MINUTES --Jordan Lake One Water Coalition
Board of Directors Meeting (Online)
January 13, 2026; 10:30 to 12:00PM
On-line: Microsoft Teams Meeting

Attendee Name	Organization
Lori Bush	Town of Cary (elected), Chair
David Phlegar	City of Greensboro (staff)
Carl Rist	City of Durham (elected)
Tammi Thurm	City of Greensboro (elected)
JV Loperfido	City of Durham (staff)
Peter Raabe	American Rivers
Charles Brown	Town of Cary (staff)
Liz Johnson	Town of Morrisville (elected)
Erin Crouse	NC Conservation Fund
Steven Spruill	Town of Morrisville (staff)
Mike Lee	Durham County (elected)
Kristine Williams	City of Greensboro (staff)

Jennifer Redmon	RTI
McKenzie Bradshaw	Durham County (staff)
Jessica Bolin	Town of Apex (staff)
Lisa Booze	Town of Cary (staff)
Grace Messinger	Piedmont Conservation Council
Marilyn Carter	Orange County (elected)
David Stancil	Orange County (staff)
Anne Coan	NC Farm Bureau Federation
Ryan Eaves	Durham County (staff)
Alexandra Dinwiddie	NCADR
Andrew McDaniel	NCDOT
Donna Myers	American Rivers
Patty Barry	Individual
Merrill Robinson	Town of Chapel Hill (staff)
Sushama Pradhan	NC DHHS
Annette Lucas	McAdams
Davis Conners	NCDEQ
Grady O'Brien	NC Conservation Network
Aarin Miles	City of Durham (legal staff)
Ben Mills	Town of Morrisville (staff)

Nancy Daly	Wake County
Jamie Smedsmo	UNC Chapel Hill
Terry Mahaffey	Town of Apex (elected)
Melissa McCullough	Town of Chapel Hill (elected)
Lindsay Whitson and Sterling McDonald	Central Pines Regional Council (staff to JLOW)
Jesse Day	Piedmont Triad Regional Council (staff to JLOW)

Welcome and Agenda Review (Lori Bush, CHAIR)

New Board of Director Introduction (Lori Bush, CHAIR)

Matt Kopac (City of Durham) was introduced as a new board member and shared his background in environmental sustainability and public policy. The board acknowledged the departure of Carl Rist.

Leadership transitions were reviewed, noting that the Vice Chair typically becomes Chair, with nominations for a new Vice Chair encouraged ahead of the April board meeting. The need to maintain geographic representation across the watershed was also emphasized.

Minutes Review & Approval: November 10th, 2025

The Chair and Lindsay Whitson (CPRC) led the board in a review of the November 10, 2025, meeting minutes. A minor clarification was requested regarding the "DocuSign Update" section to better align with the conflict-of-interest discussion. Following this clarification, a motion to approve the amended minutes was made by Peter Raabe (American Rivers), seconded by Melissa McCullough (Chapel Hill). November meeting minutes were approved via membership vote.

Conflict of Interest Amendment Approval (Lori Bush, CHAIR)

The Chair led the board in a discussion of proposed amendments to the Conflict-of-Interest Policy, confirming the annual signing requirement. Members raised concerns about unclear language, particularly around "direct or indirect financial interest" and distinctions between personal and jurisdictional conflicts. Approval was deferred pending the needed revisions and legal clarification.

Overview of Committees & Recruitment

Lindsay Whitson and Jesse Day (PTRC) provided an overview of the coalition's committee structure, including the Organizational Development, Policy and Rules, Outreach and Education, and Executive Committees, as well as anticipated future committees such as Place-Based Investments and Data. Members were encouraged to join, with a focus on increasing participation in the Outreach and Education Committee. Hybrid and rotating meeting formats were discussed to improve engagement.

Jordan Lake Rules & Policy: Committee Overview

David Phlegar (Greensboro) and Donna Myers (American Rivers) provided an update on the committee, stating they have reviewed their charter and discussed delaying an RFP for a compliance consultant due to limited funding and uncertainty around pending DWR rules. Additional discussions included the coalition's potential role in interbasin transfer issues, the importance of defining what it means to be a compliance organization, and updates on the Jordan Lake model currently under review by the EMC.

Jordan Lake Organizational & Development: Committee Overview

Peter Raabe and Kristine Williams (Greensboro) reported on the Organizational Development Committee's progress toward finalizing committee charters and advancing planning for a future Executive Director position. The committee has begun researching costs and strategies for funding this role and identified that current funding levels are insufficient to support hiring, and increased member contributions may need to be re-evaluated. A target hiring window for hiring an Executive Director between July 2026 and June 2027 was identified.

Jordan Lake Outreach & Education: Committee Overview

Lindsay Whitson provided a summary of the committee's discussion on developing a communications plan to grow membership. The strategy would outline how to tailor outreach to different audiences, such as municipalities, nonprofits, and homeowners' associations. There is a need to explore how these groups could be incorporated into the coalition's membership and fee structure.

Planning for the Annual Meeting in April is underway. The committee emphasized the need for additional member participation, with the possibility of engaging a marketing consultant to support outreach efforts in the future.

Executive Committee Update (Lori Bush, CHAIR)

Lori Bush and Tammi Thurm (Vice Chair) provided an update on the Executive Committee's first meeting, which focused on clarifying roles and responsibilities, reviewing the nominating process for board leadership, and discussing updates to the membership fee structure. The committee also considered potential refinements to the bylaws to improve flexibility and governance. As the board transitions to quarterly meetings, the Executive Committee will serve

as the primary body for handling interim decisions, including budget-related matters and recommendations to the full board.

Follow Up Tasks:

- Refine the Conflict-of-Interest Policy language, clarify "personal vs. Jurisdictional" interests and "direct or indirect financial interest" (Lori Bush, Lindsay)
- Recruit additional members to committees, particularly Outreach & Education, and establish a recurring meeting schedule (Lindsay)
- Confirm Annual Meeting date and collect member availability for April (Lindsay)
- Update and improve the JLOW website, including board listings and overall usability (Lindsay, Outreach & Education Committee)
- Develop a proposed fee structure for HOAs and other new member categories (Outreach & Education Committee)
- Assess fee structure and member contributions to see what is needed to support hiring an Executive Director
- Develop and present a clear definition of what it means to become a compliance organization (Policy & Rules Committee)

Closing Remarks, Set Agenda for Next Meeting

- Board Meetings:
    - April 14, 2026
    - July 14, 2026
    - October 13, 2026
- Executive Committee – TBD

ADJOURNED