



[MINUTES --Jordan Lake One Water Coalition
Board Meeting \(Online\)](#)

06/12/2025 10:30 to 12:00PM

On-line: Microsoft Teams Meeting

Aarin Miles	City of Durham
Alexandra Dinwiddie	NCAGR
Brian Lipscomb	NC DOT
Chris Roberts	Town of Chapel Hill
Daniel Ramsay	Restor Ecology
David Phlegar	City of Greensboro
David Stancil	Orange County
Davis Connors	DEQ
Davis Harris	Individual
Debbie Mans	Consultant-Twenty Twenty Affairs
Elizabeth Schuster	Sustainable Economies Consulting
Ellie Rauh	DEQ NC
Emily Barrett	Central Pines
Erin Crouse	NC Conservation Fund
Grace Messinger	Piedmont Conservation Council
Grady O'Brien	NC Conservation Network
Holly Miller	Tetra Tech
Hope Stuart	PTRC
Jamie Revels	Town of Cary
Jamie Smedsmo	UNC Chapel Hill

Jennifer Hoponick Redmon	RTI
Jesse Day	PTRC
John Dodson	City of Mebane
John Loperfido	City of Durham
Keith Larick	Individual
Kimberly Nimmer	OWASA
Kristine Williams	City Greensboro
Liz Johnson	Town of Morrisville
Marilyn Carter	Orange County
McKenzie Bradshaw	Durham County
Merrill Robinson	Town of Chapel Hill
Michael Piehler	UNC Chapel Hill
Michael Strickland	Elon University
Nancy Daly	Wake County
Patty Berry	Individual
Peter Raabe	American Rivers
Ryan Eaves	DCONC
Ryan Mullins	NCDOT
Shushama Pradhan	NC Dept of Health & Human Services
Tammi Thurm	City of Greensboro
Terri Buckner	Individual
Terry Mahaffey	Town of Apex

Welcome from the Vice Chair & Agenda Review

Tammi Thurm (City of Greensboro)- Opened the meeting.

Minutes Review & Approval: April 10th & May 9th, 2025

Hope Stuart (PTRC) reviewed the minutes from the April 10th BOD and May 9th Budget board meeting, calling attention to a few errors. These errors were acknowledged and corrected during the meeting. Grace Messinger (Individual) made a motion to approve the minutes. Terry Buckner (Individual) seconded the motion. All members voted in favor and the motion passed unanimously.

5-Year JLOW Strategic Action Plan Presentation (Sustainable Economies Consulting and TWENTYTWENTY Public Affairs)

Elizabeth Schuster and Debbie Mans presented a strategic action plan for JLOW. The plan has one-year and two-to-five-year priorities highlighting collaboration. This strategic action plan includes updates to the governance structure and annual timeline to ensure committees have effective information flow and are on track with their work throughout the year.

Key actions for year 1 include:

- Launch robust, functioning committees.
- Maintain engagement with the rulemaking process to ensure JLOW can be a compliance organization.
- Provide guidance to DWR on development of funding formula for investment requirements of permittee members.
- Create a 2–3-year budget to meet full JLOW needs.
- Develop a communications plan to build JLOW membership.

This action plan provides details on year 1 implementation as well as key decisions, actions and milestones for years 2 through 5. It was determined that only Policy, Outreach & Education, and Organizational Development Committees will launch in year 1. On-the-ground projects & data will launch in year 2 of the action plan.

See FINAL JLOW 5 Year Strategic Action Plan for more information.

Jordan Lake Rules Workshop

David Phlegar (City of Greensboro) provided an update on the Policy Committee's work on the existing development rule. David highlighted recommendations to present to DEQ by the July 15th deadline.

Approval of New Members

Emily Barrett (Central Pines) announced the addition of two new members: Patty Barry (Individual) and Urban Sustainability Solutions (Business).

MEMBERSHIP VOTE

Motion: Terry Buckner (Individual)

Second: Brian Lipscomb (NC DOT)

All approved

Executive Committee Discussion and Updates

Tammi Thurm (City of Greensboro) explained that the Executive Committee is being formed to streamline decision-making processes by having a smaller group discuss and make recommendations on key issues before presenting them to the full board. The Executive Committee will not have the authority to make final decisions on major items. **Emily Barrett (Central Pines)** mentioned that the bylaws allow for 8 to 10 members on the Executive Committee with the appointments lasting for one year.

Tammi Thurm and Emily Barrett announced the initial members of the Executive Committee. **Emily Barrett (Central Pines)** proposed switching to quarterly meetings on the third Thursday of the middle month of each quarter. The board agreed to this schedule.

Emily Barrett (Central Pines) announced that JLOW is now an official 501c (3) organization!

Follow Up Tasks:

- Bylaw change so Marilyn Carter (Orange County) may be a full participant in the Executive Committee.
- Strategic Plan Report will be sent out to all members.
- David Phlegar (City of Greensboro) and Trevor Clements (Tetra Tech) will submit feedback on the existing development rule to DEQ by July 15th.
- Hope Stuart (PTRC) will provide summary of informal comments on the existing development rule for distribution to all members.

Closing Remarks, Set Agenda for Next Meeting

- Next meeting date: August 21st, 2025 10:30am to Noon