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American Systems Registrar, LLC, Certificate Number: IAOB-1021

LAKELAND MONROE GROUP – PLANT 1
4490 44TH STREET SE
GRAND RAPIDS, MI 49512

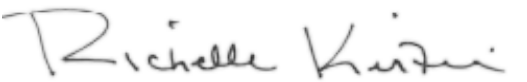
with a scope of:

***MANUFACTURE AND ASSEMBLY OF INJECTION
MOLDED PRECISION PLASTIC COMPONENTS***

American Systems Registrar issues this certificate and applicable appendices to Lakeland Monroe Group – Plant 1 after assessing their quality system and find it in compliance with the first edition of:

IATF 16949:2016

IATF Certificate Number: 0380284
ASR Certificate Number: 7895-1
Exclusions: 8.3 Product Design
Date of Certification: January 8, 2021
Date of Certification Expiration: January 7, 2024
Revision:



President

CERTIFICATE OF REGISTRATION