	Increase year over year
Increase actual freight awarded to diverse-owned carriers.	Diverse share of loads	2.7%	Increase year over year

Measurement & Governance

- Track SmartWay and diverse-carrier utilization quarterly using MC-number matching against current carrier program data.
- Review year-over-year progress annually and use the results to guide carrier sourcing, customer reporting and sustainability initiatives.
- Maintain auditable source files for carrier classifications and avoid representing a carrier as certified unless certification is independently documented.

Metric Detail & Methodology

Reporting baseline: January 1, 2025 through August 26, 2026

Metric	Result	Numerator / denominator	Source / method
SmartWay load utilization	15.0%	680 / 4,535 loads	Exact MC-number match to EPA SmartWay 2025 carrier performance data
SmartWay billed-mile utilization	13.1%	470,161 / 3,578,013 miles	Matched SmartWay loads divided by total billed miles
SmartWay active-carrier share	4.5%	93 / 2,057 carriers	Active carriers with exact MC match to EPA file
Diverse active-carrier share	4.6%	95 / 2,057 carriers	Highway classifications; duplicates removed across ownership categories
Diverse load utilization	2.7%	123 / 4,535 loads	Loads awarded to carriers identified by Highway as diverse-owned
Diverse billed-mile utilization	2.7%	95,009 / 3,578,013 miles	Billed miles on loads awarded to diverse-owned carriers

Diversity Categories Included

Combined diversity metric includes Highway-identified **Minority-Owned, Women-Owned, Veteran-Owned, and Disability-Owned** businesses. A carrier appearing in more than one classification is counted only once in the combined metric.

Data Sources

- LHP carrier transaction history: 4,535 loads and 3,578,013 billed miles.
- EPA SmartWay Carrier Performance Rankings, 2025 data year: <https://www.epa.gov/smartway/smartway-carrier-performance-ranking>
- Highway carrier exports dated August 28, 2026 for Minority-Owned, Women-Owned, Veteran-Owned, Disability-Owned and SmartWay classifications.

Reporting note: SmartWay status is reported as “listed” or “participating” based on the EPA dataset. Highway ownership classifications are used for network measurement and should not be described as third-party certification unless separate certification documentation is maintained.