

DEROGATORY LANGUAGE

The Morehouse Parish School Board disapproves of and does not tolerate language from or by a student to another student, to an employee of the Morehouse Parish School Board or to any other person which is racially derogatory or derogatory on the basis of sex, religion, national origin, physical handicap or ethnicity. All students of the Morehouse Parish School Board, whether at school or at a school sponsored event, must avoid the use of such language.

- Students are responsible for ensuring that such language is avoided at school and at all school sponsored or related events.
- The principal of each school, or his/her designee, will investigate all complaints in this regard and will endeavor to handle these matters expeditiously in a professional manner so as to protect the offended individual.
- Violation of this policy shall be grounds for discipline as to any student or employee involved. Discipline for a student may include, but is not limited to, all forms of discipline utilized at the student's school including, but not limited to, suspension.
- It shall be the duty of each employee and student of the Morehouse Parish School System to abide by this policy.
- Any person who has a complaint regarding the use of such derogatory language by anyone is urged to bring this matter to the attention of the principal or his designee so that it may be investigated and dealt with.
- This policy also prohibits retaliation against any person who brings to the attention of the school principal or his designee charges regarding the use of derogatory language or who assists in investigating charges thereof. No person shall be adversely affected, discriminated against, or punished for bringing a valid complaint regarding the use of derogatory language.

Approved: June 3, 2025

Board minutes; 6-3-25.