

SRI LANKA REGION & TALENT HUB OVERVIEW

Sri Lanka | Asia



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Sri Lanka is positioned to support international businesses seeking skilled professionals, technical expertise, and flexible offshore delivery.

SRI LANKA AT A GLANCE

Sri Lanka offers a distinctive combination of an educated workforce, strong language capabilities, a growing technology and Business Process Management (BPM) ecosystem, and a strategic location connecting South Asia, the Middle East, Europe, and Asia-Pacific markets.

Official Name
**Democratic Socialist Republic
of Sri Lanka**

Population
21.76 million 2024

Land Area
**Approximately 65,610 square
kilometres**

Capital
Sri Jayawardenepura Kotte

Largest City
Colombo

Currency
Sri Lankan Rupee (LKR)

Gross Domestic Product
(GDP)
108.8 billion USD 2025

GDP Growth
5.0% 2025

Literacy Rate
97.4% 2024

LANGUAGES
Sinhala, Tamil



The Board of Investment (BOI) identifies Information Technology, logistics, tourism, electrical and electronics, pharmaceuticals, and other service sectors among Sri Lanka's key investment areas.

THE SRI LANKAN ECONOMY

An Economy Built Around Services, Trade and Talent

Sri Lanka is continuing its economic recovery, with 2025 real GDP growth reaching 5.0%. Industry expanded by 7.8%, while services continued to contribute to economic activity.

For international businesses, Sri Lanka offers opportunities across technology, professional services, tourism, logistics, construction, manufacturing, and knowledge-based services.

KEY ECONOMIC INDICATORS

GDP
USD 108.8 billion 2025

Real GDP Growth
5.0% 2025

GDP Per Capita
USD 5,003 2025

Unemployment
3.9% 2025

Labour Force Participation
49.4% 2025

KEY GROWTH AREAS

- Information Technology (IT)
- Information Technology Enabled Services (ITES)
- Business Process Outsourcing (BPO)
- Professional Services
- Construction and Infrastructure
- Logistics
- Tourism and Hospitality
- Manufacturing
- Engineering Services





The Colombo District's strong literacy profile and expanding commercial infrastructure make the metropolitan area particularly relevant for knowledge-based offshore services.

COLOMBO: BUSINESS & TALENT HUB

Colombo is Sri Lanka's largest city and its principal commercial and business centre. It provides access to corporate services, universities, professional talent, international connectivity, and an expanding technology and financial ecosystem.

WHY COLOMBO MATTERS

Highly Educated Talent

The Colombo District recorded a 98.6% language literacy rate among people aged 10 and above in the 2024 Census.

Strong English Capability

English literacy in the Colombo District reached 74.2%, supporting international business communication.

Professional Ecosystem

Colombo brings together financial services, technology, professional services, construction, engineering, hospitality, logistics, and international businesses.

Growing Business Infrastructure

Port City Colombo is being developed as a major regional business and financial hub, extending Colombo's Central Business District (CBD).

KEY BUSINESS ENVIRONMENTS

Colombo Central Business District (CBD)

Finance, professional services, commercial activity

Port City Colombo

Special Economic Zone (SEZ), financial services, technology, professional services, logistics

Greater Colombo

Technology, education, commercial and residential development



The country's strategic location, growing technology ecosystem, and expanding infrastructure create opportunities for international businesses looking to establish scalable operations.

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INVESTMENT & GROWTH OPPORTUNITY

Sri Lanka is strengthening its investment environment while expanding its position as a regional services and business hub.

INVESTMENT DRIVERS

Technology & Digital Services

Information Technology (IT) and Information Technology Enabled Services (ITES) are recognized investment sectors.

Business Process Outsourcing

The Board of Investment recognizes Business Process Outsourcing (BPO) as an eligible investment sector.

Professional Services

Knowledge-based and export-oriented services are increasingly important to Sri Lanka's economic development.

Colombo Port City

A multi-service Special Economic Zone (SEZ) designed to support international business, financial services, technology, logistics, and professional services.

Infrastructure Development

Construction, real estate, transportation, hospitality, and mixed-use development continue to create demand for technical expertise.

Regional Connectivity

Sri Lanka's location at the centre of major Indian Ocean trade routes provides access to South Asia, the Middle East, and Asia-Pacific markets.

WHY BUILD A TEAM IN SRI LANKA?

Why Sri Lanka?

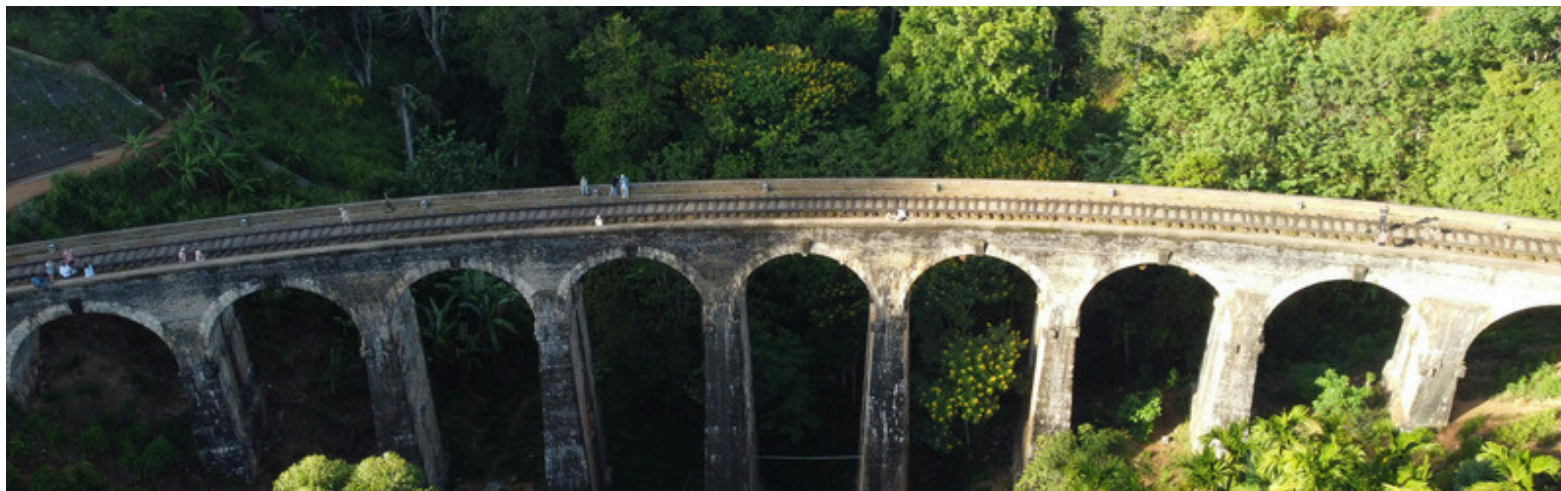
Sri Lanka can provide more than cost efficiency. It can provide access to capable professionals who can become an integrated extension of an international project team.

01 | Educated Workforce

A 97.4% national language literacy rate provides a strong foundation for professional and technical work.

02 | English Capability

English is constitutionally recognized as Sri Lanka's link language, with particularly strong English literacy among younger generations and in Colombo.



03 | AEC Education

Sri Lanka has established university pathways in engineering and quantity surveying, including the University of Moratuwa.

04 | Established Technology Ecosystem

The Sri Lanka Association of Software and Service Companies (SLASSCOM) represents more than 350 member companies and more than 80,000 employees in the Information Technology (IT) and Business Process Management (BPM) sector.

05 | Strong Time-Zone Position

Sri Lanka Standard Time is Coordinated Universal Time (UTC) plus 5 hours and 30 minutes, providing useful working-hour overlap with the United Kingdom, Europe, the Middle East, and Asia-Pacific.

06 | Strategic Location

Sri Lanka sits at the intersection of major Indian Ocean trade routes and regional markets.

07 | Investment Support

The Board of Investment actively promotes Information Technology, Information Technology Enabled Services, logistics, tourism, and other strategic sectors.

08 | Built for Intelligent Resourcing

ADDMORE can combine Sri Lankan professionals with its existing global talent hubs to create multidisciplinary teams matched to project requirements.



COLOMBO TALENT LANDSCAPE

Colombo's Talent Advantage

Colombo provides access to a broad professional workforce supported by universities, technical institutions, and a mature technology and services ecosystem.

EDUCATION & LANGUAGE

Colombo District Language Literacy

98.6%

Literacy in at least one language

74.2%

English literacy

94.1%

Sinhala literacy

AEC EDUCATION PIPELINE

Relevant academic disciplines include:

- Architecture
- Engineering
- Quantity Surveying
- Construction-related disciplines
- Information Technology
- Computer Science
- Business and Management

POTENTIAL AEC TALENT

- Architects
- Interior Design Professionals
- Quantity Surveyors
- Estimators
- Building Information Modeling (BIM) Specialists
- Computer-Aided Design (CAD) Professionals
- Revit Professionals
- Mechanical, Electrical, and Plumbing (MEP) Specialists
- Structural Detailers
- Project Coordinators
- Document Controllers

The University of Moratuwa offers engineering and quantity surveying pathways, while the University of Colombo School of Computing and other universities contribute to the country's technology talent pipeline

AEC TALENT AVAILABLE THROUGH ADDMORE

Build the Right AEC Team in Sri Lanka

ADDMORE can use Sri Lanka as part of a global talent strategy focused specifically on Architecture, Engineering, and Construction (AEC) delivery.

ARCHITECTURE & DESIGN

- Architect
- Architectural Designer
- Interior Designer
- Computer-Aided Design (CAD) Technician
- Revit Professional
- Construction Documentation Specialist
- 3D Modeler
- Visualization Specialist

BUILDING INFORMATION MODELING (BIM)

- BIM Modeler
- BIM Coordinator
- Revit Technician
- BIM Documentation Specialist
- Virtual Design and Construction (VDC) Support
- Multidiscipline Coordination Support

COST & COMMERCIAL

- Quantity Surveyor
- Estimator
- Quantity Takeoff Specialist
- Cost Management Support
- Bid Preparation Support
- Construction Cost Analyst

ENGINEERING

- Structural Detailer
- Structural Modeling Specialist
- Mechanical, Electrical, and Plumbing (MEP) Drafter
- MEP Coordination Support
- Shop Drawing Specialist
- Engineering Documentation Specialist

These roles align directly with ADDMORE's established service portfolio and its existing talent hub model.



BUSINESS & OPERATIONS SUPPORT

More Than Production Capacity

ADDMORE's Sri Lanka talent hub can support the technical work itself while also taking responsibility for essential operational activities that keep AEC businesses moving.

PROJECT SUPPORT

- Project Coordinator
- Document Controller
- Project Administrator
- Scheduling Support
- Technical Documentation
- Drawing Register Management

SALES & BUSINESS DEVELOPMENT

- Sales Support
- Proposal Coordinator
- Tender Documentation
- Research Support
- Customer Relationship Management (CRM) Administration
- Pipeline Administration

FINANCE & COMMERCIAL SUPPORT

- Cost Data Administration
- Invoice Processing Support
- Accounts Payable Support
- Accounts Receivable Support
- Commercial Documentation
- Reporting Support

ADMINISTRATIVE SUPPORT

- Administrative Assistant
- Data Entry
- Spreadsheet Management
- Procurement Administration
- Human Resources Administration
- General Operations Support

This approach allows senior AEC professionals to focus on clients, project delivery, design decisions, estimating, commercial management, and growth.





THE ADDMORE DIFFERENCE

*Right People
Right Focus
Right Process
Right Outcome*

ADDMORE's global talent strategy already includes Sri Lanka alongside the Philippines, Latin America, South Africa, and India.

ADDMORE SRI LANKA TALENT HUB

A Professional Talent Hub for AEC Delivery

Sri Lanka becomes part of ADDMORE's global network of talent hubs supporting international Architecture, Engineering, and Construction (AEC) clients.

The ADDMORE model is designed around professionals who become an extension of the client's team rather than disconnected task-based resources.

THE HUB CAN SUPPORT

Architecture & Design

Architects, interior designers, drafters, documentation specialists

BIM & Digital Delivery

Building Information Modeling (BIM), Revit, Computer-Aided Design (CAD), Virtual Design and Construction (VDC)

Cost & Commercial

Quantity surveying, estimating, takeoffs, cost management

Engineering

Structural, Mechanical, Electrical, and Plumbing (MEP), detailing, and documentation

Project & Operations Support

Project management, administration, coordination, documentation and business support





THE ADDMORE DELIVERY ENVIRONMENT

Designed to Operate as an Extension of Your Team

The ADDMORE Sri Lanka delivery environment is built around integration rather than separation.

Professionals are selected according to the client's project requirements, technical standards, software environment, communication expectations, and delivery model.

OUR APPROACH

Client-Aligned Workflows

Professionals work within the client's established processes and project standards.

Dedicated Talent

Teams can be structured around individual roles, project requirements, or longer-term capacity needs.

Team Leadership

ADDMMORE's model incorporates team leadership and quality control to support consistency and accountability.

Collaborative Communication

Professionals become part of the communication rhythm of the client team.

Scalable Capacity

Teams can grow as project workload and business requirements increase.

Global Collaboration

Sri Lanka can operate alongside ADDMORE's other talent hubs to create broader delivery coverage.

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Technology enables the work. Process protects the quality. People deliver the result.

QUALITY, TECHNOLOGY & SECURITY

Quality Is Part of the Delivery Model?

Offshore delivery only creates value when quality, accuracy, communication, and accountability remain under control.

ADDMORE's approach places quality control inside the delivery process rather than treating it as an afterthought.

QUALITY CONTROL

- Team leader oversight
- Defined project standards
- Structured review processes
- Client-specific documentation standards
- Accuracy checks
- Consistent deliverable formats
- Continuous feedback

TECHNOLOGY

Professionals can support workflows using industry-standard platforms and tools appropriate to the client's environment, including:

- Revit
- AutoCAD
- Building Information Modeling (BIM) platforms
- 3D visualization tools
- Project management platforms
- Document management systems
- Microsoft Office and related productivity tools

CLIENT-ALIGNED SECURITY

- Controlled access to project information
- Client-specific permissions
- Secure communication practices
- Defined file management procedures
- Confidentiality requirements
- Workflow-based accountability

CONNECTIVITY & ACCESSIBILITY

Connected to Regional and Global Markets

Sri Lanka's location makes it particularly useful for international businesses seeking access to South Asia, the Middle East, Europe, and Asia-Pacific.

TIME ZONE (*Sri Lanka Standard Time*)

Coordinated Universal Time (UTC) +5:30

This provides useful working-hour overlap with:

- United Kingdom
- Europe
- Middle East
- India
- Australia and Asia-Pacific

INTERNATIONAL ACCESS

Bandaranaike International Airport

Sri Lanka's principal international gateway is located at Katunayake, approximately 35 kilometres north of central Colombo.

COLOMBO BUSINESS CONNECTIVITY

Colombo provides access to:

- Central Business District
- Port City Colombo
- Financial services
- Technology companies
- Universities
- Hotels
- Professional services
- International business infrastructure

Port City Colombo is being developed as an extension of Colombo's Central Business District and as a regional financial and business hub.



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COLIN ANTHONY ADDLEY

President and Managing Member

Colin is a Chartered Builder, Construction Manager, and Quantity Surveyor by profession and the founder of ADDMORE Services.

ADDMORE LEADERSHIP & OVERSIGHT

Experienced Leadership Behind the Model

With decades of international construction and development experience, Colin has worked across the United Kingdom, Germany, South Africa, the United States, the UAE, the Kingdom of Saudi Arabia, the Philippines, Hong Kong, Macao, and Australia.

His international experience provides ADDMORE with a strong foundation for partnering with skilled professionals across multiple global talent markets.

THE ADDMORE APPROACH

International Experience

Understanding of global construction and development environments

Technical Leadership

Experience across construction management, quantity surveying, and project delivery

Global Network

Access to professionals across multiple talent hubs

Client Focus

Building offshore teams around the client's requirements and operating standards



ABOUT ADDMORE SERVICES

Intelligent Resourcing for AEC Success

ADDMORE Services is a professional technical services company specializing in intelligent offshore resourcing for the Architecture, Engineering, and Construction (AEC) industry.

Headquartered in Las Vegas, Nevada, ADDMORE operates through global talent hubs including:

- Philippines
- Latin America
- South Africa
- India
- Sri Lanka

OUR KEY MARKETS

- United States
- Australia
- United Kingdom
- Republic of Ireland
- United Arab Emirates
- Kingdom of Saudi Arabia

WHAT WE DELIVER

Architectural Drawings, Building Information Modeling (BIM), and Rendering

Quantity Takeoffs and Cost Management

Project Management, Furniture, Fixtures, and Equipment (FF&E) Sourcing and Consultancy

Mechanical, Electrical, and Plumbing (MEP) and Structural Services

Food and Beverage (F&B) Hospitality Design and Consultancy



ADDMORE: EXPERTS FOR PEOPLE & SOLUTIONS

SOLUTIONS

Project Specific Outsourcing

(with a follow-the-sun, 16-hour-day advantage)

Perfect for short-term needs, overflow work, or specialized tasks — we step in when your in-house team needs backup.

- Architectural Drawings, BIM, and Rendering Services
- Quantity Takeoffs and Cost Management
- Project Management, FF&E Sourcing and Consultancy
- MEP & Structural Services
- F&B Hospitality Design and Consultancy
- AI Teams



PEOPLE

Professional Talent Outsourcing

(With Intelligent Resourcing)

Intelligent resourcing by dedicated, full-time professionals from one person to a team and even a combination from the tiers to create a Professional Offshore Division (POD) that becomes part of your team.

- Elite Talent: Senior-level professionals who integrate seamlessly into your team for advanced design support services, project management, quantity takeoff and estimating, or BIM support.
- Core Talent: Experienced technical and documentation professionals providing daily project consistency and accuracy to architects, estimators, and project managers.
- Smart Assist: Graduate-level professionals who support architects, estimators, and project managers with essential tasks like data entry, scheduling, and spreadsheet management.

Consultancy Services

ADDMORE Services provides expert consultancy for owners, developers, hospitality groups, specialist contractors, and general contractors delivering high-end interior environments. Our mandate is simple: protecting your project from concept to completion.

In high-end interior projects, every stakeholder has their own agenda. ADDMORE is the only party at the table whose sole focus is protecting the owner, strengthening the contractor, and ensuring every specialist trade delivers to the standard the project demands.

We offer three core service areas:

- **Owner's Representation** — Protecting your schedule, budget, design intent, and brand standards from day one through to handover.
- **Specialist Contractor Oversight** — A structured A-Z workflow ensuring specialist trades deliver on time, on scope, and to the quality expected of high-end environments.
- **GC Consultancy** — Operational and technical support for small-to-medium general contractors looking to compete in the luxury market.





BUSINESS TECHNOLOGY

Business Technology extends ADDMORE's intelligent resourcing model beyond the built environment into software, data and technology operations. It is offered to AEC clients who need technology capability alongside their project teams, and to organizations outside the sector.

SOFTWARE ENGINEERING

Backend, Frontend, Full Stack, Mobile, Technical Leads

QUALITY ASSURANCE & AUTOMATION

Quality Assurance Engineers, Automation Engineers, Software Development Engineers in Test

CLOUD & DEVELOPMENT OPERATIONS

Amazon Web Services, Microsoft Azure, Development Operations, Site Reliability Engineering, Platform Engineering

DATA & ARTIFICIAL INTELLIGENCE

Data Engineers, Data Analysts, Business Intelligence, Machine Learning and Artificial Intelligence Engineers

CYBERSECURITY

Security Operations, Security Engineering, Identity and Access Management, Cloud Security

INFORMATION TECHNOLOGY

MANAGED SERVICES Level 2 and Level 3 Support, Systems, Networks, Microsoft 365 and Microsoft Azure

PEOPLE BASED

Dedicated professionals resourced into the client's team, from a single specialist to a full squad, across any of the six capability areas.

SOLUTIONS BASED

A delivered solution rather than headcount, with ADDMORE professionals available to support it where the client requires.

PROMOREIQ

An artificial intelligence outbound platform delivered as a solution alongside the six capability areas, using an ideal client profile to drive contact scoring and segmentation, with multiple agents handling calls, text messaging and email.





***Ready to explore what an ADDMORE Sri Lanka team
could look like for your business?***

Las Vegas, Nevada, USA

Global Talent Hubs: Philippines | Latin America | South Africa | India | Sri Lanka

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