

Call to Order

The Board Chair called the meeting to order at 5:00 PM

Action: None required; agenda accepted as presented.

Request for Forum (Public Comment)

The Board Chair opened the Request for Forum. No community members requested to speak.

Action: None required.

Changes to Agenda

The Board agreed to amend the agenda, moving the education segment to occur during the CEO report and arranging for the Mayor of Clarinda to administer the oath of office to the newly elected trustees.

Action: The Board unanimously approved the amended agenda as presented, reflecting the relocation of the education segment to the CEO report and the administration of the oath of office to newly elected trustees, Dale Fulk, Kathy Boysen, and Robert Marsh, by the Mayor of Clarinda.

Consent Agenda

Trustees have reviewed and discussed the items of the consent agenda and no questions were brought forward.

Regular Board of Trustees – 11/25/2025

Quality Council Report -12/5/2025

Quality Reporting – 12/12/2025

Organizational Scorecard

Grievance and Service Recovery Report

HQIC

Safety Scorecard

Compliance Scorecard

Chart Review Findings

Infection Prevention -12/9/2025

Partners in Exceptional Care (PEC) Board Meeting – 11/13/2025

Action: Motion made by **Jeff Clark** and seconded by **Rob Marsh** to approve the consent agenda; motion passed unanimously.

Education – Project Recap

Chuck Nordyke, CEO, gave a project update, mentioning that some facilities are awaiting further steps, while others are nearly ready or have seen recent improvements. Various enhancements and expansions have taken place across multiple areas, including patient education resources and clinical services. New systems and programs have also been introduced, and strategic planning is ongoing to support organizational goals and quality initiatives in line with DNV standards.

Action: Trustees acknowledged the importance of board education on project updates as presented by Chuck Nordyke, CEO, with no further questions raised.

Medical Staff Executive Committee Report

Dr. Schaeffer reported that the Medical Staff Executive Committee reviewed and approved appointments, reappointments, privilege evaluations, one resignation, and the month's policy crosswalk. These items were presented for Board approval as part of required credentialing and privileging oversight, and trustees were provided the [attached policy crosswalk](#) and credentialing recommendations for review.

Action: Motion made by **Kathy Boysen** and seconded by **Bryan Whipp** to approve all Medical Staff recommendations; motion passed unanimously.

Financial Report

John and Emilee reported that the revenue for November was slightly above budget, driven by strong inpatient revenue. Outpatient clinic visits were below budget, but this was offset by robust emergency department activity. Accounts receivable days decreased, and the hospital's cash position was impacted by the payoff of certain payables. The committee is monitoring financial indicators and considering options for increasing earnings.

Action: Motion made by **Bryan Whipp** and seconded by **Jeff Clark** to approve the monthly financial report and check register as presented; motion passed unanimously.

Quality, Patient Safety & Regulatory

Lisa provided updates regarding the hospital's recent DIAL visit indicating that their exit is scheduled for Monday following the holidays, and further information would be provided later.

Action: Quality will continue progress on current initiatives and provide updates to the Board as appropriate; No approval required.

Clinic Updates

Recent updates on the Chronic Care Management program highlighted continued growth in both patient enrollment and revenue. Additionally, the Oncology department reported the addition of a new oncologist to the team.

Action: Discussion only; no action needed

Clinical Report (CNO)

The Lifepak AED defibrillators have been upgraded, and all staff members have completed their training. Additionally, the hospital welcomed a new hospitalist, Ross Hurd, to the team.

Action: No action needed

Operational Report

A safety scorecard was implemented to track key safety and IT indicators, and the team discussed replacing the van-style ambulance because its maintenance costs have become excessive.

Action: No action needed

CEO Report

Presented operational updates. Discussed new providers and programs that have been introduced. The strategic plan is being developed to integrate department goals. There was also discussion on a potential cybersecurity incident and the steps taken to address it.

Action: Discussion Only; no action required.

New/Old Business

During the Board of Trustees meeting, changes to officer and committee assignments were discussed and finalized. Jeff Clark was appointed as chairman, and Dale Fulk assumed the position of secretary-treasurer, joining the Finance Committee. In addition, Jeff Clark and Rob Marsh were added to the Quality Committee. Kathy Boysen will continue her service on the PEC Committee, while Bryan Whipp remains as Vice Chairperson and a member of the Finance Committee.

Action: A motion was made by **Kathy Boysen** and seconded by **Jeff Clark** to accept the changes in officer and committee assignments as presented; motion passed unanimously.

Announcements

The next Board of Trustees meeting is scheduled for January 27, 2026, with the Finance Committee meeting on January 20, 2026.

Action: None required.

Adjournment

A motion was made by **Jeff Clark** and seconded by **Kathy Boysen** to adjourn the meeting at 6:05 PM. With no further business, the meeting concluded.

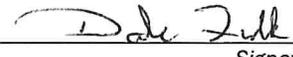
Action: Meeting adjourned.

Attendees

| | | |
|-----------------------|---------------|---------------|
| Dale Fulk | Chuck Nordyke | Tyler Hill |
| Bryan Whipp | Maggie Brown | Em Haffner |
| Jeff Clark | Amy Roop | John Byland |
| Kathy Boysen, Trustee | Lisa Haffner | Bri McCuen |
| Rob Marsh, Trustee | Dr. Schaeffer | Stacy Pulliam |
| Craig Hill | | |



Signature
Jeff Clark, President



Signature
Dale Fulk, Secretary Treasurer

