ADDMORE SERVICES
Architectural, Engineering, and Construction
Professional and Technical Offshore Outsourcing

COLOMBIA TALENT HUB OVERVIEW

Colombia | Latin America

www.addmoreservices.com

THE NEARSHORE ADVANTAGE

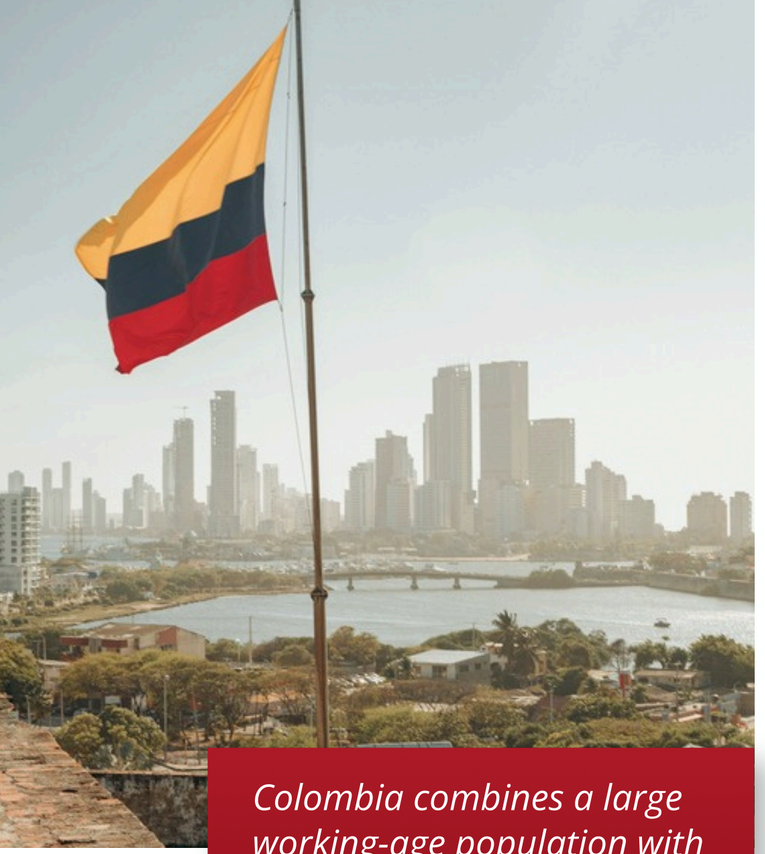
Colombia's time zone supports significant working-hour overlap with North American teams, enabling live coordination, faster technical reviews, and closer day-to-day collaboration.

COLOMBIA AT A GLANCE

Strategically positioned between North and South America, Colombia is emerging as an important nearshore talent market for international businesses seeking skilled professionals, real-time collaboration, and scalable workforce solutions.

For ADDMORE, Colombia represents more than a general outsourcing destination. It provides access to a growing professional workforce capable of supporting the technical, commercial, and operational demands of the global AEC industry.

Official Name **Republic of Colombia**	Official Language **Spanish**
Capital **Bogotá**	Currency **Colombian Peso (COP)**
Population **53+ million**	Time Zone **UTC-5**



Colombia combines a large working-age population with an established higher education system and an increasingly global professional workforce.

COLOMBIA: A GROWING PROFESSIONAL TALENT MARKET

Major cities including Bogotá, Medellín, and Cali have developed into centres for business, technology, engineering, design, and professional services.

WHY IT MATTERS TO AEC

Colombia offers ADDMORE access to professionals across disciplines that support modern project delivery, including:

- Architecture
- Engineering
- Project Management
- Estimating
- Technical Documentation
- BIM and Digital Delivery
- Commercial Support
- Operations

Bogotá is also a significant education centre, and more than 30% of Colombia's STEM graduates are trained in the city.

KEY TALENT CENTRES

Bogotá
Business, engineering, architecture, project management, finance, and professional services

Medellín
Innovation, technology, engineering, design, and digital capability

Cali
Business services, industrial expertise, and regional professional talent

WHY COLOMBIA FOR AEC TALENT?

AEC businesses are under increasing pressure to deliver more work with limited internal resources.

Colombia provides ADDMORE with another strategic talent market for building integrated professional teams.

NEARSHORE TIME ALIGNMENT
Greater overlap with US business hours supports real-time meetings, project coordination, and faster technical communication.

PROFESSIONAL TALENT PIPELINE
Access to university-educated professionals across architecture, engineering, construction, business, and technical disciplines.

COLLABORATIVE WORKING CULTURE
Professionals can work directly within client systems, communication platforms, and established workflows.

SCALABLE RESOURCING
Build support around one specialist, a multidisciplinary team, or a structured Professional Offshore Division.

COST-EFFICIENT GROWTH
Expand technical capacity while maintaining greater control over overhead and internal headcount.

GLOBAL DELIVERY POTENTIAL
Colombia strengthens ADDMORE's ability to build geographically diversified AEC teams.

FOR ADDMORE

Bogotá expands our ability to identify professionals who can become integrated contributors to international AEC businesses.

BOGOTÁ: THE CENTRE OF COLOMBIA'S PROFESSIONAL WORKFORCE

As Colombia's capital and principal business centre, Bogotá offers access to one of the country's deepest concentrations of educated and experienced professionals.

Its established corporate environment, higher education network, and international business presence make the city a strategic location for nearshore professional talent.

BOGOTÁ TALENT ADVANTAGE

Large Professional Workforce
Access to professionals across technical, commercial, and operational disciplines.

Strong Higher Education Network
A broad university ecosystem continually develops new professional talent.

International Business Exposure
A mature business environment supporting multinational organisations and global delivery teams.

Growing STEM Capability
A strong pipeline across science, technology, engineering, and mathematics disciplines.

Nearshore Collaboration
UTC-5 supports direct working-hour alignment with many US project teams.

WHY BUILD AN AEC TEAM IN COLOMBIA?

Real-Time Collaboration
Work alongside North American teams during core business hours.

Architecture & Engineering Talent
Access professionals educated across architecture, engineering, design, and technical disciplines.

Strong Communication Potential
A growing internationally focused workforce with bilingual professional capability.

Scalable Team Structures
Start with a single professional and expand into a multidisciplinary team.

Geographic Diversification
Strengthen workforce resilience through ADDMORE's multi-country talent strategy.

Technical & Digital Capability
Source professionals familiar with modern digital workflows and collaborative project environments.

Cost-Efficient Capacity
Add professional resources without immediately replicating full onshore overhead structures.

Long-Term Team Integration
Build professionals into your systems, standards, and project culture.

ADDMORE AEC OVERSIGHT

Talent is sourced through an organisation that understands technical documentation, BIM, estimating, project management, and construction delivery.

THE COLOMBIA OPPORTUNITY FOR GLOBAL AEC FIRMS

The challenge facing AEC businesses is not simply finding more people.

It is finding the right professionals who can contribute to project delivery.

Increasing project volumes, compressed programmes, documentation requirements, and specialist coordination are placing greater pressure on internal teams.

Colombia adds another strategic layer to ADDMORE's global talent network.

MORE CAPACITY
Support growing project pipelines and reduce internal production bottlenecks.

MORE COLLABORATION
Nearshore working-hour alignment supports direct interaction with client teams.

MORE SPECIALIST ACCESS
Build roles around the actual technical and operational requirements of your business.

MORE FLEXIBILITY
Scale resources according to project demand, business growth, and long-term workforce planning.

This is intelligent resourcing designed around AEC delivery.

COLOMBIA'S AEC TALENT LANDSCAPE

ADDMORE's Colombia talent strategy focuses on professionals who can support the technical and operational requirements of architecture, engineering, and construction businesses.

ARCHITECTURE & DESIGN

Architects
Architectural Technicians
CAD Drafters
Revit Professionals
Design Support Professionals
Technical Documentation Specialists

ENGINEERING & DIGITAL DELIVERY

Engineering Support Professionals
BIM Specialists
BIM Coordinators
VDC Support
MEP Drafting Professionals
Structural Documentation Support

COMMERCIAL & PROJECT SUPPORT

Estimators
Quantity Takeoff Professionals
Project Coordinators
Project Management Support
Cost and Commercial Support

BUSINESS & OPERATIONS

Sales Support
Proposal and Tender Support
CRM Administration
Project Administration
Technical Data Organisation
Operations Support

The objective is not simply to fill a vacancy. It is to strengthen the workflow.

TALENT BUILT AROUND THE AEC WORKFLOW

ADDMORE does not approach Colombia as a generic labor pool.
We identify talent according to where professionals can contribute within the AEC project lifecycle.

PRE-CONSTRUCTION

Estimating
Quantity Takeoffs
Feasibility Support
Tender Documentation
Proposal Support
Cost Planning Assistance

DESIGN & DOCUMENTATION

Architectural Drafting
BIM Modelling
Revit Production
Construction Documentation
MEP Drafting
Structural Documentation

COORDINATION & DELIVERY

BIM Coordination
VDC Support
Project Coordination
Shop Drawing Support
Technical Data Management
Scheduling Support

BUSINESS OPERATIONS

CRM Management
Inside Sales Support
RFP Documentation
Reporting
Administrative Coordination
Project Operations

Nearshore talent should feel connected to the project, not separated from it.

NEARSHORE COLLABORATION FOR US AEC TEAMS

Colombia operates on UTC-5 year-round, creating significant business-hour alignment with US-based organizations.

For AEC teams, this matters.

LIVE PROJECT COORDINATION
Architects, BIM professionals, estimators, and project support teams can participate in scheduled project meetings.

FASTER TECHNICAL REVIEWS
Questions, markups, and revisions can be addressed during the same working day.

CLOSER TEAM INTEGRATION
Professionals can remain active on Microsoft Teams, Zoom, Slack, and client communication platforms.

RESPONSIVE PROJECT SUPPORT
Client teams have greater access to offshore professionals during active working hours.

BETTER WORKFLOW VISIBILITY
Managers can communicate directly with integrated professionals instead of relying solely on asynchronous handovers.

THE ADDMORE COLOMBIA TALENT MODEL

Our Colombia talent hub forms part of ADDMORE's wider global intelligent resourcing strategy.
We structure talent according to the level of expertise, responsibility, and support required.

ELITE TALENT

Senior-level professionals providing advanced technical capability, leadership, and specialist project support.

Potential Roles

- Senior Architects
- Project Managers
- Senior Estimators
- BIM Specialists
- Senior Technical Professionals

CORE TALENT

Experienced professionals responsible for consistent day-to-day technical production and project support.

Potential Roles

- Revit Professionals
- CAD Drafters
- Estimators
- Project Coordinators
- Technical Documentation Professionals

SMART ASSIST

Graduate-level and support professionals handling essential tasks that improve team productivity.

Potential Roles

- Project Administration
- Data Organisation
- CRM Support
- Scheduling
- Spreadsheet Management
- Documentation Support

BUILD YOUR PROFESSIONAL OFFSHORE DIVISION

One person. A specialist team. Or a complete remote division.

ADDMORE's Professional Offshore Division, or POD, model allows AEC businesses to combine different levels of talent around their actual operational requirements.

EXAMPLE AEC POD

1 ELITE TALENT - *Senior BIM Specialist*
Provides technical leadership, workflow guidance, and project oversight.

3 CORE TALENT - *Revit and BIM Professionals*
Handle modelling, documentation, revisions, and daily production.

1 SMART ASSIST - *Project Support Professional*
Manages schedules, data, documentation, and administrative coordination.

ONE TEAM. DIFFERENT LEVELS OF EXPERTISE.

A structured resourcing model designed to improve capacity without over-resourcing every role at senior-level cost.

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WHY ADDMORE FOR COLOMBIA?

Why ADDMORE, Not Just Offshore Staffing?

AEC Expertise
We understand technical documentation, BIM workflows, estimating, shop drawings, construction coordination, and project delivery pressures.

Human-Led Resourcing
We focus on professionals, communication, accountability, and long-term team integration.

Talent Matched to the Role
Elite, Core, and Smart Assist talent structures help align capability with actual project requirements.

Client Workflow Integration
Professionals work within your systems, software, standards, and communication processes.

Global Talent Reach
Colombia forms part of a wider talent network across Latin America, the Philippines, South Africa, India, and Sri Lanka.

Built to Scale
Start with one professional. Build a specialist team. Develop a Professional Offshore Division.

Not just offshore staffing.

A resourcing strategy built for AEC.

ADDMORE GLOBAL TALENT NETWORK

LAS VEGAS
Headquarters
Strategic leadership
Client relationships
Global operations

LATIN AMERICA
Architecture
Project Management
Estimating
Quantity Surveying
Technical Support
Nearshore AEC Talent

PHILIPPINES
Architecture
Interior Design Support
BIM
CAD
Rendering
Operations

SOUTH AFRICA
Takeoffs
Estimating
BIM
VDC
Engineering

INDIA
CAD
Shop Drawings
Revit
MEP Support

SRI LANKA
Quantity Surveying
Shop Drawings
Revit
CAD

Global talent. Structured around project requirements.

FROM TALENT SEARCH TO TEAM INTEGRATION

01. DISCOVER
We understand your business, project requirements, technical standards, software, and existing team structure.

02. DEFINE
Together, we identify the roles, experience levels, and talent structure required.

03. SOURCE
ADDMORE identifies and evaluates professionals against the requirements of the position.

04. SELECT
You participate in the selection process and assess shortlisted professionals.

05. INTEGRATE
Selected professionals are introduced to your systems, workflows, standards, and communication structure.

06. SUPPORT & SCALE
We maintain communication around team performance and evolving resource requirements.

The goal is simple: professionals who become productive members of your team.

INTEGRATED INTO THE WAY YOU WORK

Your ADDMORE professionals are selected to support your operating environment.

YOUR SOFTWARE

Revit
AutoCAD
Navisworks
Bluebeam
Microsoft 365
Project Management Platforms
Client-Specific Systems

YOUR COMMUNICATION

Microsoft Teams
Zoom
Slack
Email
Scheduled Project Meetings

YOUR STANDARDS

Drawing Standards
BIM Standards
Naming Conventions
Documentation Procedures
Quality Control Requirements
Project Workflows

YOUR TEAM

Professionals collaborate with your architects, engineers, estimators, BIM managers, project managers, and leadership.

Your systems. Your standards. Your workflow. Additional capability.

A HUMAN-LED APPROACH TO GLOBAL TALENT

Technology improves how global teams communicate.

Software improves how projects are delivered.

AI will continue to transform AEC workflows. But strong project delivery still depends on people who understand the work.

ADDMORE's approach to intelligent resourcing remains human-led.

We focus on:

CAPABILITY
Can the professional perform the required role?

COMMUNICATION
Can they collaborate effectively with the client team?

INTEGRATION
Can they adapt to established workflows and standards?

ACCOUNTABILITY
Can they take ownership of their responsibilities?

GROWTH
Can they develop as the client's requirements evolve?

We are building teams, not databases of remote workers.

A DIFFERENT APPROACH TO AEC RESOURCING

TRADITIONAL OUTSOURCING

Vendor-controlled workflows
Limited visibility into the team
Task-based relationships
Generic service structures
Disconnected project communication

TRADITIONAL STAFF AUGMENTATION

Individual resources
Limited AEC oversight
Client manages integration independently
Minimal resourcing strategy
Roles often treated in isolation

THE ADDMORE MODEL

AEC-focused talent strategy
Professionals selected around actual roles
Elite, Core, and Smart Assist talent tiers
Client workflow and system integration
One professional or multidisciplinary POD teams
Global talent hub strategy
Project-specific and long-term resourcing options

NOT JUST MORE PEOPLE.

The right capability, in the right structure, for the right work.

ADDMORE: EXPERTS FOR PEOPLE & SOLUTIONS

SOLUTIONS

Project Specific Outsourcing

(with a follow-the-sun, 16-hour-day advantage)

Perfect for short-term needs, overflow work, or specialized tasks — we step in when your in-house team needs backup.

- Architectural Drawings, BIM, and Rendering Services
- Quantity Takeoffs and Cost Management
- Project Management, FF&E Sourcing and Consultancy
- MEP & Structural Services
- F&B Hospitality Design and Consultancy
- AI Teams

PEOPLE

Professional Talent Outsourcing

(With Intelligent Resourcing)

Intelligent resourcing by dedicated, full-time professionals from one person to a team and even a combination from the tiers to create a Professional Offshore Division (POD) that becomes part of your team.

- Elite Talent: Senior-level professionals who integrate seamlessly into your team for advanced design support services, project management, quantity takeoff and estimating, or BIM support.
- Core Talent: Experienced technical and documentation professionals providing daily project consistency and accuracy to architects, estimators, and project managers.
- Smart Assist: Graduate-level professionals who support architects, estimators, and project managers with essential tasks like data entry, scheduling, and spreadsheet management.

Consultancy Services

ADDMORE Services provides expert consultancy for owners, developers, hospitality groups, specialist contractors, and general contractors delivering high-end interior environments. Our mandate is simple: protecting your project from concept to completion.

In high-end interior projects, every stakeholder has their own agenda. ADDMORE is the only party at the table whose sole focus is protecting the owner, strengthening the contractor, and ensuring every specialist trade delivers to the standard the project demands.

We offer three core service areas:

- **Owner's Representation** — Protecting your schedule, budget, design intent, and brand standards from day one through to handover.
- **Specialist Contractor Oversight** — A structured A-Z workflow ensuring specialist trades deliver on time, on scope, and to the quality expected of high-end environments.
- **GC Consultancy** — Operational and technical support for small-to-medium general contractors looking to compete in the luxury market.

COLOMBIA AS PART OF YOUR GLOBAL DELIVERY STRATEGY

The future of AEC resourcing is not about replacing internal teams.

It is about building stronger delivery models.

Colombia gives AEC businesses another option for accessing professional talent with nearshore working-hour alignment and strong integration potential.

Combined with ADDMORE's wider global talent network, businesses can build teams around:

- Technical Capability
- Time Zone Requirements
- Project Workflows
- Experience Levels
- Cost Structure
- Long-Term Growth

BUILD CAPACITY WITHOUT LOSING CONTROL.

ADDMORE helps you build the team around the work.

BUILD YOUR AEC TEAM IN COLOMBIA

ADDMORE SERVICES
Architectural, Engineering, and Construction
Professional and Technical Offshore Outsourcing

Whether you need one technical professional, additional project capacity, or a complete professional offshore division, ADDMORE can help you identify the right resourcing structure.

Intelligent Resourcing Experts for People & Projects

Las Vegas, Nevada, USA
Global Talent Hubs: Philippines | Latin America | South Africa | India | Sri Lanka

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