



ADDMORE SERVICES

Architectural, Engineering, and Construction

Professional and Technical Offshore Outsourcing

COLOMBIA TALENT HUB OVERVIEW

Colombia | Latin America



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COLOMBIA AT A GLANCE

Strategically positioned between North and South America, Colombia is emerging as an important nearshore talent market for international businesses seeking skilled professionals, real-time collaboration, and scalable workforce solutions.

For ADDMORE, Colombia represents more than a general outsourcing destination. It provides access to a growing professional workforce capable of supporting the technical, commercial, and operational demands of the global AEC industry.

Official Name
Republic of Colombia

Capital
Bogotá

Population
53+ million

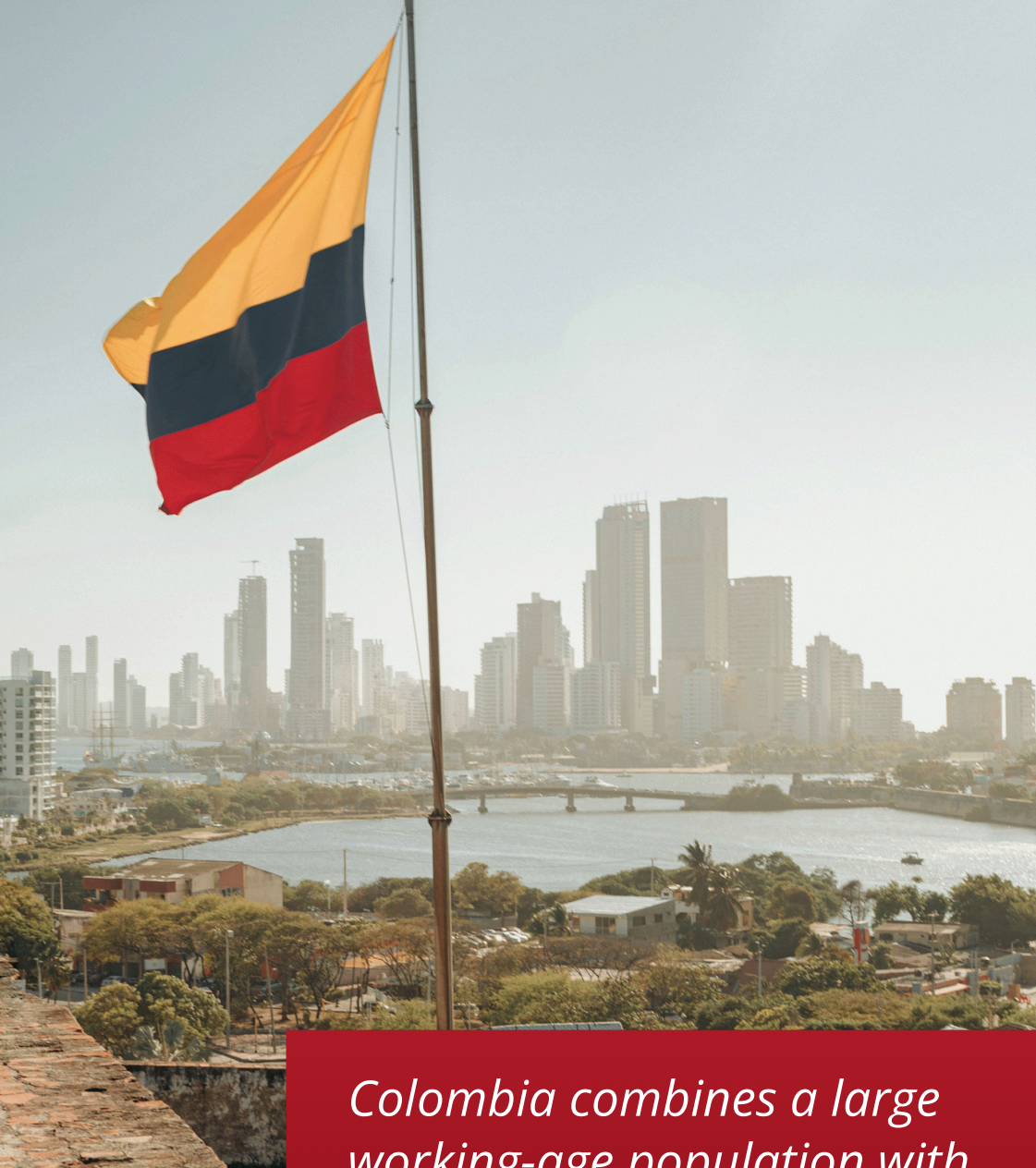
Official Language
Spanish

Currency
Colombian Peso (COP)

Time Zone
UTC-5

THE NEARSHORE ADVANTAGE

Colombia's time zone supports significant working-hour overlap with North American teams, enabling live coordination, faster technical reviews, and closer day-to-day collaboration.



Colombia combines a large working-age population with an established higher education system and an increasingly global professional workforce.

COLOMBIA: A GROWING PROFESSIONAL TALENT MARKET

Major cities including Bogotá, Medellín, and Cali have developed into centres for business, technology, engineering, design, and professional services.

WHY IT MATTERS TO AEC

Colombia offers ADDMORE access to professionals across disciplines that support modern project delivery, including:

- Architecture
- Engineering
- Project Management
- Estimating
- Technical Documentation
- BIM and Digital Delivery
- Commercial Support
- Operations

Bogotá is also a significant education centre, and more than 30% of Colombia's STEM graduates are trained in the city.

KEY TALENT CENTRES

Bogotá

Business, engineering, architecture, project management, finance, and professional services

Medellín

Innovation, technology, engineering, design, and digital capability

Cali

Business services, industrial expertise, and regional professional talent



WHY COLOMBIA FOR AEC TALENT?

AEC businesses are under increasing pressure to deliver more work with limited internal resources.

Colombia provides ADDMORE with another strategic talent market for building integrated professional teams.

NEARSHORE TIME ALIGNMENT

Greater overlap with US business hours supports real-time meetings, project coordination, and faster technical communication.

PROFESSIONAL TALENT PIPELINE

Access to university-educated professionals across architecture, engineering, construction, business, and technical disciplines.



COLLABORATIVE WORKING CULTURE

Professionals can work directly within client systems, communication platforms, and established workflows.

SCALABLE RESOURCING

Build support around one specialist, a multidisciplinary team, or a structured Professional Offshore Division.

COST-EFFICIENT GROWTH

Expand technical capacity while maintaining greater control over overhead and internal headcount.

GLOBAL DELIVERY POTENTIAL

Colombia strengthens ADDMORE's ability to build geographically diversified AEC teams.



FOR ADDMORE

Bogotá expands our ability to identify professionals who can become integrated contributors to international AEC businesses.

BOGOTÁ: THE CENTRE OF COLOMBIA'S PROFESSIONAL WORKFORCE

As Colombia's capital and principal business centre, Bogotá offers access to one of the country's deepest concentrations of educated and experienced professionals.

Its established corporate environment, higher education network, and international business presence make the city a strategic location for nearshore professional talent.

BOGOTÁ TALENT ADVANTAGE

Large Professional Workforce

Access to professionals across technical, commercial, and operational disciplines.

Strong Higher Education Network

A broad university ecosystem continually develops new professional talent.

International Business Exposure

A mature business environment supporting multinational organisations and global delivery teams.

Growing STEM Capability

A strong pipeline across science, technology, engineering, and mathematics disciplines.

Nearshore Collaboration

UTC-5 supports direct working-hour alignment with many US project teams.

WHY BUILD AN AEC TEAM IN COLOMBIA?

Real-Time Collaboration

Work alongside North American teams during core business hours.

Architecture & Engineering Talent

Access professionals educated across architecture, engineering, design, and technical disciplines.

Strong Communication Potential

A growing internationally focused workforce with bilingual professional capability.

Scalable Team Structures

Start with a single professional and expand into a multidisciplinary team.

Geographic Diversification

Strengthen workforce resilience through ADDMORE's multi-country talent strategy.

Technical & Digital Capability

Source professionals familiar with modern digital workflows and collaborative project environments.

Cost-Efficient Capacity

Add professional resources without immediately replicating full onshore overhead structures.

Long-Term Team Integration

Build professionals into your systems, standards, and project culture.



ADDMORE AEC OVERSIGHT

Talent is sourced through an organisation that understands technical documentation, BIM, estimating, project management, and construction delivery.



THE COLOMBIA OPPORTUNITY FOR GLOBAL AEC FIRMS

The challenge facing AEC businesses is not simply finding more people.

It is finding the right professionals who can contribute to project delivery.

Increasing project volumes, compressed programmes, documentation requirements, and specialist coordination are placing greater pressure on internal teams.

Colombia adds another strategic layer to ADDMORE's global talent network.

MORE CAPACITY

Support growing project pipelines and reduce internal production bottlenecks.

MORE COLLABORATION

Nearshore working-hour alignment supports direct interaction with client teams.

MORE SPECIALIST ACCESS

Build roles around the actual technical and operational requirements of your business.

MORE FLEXIBILITY

Scale resources according to project demand, business growth, and long-term workforce planning.

This is intelligent resourcing designed around AEC delivery.

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COLOMBIA'S AEC TALENT LANDSCAPE

ADDMORE's Colombia talent strategy focuses on professionals who can support the technical and operational requirements of architecture, engineering, and construction businesses.

ARCHITECTURE & DESIGN

- Architects
- Architectural Technicians
- CAD Drafters
- Revit Professionals
- Design Support Professionals
- Technical Documentation Specialists

ENGINEERING & DIGITAL DELIVERY

- Engineering Support Professionals
- BIM Specialists
- BIM Coordinators
- VDC Support
- MEP Drafting Professionals
- Structural Documentation Support

COMMERCIAL & PROJECT SUPPORT

- Estimators
- Quantity Takeoff Professionals
- Project Coordinators
- Project Management Support
- Cost and Commercial Support

BUSINESS & OPERATIONS

- Sales Support
- Proposal and Tender Support
- CRM Administration
- Project Administration
- Technical Data Organisation
- Operations Support





The objective is not simply to fill a vacancy. It is to strengthen the workflow.

TALENT BUILT AROUND THE AEC WORKFLOW

ADDMORE does not approach Colombia as a generic labor pool. We identify talent according to where professionals can contribute within the AEC project lifecycle.

PRE-CONSTRUCTION

- Estimating
- Quantity Takeoffs
- Feasibility Support
- Tender Documentation
- Proposal Support
- Cost Planning Assistance

DESIGN & DOCUMENTATION

- Architectural Drafting
- BIM Modelling
- Revit Production
- Construction Documentation
- MEP Drafting
- Structural Documentation

COORDINATION & DELIVERY

- BIM Coordination
- VDC Support
- Project Coordination
- Shop Drawing Support
- Technical Data Management
- Scheduling Support

BUSINESS OPERATIONS

- CRM Management
- Inside Sales Support
- RFP Documentation
- Reporting
- Administrative Coordination
- Project Operations



Nearshore talent should feel connected to the project, not separated from it.

NEARSHORE COLLABORATION FOR US AEC TEAMS

Colombia operates on UTC-5 year-round, creating significant business-hour alignment with US-based organizations.

For AEC teams, this matters.

LIVE PROJECT COORDINATION

Architects, BIM professionals, estimators, and project support teams can participate in scheduled project meetings.

FASTER TECHNICAL REVIEWS

Questions, markups, and revisions can be addressed during the same working day.

CLOSER TEAM INTEGRATION

Professionals can remain active on Microsoft Teams, Zoom, Slack, and client communication platforms.

RESPONSIVE PROJECT SUPPORT

Client teams have greater access to offshore professionals during active working hours.

BETTER WORKFLOW VISIBILITY

Managers can communicate directly with integrated professionals instead of relying solely on asynchronous handovers.



THE ADDMORE COLOMBIA TALENT MODEL

Our Colombia talent hub forms part of ADDMORE's wider global intelligent resourcing strategy. We structure talent according to the level of expertise, responsibility, and support required.

ELITE TALENT

Senior-level professionals providing advanced technical capability, leadership, and specialist project support.

Potential Roles

- Senior Architects
- Project Managers
- Senior Estimators
- BIM Specialists
- Senior Technical Professionals

CORE TALENT

Experienced professionals responsible for consistent day-to-day technical production and project support.

Potential Roles

- Revit Professionals
- CAD Drafters
- Estimators
- Project Coordinators
- Technical Documentation Professionals



SMART ASSIST

Graduate-level and support professionals handling essential tasks that improve team productivity.

Potential Roles

- Project Administration
- Data Organisation
- CRM Support
- Scheduling
- Spreadsheet Management
- Documentation Support

BUILD YOUR PROFESSIONAL OFFSHORE DIVISION

One person. A specialist team. Or a complete remote division.

ADDMORE's Professional Offshore Division, or POD, model allows AEC businesses to combine different levels of talent around their actual operational requirements.

EXAMPLE AEC POD

1 ELITE TALENT - *Senior BIM Specialist*

Provides technical leadership, workflow guidance, and project oversight.

3 CORE TALENT - *Revit and BIM Professionals*

Handle modelling, documentation, revisions, and daily production.

1 SMART ASSIST - *Project Support Professional*

Manages schedules, data, documentation, and administrative coordination.

ONE TEAM. DIFFERENT LEVELS OF EXPERTISE.

A structured resourcing model designed to improve capacity without over-resourcing every role at senior-level cost.



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WHY ADDMORE FOR COLOMBIA?

Why ADDMORE, Not Just Offshore Staffing?

AEC Expertise

We understand technical documentation, BIM workflows, estimating, shop drawings, construction coordination, and project delivery pressures.

Human-Led Resourcing

We focus on professionals, communication, accountability, and long-term team integration.

Talent Matched to the Role

Elite, Core, and Smart Assist talent structures help align capability with actual project requirements.

Client Workflow Integration

Professionals work within your systems, software, standards, and communication processes.

Global Talent Reach

Colombia forms part of a wider talent network across Latin America, the Philippines, South Africa, India, and Sri Lanka.

Built to Scale

Start with one professional. Build a specialist team. Develop a Professional Offshore Division.



Not just offshore staffing.

A resourcing strategy built for AEC.

ADDMORE GLOBAL TALENT NETWORK

LAS VEGAS

Headquarters

Strategic leadership
Client relationships
Global operations

LATIN AMERICA

Architecture
Project Management
Estimating
Quantity Surveying
Technical Support
Nearshore AEC Talent

PHILIPPINES

Architecture
Interior Design Support
BIM
CAD
Rendering
Operations

SOUTH AFRICA

Takeoffs
Estimating
BIM
VDC
Engineering

INDIA

CAD
Shop Drawings
Revit
MEP Support

SRI LANKA

Quantity Surveying
Shop Drawings
Revit
CAD



Global talent. Structured around project requirements.



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FROM TALENT SEARCH TO TEAM INTEGRATION

01. DISCOVER

We understand your business, project requirements, technical standards, software, and existing team structure.

02. DEFINE

Together, we identify the roles, experience levels, and talent structure required.

03. SOURCE

ADDMORE identifies and evaluates professionals against the requirements of the position.

04. SELECT

You participate in the selection process and assess shortlisted professionals.

05. INTEGRATE

Selected professionals are introduced to your systems, workflows, standards, and communication structure.

06. SUPPORT & SCALE

We maintain communication around team performance and evolving resource requirements.

The goal is simple: professionals who become productive members of your team.



INTEGRATED INTO THE WAY YOU WORK

Your ADDMORE professionals are selected to support your operating environment.

YOUR SOFTWARE

Revit
AutoCAD
Navisworks
Bluebeam
Microsoft 365
Project Management Platforms
Client-Specific Systems

YOUR COMMUNICATION

Microsoft Teams
Zoom
Slack
Email
Scheduled Project Meetings

YOUR STANDARDS

Drawing Standards
BIM Standards
Naming Conventions
Documentation Procedures
Quality Control Requirements
Project Workflows

YOUR TEAM

Professionals collaborate with your architects, engineers, estimators, BIM managers, project managers, and leadership.

Your systems. Your standards. Your workflow. Additional capability.

A HUMAN-LED APPROACH TO GLOBAL TALENT

Technology improves how global teams communicate.

Software improves how projects are delivered.

AI will continue to transform AEC workflows. But strong project delivery still depends on people who understand the work.

ADDMORE's approach to intelligent resourcing remains human-led.

We focus on:

CAPABILITY

Can the professional perform the required role?

COMMUNICATION

Can they collaborate effectively with the client team?

INTEGRATION

Can they adapt to established workflows and standards?

ACCOUNTABILITY

Can they take ownership of their responsibilities?

GROWTH

Can they develop as the client's requirements evolve?



We are building teams, not databases of remote workers.

A DIFFERENT APPROACH TO AEC RESOURCING

TRADITIONAL OUTSOURCING

- Vendor-controlled workflows
- Limited visibility into the team
- Task-based relationships
- Generic service structures
- Disconnected project communication

TRADITIONAL STAFF AUGMENTATION

- Individual resources
- Limited AEC oversight
- Client manages integration independently
- Minimal resourcing strategy
- Roles often treated in isolation

THE ADDMORE MODEL

- AEC-focused talent strategy
- Professionals selected around actual roles
- Elite, Core, and Smart Assist talent tiers
- Client workflow and system integration
- One professional or multidisciplinary POD teams
- Global talent hub strategy
- Project-specific and long-term resourcing options



NOT JUST MORE PEOPLE.

The right capability, in the right structure, for the right work.

ADDMORE'S INTELLIGENT RESOURCING EXPERTS FOR PEOPLE & PROJECTS

Project Specific Outsourcing

Perfect for short-term needs, overflow work, or specialized tasks — we step in when your in-house team needs backup.

- Architectural Drawings, BIM, and Rendering Services
- Quantity Takeoffs and Cost Management
- Project Management, FF&E Sourcing and Consultancy
- MEP & Structural Services
- F&B Hospitality Design and Consultancy
- AI Teams



ADDMORE Professional Offshore Talent Services

Intelligent resourcing by dedicated, full-time professionals from one person to a team and even a combination from the tiers to create a Professional Offshore Division (POD) that becomes part of your team.

- Elite Talent: Senior-level professionals who integrate seamlessly into your team for advanced design support services, project management, quantity takeoff and estimating, or BIM support.
- Core Talent: Experienced technical and documentation professionals providing daily project consistency and accuracy to architects, estimators, and project managers.
- Smart Assist: Graduate-level professionals who support architects, estimators, and project managers with essential tasks like data entry, scheduling, and spreadsheet management.

The ADDMORE Collective

The ADDMORE Collective is a USA nationwide and international network of pre-qualified freelance AEC professionals, including architects, interior designers, estimators, drafters, and project managers. It connects trusted freelancers with clients who need proven expertise onshore, backed by ADDMORE's oversight and offshore talent.

Consultancy Services

ADDMORE Services provides expert consultancy for owners, developers, hospitality groups, specialist contractors, and general contractors delivering high-end interior environments. Our mandate is simple: protecting your project from concept to completion.

In high-end interior projects, every stakeholder has their own agenda. ADDMORE is the only party at the table whose sole focus is protecting the owner, strengthening the contractor, and ensuring every specialist trade delivers to the standard the project demands.

We offer three core service areas:

- **Owner's Representation** — Protecting your schedule, budget, design intent, and brand standards from day one through to handover.
- **Specialist Contractor Oversight** — A structured A-Z workflow ensuring specialist trades deliver on time, on scope, and to the quality expected of high-end environments.
- **GC Consultancy** — Operational and technical support for small-to-medium general contractors looking to compete in the luxury market.





COLOMBIA AS PART OF YOUR GLOBAL DELIVERY STRATEGY

The future of AEC resourcing is not about replacing internal teams.

It is about building stronger delivery models.

Colombia gives AEC businesses another option for accessing professional talent with nearshore working-hour alignment and strong integration potential.

Combined with ADDMORE's wider global talent network, businesses can build teams around:

- Technical Capability
- Time Zone Requirements
- Project Workflows
- Experience Levels
- Cost Structure
- Long-Term Growth

BUILD CAPACITY WITHOUT LOSING CONTROL.

ADDMORE helps you build the team around the work.

BUILD YOUR AEC TEAM IN COLOMBIA



Whether you need one technical professional, additional project capacity, or a complete professional offshore division, ADDMORE can help you identify the right resourcing structure.

Intelligent Resourcing Experts for People & Projects

Las Vegas, Nevada, USA

Global Talent Hubs: Philippines | Latin America | South Africa | India | Sri Lanka

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