

HEALTH, SAFETY AND ENVIRONMENT POLICY

DSI FZE and its branches in Saudi Arabia (SBKSA), Mexico (DSIMEX) and Brazil (SBBRA) are wholly committed to provide a safe working environment, promote and maintain the highest standards of health, safety and environmental management within all companies' activities. DSI FZE and its branches believe that leading environmental, health and safety performances contribute to our competitive strength and benefit our clients, agents and employees as well as the environment. We recognize that environmental issues are important to the future health and well-being of our organization and our planet. We seek to understand the impacts of our activities on the environment at all levels, to minimize these impacts and to find sustainable solutions.

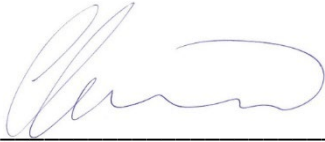
DSI FZE and its branches are complying with environmental, occupational health and safety laws, directives, regulations and other requirements as applicable as per Country where they operate. Our HSE system is designed to meet and exceed the standards ISO 45001:2018 and ISO 14001:2015. DSI FZE and its branches have commitment for the participation of workers to occupational, health and safety management process and has commitment for the protection of the environment through pollution prevention.

We are committed to:

- Ensure availability of resources to meet the requirements of this policy.
- Providing a safe and healthy working environment as a prerequisite to all our operations.
- Reducing workplace injuries and incidents.
- Mitigate the consequences of all types of incidents having potential harmful effect on personnel, environment, assets and reputation and implement measures to prevent recurrence.
- Set HSE performance objectives, measure results, assess and continually improve processes through the use of an effective management system.
- Hold everyone in the companies accountable for HSE within their areas of responsibility.
- Develop and implement a risk assessment and environmental impact-based approach in conducting our business.
- Minimize the generation of solid and hazardous waste, and recycling waste where feasible.
- Improve our performance on issues relevant to our stakeholders that are of concern and on which we can have an impact and share with them our knowledge of successful HSE programs and initiatives.
- We are committed to identifying and managing health and safety risks arising from climate change, including extreme weather events, to ensure the safety and well-being of our employees and stakeholders.
- We actively assess and address the impacts of our operations on climate change and integrate climate resilience into our environmental management strategies to promote sustainability and operational continuity.
- We consider climate change-related needs and expectations of our stakeholders, ensuring compliance with evolving environmental regulations and adopting practices that contribute to global climate action.
- Through our commitment to environmental stewardship, we aim to mitigate the environmental impacts of our operations and enhance our contribution to combating climate change.

The commitments listed are in addition to our basic obligation to comply with Schoeller-Bleckmann policies. Management will demonstrate leadership and help build an HSE culture across the companies where all employees embrace this policy and these guiding principles.

This policy shall be regularly reviewed to ensure ongoing suitability.



President
Claudio Tigre Maia



Head of Global QHSE
Carlo Amedeo