

March 20th, 2026

RE: PREA Assessment / Centre Inc.'s Residential Program located at 3501 Westrac Drive, Fargo, ND 58103

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA Assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covered the calendar year 2025.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department. Resident Occupancy did not exceed 100% during the calendar year assessed.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2025, this department's Program Director/Manager(s) did not report any deviation from the approved Staffing Pattern to Administration and therefore the assessment found no deviations from the approved staffing plan occurred. The agency has committed the necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since building construction was completed February 2016), the composition of the resident population, and all if any substantiated and unsubstantiated incidents of sexual abuse.

During the assessed period, all reported allegations were assigned a SART team and investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

2019 – One “Client on Client” Abusive Sexual Contact. Allegation Not Substantiated.

2020 – One “Client on Client” Abusive Sexual Contact. Allegation Not Substantiated.

2021 – One “Client on Client” Sexual Harassment. Allegation Substantiated.

2022 – One “Client on Client” Sexual Harassment. Allegation Substantiated.

2023 – One “Client on Client” Sexual Abuse. Allegation Substantiated.

One “Staff on Client” Sexual Abuse/Harassment. Allegation Not Substantiated.

One “Client on Client” Sexual Assault. Allegation Unfounded.

2024 – One “Client on Client” Abusive Sexual Contact. Allegation Unfounded.

2025 – One “Resident on Resident” Sexual Harassment – Not Substantiated

One “Resident on Resident” Sexual Harassment – Substantiated

***Past 7-year Victim or Alleged Victim profile:**

Referral Source /Status/Employee	Potential Aggressor/Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation /incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	30	Female		43	Not Substantiated	2019
	Unrestricted	27	Female		52	Not Substantiated	2020
	Unrestricted	34	Female		10	Substantiated	2021
	Unrestricted	41	Female		82	Substantiated	2022
	Unrestricted	38	Female		58	Substantiated	2023
	Unrestricted	23	Female		81	Not Substantiated	2023
	Unrestricted	32	Female		37	Unfounded	*2023
	Unrestricted	33	Female		7	Unfounded	2024
	Unrestricted	31	Female		16	Not Substantiated	2025
	Unrestricted	34	Female		15	Substantiated	2025

***Past 7-year Perpetrator or Alleged Perpetrator profile:**

Referral Source /Status/Employee	Potential Aggressor/Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Potential Victim	22	Female		43	Not Substantiated	2019
	Unrestricted	26	Female		143	Not Substantiated	2020
	Unrestricted	54	Female		36	Substantiated	2021
	Unrestricted	31	Female		62	Substantiated	2022
	Potential Victim	37	Female		4	Substantiated	2023
	N/A – Training Complete	21	Female		339 days employed	Not Substantiated	2023
	Unrestricted	41	Female		66	Unfounded	*2023
	Unrestricted	35	Female		215	Unfounded	*2023

Potential Victim	29	Female	37	Unfounded	*2023
Unrestricted	41	Female	20	Unfounded	2024
Unrestricted	26	Female	36	Not Substantiated	2025
Known Victim	46	Female	15	Substantiated	2025

This assessment also considered information contained within the "Population Characteristics" form contained in the "Composition of Resident Population (Inmates, Parolees, Probationers and Pre-Trial" section of the "PREA Compliant Staffing Plan" binder.

Trends cannot exist with the current sample sizes (10 Allegations in 7 years). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley
Director of Operations - PREA Coordinator

*Reviewed by Josh Helmer


Signature - Executive Director