



MINUTES --Jordan Lake One Water Coalition
Board of Directors Meeting (Online)
 November 10, 2025; 10:30 to 12:00PM
 On-line: Microsoft Teams Meeting

Attendee Name	Organization
Lori Bush	Town of Cary (elected), Chair
David Phlegar	City of Greensboro (staff)
Carl Rist	City of Durham (elected)
JV Loperfido	City of Durham (staff)
Peter Raabe	American Rivers
Keith Larick	NC Farm Bureau Federation
Kim Phillips	TREBIC
Chris Roberts	Town of Chapel Hill (staff)
Brian Lipscomb	NCDOT
Liz Johnson	Town of Morrisville (elected)
Erin Crouse	NC Conservation Fund
Steven Spruill	Town of Morrisville (staff)
Mike Lee	Durham County (elected)
Ginger Booker	Attorney for at Law
Ellie Rauh	DWR
Kristine Williams	City of Greensboro (staff)

Kim Nimmer	OWASA
Jennifer Redmon	RTI
McKenzie Bradshaw	Durham County (staff)
Jessica Bolin	Town of Apex (staff)
Grace Messinger	Piedmont Conservation Council
Marilyn Carter	Orange County (elected)
Wesley Poole	Orange County (staff)
David Stancil	Orange County (staff)
Daniel Ramsay	Restore Ecology
Anne Coan	NC Farm Bureau Federation
Ryan Eaves	Durham County (staff)
Alexandra Dinwiddie	NCADR
Andrew McDaniel	NCDOT
Donald Mial	Wake County (elected)
Tim Gardiner	Wake County (staff)
Donna Myers	American Rivers
Patty Barry	Individual
Grady O'Brien	NC Conservation Network
Terri Buckner	Individual
Darren Layton	Alamance County (staff)
Sherry Scully	Durham County (staff)
Jamie Revels	Town of Cary (staff)
Merrill Robinson	Town of Chapel Hill (staff)
Caleb Lippard	Orange County (staff)
Jay Levine	NCSU
Wally Walker	Alamance County (staff)
Sushama Pradhan	NC DHHS

Annette Lucas	McAdams
AJ Kondash	RTI
Melissa McCullough	Town of Chapel Hill (elected)
Lindsay Whitson and Sterling McDonald	Central Pines Regional Council (staff to JLOW)
Hope Stuart and Jesse Day	Piedmont Triad Regional Council (staff to JLOW)

Welcome and Agenda Review (Lori Bush, CHAIR)

2025 Transition Update

Lori Bush and Lindsay Whitson (CPRC) outlined organizational changes, including CPRC staff transitioning to Lindsay as lead liaison and Sterling McDonald (CPRC) playing a supporting role. Despite staff overturn in recent months, CPRC reiterated their continued commitment to supporting Jordan Lake One Water.

Minutes Review & Approval: August 21st, 2025

Lori Bush asked for final comments on the August 2025 minutes, noting that a date correction had already been made. Marilyn Carter motioned to approve amended minutes, seconded by Carl Rist. August meeting minutes were approved via membership vote.

State of Business (Lori Bush, CHAIR)

Lori reviewed organizational achievements, noting that JLOW gained 13 new members in 2025, held its first Executive Committee meeting, completed development of the five-year strategic plan, and conducted its inaugural NC One Water Delegation meeting. She acknowledged ongoing budget challenges linked to staffing transitions and late invoices, and Lindsay confirmed that CPRC finance staff will issue outstanding invoices promptly.

Jordan Lake Rules/Policy Committee Overview of 2025

David Phlegar (Greensboro) shared that the Rules/Policy Committee has faced leadership turnover but continues to work closely with DEQ on the development and review of rule changes. He noted that DEQ has been receptive to JLOW’s investment-based compliance recommendations, and that existing development and agriculture rule comments have been largely incorporated. He added that wastewater and new development rules remain pending and that final language and adoption are anticipated in early 2026.

Jordan Lake Organizational & Development Committee Overview of 2025

Peter Raabe (American Rivers) reviewed the committee's continued role in implementing the strategic plan and emphasized its relevance for future growth, including eventual hiring of an Executive Director. He noted that much of the groundwork laid this year will improve JLOW's operational strength.

Jordan Lake Outreach & Education Committee

Terri Buckner (Individual) discussed the committee's submission of the 205j grant proposal. Although the proposal was not funded, Terri said the committee received valuable guidance and expected to reuse components in future applications. She recommended that the group begin conducting a needs assessment with existing committee allocations to support outreach to smaller municipalities. Hope Stuart (PTRC) echoed appreciation for the work of contributors and encouraged members interested in public engagement to join the committee.

Bylaw Amendment: Adding Seats to Executive Committee

Lori Bush led a review of the proposed change to increase the Executive Committee capacity from 8 to 10 members to up to 15 to allow for broader geographical and demographic representation. A motion was made by Peter Raabe and seconded by Marilyn Carter, with board members voting and passing the amendment by the required two-thirds threshold.

Bylaw Amendment: Adding New Stakeholder Category to Board of Directors

The discussion turned to the proposal to create a new stakeholder category for local governments located outside the watershed but possessing Jordan Lake water allocations. Several questions were raised concerning representation, financial contribution responsibilities, eligibility criteria, and the overall scope of this membership category. Based on the discussion, Lori and Hope agreed to table the vote until additional research and a clear definition of criteria could be prepared for the next meeting.

DocuSign Update

Ginger Booker (Attorney) reviewed the proposed Conflict of Interest (COI) language, noting that the revisions would simplify compliance and better align with standard practice in NC nonprofit governance. Participants requested time to review the full draft text before voting, and it was agreed that the vote would be postponed until the next meeting. Staff from CPRC and PTRC confirmed that only the Board of Directors need to sign the COI form.

RFP to Hire Compliance Contractor

Lindsay and Hope discussed the plan to initiate the Request for Proposal (RFP) process for hiring a compliance contractor, indicating that \$20,000 has been reserved in the budget for this role. CPRC is preparing the draft RFP, which will first be reviewed by the Rules Committee and then circulated to Board members before publication.

Environmental Finance Center Webinar: NC Online Training Jordan Lake One Water

Focus

Kristine Williams (Greensboro) shared that she, along with Patty Barry (individual), Peter Raabe, and Jesse Day (PTRC), participated in the University of Maryland Environmental Finance Center webinar in early November. The session, funded by the Environmental Protection Agency (EPA), attended by approximately 50 people, featured Peter presenting JLOW's One Water framework, Kristine speaking on partnerships and watershed projects, Jesse discussing the role of regional councils, and Patty offering the viewpoint of an individual member. The webinar helped raise awareness of JLOW's work among small water system professionals across several states.

Executive Committee Update

It was confirmed that Executive Committee meetings will begin occurring monthly to respond to organizational needs in a timely manner and simplify decision-making.

Follow Up Tasks:

- Invoices to be distributed to members who had not yet received them during this fiscal year.
- List of qualifying outside-watershed water allocation entities to be compiled.
- COI policy document circulated in advance of next vote.
- RFP draft shared for group feedback prior to publication.
- Andrew McDaniel to be included in future Rules group discussion.
- Calendar invites to be sent for upcoming Board & Executive Committee meetings.

Closing Remarks, Set Agenda for Next Meeting

In closing, attendees were thanked for their engagement. It was noted that quarterly board meetings will continue, with the next agenda expected to focus on the bylaw review, COI approval, RFP advancement, and planning for a spring stakeholder event.

- Board Meetings:
 - January 13, 2026
 - April 14, 2026
 - July 14, 2026
 - October 13, 2026
- Executive Committee – TBD

ADJOURNED