



MOREHOUSE PARISH SCHOOL BOARD

"Obtaining Excellence in Education Through Quality Teaching"

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Mission: "Academic Excellence through Quality Teaching"

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April 27, 2026

Subject: Important Update on Retiring Employees

Morehouse Parish School Board Employees:

If you are considering retirement, please complete these steps before submitting paperwork:

1. Contact the retirement system to confirm your eligibility date and available benefits.
2. If you have health insurance through OGB (Office of Group Benefits), ask Ms. Joan Smith, the insurance clerk, to check your participation rate.

It is important to understand that your participation rate is determined by the number of years you have been enrolled in OGB—not the number of years you have been employed. The highest participation rate you can receive is 75%, which means you would be responsible for only 25% of the total health premium, while the employer pays the remaining 75% of the premium. The lowest participation rate is 19%, meaning you would be responsible for 81% of the total premium, while the employer would pay 19%.

Ms. Smith can contact OGB for your specific rate. You can also find participation rate sheets on our website under the business department page.

These steps will help guarantee a smooth transition to retirement.

"An Equal Opportunity Employer"