

Pateman Power Solutions (PPS) is committed to providing safe, reliable and high-quality electrical infrastructure services. We take pride in the standard of our work and recognise our responsibility to our workers, subcontractors, clients, network providers, the community and the environment. We aim to carry out our work safely and efficiently, meet our client and network provider requirements, and comply with the legal, regulatory, ASP and other requirements that apply to our operations.

PPS is committed to:

- providing quality workmanship that is fit for purpose and meets client, network provider and applicable technical requirements;
- providing safe and healthy working conditions for our workers and subcontractors and preventing work-related injury and ill health;
- identifying hazards, eliminating them where reasonably practicable and reducing WHS risks through appropriate controls;
- consulting with workers and subcontractors and encouraging their involvement in health and safety matters;
- making sure our people have the appropriate training, competency, authorisations, equipment and support to carry out their work safely and effectively;
- protecting the environment and preventing pollution by managing the environmental impacts associated with our work, including waste, spills, erosion and sediment, water, vegetation and biodiversity;
- using fuel, energy, materials and other resources responsibly and considering relevant climate-related risks that may affect our work and the environment;
- identifying and managing quality, safety, environmental and business risks as part of our day-to-day planning and decision-making;
- addressing incidents, hazards, defects and non-conformances promptly and using what we learn from them to improve the way we work;
- setting and reviewing objectives for quality, safety and environmental performance; and
- continually improving our systems, work practices and overall performance.

Everyone working for or on behalf of PPS has a role in maintaining our quality, safety and environmental standards. Management will provide the leadership, resources and support needed to put this policy into practice. We will regularly review our performance, listen to feedback from our workers, clients and other relevant parties, and make improvements where needed.

This policy is communicated to our workers and relevant subcontractors and is available to clients and other interested parties. It will be reviewed regularly and when significant changes occur to our business, operations or applicable requirements.

Jeremy Pateman

Director

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