



Environmental and Sustainability Policy

1. Purpose

PPS is committed to protecting the environment, preventing pollution, and conducting its operations in a sustainable and responsible manner. This policy establishes the framework for managing environmental impacts across all business activities and supporting continual improvement of our Environmental Management System (EMS).

Our approach is guided by compliance with applicable environmental legislation, industry requirements, client expectations, and recognised standards, including the Protection of the Environment Operations Act 1997 and ISO 14001:2026 Environmental Management Systems

PPS recognises the increasing importance of climate change, resource conservation, biodiversity protection, and sustainable procurement. We are committed to considering environmental and climate-related risks and opportunities in our planning, decision-making, and operational activities.

2. Scope

This policy applies to all PPS operations, including:

- Construction of overhead and underground powerlines
- Earthworks and civil construction activities
- Office administration and support functions
- Yard operations and equipment management
- Employee and contractor travel associated with business activities

This policy applies to all employees, subcontractors, suppliers, consultants, visitors, and management personnel engaged in PPS operations.

3. Environmental Objectives and Commitments

PPS is committed to:

- Protecting the environment and preventing pollution arising from our activities.
- Meeting or exceeding applicable environmental legislation, regulatory obligations, and client requirements.
- Identifying and managing environmental aspects, impacts, risks, and opportunities associated with our operations.
- Considering climate change impacts and resilience in environmental planning and operational decision-making.

- Reducing waste generation and promoting reuse and recycling wherever practicable.
- Improving resource efficiency through responsible use of energy, fuel, water, and materials.
- Protecting biodiversity, vegetation, waterways, soil quality, and surrounding ecosystems.
- Continually improving environmental performance through monitoring, auditing, training, and review.
- Promoting environmental awareness and responsibility among employees, contractors, and suppliers.
- Supporting sustainable procurement practices and encouraging suppliers to adopt environmental and sustainability initiatives.

4. Supplier and Stakeholder Engagement

PPS recognises that environmental performance extends beyond our direct operations and includes the activities of our suppliers and subcontractors. To support sustainable business practices and alignment with ISO 14001:2026 principles, PPS will:

- Engage with suppliers and subcontractors regarding environmental sustainability and climate awareness.
- Request and review environmental, sustainability, and climate-related policies where applicable.
- Encourage suppliers to implement environmental management systems, sustainability initiatives, and emissions reduction strategies appropriate to their operations.
- Consider environmental performance and sustainability commitments as part of supplier selection and ongoing engagement processes.
- Promote collaboration with clients, suppliers, contractors, regulators, and other interested parties to achieve improved environmental outcomes.

5. Environmental Risk Assessment Process

PPS undertakes environmental risk assessments prior to the commencement of all works. Assessments consider actual and potential impacts to:

- Soil and land quality
- Native vegetation and tree root zones
- Flora, fauna, and biodiversity
- Surface water and groundwater
- Air quality and emissions
- Waste generation and resource consumption
- Local communities and stakeholders
- Climate-related environmental risks

Site-specific environmental risks are identified through the Job Safety & Environmental Risk Assessment (JSEA), conducted:

- Prior to commencing work
- When site conditions change
- When relocating between work sites
- Where site inductions have not addressed all hazards
- When new hazards, environmental aspects, or risks are identified

Where new risks are identified, the Safe Work Method Statement (SWMS) and associated controls are reviewed and updated to ensure effective risk management.

6. Risk Management Systems

PPS maintains structured systems for identifying, assessing, controlling, and monitoring environmental risks, including:

- Safe Work Method Statements (SWMS)
- Job Safety & Environmental Risk Assessments (JSEA)
- Safety and Environmental Risk Register
- General Business Risk Register
- Plant and Equipment Risk Assessments
- Daily Plant Pre-Start Inspections completed through Safety Culture
- Scheduled maintenance and inspection programs
- Annual crane inspections and statutory inspections as required

Environmental risks and opportunities are evaluated using established risk assessment methodologies and reviewed regularly to ensure controls remain effective.

7. Hazard Identification and Control

Environmental hazards, aspects, impacts, risks, and opportunities are identified and recorded within the Environmental Risk Register by management and relevant personnel.

Controls are implemented in accordance with the hierarchy of control and may include:

- Elimination or reduction of environmental impacts at source
- Engineering and administrative controls
- Pollution prevention measures
- Waste minimisation initiatives
- Resource efficiency improvements
- Environmental monitoring and inspection programs
- Training and awareness activities

Hazards and impacts considered include, but are not limited to:

- Soil disturbance and erosion
- Dust, emissions, and greenhouse gas generation
- Waste production and disposal
- Pollution of air, land, and water
- Damage to flora, fauna, habitats, and biodiversity
- Noise, vibration, and visual impacts
- Fuel, water, and energy consumption
- Climate-related environmental risks

8. Responsibilities and Implementation

The Director and Management Representative are responsible for ensuring the implementation, maintenance, and continual improvement of the Environmental Management System and this policy.

Management will:

- Establish environmental objectives and targets.
- Ensure adequate resources are available to meet environmental commitments.
- Monitor environmental performance and compliance obligations.
- Promote environmental and climate awareness throughout the organisation.
- Communicate relevant environmental requirements to employees, contractors, and suppliers.

All employees, subcontractors, and contractors are responsible for:

- Complying with this policy and associated procedures.
- Identifying and reporting environmental risks and incidents.
- Implementing environmental controls relevant to their work activities.
- Supporting sustainable and environmentally responsible work practices.

9. Monitoring, Review and Continual Improvement

PPS will monitor, measure, evaluate, and review environmental performance to ensure the effectiveness of this policy and the Environmental Management System.

This policy, associated risk registers, objectives, and procedures will be reviewed:

- At least annually
- Following significant organisational or operational changes
- Following environmental incidents or non-conformances
- Following changes to legislation, standards, or stakeholder requirements

Continual improvement will be achieved through audits, inspections, performance reviews, training, stakeholder engagement, supplier collaboration, and corrective action processes.

Through these commitments, PPS aims to minimise environmental impacts, improve sustainability performance, strengthen climate awareness throughout its supply chain, and maintain compliance with the requirements of ISO 14001:2026.

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Director



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