

March 24th, 2026

RE: PREA Assessment / Centre Inc.'s Residential Program located at 100 6th Ave. SE Mandan, ND 58554

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covers the calendar year 2025.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2025, this department's Program Director/Manager(s) did report necessary deviations from the approved Staffing Pattern to Administration. Deviations were rare but necessary and resulted from unexpected staff turnover and implications due to the labor market. The Program Manager, Program Director and Case Managers were utilized to cover open shifts to ensure the operations maintained adequate safety and security. The agency continues to provide necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all substantiated, unsubstantiated, and unfounded incidents of sexual abuse.

During the assessed period, it was found that all reported allegations were assigned a SART team and were investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

2019 – Zero (0) Allegations received.

2020 – One (1) Allegation of Staff-on-Resident Sexual Misconduct – Not Substantiated

Two (2) Allegations of Staff-on-Resident Sexual Assault – Not Substantiated

One (1) Allegation of Staff-on-Resident Sexual Harassment – Substantiated

2021 – One (1) Allegation of Resident-on-Resident Sexual Harassment – Substantiated

One (1) Allegation of Staff-on-Resident Sexual Harassment – Not Substantiated

2022 – One (1) Allegation of Resident-on-Resident Sexual Assault – Not Substantiated

Two (2) Allegations of Resident-on-Resident Consensual Sexual Contact -
Unfounded

One (1) Allegation of Resident-on-Resident Sexual Assault – Substantiated

2023 – Two (2) Allegations of Resident-on-Resident Sexual Harassment - Substantiated

One (1) Allegation of Resident-on-Resident Consensual Sexual Activity – Not
Substantiated

2024 – Zero (0) Allegations received.

2025 – One (1) Allegation of Staff on Resident Sexual Contact – Unfounded.

One (1) Allegation of Resident-on-Resident Consensual Sexual Activity -
Substantiated

One (1) Allegation of Staff on Resident Sexual Assault – Unfounded ***

One (1) Allegation of Staff on Resident Sexual Harassment – Substantiated***

***Same incident, 2 allegations

***Past 7-year Victim or Alleged Victim profile:**

29% NDDOCR Parolee

1% NDDOCR Probation

21% NDDOCR Inmate

29% BOP Inmate
 1% BOP Supervision
 69% Unrestricted at Intake
 15% Known Victim at Intake
 1% Potential Victim at Intake
 1% Potential Aggressor at Intake
 Average Age = 33 years old
 61% Male
 38% Female
 54% Native American
 31% Caucasian
 15% African American
 Average # of days in program = 65 Days
 47% Not Substantiated
 40% Substantiated
 13% Unfounded

Referral Source Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation incident	Substantiated Not Substantiated Unfounded	Year Allegation Reported
	Unrestricted	41	Male		132	Not Substantiated	2020
			Male			Not Substantiated	2020
	Potential Aggressor	37	Male		82	Substantiated	2020
	Known Victim	31	Female		84	Not Substantiated	2020*
	Unrestricted	32	Female		42	Not Substantiated	2020*
	Unrestricted	26	Female		75	Not Substantiated	2020*
	Unrestricted	35	Male		35	Not Substantiated	2021
	Unrestricted	43	Male		30	Substantiated	2021
	Known Victim	38	Male		Unknown	Not Substantiated	2022

Potential Victim	29	Male	126	Substantiated	2022
Unrestricted	38	Female	13	Substantiated	2023
Unrestricted	23	Female	56	Substantiated	2023
Unrestricted	32	Male	43	Unfounded	2025
Unrestricted	30	Male	61	Substantiated	2025 ***
Unrestricted	30	Male	61	Unfounded	2025 ***

*** Same alleged victim. 2 allegations for 1 incident. Staff on Resident Sexual Harassment Substantiated. Staff on Resident Sexual Assault Unfounded.

***Past 7-year Perpetrator or Alleged Perpetrator profile:**

- 64% Employee
- 18% BOP Inmate
- 1% NDDOCR Parolee
- 1% NDDCOR Probation
- 100% of Known Employees completed PREA Training
- 100% of Known Residents were Unrestricted at Intake
- Average age of Employee = 47 years old
- Average age of Resident = 33 years old
- 43% Female Employee
- 57% Male Employee
- 60% Female Resident
- 40% Male Resident
- 83% Employee Caucasian
- 17% Employee African American
- 50% Resident Native American
- 25% Resident African American
- 25% Resident Caucasian
- Average number of days employed (Employees) = 732 Days
- Average number of days in program (Residents) = 104 Days
- 50% Employee Allegations Not Substantiated
- 25% Employee Allegations Substantiated
- 25% Employee Allegations Unfounded
- 100% Resident Allegations Substantiated
- 0% Resident Allegations Not Substantiated

Referral Source Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated Not Substantiated Unfounded	Year Allegation Reported
	NA Training Completed	24	Female		1260 days employed	Not Substantiated	2020
		NA	Female			Not Substantiated	2020
	NA Training Completed	41	Female		323	Substantiated	2020
	NA Training Completed	47	Male		35	Not Substantiated	2020*
	NA — Training Completed	51	Male		2677	Not Substantiated	2021
	Unrestricted	37	Female		229	Substantiated	2021
	Unknown		Male			Not Substantiated	2022
	Unrestricted	34	Male		30	Substantiated	2022
	Unrestricted	25	Female		60	Substantiated	2023
	Unrestricted	36	Female		95	Substantiated	2023
	NA -during Training	58	Male		1	Unfounded	2025
	NA Training Completed	61	Male		92	Substantiated	2025***
	NA Training Completed	61	Male		92	Unfounded	2025***

*** Same alleged perpetrator. 2 allegations for 1 incident. Staff on Resident Sexual Harassment Substantiated. Staff on Resident Sexual Assault Unfounded.

Allegations of Consensual behavior are not included in the above profile assessment.

This assessment also considered information contained within the "Population Characteristics" form contained in the "Composition of Resident Population (Inmates, Parolees, Probationers and Pre-Trial)" section of the "PREA Compliant Staffing Plan" binder.

Meaningful trends cannot exist with the current sample sizes (17 allegations in 7 years or less than 3 per year). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley
Director of Operations - PREA Coordinator

*Reviewed by Josh Helmer



Signature - Executive Director