

ALASKA WORKS PARTNERSHIP

THIRD-PARTY APP PARTICIPANT WAIVER & RELEASE OF LIABILITY

AWP Participant Disclaimer for Use of ADIVO Task App

Alaska Works Partnership, Inc. ("AWP") does not own, operate, control, or manage the ADIVO Task App or any of the services offered through it. The ADIVO Task App is a separate, third-party platform operated by ADIVO, LLC.

By choosing to use the ADIVO Task App to secure work opportunities, you acknowledge and agree that:

1. Independent Relationship - Any work you accept through the ADIVO Task App is between you and the person or entity requesting the work ("Client"). You are acting as an independent contractor, not as an employee, agent, or representative of AWP.
2. No Oversight or Responsibility - AWP does not screen, vet, supervise, or control the Clients, the tasks posted, or the conditions under which work is performed. AWP is not responsible for any injuries, property damage, disputes, or other issues that may arise from your participation in tasks obtained through the ADIVO Task App.
3. Assumption of Risk - You voluntarily assume all risks associated with accepting and performing any task arranged through the ADIVO Task App, including the risk of personal injury, property damage, or financial loss.
4. Insurance - You are solely responsible for securing and maintaining your own liability, accident, and health insurance. AWP does not provide insurance coverage for participants in connection with any work obtained through the ADIVO Task App.
5. Indemnification - You agree to indemnify, defend, and hold harmless AWP, its officers, employees, and affiliates from any claims, damages, losses, or expenses (including reasonable attorney's fees) arising out of or related to your participation in any work opportunity obtained through the ADIVO Task App.

By using the ADIVO Task App to secure work opportunities, you confirm that you have read, understood, and agree to the terms of this Disclaimer.