



*From the Office of  
Human Resources*  
INTERNATIONAL SCHOOL OF LOUISIANA

## ***ISL Salary Scale Certified Teachers***

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 47,064	14	\$ 60,064
2	\$ 48,064	15	\$ 61,064
3	\$ 49,064	16	\$ 62,064
4	\$ 50,064	17	\$ 63,064
5	\$ 51,064	18	\$ 64,064
6	\$ 52,064	19	\$ 65,064
7	\$ 53,064	20	\$ 66,064
8	\$ 54,064	21	\$ 67,064
9	\$ 55,064	22	\$ 68,064
10	\$ 56,064	23	\$ 69,064
11	\$ 57,064	24	\$ 70,064
12	\$ 58,064	25	\$ 71,064
13	\$ 59,064		

*Certified Teachers receive annual increases of \$1,000/yr*



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## **ISL Salary Scale**

### **Non-Certified Teachers**

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 40,250	14	\$ 46,750
2	\$ 40,750	15	\$ 47,250
3	\$ 41,250	16	\$ 47,750
4	\$ 41,750	17	\$ 48,250
5	\$ 42,250	18	\$ 48,750
6	\$ 42,750	19	\$ 49,250
7	\$ 43,250	20	\$ 49,750
8	\$ 43,750	21	\$ 50,250
9	\$ 44,250	22	\$ 50,750
10	\$ 44,750	23	\$ 51,250
11	\$ 45,250	24	\$ 51,750
12	\$ 45,750	25	\$ 52,250
13	\$ 46,250		

*Non-Certified Teachers receive annual increases of \$500/yr*



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## ***ISL Salary Scale***

### ***Non-Degreed Assistant Teachers***

<b><i>Step</i></b>	<b><i>Salary</i></b>	<b><i>Step</i></b>	<b><i>Salary</i></b>
1	\$ 25,500	14	\$ 32,000
2	\$ 26,000	15	\$ 32,500
3	\$ 26,500	16	\$ 33,000
4	\$ 27,000	17	\$ 33,500
5	\$ 27,500	18	\$ 34,000
6	\$ 28,000	19	\$ 34,500
7	\$ 28,500	20	\$ 35,000
8	\$ 29,000	21	\$ 35,500
9	\$ 29,500	22	\$ 36,000
10	\$ 30,000	23	\$ 36,500
11	\$ 30,500	24	\$ 37,000
12	\$ 31,000	25	\$ 37,500
13	\$ 31,500		

*Non-Degreed Assistant teachers receive annual increases of \$500/yr*



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## **ISL Salary Scale**

### **Assistant Teachers w/ Degree**

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 30,000	14	\$ 36,500
2	\$ 30,500	15	\$ 37,000
3	\$ 31,000	16	\$ 37,500
4	\$ 31,500	17	\$ 38,000
5	\$ 32,000	18	\$ 38,500
6	\$ 32,500	19	\$ 39,000
7	\$ 33,000	20	\$ 39,500
8	\$ 33,500	21	\$ 40,000
9	\$ 34,000	22	\$ 40,500
10	\$ 34,500	23	\$ 41,000
11	\$ 35,000	24	\$ 41,500
12	\$ 35,500	25	\$ 42,000
13	\$ 36,000		

*Assistant Teachers w/degree receive annual increases of \$500/yr*



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## **ISL Salary Scale**

### **Academic Readiness/Program Assistant**

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 32,500	14	\$ 39,000
2	\$ 33,000	15	\$ 39,500
3	\$ 33,500	16	\$ 40,000
4	\$ 34,000	17	\$ 40,500
5	\$ 34,500	18	\$ 41,000
6	\$ 35,000	19	\$ 41,500
7	\$ 35,500	20	\$ 42,000
8	\$ 36,000	21	\$ 42,500
9	\$ 36,500	22	\$ 43,000
10	\$ 37,000	23	\$ 43,500
11	\$ 37,500	24	\$ 44,000
12	\$ 38,000	25	\$ 44,500
13	\$ 38,500		

*Academic Readiness/Program Assistants receive annual increases of \$500/yr*



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## ***ISL Salary Scale***

***Student Services (SW, LSC, SLT, RN)***

<b><i>Step</i></b>	<b><i>Salary</i></b>	<b><i>Step</i></b>	<b><i>Salary</i></b>
1	\$ 47,064	14	\$ 60,064
2	\$ 48,064	15	\$ 61,064
3	\$ 49,064	16	\$ 62,064
4	\$ 50,064	17	\$ 63,064
5	\$ 51,064	18	\$ 64,064
6	\$ 52,064	19	\$ 65,064
7	\$ 53,064	20	\$ 66,064
8	\$ 54,064	21	\$ 67,064
9	\$ 55,064	22	\$ 68,064
10	\$ 56,064	23	\$ 69,064
11	\$ 57,064	24	\$ 70,064
12	\$ 58,064	25	\$ 71,064
13	\$ 59,064		

*Student Services Staff receive annual increases of \$1,000/yr*



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## ***ISL Salary Scale Assistant Principals***

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 60,876	14	\$ 73,876
2	\$ 61,876	15	\$ 74,876
3	\$ 62,876	16	\$ 75,876
4	\$ 63,876	17	\$ 76,876
5	\$ 64,876	18	\$ 77,876
6	\$ 65,876	19	\$ 78,876
7	\$ 66,876	20	\$ 79,876
8	\$ 67,876	21	\$ 80,876
9	\$ 68,876	22	\$ 81,876
10	\$ 69,876	23	\$ 82,876
11	\$ 70,876	24	\$ 83,876
12	\$ 71,876	25	\$ 84,876
13	\$ 72,876		

*Assistant Principals receive annual increases of \$1,000/yr*



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## ***ISL Salary Scale***

### ***Associate Principals***

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 70,876	14	\$ 83,876
2	\$ 71,876	15	\$ 84,876
3	\$ 72,876	16	\$ 85,876
4	\$ 73,876	17	\$ 86,876
5	\$ 74,876	18	\$ 87,876
6	\$ 75,876	19	\$ 88,876
7	\$ 76,876	20	\$ 89,876
8	\$ 77,876	21	\$ 90,876
9	\$ 78,876	22	\$ 91,876
10	\$ 79,876	23	\$ 92,876
11	\$ 80,876	24	\$ 93,876
12	\$ 81,876	25	\$ 94,876
13	\$ 82,876		

*Associate Principals receive annual increases of \$1,000/yr*



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## **ISL Salary Scale**

### **Principals**

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 75,876	14	\$ 88,876
2	\$ 76,876	15	\$ 89,876
3	\$ 77,876	16	\$ 90,876
4	\$ 78,876	17	\$ 91,876
5	\$ 79,876	18	\$ 92,876
6	\$ 80,876	19	\$ 93,876
7	\$ 81,876	20	\$ 94,876
8	\$ 82,876	21	\$ 95,876
9	\$ 83,876	22	\$ 96,876
10	\$ 84,876	23	\$ 97,876
11	\$ 85,876	24	\$ 98,876
12	\$ 86,876	25	\$ 99,876
13	\$ 87,876		

*Principals receive annual increases of \$1,000/yr*



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## **ISL Salary Scale**

### **Coordinators**

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 45,000	14	\$ 51,500
2	\$ 45,500	15	\$ 52,000
3	\$ 46,000	16	\$ 52,500
4	\$ 46,500	17	\$ 53,000
5	\$ 47,000	18	\$ 53,500
6	\$ 47,500	19	\$ 54,000
7	\$ 48,000	20	\$ 54,500
8	\$ 48,500	21	\$ 55,000
9	\$ 49,000	22	\$ 55,500
10	\$ 49,500	23	\$ 56,000
11	\$ 50,000	24	\$ 56,500
12	\$ 50,500	25	\$ 57,000
13	\$ 51,000		

*Coordinators receive annual increases of \$500/yr*



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## ***ISL Salary Scale Managers***

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 55,000	14	\$ 61,500
2	\$ 55,500	15	\$ 62,000
3	\$ 56,000	16	\$ 62,500
4	\$ 56,500	17	\$ 63,000
5	\$ 57,000	18	\$ 63,500
6	\$ 57,500	19	\$ 64,000
7	\$ 58,000	20	\$ 64,500
8	\$ 58,500	21	\$ 65,000
9	\$ 59,000	22	\$ 65,500
10	\$ 59,500	23	\$ 66,000
11	\$ 60,000	24	\$ 66,500
12	\$ 60,500	25	\$ 67,000
13	\$ 61,000		

*Managers receive annual increases of \$500/yr*



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## ***ISL Salary Scale***

### ***Directors***

<b>Step</b>	<b>Salary</b>	<b>Step</b>	<b>Salary</b>
1	\$ 65,000	14	\$ 78,000
2	\$ 66,000	15	\$ 79,000
3	\$ 67,000	16	\$ 80,000
4	\$ 68,000	17	\$ 81,000
5	\$ 69,000	18	\$ 82,000
6	\$ 70,000	19	\$ 83,000
7	\$ 71,000	20	\$ 84,000
8	\$ 72,000	21	\$ 85,000
9	\$ 73,000	22	\$ 86,000
10	\$ 74,000	23	\$ 87,000
11	\$ 75,000	24	\$ 88,000
12	\$ 76,000	25	\$ 89,000
13	\$ 77,000		

*Directors receive annual increases of \$1,000/yr*



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## **ISL Salary Scale**

### **Office Assistants**

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 15.00	14	\$ 18.25
2	\$ 15.25	15	\$ 18.50
3	\$ 15.50	16	\$ 18.75
4	\$ 15.75	17	\$ 19.00
5	\$ 16.00	18	\$ 19.25
6	\$ 16.25	19	\$ 19.50
7	\$ 16.50	20	\$ 19.75
8	\$ 16.75	21	\$ 20.00
9	\$ 17.00	22	\$ 20.25
10	\$ 17.25	23	\$ 20.50
11	\$ 17.50	24	\$ 20.75
12	\$ 17.75	25	\$ 21.00
13	\$ 18.00		

*Hourly employees receive annual increases of \$0.25/hour*



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## ***ISL Salary Scale***

### ***Family Liaisons***

<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>
1	\$ 16.00	14	\$ 19.25
2	\$ 16.25	15	\$ 19.50
3	\$ 16.50	16	\$ 19.75
4	\$ 16.75	17	\$ 20.00
5	\$ 17.00	18	\$ 20.25
6	\$ 17.25	19	\$ 20.50
7	\$ 17.50	20	\$ 20.75
8	\$ 17.75	21	\$ 21.00
9	\$ 18.00	22	\$ 21.25
10	\$ 18.25	23	\$ 21.50
11	\$ 18.50	24	\$ 21.75
12	\$ 18.75	25	\$ 22.00
13	\$ 19.00		

*Hourly employees receive annual increases of \$0.25/hour*



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## **ISL Salary Scale**

### **Administrative Assistants**

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 17.00	14	\$ 20.25
2	\$ 17.25	15	\$ 20.50
3	\$ 17.50	16	\$ 20.75
4	\$ 17.75	17	\$ 21.00
5	\$ 18.00	18	\$ 21.25
6	\$ 18.25	19	\$ 21.50
7	\$ 18.50	20	\$ 21.75
8	\$ 18.75	21	\$ 22.00
9	\$ 19.00	22	\$ 22.25
10	\$ 19.25	23	\$ 22.50
11	\$ 19.50	24	\$ 22.75
12	\$ 19.75	25	\$ 23.00
13	\$ 20.00		

*Hourly employees receive annual increases of \$0.25/hour*



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## ***ISL Salary Scale***

### ***Dept Rep/Facilitators***

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 18.50	14	\$ 21.75
2	\$ 18.75	15	\$ 22.00
3	\$ 19.00	16	\$ 22.25
4	\$ 19.25	17	\$ 22.50
5	\$ 19.50	18	\$ 22.75
6	\$ 19.75	19	\$ 23.00
7	\$ 20.00	20	\$ 23.25
8	\$ 20.25	21	\$ 23.50
9	\$ 20.50	22	\$ 23.75
10	\$ 20.75	23	\$ 24.00
11	\$ 21.00	24	\$ 24.25
12	\$ 21.25	25	\$ 24.50
13	\$ 21.50		

*Hourly employees receive annual increases of \$0.25/hour*



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## ***ISL Salary Scale***

### ***Custodian***

<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>
1	\$ 12.50	14	\$ 15.75
2	\$ 12.75	15	\$ 16.00
3	\$ 13.00	16	\$ 16.25
4	\$ 13.25	17	\$ 16.50
5	\$ 13.50	18	\$ 16.75
6	\$ 13.75	19	\$ 17.00
7	\$ 14.00	20	\$ 17.25
8	\$ 14.25	21	\$ 17.50
9	\$ 14.50	22	\$ 17.75
10	\$ 14.75	23	\$ 18.00
11	\$ 15.00	24	\$ 18.25
12	\$ 15.25	25	\$ 18.50
13	\$ 15.50		

*Hourly employees receive annual increases of \$0.25/hour*



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## ***ISL Salary Scale Maintenance***

<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>
1	\$ 14.00	14	\$ 17.25
2	\$ 14.25	15	\$ 17.50
3	\$ 14.50	16	\$ 17.75
4	\$ 14.75	17	\$ 18.00
5	\$ 15.00	18	\$ 18.25
6	\$ 15.25	19	\$ 18.50
7	\$ 15.50	20	\$ 18.75
8	\$ 15.75	21	\$ 19.00
9	\$ 16.00	22	\$ 19.25
10	\$ 16.25	23	\$ 19.50
11	\$ 16.50	24	\$ 19.75
12	\$ 16.75	25	\$ 20.00
13	\$ 17.00		

*Hourly employees receive annual increases of \$0.25/hour*



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## ***ISL Salary Scale***

### ***IT Service Staff***

<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>	<b><i>Step</i></b>	<b><i>Hourly Rate</i></b>
1	\$ 15.00	14	\$ 18.25
2	\$ 15.25	15	\$ 18.50
3	\$ 15.50	16	\$ 18.75
4	\$ 15.75	17	\$ 19.00
5	\$ 16.00	18	\$ 19.25
6	\$ 16.25	19	\$ 19.50
7	\$ 16.50	20	\$ 19.75
8	\$ 16.75	21	\$ 20.00
9	\$ 17.00	22	\$ 20.25
10	\$ 17.25	23	\$ 20.50
11	\$ 17.50	24	\$ 20.75
12	\$ 17.75	25	\$ 21.00
13	\$ 18.00		

*Hourly employees receive annual increases of \$0.25/hour*



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***ISL Salary Scale***  
***Food Service Assistant***  
10-months

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 12.50	14	\$ 15.75
2	\$ 12.75	15	\$ 16.00
3	\$ 13.00	16	\$ 16.25
4	\$ 13.25	17	\$ 16.50
5	\$ 13.50	18	\$ 16.75
6	\$ 13.75	19	\$ 17.00
7	\$ 14.00	20	\$ 17.25
8	\$ 14.25	21	\$ 17.50
9	\$ 14.50	22	\$ 17.75
10	\$ 14.75	23	\$ 18.00
11	\$ 15.00	24	\$ 18.25
12	\$ 15.25	25	\$ 18.50
13	\$ 15.50		

*Hourly employees receive annual increases of \$0.25/hour*



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## **ISL Salary Scale**

### **Child Specific Aide**

10-months

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 14.00	14	\$ 17.25
2	\$ 14.25	15	\$ 17.50
3	\$ 14.50	16	\$ 17.75
4	\$ 14.75	17	\$ 18.00
5	\$ 15.00	18	\$ 18.25
6	\$ 15.25	19	\$ 18.50
7	\$ 15.50	20	\$ 18.75
8	\$ 15.75	21	\$ 19.00
9	\$ 16.00	22	\$ 19.25
10	\$ 16.25	23	\$ 19.50
11	\$ 16.50	24	\$ 19.75
12	\$ 16.75	25	\$ 20.00
13	\$ 17.00		

*Hourly employees receive annual increases of \$0.25/hour*



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## **ISL Salary Scale**

### **Assistant Chef**

10-months

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 14.75	14	\$ 18.00
2	\$ 15.00	15	\$ 18.25
3	\$ 15.25	16	\$ 18.50
4	\$ 15.50	17	\$ 18.75
5	\$ 15.75	18	\$ 19.00
6	\$ 16.00	19	\$ 19.25
7	\$ 16.25	20	\$ 19.50
8	\$ 16.50	21	\$ 19.75
9	\$ 16.75	22	\$ 20.00
10	\$ 17.00	23	\$ 20.25
11	\$ 17.25	24	\$ 20.50
12	\$ 17.50	25	\$ 20.75
13	\$ 17.75		

*Hourly employees receive annual increases of \$0.25/hour*



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## **ISL Salary Scale**

### **Chef**

10-months

<b>Step</b>	<b>Hourly Rate</b>	<b>Step</b>	<b>Hourly Rate</b>
1	\$ 17.25	14	\$ 20.50
2	\$ 17.50	15	\$ 20.75
3	\$ 17.75	16	\$ 21.00
4	\$ 18.00	17	\$ 21.25
5	\$ 18.25	18	\$ 21.50
6	\$ 18.50	19	\$ 21.75
7	\$ 18.75	20	\$ 22.00
8	\$ 19.00	21	\$ 22.25
9	\$ 19.25	22	\$ 22.50
10	\$ 19.50	23	\$ 22.75
11	\$ 19.75	24	\$ 23.00
12	\$ 20.00	25	\$ 23.25
13	\$ 20.25		

*Hourly employees receive annual increases of \$0.25/hour*



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### Pay Range At-A-Glance (Salary)

Position	Starting Pay	Automatic Annual Increase	Maximum Pay
Teacher (certified)	\$ 47,064	\$ 1,000	\$ 71,064
Teacher (non-certified)	\$ 40,250	\$ 500	\$ 52,250
Assistant Teacher	\$ 25,500	\$ 500	\$ 37,500
Academic Readiness, Program Assistant	\$ 32,500	\$ 500	\$ 44,500
Student Services (SW LSC SLT RN)	\$ 47,064	\$ 1,000	\$ 71,064
Assistant Principal, Principal	\$ 60,876	\$ 1,000	\$ 99,876
Coordinator	\$ 45,000	\$ 500	\$ 57,000
Manager	\$ 55,000	\$ 500	\$ 67,000
Director	\$ 65,000	\$ 1,000	\$ 89,000



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### **Pay Range At-A-Glance (Hourly)**

<b>Position</b>	<b>Starting Pay</b>	<b>Automatic Annual Increase</b>	<b>Maximum Pay</b>
Office Assistant	\$ 15.00	\$ 0.25	\$ 21.00
Family Liaison	\$ 16.00	\$ 0.25	\$ 22.00
Administrative Assistant	\$ 17.00	\$ 0.25	\$ 23.00
Child Specific Aide	\$ 14.00	\$ 0.25	\$ 20.00
Representative, Facilitator	\$ 18.50	\$ 0.25	\$ 24.50
Facilities	\$ 12.50	\$ 0.25	\$ 20.00
Information Technology (IT)	\$ 15.00	\$ 0.25	\$ 21.00
Food Service	\$ 12.50	\$ 0.25	\$ 23.25