

ALASKA WORKS PARTNERSHIP

THIRD-PARTY APP PARTICIPANT WAIVER & RELEASE OF LIABILITY

Purpose:

This Waiver and Release of Liability ("Agreement") is intended to make clear that Alaska Works Partnership, Inc. ("AWP") is not responsible for any injury, damage, loss, or other harm that may occur when a participant uses the ADIVO Task App, which is owned and operated by ADIVO, LLC ("ADIVO").

1. No Affiliation with ADIVO

I understand that AWP does not own, operate, control, or manage the ADIVO Task App. Any work I obtain through the ADIVO Task App is arranged directly between me and the client requesting the work.

2. Independent Contractor Status

I understand and agree that I will be performing any work as an independent contractor and not as an employee, agent, or representative of AWP.

3. No Oversight or Responsibility

I understand that AWP does not:

- Screen or vet the clients or tasks posted on the ADIVO Task App.
- Supervise, direct, or control my work.
- Provide equipment, safety oversight, or workplace protections for tasks obtained through the ADIVO Task App.

4. Assumption of Risk

I acknowledge that performing work obtained through the ADIVO Task App may involve inherent risks, including but not limited to:

- Personal injury, illness, or death.
- Damage to property.
- Financial loss.

I voluntarily assume all risks associated with such work.

5. Insurance

I understand that I am solely responsible for securing and maintaining my own liability, accident, and health insurance coverage. AWP does not provide any insurance for me in connection with my use of the ADIVO Task App.

6. Release and Waiver

I release and forever discharge AWP, its officers, employees, agents, and affiliates from any and all claims, demands, damages, liabilities, costs, or expenses, known or unknown, that may arise from my use of the ADIVO Task App or performance of any work obtained through it.

7. Indemnification

I agree to indemnify, defend, and hold harmless AWP, its officers, employees, and affiliates from any claims, damages, losses, or expenses (including attorney's fees) arising out of or related to my use of the ADIVO Task App or any work I perform for a client obtained through the platform.

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8. Acknowledgment

I have read this Agreement, understand its terms, and sign it voluntarily. I understand that by signing this Agreement, I am giving up substantial legal rights, including the right to sue AWP for any claims related to my use of the ADIVO Task App.

Participant Name: _____

Signature: _____

Date: _____

AWP Representative (Optional): _____