





TABLE OF CONTENTS

- 4 MISSION
- 5 DIRECTOR
- 6 MAP
- 7 IMPACT REPORT
- 8 LEADERSHIP TEAM
- 9 AREAS
- 10 East Volusia & Flagler
- 12 North Lake
- 14 Orange
- 16 Osceola
- 18 Seminole
- 20 South Lake
- 22 Sumter
- 24 UCF
- 26 West Volusia
- 28 Community Sports
- 30 REGION 14 FL VP
- 34 SUPPORT LANE COORDINATORS
- 34 International Advancement
- 37 Board & Donor Advancement
- 38 Board Advancement
- 39 Donor Advancement
- 40 Ministry Advancement
- 42 Talent Advancement
- 46 STAFF

VISION

To see the world
Transformed by Jesus
Christ through the influence
of coaches and athletes.

MISSION

To lead every coach and athlete into a growing relationship with Jesus Christ and His church.

VALUES

Integrity Serving Teamwork Excellence



OPPORTUNITY TO MAKE A DIFFERENCE:

MIDDLE & HIGH SCHOOL STUDENTS

STUDENTS ARE SEEKING ANSWERS AND THEIR FRUSTRATIONS CAN TURN DIRE

FCA provides the answers with Christian influences in our schools.

Every \$500 helps sponsor a student to receive a Bible, jersey, camp, a mentor and an eternal experience.

OUR DIRECTOR



Wave Robinson

Central Florida Director

Waverly "Wave" Robinson, Jr. is a committed husband, father, and friend. He and his wife Octavia have four young men and one young lady who they are preparing to be Kingdom contributors to society.

Originally from Miami, Florida, Wave graduated from Miami Norland Senior High School as a two-year letterman in football and three-year letterman in track & field. Wave furthered his education at Bethune-Cookman University, earning a degree in Business Administration and continued his education by earning a Master's in Business Administration (MBA) at the University of Phoenix, Orlando campus.

After a successful career with the brokerage and banking company, Charles Schwab Corporation, as a Senior Investment Professional, Wave accepted a position as Youth Pastor at a local church in Orlando, Florida. Today Wave serves as the Central Florida Area Director for the Fellowship of Christian Athletes.

TOTAL STAFFING VISION: 57

Multi Area Director

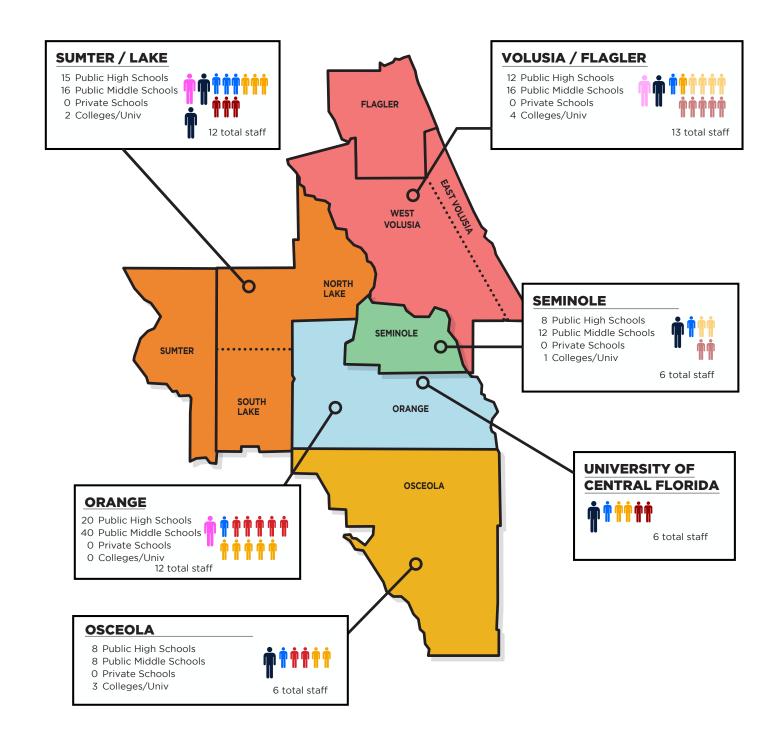
407-271-2145 • wrobinson@fca.org

3 Metro Director 9 Admins 1 Multi-Area Director 19 Area Reps **6** Area Directors



COUNTIES SERVED:

Flagler, Volusia, Lake, Seminole, Orange, Sumter, Osceola



2020-2021 IMPACT REPORT



418+
INDICATIONS OF SALVATION

CURRENT IMPACT

8,150+
STUDENTS WEEKLY AT

163

PUBLIC MIDDLE & HIGH SCHOOL HUDDLES ON

320 CAMPUSES.

\$2.42M

FOR 33 MISSIONARIES SERVING IN

330 UNIVERSITY, PUBLIC MIDDLE & HIGH SCHOOL CAMPUSES IN CENTRAL FLORIDA.

LOOKING AHEAD

\$3.42M NEEDED ANNUALLY

FOR 57 MISSIONARIES SERVING IN

570 CAMPUSES IN CENTRAL FLORIDA.

APPROXIMATELY

\$6,000 PER CAMPUS.

1 MALE & 1 FEMALE FOR EVERY 5 HIGH SCHOOLS.

WITH YOUR SUPPORT, WE CAN IMPACT:

114,000+

STUDENTS WEEKLY AT

2,280
UNIVERSITY, PUBLIC MIDDLE & HIGH SCHOOL HUDDLES ON

570 CAMPUSES.



East Central FLWave Robinson, Multi Area Director



Commuity Sports DirectorDuma Alphonse



International Director Adam Braucher



East Volusia/Flagler Kim Boyce, Area Director



North Lake Bobby Rowe, Area Director



Orange

Mark Rickman, Metro Area Director



OsceolaEric Dimmick, Area Director



SeminoleAntonio Hughes, Area Director



South Lake Tim Hancock, Area Director



SumterAdam Braucher, Interim Area Director



University of Central Florida John R. Evans, Area Director



West Volusia Adam Willow, Area Director





County Population

Flagler: 109,937 Lake County: 346,017 Orange: 1,352,933 Osceola: 352,661 Seminole: 463,000 Sumter: 125,165 Volusia: 538,180

NUMBERS BY COUNTY

COUNTIES SERVED:

Flagler, Lake, Orange, Osceola, Seminole, Sumter, Volusia





Kim Boyce
Area Director
kboyce@fca.org

Kim is a third generation Floridian, born and raised in Orlando. Her life verse is 2 Timothy 2:2, "The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also." She has embraced God's call on her life and discipled/mentored many young women and young men through her church and FCA, and mentored several FCA staff through the years.

She became involved with FCA in March 1980, serving as a volunteer in many campus, camp and coach ministry roles as well as on the Central Florida Leadership Board. July 1995, she joined the Central Florida FCA staff, as an Area Representative, serving 10 years in Central Florida before moving to Thomasville, GA (2 years) and Metro Atlanta (6 years). Her FCA leadership roles have included Metro Atlanta Assistant Director, Regional Director of Staff Development & Training, Women's Staff Development Task Force and director of numerous camps including Girls Black Mountain Multi-Sport, Girls Team Camps, Girls Sports Camps and Football Team Camps UWG.

Kim is currently the Metro Director of Volusia-Flagler FCA and enjoys working out, playing tennis, and running, and has completed three half marathons.



Lyndsey EdwardsAdministrative
Assistant



Michael StovallCoaches Ministry
Ambassador



Shye DavisFlagler
Area Representative



EAST VOLUSIA-FLAGLER

TOTAL STAFFING VISION: 11

KIM BOYCE Area Director

(386) 589-8501 • kboyce@fca.org

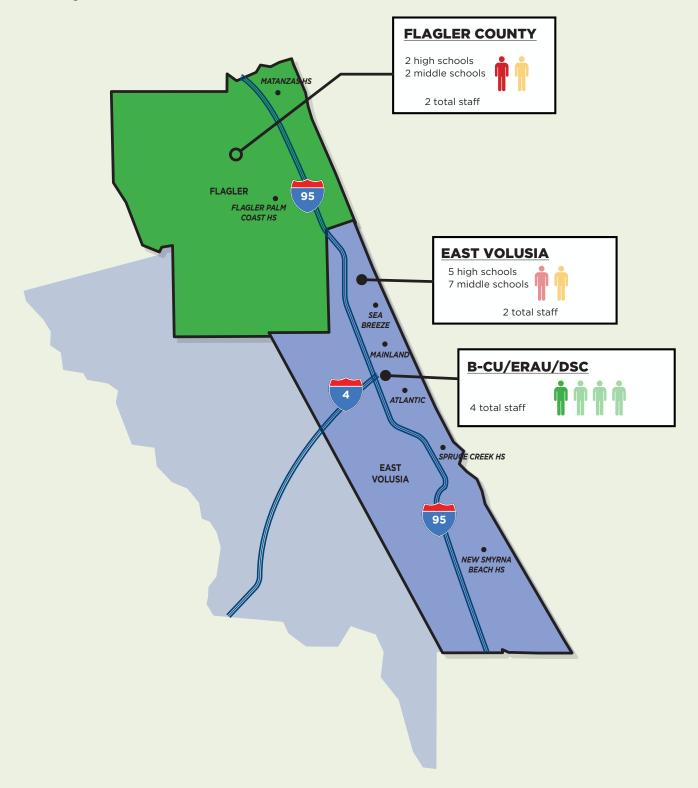
1 Area Dir 2 Fema

2 Female Area Reps2 Male Area Reps

4 Collegiate Reps
1 Coaches Ambassador

COUNTIES SERVED:

East Volusia, Flagler







Bobby Rowe
Area Director
browe@fca.org

Bobby D. Rowe has been a Mount Dora resident for over twenty-six years, and a graduate of Mount Dora High School class of '96. During High School he played Football, Basketball, Baseball, Track, and I was a member of FCA. Bobby attended Lake Sumter Community College, Lake County Vo-Tech, and studied Pastoral Care at the St. Mark A.M.E. Institute. In 1999, he married the love of his life, and High School sweetheart, Rona T. Rowe. Together they have two children, Faith Rowe, and Bobby Rowe Jr.

In 2007, Bobby and his family made the difficult decision to move to Georgia. While in Georgia, Pastor Bobby planted a Church and rediscovered his love for coaching. Pastor Bobby begin coaching in the Up-Ward organization, Baseball, T-ball, Soccer, Softball along with hosting many outreach events, in the local community.

Bobby and his family lived in Georgia for nearly ten years, however they were led by God, and according to the scripture in Mathew 9:37 "The harvest is great, but the workers are few," we moved back home to Mount Dora in June of 2016 to fulfill the assignment for outreach in the community. In March of 2017, Pastor Bobby was appointed Pastor of Saving Faith Baptist Church in Mount Dora.

While serving as Lead Pastor, Bobby went out of his way to work with FCA as a Character Coach for his alma mater Mount Dora High School. He also started a community program for at-risk youth in the local community, Get Connected Stay Connected Tutoring and Mentoring Program, while hosting several outreach events that are Christ centered and Kingdom driven, events such as; Hoop & Huddle, Elevate Leadership Summit, Community Clean Ups, Free Food Distributions, Grab N Go Snack Pack Giveaways, Community Fall Fest, Unity Walks, Children's Summer Feed programs in collaboration with Lake Cares, Second Harvest, City of Mount Dora, and local businesses to name a few.

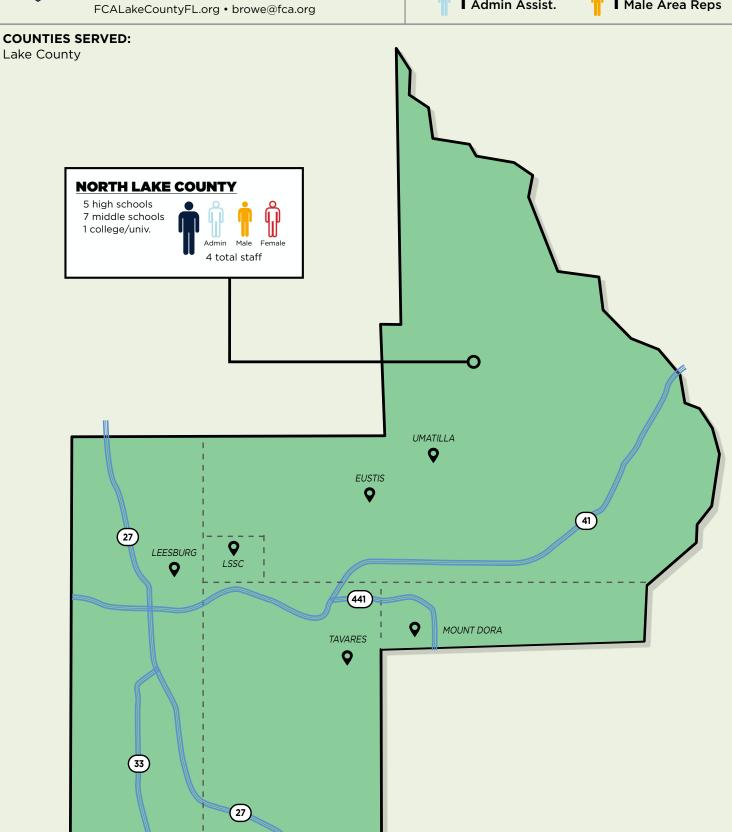
Since stepping into the position of Area Director, in North Lake County, Bobby Rowe has taken the same passion for outreach with FCA to the entire North Lake County area and beyond the gymnasiums, stadiums and into the local communities. As your North Lake County Area Director, Bobby will continue to be a catalyst for transformation and restoration, as he ministers to and through Coaches and Athletes.

Pastor Bobby Rowe is looking forward to leading the North Lake area schools and impacting the lives of coaches and athletes through FCA. Mathew 28:19, "Therefore, go and make disciples of all the nations." Thank you for your support in this vision. May your support be credited to your account in Heaven.



Lawana Tucker
Administrative
Assistant









MARK RICKMAN

Metro Director

mrickman@fca.org

Mark and his wife Carol have been married for 25 years and have four Godly children: Roger (24), Rachel (22), Ryan (18), and Rebekah (16). He accepted the job as the Orange County FCA Area Director in September 2016 and has been blessed to serve with so many wonderful staff and board members.

The Fellowship of Christian Athletes has been an important part of his life since his days at Conway Junior High School as an active participant in the campus huddle group. He then became an FCA leader at Boone High School where he played multiple sports and later returned as the FCA Huddle Coach. He also was the Varsity Head Boys Basketball Coach and one of the highlights of his career was in 2002 when 7 of my players accepted Jesus as their personal Lord and Savior at an FCA Basketball Camp at Gardner-Webb University that he brought them to during the summer.

As he reflects on his past experiences from coaching for 30 years and serving as an athletic director for 8 years, he can truly see how God has prepared him for this unique missionary position that allows him to minister to coaches and athletes, engage with pastors from various denominations to help them see the need to partner with us, and invite local businesses and individuals to financially support local missionaries and missions.



Carol Rickman
Administrative Assistant



Chaunte Lowe Area Representative



Cindy NeelyArea Representative



David Baginski Area Representative



Daniel Grant Area Representative



Norm Taylor Area Representative



Malia Gunnarsson Area Representative



Mario Lowe Area Representative



Mike Davis Area Representative



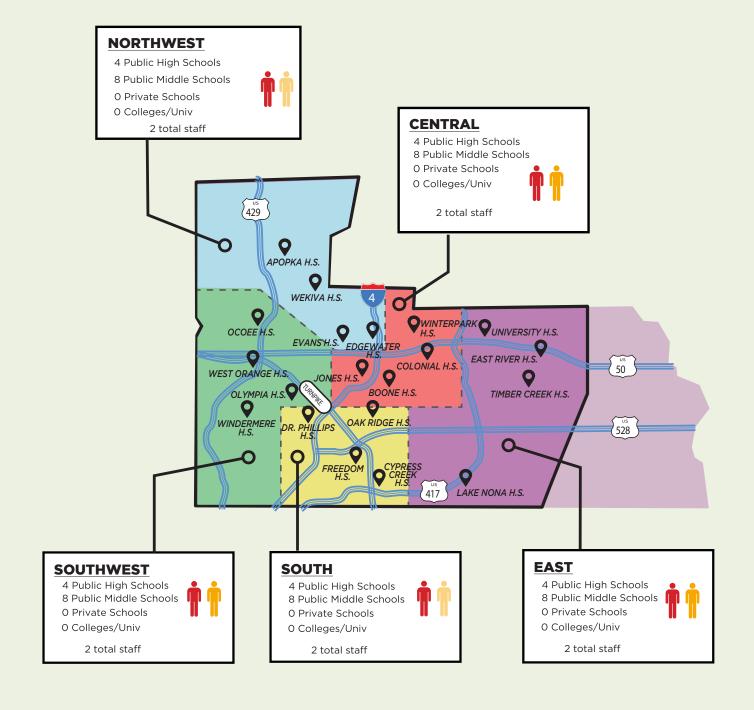
ORANGE COUNTY

TOTAL STAFFING VISION: 12

MARK RICKMAN Metro Director

407-415-0294 • mrickman@fca.org

1 Metro Dir 5 Female Area Reps
1 Admin 5 Male Area Reps







ERIC DIMMICK

Area Director
edimmick@fca.org

Eric began his journey with FCA in 2009 by filling water bottles in 95 degree heat at a football camp at Stetson University, and he was hooked! He told God that humid week in July that he would serve FCA in any way he could. For the next 5 years he volunteered as often as he could to serve at various FCA events. For 4 seasons he was blessed to serve as the chaplain for the Lake Nona High School football team.

In August 2014, he had the incredible opportunity to come on staff with FCA as the Osceola County Area Representative. His wife Yadira, daughter Elle, and their Cub Urijah love the adventure of being a full time missionary family!

Every day he gets to see how God will use the ministry of FCA to potentially impact the lives of tens of thousands of students on over 20 campuses throughout Osceola County!

With a team of coaches, teachers, churches, and character coaches, we are sharing the Gospel of Jesus Christ like never before on campuses. The mission field is the classroom, locker room, field, track, pool, and court. He is truly living a dream come true!

His love of sports, and heart for athletes and coaches teamed up with his love for Jesus and passion to share His love with others! There is nothing greater than witnessing a generation accept the invitation to pursue the adventure of Jesus Christ!



Yadi Dimmick
Administraive
Assistant



Daryl Doris Area Representative

OS ERIC I Area D

OSCEOLA COUNTY

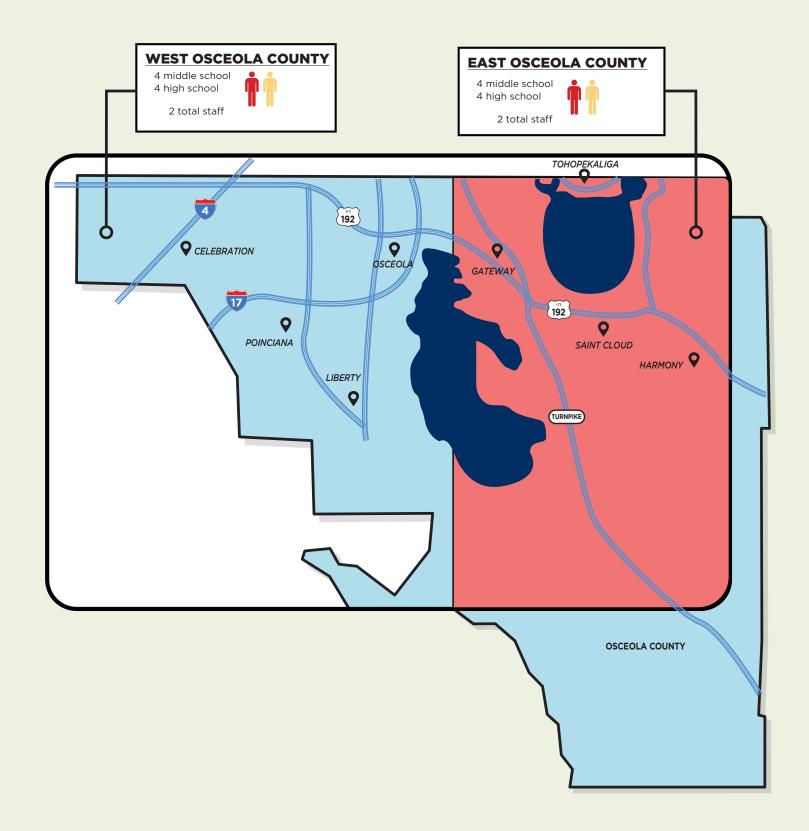
TOTAL STAFFING VISION: 6

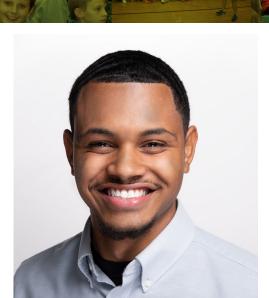
ERIC DIMMICKArea Director

407-780-2698 • edimmick@fca.org

1 Area Dir 2 Female Area Reps
2 Male Area Reps

SERVING: Osceola County





Antonio Hughes
Area Director

Antonio was born here in Orlando, FL and has been on staff with Fellowship of Christian Athletes since mid-2017. He brings his ministry experience from Grace Bible Church of Central Florida, First Baptist Orlando, and Ultimate Ministries, as well as prior work experience from the Florida Department of Children and Families working with underprivileged families, and being a Financial Coach with Kingdom Financial Solutions. He has committed to serving Christ through the ministry of FCA with each of these gifts, skills, and talents.

Huddle at Teague Middle School

December 4, 2019

He and his wife, Christine, are members of Ultimate Ministries, pastored by Wave and Octavia Robinson who lead Central Florida FCA. He serves as the connections coordinator, helping members find their place in the body at Ultimate Ministries.

Antonio's favorite part of FCA ministry is working with sports teams as a Character Coach, building friendships with individual players, and helping them find community in a local church. He also enjoys training them to be the ones to bring the Good News to their sphere of influence.

Most recently, Antonio has responded to God's call to ensure that the vision is fulfilled in Seminole County, to see every coach and athlete in a growing relationship with Jesus Christ.



Christine Hughes
Administrative
Assistant



Zane Henning Area Representative



SEMINOLE COUNTY FCA

TOTAL STAFFING VISION: 6

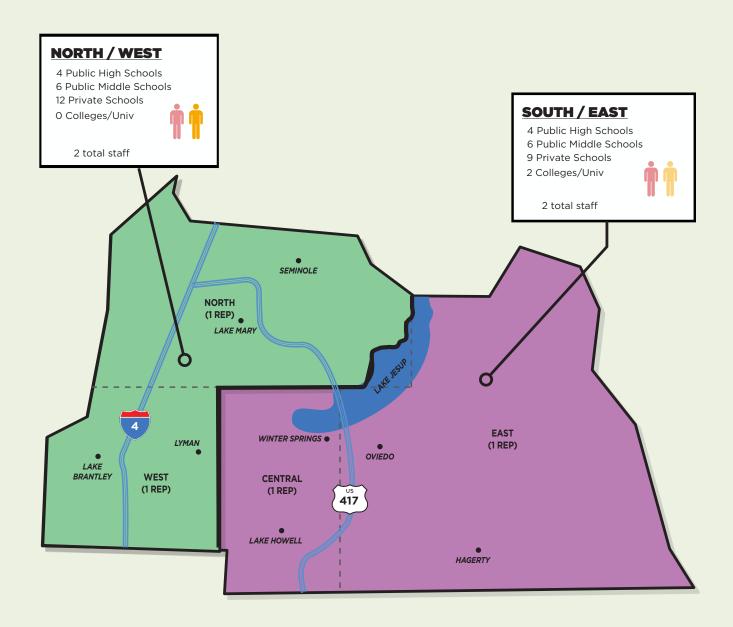
ANTONIO HUGHES

Area Director

(321) 305-7669 • AHughes@fca.org

1 Area Dir 2 Female Area Reps
2 Male Area Reps

COUNTIES SERVED: Seminole







Tim Hancock

Area Director
thancock@fca.org

Tim's adventure with FCA started back in 1986 in Central Florida from Board of Directors to full time staff. Now God has graciously brought Tim back to finish what He started so many years ago to an area that is called 'The Choice of Champions.' This area has an international reputation as the training ground for sports.

Ministry efforts through FCA are only possible because of the faithful prayers and financial support from a champion team of people. Victory comes when people use their God-given resources to invest in advancing the Kingdom of Heaven through the influences of coaches and athletes.

Billy Graham said, "A coach will influence more people in one year than the average person will in an entire lifetime."

Thank you for your investment to partner with Tim and South Lake County FCA as an active Player to help us with our vision to engage, equip and empower coaches and athletes. We are faith financed & funded by people moved by God. Your investment enables coaches and athletes to know and grow in Christ and lead others to do the same in the largest missions' field in America, our public and private schools.

Here's a Winning Combination: Jesus + Sports = FCA

Tim, Debbie, and sons, Luke and Zach, live in the Central Florida area.



Mary Berens Administrative Assistant



Kahlil TuckerSouth Lake
Area Representative



SOUTH LAKE COUNTY

TOTAL STAFFING VISION: 4

TIM HANCOCK

Area Director (407) 310-3146

FCALakeCountyFL.org • thancock@fca.org

1 Area Directors

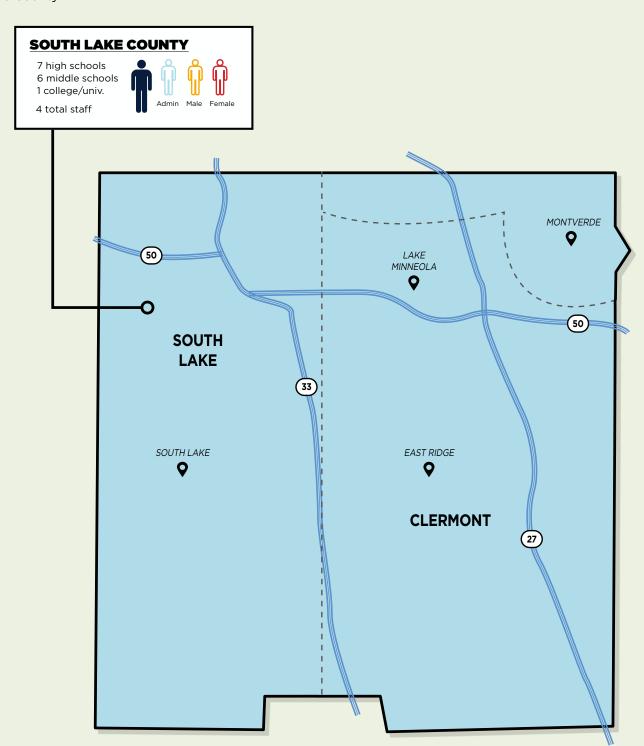
1 Female Area Rep

1 Admin Assist.

1 Male Area Rep

COUNTIES SERVED:

Lake County





ADAM BRAUCHER
Interim Area Director
abraucher@fca.org

Adam is excited to return to the FCA ministry in Central Florida after first joining staff in 2009 in Washington, DC. Adam and his wife Heather have been ministering to coaches and athletes for over a decade, both stateside and internationally, from the playing fields of our Nation's Capital to the streets of Jaipur, India.

Huddle led by Virginia Scuderi, at

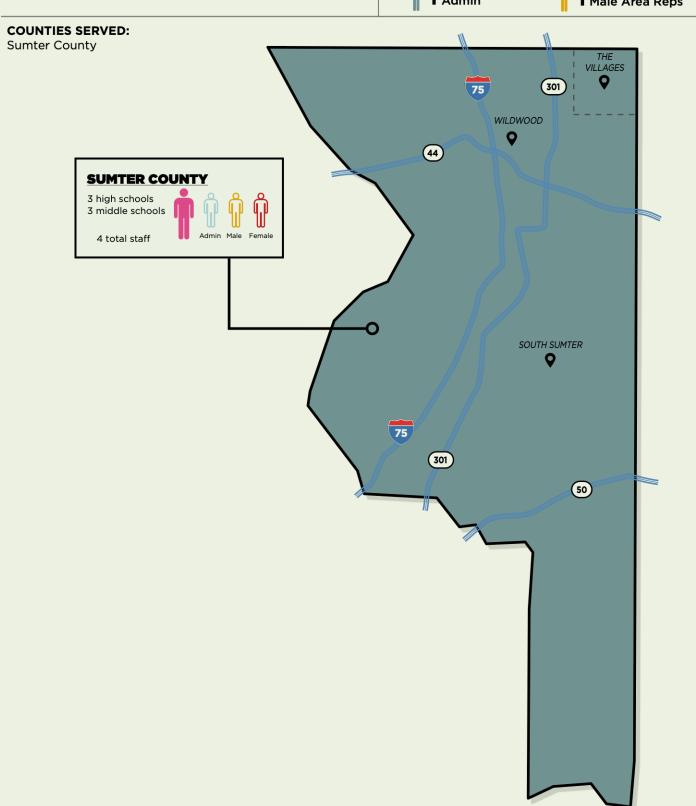
Umatilla Middle School. November 21, 2019

Prior to FCA, Adam spent several years in the fitness industry, both as a Strength & Conditioning Coach for the Jacksonville Jaguars and a Sports Performance Director for the Pentagon Police. Adam's testimony is rooted in FCA, as he first heard of Christ's eternal love and sacrifice through an FCA Character Coach serving his high school football team.

Adam's vision is for every coach and athlete in Central Florida to have the opportunity to respond to the Good News of Jesus and be invited into a lifetime of discipleship with Him.

Adam, his wife Heather, and their three kids Gracelyn, Garrett, and Jackson live in Orlando and worship at Nona Church in Lake Nona.









JOHN R. EVANS
Area Director
jrevans@fca.org

John R. Evans serves as our Campus Director at UCF. He played baseball in college in his home state of North Carolina, then met Jesus as a 22 year old college dropout. With that being the case, John has a special place in his heart for college athletes and coaches. John has been on FCA staff for 8 years, but has been ministering to students in Central Florida and beyond for 20 years. In fact, he first became involved with FCA two decades ago when he was asked to speak at high school and middle school huddles. He has been a highly sought-after guest communicator at regional FCA gatherings ever since. Not only does John serve as the Chaplain for UCF athletics, but if you attend a UCF football or basketball game, you will see John in action on the mic as the UCF Sports Emcee. John has been married to Kathryn for 24 years. They have five children: Layton, Elijah, Cheney, Nathaniel, and Oakley. The seven Evans are thankful to be on a family mission at UCF.



Antonio Hughes Area Representative



Gloria Solis Area Representative



69,000 STUDENTS ENROLLED

1ST

THE NATION

17 SPORTS 81

COACHES/SCOUTS/ DIRECTORS

70

AVG. WEEKLY MULTI-SPORT HUDDLE ATTENDANCE

500

UCF STUDENT ATHLETES









ADAM WILLOW

Area Director

awillow@fca.org

Adam Willow who grew up in Sanford, not far from Debary, where he now lives. Since graduating High School in 2001, he has served as a student minister at churches in Sanford, Altamonte and most recently, Deltona. He married his amazing wife, Jen, in 2008 and God blessed them with triplets in 2010. Currently, they are also foster parents to a sweet baby girl. Adam has always seen FCA as a ministry where he could be used by God to greatly impact the world, and has partnered with them to reach lost students on campuses in Seminole and West Volusia Counties. After a year of serving on staff with FCA at Stetson University, God has led him to the Area Director position in West Volusia.



Bridgette MolinaAdmin.



Jessica Becker Area Representative



Andre Reese Area Representative



WEST VOLUSIA

TOTAL STAFFING VISION: 7

ADAM WILLOW

Area Director

(321) 377-1597 awillow@fca.org **1** Area Dir

1 Admin

1 Female Area Reps

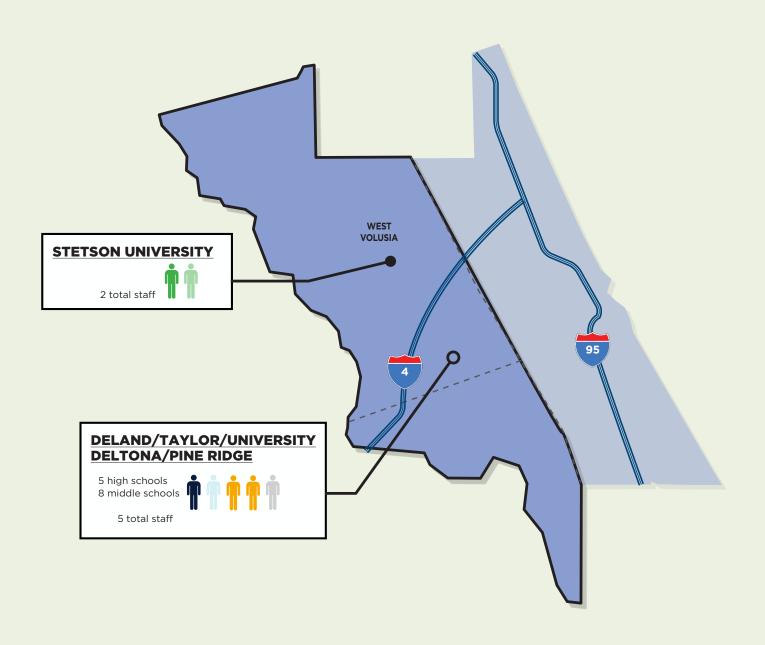
1 Male Area Reps

2 Collegiate Reps

1 Coaches Ambassador

COUNTIES SERVED:

West Volusia







DUMA ALPHONSECommunity Sports
Director

Duma was born in Haiti and grew up in Miami, FL. During his sophomore year in high school his family moved to Orlando, FL. He is the youngest of four siblings. He currently resides in Apopka, FL with his lovely wife and high school sweetheart, Emmelyne. They are the proud parents of two boys, Joshua, and Joseph. He holds a bachelor's degree in Business Administration with a minor in Biblical Studies from Belhaven University.

Duma is passionate in helping people discover purpose and develop their potential. He is an aspiring author, lover of life, passionate sports fan, mentor to young leaders, professional athletes, entertainers, and social influencers. With his free time, he enjoys traveling, playing recreational basketball, working on home renovation projects, and supporting The University of Miami football team. It really is all about The U.

Duma always felt like he was supposed to be in or around the NBA. As God would have it, that is exactly what happened shortly after he married Emmelyne. He began a career in Sports Management working as the Senior Digital Project Manager for Dwight Howard Enterprises.

Duma became exposed to FCA when Wave Robinson inquired about hiring Emmelyne to be the office manager for Central Florida. In 2017, Duma and Emmelyne answered the call of God to plant Crown Church Orlando. Crown Church is a young emerging church in the heart of Orlando, Fl focused on "Transforming followers into leaders".

After serving a few years on the Central Florida FCA Board as the Communications Chair, Duma was approached about leading the charge for FCA Sports in East Central Florida. After prayer and much reflection, it was clear that God's hand of grace was guiding him in this direction. He is looking forward to serving all the families, coaches, and leaders that God has called to league and club sports.





THE MISSION TO REACH EVERY COACH AND ATHLETE ALSO INCLUDE OFF CAMPUS.

- 58 million kids are playing sports. The majority of which are off school campuses.
- 75% of young athletes that play sports quit by age 13.
- A child's moral compass is determined by age 9. And by the time they turn 13, their worldview is fully formed.

LEAGUE AND CLUB SPORTS

League Sports: Developmental

Starting at the age of 5 and up

Recreational Teams

Club Sports: Competitive

Starting at Middle School age

Travel Teams

THE TIME IS NOW.





Jason Bernick

Region 14 VP

Jason Bernick grew up in a Jewish home in an upper-class suburb of Minneapolis. His father was the owner of a couple of successful businesses. By all appearances, they had the American dream. However, look beyond the suburbia lifestyle, and there was a lot of pain. Jason's father was abusive in every way. Jason believed in God but believed that God did not like him, nor did he like or understand Him. Growing up in an abusive home, apart from Jesus Christ, Jason found his salvation on the field of athletics. It was on the field and in the locker room that Jason's identity was formed. The last place he wanted his identity formed was from his father. Jason learned at a young age that if he performed athletically, he would gain the respect of coaches and teammates. He understood that he was a man because he could win in competitions. He thought there was something to love because he could play hockey. That was fleeting.

After reaching the Jr. Pro and Division 1 hockey levels, Jason broke his leg. It was a compound fracture. It was severe. He then lost his identity as a man, and gained the identity of an "abused child." His salvation was lost and had nowhere to turn but suicide.

A coach from his past heard of his injury and reached out to him. He offered Jason a job with the hope of building into his life. Coach did not know his intentions of suicide at the time, but he invested in him. He "invited" Jason to church, and reluctantly he attended. Three months later, Jason recognized his need for a Savior. He repented and accepted Jesus Christ as his Lord and Savior. He thanks God for the influence of a coach. The day after he surrendered his life to Christ, Dan Britton walked into his office. Dan gave him his first Bible. With the Bible, he gave Jason a bible study and got his phone number. Dan called him many times as he was being discipled. Within a couple of months of being a Christian, Jason was at lacrosse and hockey camps representing Jesus Christ.

Truly, his heart of stone was turned to a heart of flesh. He is the product of FCA and thanks to God for His ministry - FCA. He would not know where he would be today without his coach, FCA, and Dan Britton. What a GREAT joy it is to serve our King alongside FCA.

God not only gave Jason a life to serve him with but now a wife, LuAnn of 28 years and two amazing daughters who love the Lord, Hannah (21) and Kiley (19). God has given his family a 26-year vocational ministry career with an M.Div. and Th.M. education. Our God is an awesome God!

JASO Region

FLORIDA FCA

TOTAL STAFFING VISION: 529

JASON BERNICK

Region 14 - Florida Vice President

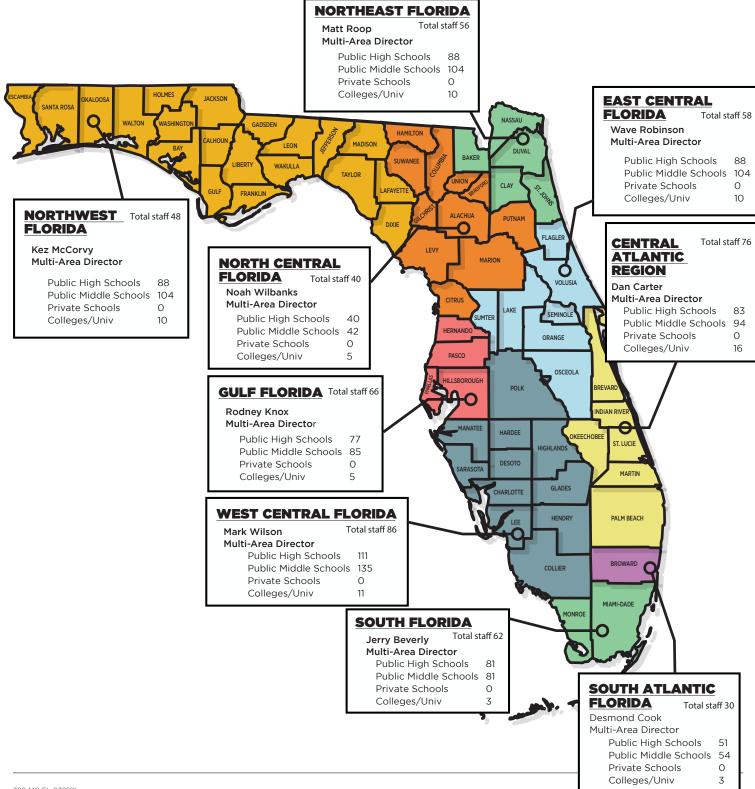
325-227-5988 • jbernick@fca.org

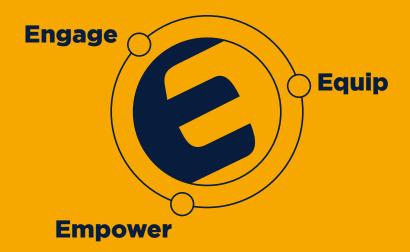
1 Regional VP 1 Coaches Ministry Coor

1 Admin 4 Support Lane Advancement Coordinators

9 MAD 66 Area Dir 178 Female Area Reps

8 Metro AD 83 Admins 178 Male Area Reps





DISCIPLESHIP METHODS

FCA has a big vision to see the world transformed by Jesus Christ and a clear and compelling mission to lead every coach and athlete into a growing relationship with Jesus Christ and His church. FCA's approach to pursue that mission is through our Methods to help Coaches and Athletes become disciples of Jesus Christ who make disciples. Engage, Equip, and Empower is our discipleship process.

ENGAGE

Scripture

"We loved you so much that we shared with you not only God's Good News, but our own lives, too" (1 Thessalonians 2:8).

Definition

We Engage coaches and athletes through genuine relationships by sharing our lives and the Gospel.

Discipleship Principles

- Engage God First
- Engage the Heart
- Engage with the Gospel
- Engage to Multiply

EQUIP

Scripture

"Their responsibility is to equip God's people to do his work and build up the church, the body of Christ" (Ephesians 4:12).

Definition

We Equip coaches and athletes to grow in Christ through God's Word.

Discipleship Principles

- Equip with Prayer
- Equip with Scripture
- Equip in Community
- Equip with a Clear Plan

EMPOWER

Scripture

"You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others" (2 Timothy 2:2).

Definition

We Empower coaches and athletes to Engage, Equip, and Empower others to know and grow in Christ.

Discipleship Principles

- Empower by Modeling
- Empower by Assisting
- Empower by Watching
- Empower by Launching











LYLE WITCHER
International
Advancement Coordinator

Lyle Witcher is a committed husband, father and friend. He and his wife Angela have two children (one each), Abigail (20) and Aaron (16).

Originally from Alton, Illinois, Lyle graduated from Alton Senior High School with aspirations of becoming an Architect. After graduating from Morrison Institute of Technology with an Associates Degree in Architecture, he set out on his course of fulfilling his dreams. However, God had a different trajectory for his life. After giving into the Lord and trusting His plan for His life, God led him into a life of full time vocational ministry.

After serving local churches, a denomination and a community college... God used Jason Bernick to invite him in serving with FCA in 2016. Five years later, Lyle still loves his calling by serving FCA in the area of International Ministry as the International Advancement Coordinator.

Besides his love for his Savior, family, friends and ministry he has a love for good, clean comedy. Along with good, clean comedy he loves long walks in Israel (The Jesus Trail), ice hockey (St. Louis Blues), This Old House (the TV show) and cheesecake. But more importantly is his love for sharing God's truth through His Word and sharing the GOSPEL to EVERY.

EVERY coach, EVERY athlete, EVERY student, EVERY faculty member to hear the GOSPEL in EVERY community and EVERY country God has given FCA Florida.





To further extend God's impact through FCA, we desire to connect our staff in the United States with the world. The goal is to help each field office to connect with their aligned and assigned International Region through three initiatives: PRAY, GIVE, GO.

Each field office works with their Regional VP and their Regional International Coordinator (RIC) to learn about existing international ministry in their aligned region. The RIC receives ongoing information about international opportunities and ministry needs. Then the U.S. region develops and executes a plan with the initiatives: PRAY, GIVE, GO.



PRAY

LIVES: Pray for the coaches and athletes throughout the world.

FIELDS: Pray for one of our FCA International fields where we are serving.

NEEDS: Pray for the identified needs with the prayer strategies established by your U.S. Region.

NATIONS: Pray that God deepens your heart for the nations.



GIVE

RESOURCES: Provide Bibles, devotional materials or sports equipment.

TIME: Host an international leader in your area to learn about your local ministry and experience what your FCA Ministry is like.

SKILLS: Meet a need with your gifts and abilities such as: ministry skills, training, sports ministry, coaching or playing experience.

FINANCES: Invest in one of the international areas, ministry projects or trips.



GO

VISION TRIP: Provides exposure and awareness for FCA staff and volunteers by listening, learning and discovering from international sports ministry leaders and partners in select locations.

TRAINING TRIP: Helps international leaders develop and grow a sport or sports ministry by serving them through training, resourcing and encouragement.

SPORTS TRIP: Mobilizes coaches and athletes to serve with international leaders in fulfilling their local sports ministry vision through sports camps, clinics and competitions.

REVERSE TRIP: Allows FCA staff to serve as a host for key sports ministry leaders from around the world to experience and learn FCA ministry through training, resourcing and mentoring.

Visit www.fcaworld.com for more information and opportunities with FCA International or contact the Global Field Office at fcaworld@fca.org



INTERNATIONAL REPORT

FCA IS SERVING IN 92 COUNTRIES WITH 298 FCA LEADERS



INTERNATIONAL IMPACT NUMBERS

39,768 141 1,913 HUDDLE ATTENDANCE 3D COACHING WORKSHOPS HUDDLES

345 29.852 5.233

6,617 FAITH DECISIONS

CAMPER ATTENDANCE

LATIN AMERICA SOUTH IMPACT NUMBERS

2,981 46 16 HUDDLE ATTENDANCE HUDDLES 3D COACHING WORKSHOPS

38 4.134 1.139 CAMPER ATTENDANCE 3D COACHING ATTENDANCE

1,035 FAITH DECISIONS

LYLE WITCHER

CAMPS

Regional International Coordinal Florida Region

lwitcher@fca.org

3D COACHING ATTENDANCE



(B) BACKGROUND

Sport transcends age, race, gender, economics, and even nationality. As a result, FCA works with local sport ministry leaders and existing ministries in the Latin America South International Region. The impact is growing in Latin America South through teams and sports leaders.

Camp Ministry and Coaches Ministry are key to expand ministry in communities in Latin America South. We are intentional in training sports leaders to establish ministry in their countries. Coaches Ministry is growing through our 3Dimensional Coaching program leading to the formation of Coaches Huddles.

CHALLENGE

- Crime, violence and illegal drugs have oppressed many communities across the region, especially among the youth. Most evangelical churches are struggling to disciple the young generations.
- The Latin culture embraces sport, but most iches and athletes have **not experienced how** faith and sport connect together.

"GOD HAS OPENED DOORS OF OPPORTUNITY FOR US TO ADVANCE THE FCA VISION AND SEE THE WORLD TRANSFORMED BY CHRIST THROUGH THE INTERNATIONAL LANGUAGE OF SPORTS."

-SHANE WILLIAMSON FCA PRESIDENT/CEO

INITIATIVES

PRAY: We need to identify more sports ministry leaders in Latin America South as we aim to serve all coaches and athletes in all sports

GIVE: Our Latin America South leaders are aiming to grow in raising local funds. As this can be a challenge, we need prayer and resources for them.

GO: We have many developing opportunities to go and encourage our Latin America South teammates in local ministry events.

OPPORTUNITY

- **Align and assign** the U.S. Florida Region with the Latin America South International Region through praying, giving, and going.
- Train the trainers by equipping sports ministry leaders in Latin America South with effective methods of ministry
- Develop teams of local leaders by equipping them with programs, services, support and tools to grow their ministries
- **Develop and distribute ministry resources t**o leaders and organizations in Latin America South.
- Partner with ministries, churches and leaders.











WAVE ROBINSON
Board and Donor
Advancement Coordinator

Waverly "Wave" Robinson, Jr. is a committed husband, father, and friend. He and his wife Octavia have four young men and one young lady who they are preparing to be Kingdom contributors to society.

Originally from Miami, Florida, Wave graduated from Miami Norland Senior High School as a two-year letterman in football and three-year letterman in track & field. Wave furthered his education at Bethune-Cookman University, earning a degree in Business Administration and continued his education by earning a Master's in Business Administration (MBA) at the University of Phoenix, Orlando campus.

After a successful career with the brokerage and banking company, Charles Schwab Corporation, as a Senior Investment Professional, Wave accepted a position as Youth Pastor at a local church in Orlando, Florida. Today Wave serves as the Central Florida Area Director for the Fellowship of Christian Athletes.





An FCA Leadership Board is a volunteer group of leaders in a community or region who love Jesus Christ, care about coaches and athletes and have a desire to see lives transformed in the world of sports. They willingly invest their time, influence, effort, expertise and finances to see transformation happen and encourage others to join in the effort. The Leadership Board increases ministry impact by mobilizing relationships and multiplying resources. The role of the Board is critical to the success of the ministry. As the Board goes, so goes the ministry. FCA Board Advancement provides training and resources for FCA staff to expand the ministry by recruiting, training, developing and mobilizing Board members. We do this through the three Board Advancement initiatives: Pray, Serve and Give. Building effective Boards is critical in fulfilling the vision of FCA.



PRAY

COUNSEL: Pray regularly for God's guidance and direction for the FCA ministry.

COVERING: Provides a "spiritual covering" over FCA ministry in the area including events, Huddles and Camps.

LEADERS: Pray for the local FCA staff, volunteers and current and new Board Members.

HEARTS: Pray for the hearts of coaches and athletes.



SERVE

INVEST: Serve by Investing your time and talents on one of our Board Committees: Ministry Committee, Development Committee, Events Committee and Marketing Committee.

RECRUIT: Strategically recruit new Board members.

TRAIN: Use your talent and expertise to train staff and volunteers to effectively serve.

GROW: Create and maintain environments for staff and volunteers to grow spiritually, personally and professionally.



GIVE

CONTRIBUTE: Give personally as a regular donor therefore making FCA a top priority.

MODEL: Set the tone and pace of giving for the FCA ministry.

NETWORK: Exhaust personal and professional relationships by inviting others to experience FCA and give to the ministry.

RESOURCE: Provide non-financial resources that help expand the ministry.









DONOR

ADVANCEMENT

In Psalm 145:4, David writes: "One generation will declare Your works to the next and will proclaim Your mighty acts." When donors invest their time, talent and treasure, this generation and the next are transformed by Jesus Christ through the influence of coaches and athletes. The heart of FCA Donor Advancement is to provide tools, resources and training for FCA staff to fund the ministry. We do this through three donor advancement initiatives: Connect, Communicate and Care.

The relationships we form honor the donors and bless the ministry. The goal is to create lasting relationships that connect the heart of the donor to opportunities to lead coaches and athletes into a growing relationship with Jesus Christ and His church.

CONNECT

INTRODUCE: Reach out to potential new donors and introduce them to the ministry.

INVITE: Ask them to support FCA by giving their time, talent and treasure to advance the ministry.

INVOLVE: Connect current donors to the FCA ministry by inviting them to be involved in local ministry events like Camps, Huddles and Fields of Faith.

EXPERIENCE: Provide donor experiences by hosting events to build strong relationships and connect with other donors.

COMMUNICATE

COMPELLING: Cast a compelling picture of the future as it should be and how their investment is transforming lives.

CLEAR: Tell the FCA story clearly and create excitement for the ministry in order to create movement.

CONSISTENT: Continually share impact stories of coaches and athletes by highlighting changed lives and how the ministry is growing.

CONCISE: Communicate life-change by simplifying the message with brevity and specifics.

CARE

VALUE: Minister to the hearts of donors as valued ministry partners, and help them to know how they are advancing the ministry through their investment.

INVEST: Encourage the spiritual health and development of the donor and their families by making personal connections.

THANK: Thank donors personally for their investment through face-to-face meetings, handwritten notes, emails and texts.

PRAY: Pray continually for donors and their families.





CHRIS REGAN
Ministry
Advancement Coordinator

Chris Regan has worked alongside FCA since 2007. He has led worship for FCA nationally as FCA staff have taken part in training in Kansas City at the Support Center. He also leads worship at different FCA camps around the nation.

His experience and drive as a former professional baseball player has caused his heart to be drawn to coaches and athletes. In the spring of 2013, Chris joined staff as an area representative in the Treasure Coast area in South Florida. This past September, he stepped into a new role as an Area Director, where he now oversees and gives leadership to Martin, St. Lucie County, and Okeechobee counties.

His vision is to raise up a team of staff and volunteers to see every coach and athlete saved, discipled and transformed. Chris believes so goes the coaches and athletes (turning to Christ), so goes the schools and the community surrounding (turning to Christ). Chris also serves as the Ministry Advancement Coordinator for the state of Florida where he serves with FCA Florida lead team.





ADVANCEMENT

As we pursue the mission of FCA, we will do whatever it takes to create more opportunities in the sports community for the Gospel to be made known and lived out. We will provide our staff with the tools and resources they need to minister to every coach and every athlete in every community. The Regional VP works with the Ministry Advancement Coordinator (MAC) to align and implement our strategy and methods within every ministry environment in their region. The MAC acts as a conduit to communicate between the local, regional and organizational levels. The goal is to create a consistent approach to discipleship and expand the capacity to make disciples who make disciples.



ENGAGE

CONNECT: Excel in connecting and developing relationships with coaches and athletes, because relationships are the foundation of ministry.

IDENTIFY: Identify spaces and places where coaches and athletes gather. Assess the needs and step into FCA ministry environments (Events, Huddles, 1-on-1) to build new relationships.

SHARE: Share the Gospel with coaches and athletes using The FOUR and lead them into a growing relationship with Jesus Christ and His church.



EQUIP

TRAIN: Develop coaches and athletes by utilizing FCA environments (Events, Huddles, 1-on-1) to equip them to know and grow in Jesus Christ.

RESOURCE: Provide coaches and athletes with Christ-centered tools and resources such as FCA Bibles, media, reading plans, 3-Dimensional Coaching, The FOUR and The CORE.

ENCOURAGE: Encourage coaches and athletes to lead others in their growing relationship with Jesus Christ and His church.



EMPOWER

INVITE: Invite coaches and athletes to lead in their spheres of influence.

CAST: Cast vision for coaches and athletes with opportunities to create ministry environments.

MOBILIZE: Empower coaches and athletes to become disciples who make disciples.





TERRY GREENTalent
Advancement Coordinator

Terry serves as the Polk County Metro Director in addition to his role as Florida's Talent Advancement Coordinator. With a background in sales and consulting he understands systems and strategy.

He is passionate about helping people become more effective and efficient while building momentum, results and sustainable ministry. Having served in his local footprint for nearly 6 years – he and his team helped take the Greater Lakeland area from 300 students a week to over 3500 as a result of designing and implementing the Grab Your Cleats church adoption model.

Additionally, through the efforts of his team, Grab Your Cleats has helped 23 local churches and nearly 300 volunteers become an essential part of the FCA ministry. He trains other areas throughout the state of Florida and the country to reproduce the Grab Your Cleats strategy in order to multiply the ministry. He couldn't be more excited about the future of FCA.











TALENT ADVANCEM

In Matthew 9:37-38, Jesus said, "The harvest is great, but the workers are few. So pray to the Lord who is in charge of the harvest; ask him to send more workers into his fields." Talent Advancement's focus is to invest in those called to serve the Lord through FCA. Our process is defined by four initiatives: Recruit, Hire, Train and Develop. In order to fulfill our vision to see the world transformed by Jesus through the influence of coaches and athletes, we recruit, hire, train and develop highly capable, diverse staff. In turn, FCA staff will recruit, train, and develop volunteers who are like-minded

and passionate about pursuing FCA's mission to lead every coach and every athlete into a growing

RECRUIT

relationship with Jesus Christ and His church.

PRAY: Ask the Lord of the Harvest to send more workers into the field. (Matt. 9:37-38)

"24/7" MINDSET: Create and maintain a focus on always representing the Lord and FCA while attracting others to join FCA.

MODEL: Be who we want to attract. Represent a Christ-centered, professional, successful and values-based culture of integrity, serving, teamwork, and excellence.

INTENTIONAL: Seek to build highly capable, diverse staff and volunteers by going where they are and sharing about FCA.

HIRE

PLAN: Pray and prepare for workers who are called to join FCA staff.

PATH: Provide a pathway for potential staff to assess their calling to FCA and be ready to serve.

INTERVIEW: Discern a vocational calling to FCA by asking powerful questions that reveal a candidate's calling, character, competency, commitment and cultural fit.

PROCESS: Assure candidates progress timely through the complete hiring process.

TRAIN

ONBOARD: Provide orientation and training that are fundamental to success in the role.

ON-THE-JOB-TRAINING: Provide on-the-job training through instruction, mentoring and coaching.

ONLINE ON **DEMAND** IN **PERSON**: Instruct and coach staff through utilizing the resources available in the context most impactful for learning and application.

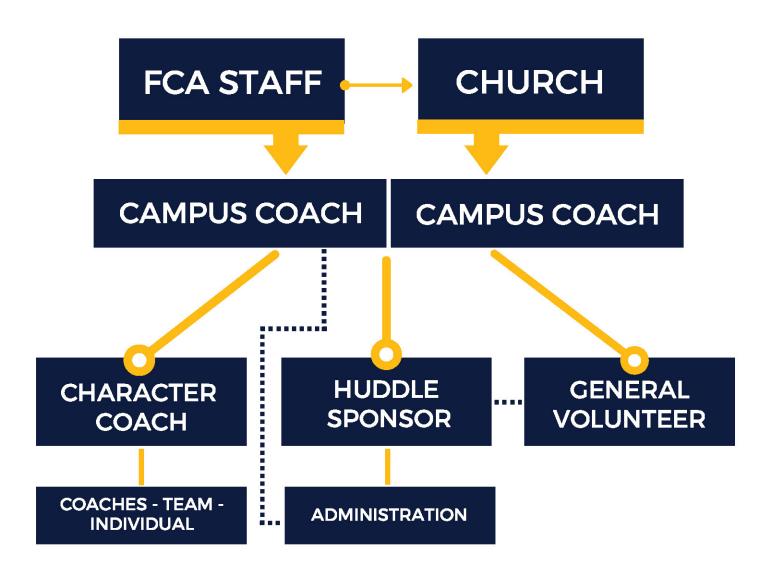
DEVELOP

HEART AND HANDS: Create healthy ministry by creating healthy ministers. This includes continuous growth of "integrity of heart and skillfulness of hands." (Psalm 78:72)

LEADER'S JOURNEY: Create environments where staff can lead self, lead others, lead teams and lead organizations in their current roles with readiness for future roles.

ONGOING MENTORING: Create a culture of coaching and mentoring staff in order to increase leadership capacity by journeying together.







CAMPUS TIER SYSTEM FLORIDA FCA

MATURE CAMPUS	Church Adoption *Character Coaches Campus Coach Assigned Event(s) Scheduled Huddle Sponsor Assigned Resources - \$ General Huddle Camp / CTO Attendance Student Leaders Coaches Huddle
EMERGING CAMPUS	*Majority of Criteria Fulfilled *Church Adoption
LAUNCH CAMPUS	*Less Than Half of Criteria Fulfilled Huddle Sponsor Assigned General Huddle Student Leaders
TARGET CAMPUS	*Little to no FCA presence on campus - Relationships through borrowed influence Develop a strategy
CAMPUS:	TIER / SCORE:

WAVE **ROBINSON** Multi-Area Director



OCTAVIA ROBINSON Admin. **Assistant**



DUMA ALPHONSE Community Sports Director



SHANNON CURRIE Volleyball Director

E. VOLUSIA/FLAGLER

EAST CENTRAL FLORIDA



KIM **BOYCE** Area Director



LYNDSEY **EDWARDS** Admin. Assistant



SHYE **DAVIS** Area Rep.



MICHAEL STOVALL Coaches Ministry Ambassador

NORTH LAKE



BOBBY ROWE Area Director



LAWANA **TUCKER** Admin. Assistant

ORANGE COUNTY



MARK RICKMAN Metro Area Director



CAROL RICKMAN Admin. Assistant



MIKE **DAVIS** Area Rep.



DAVID **BAGINSKI** Area Rep..



MALIA **GUNNARSSON** Area Rep.



MARIO LOWE Area Rep.



CHAUNTE LOWE Area Rep.



CINDY **NEELY** Area Rep.

OSCEOLA COUNTY



NORM **TAYLOR** Area Rep.



DANIEL **GRANT** Area Rep.



ERIC DIMMICK Area Director



YADI DIMMICK Admin. Assistant



DARYL **DORIS** Area Rep.

SEMINOLE



ANTONIO HUGHES Area Director



CHRISTINE **HUGHES** Admin. Assistant



ZANE **HENNING** Area Rep.

SOUTH LAKE



TIM HANCOCK Area Director



MARY BERENS Admin. Assistant



KAHLIL TUCKER Area Rep.

SUMTER

UCF



ADAM **BRAUCHER** Interim Area Director



JOHN R. **EVANS** Area Director



GLORIA SOLIS Area Rep.



ANTONIO HUGHES Area Rep.



ADAM WILLOW Area Director



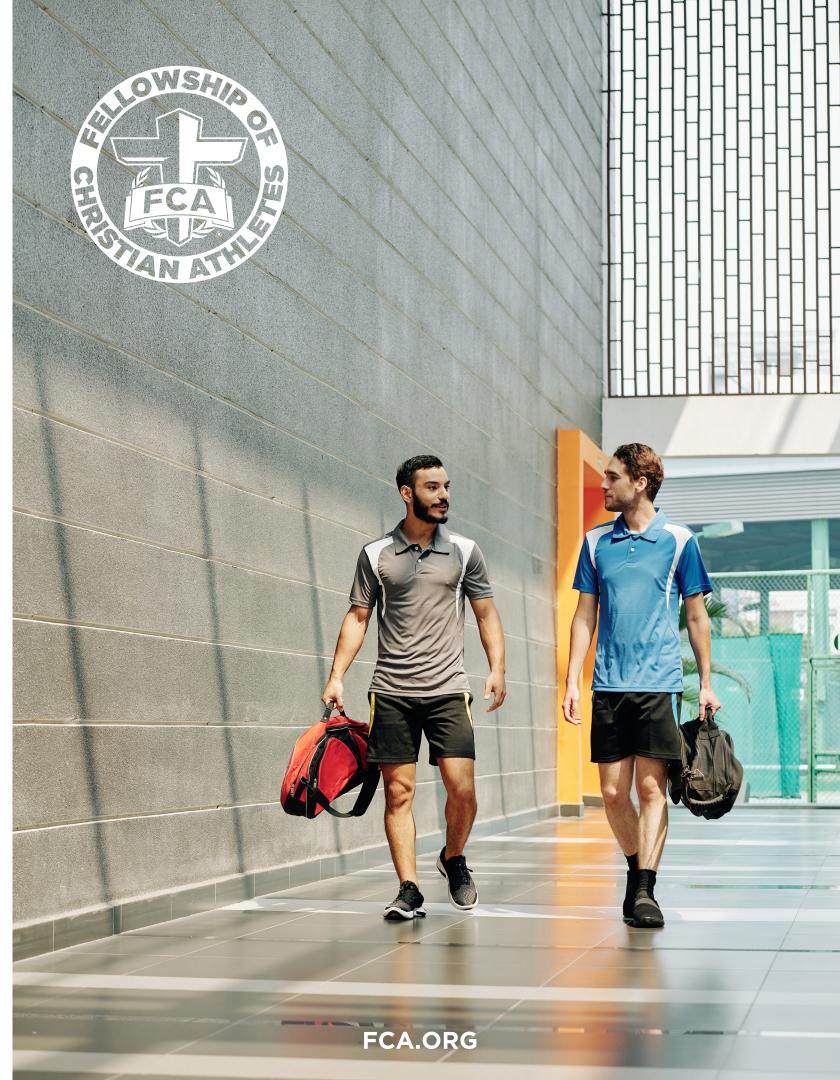
BRIDGETTE MOLINA Admin. Assistant



JESSICA BECKER Area Rep.



ANDRE REESE Area Rep.





Your Space. Our Job.

Find · Negotiate · Build



- Lease
- Renewals
- Purchase
- Renovations
- Relocations
- Tenant Improvements

Wherever you are, we can help.

(407) 409-8690 | cresa.com/orlando

Cresa is the world's largest commercial real estate advisory firm, exclusively representing occupiers, specializing in the delivery of fully integrated real estate solutions. Delivered across every industry, its services include Tenant Representation, Project Management, Consulting, Facilities Management, Global Portfolio Solutions, Investment Banking, Lease Administration, Location Strategy & Economic Development Incentives, and Workplace Intelligence. With over 1000 employees in more than 80 offices globally, Cresa partners with occupiers everywhere.

DO SOMETHING GREAT TODAY



RANDALL Construction partners with FCA because we build more than buildings.

Just like FCA, RANDALL invests in people. We strive to help our teammates build lifelong careers, using their God-given skills to maximize each opportunity and achieve their goals.



Founded in 1986, RANDALL Construction is the leading self-performing subcontractor serving Florida and the Southeast. A family-owned construction company, RANDALL has roots in the community and is well-positioned to continue as an industry pillar for generations to come. With more than 14 construction-focused business units, RANDALL has established a reputation for optimizing its unique capabilities and professional execution.











LIVES LIFTED



RDV Sportsplex Is A Proud Sponsor Of The Fellowship of Christian Athletes



Fitness · Sports · Wellness

Committed to Building Healthy Communities
That Change Lives in Central Florida Since 1998.



HAPPYTO HELPYOU MAKE A SPLASH.

At Regal Boats, we are proud to support the Central Florida FCA, an organization that shares our values and works to make the community a better place. We wish all of its members the best in their current and future endeavours.





A SPECIAL THANK YOU TO OUR OLYMPIAN SPONSORS 2020 - 2021

LIFETIME PARTNERS \$1,000,000+

JAMES & SUSAN MCCABE

\$250,000+

JEFF & HAYLEY BAKER
JOHN & ANNA CASH JR.
THE CHATLOS FOUNDATION, INC.
CHARLES & BRENDA CRAMER
LEN HARTLEY
H & H PRODUCTS COMPANY



DR. KEVIN & CAROLYN ACCOLA BRUCE & MARLIE ARROW DR. JEFFREY & DEBRA BOTT DUANE & CINDY KUCK







TOM LANDRY ASSOCIATES CHAMPION • \$100,000+

JEFF & HAYLEY BAKER



JEFF & DEBRA CONDELLO • RANDALL MECHANICAL



CHARLES & BRENDA CRAMER
DUANE & CINDY KUCK • RDV SPORTSPLEX

TEAMMATE • \$10,000+

DR. KEVIN & CAROLYN ACCOLA
KAREN BENT • BRIAN BUCKLEY • PEGGY BUSH
JOHN & ANNA CASH JR. • CRAIG & SARAH CASTOR
KAREN COPELAND • BRUCE DRAGT • FFVA MUTUAL INSURANCE CO.
H & H PRODUCTS COMPANY • ALAN & PATTY HAIR • LEN HARTLEY
JOSH & DAWN HEUPEL • KAREN R. COPELAND & ASSOCIATES, PA
KELLY'S FOOD SERVICE • WILLIAM J. LONG • CHAUNTE LOWE
TIMOTHY & REGINA MARTEL • TERRY & CAROL MEDLIN
MOSAIC CHURCH • RUTH AND ROY RYAN FOUNDATION INC.
CHRIS SHARP • PAUL & SAUNDRA KRAUS

























FCA CENTRAL FLORIDA

centralfloridafca.org RDV Sportsplex 8701 Maitland Summit Blvd. centralflorida@fca.org 407.644.8292