



MOREHOUSE PARISH SCHOOL BOARD
Long Term Substitute Teacher Agreement
SY 2025 - 2026



The following agreement contained herein, and solely herein, is entered into by the Morehouse Parish School Board and the undersigned individual who is employed by the Morehouse Parish School Board as a “long term substitute teacher” on a day by day basis.

The undersigned, _____ be employed on a salary consistent with the State of Louisiana minimum salary schedule payable monthly or otherwise as determined by the Morehouse Parish School Board; however, the employee shall NOT RECEIVE THE BENEFIT OF ANY SALES TAX SUPPLEMENT NOR SHALL THE EMPLOYEE RECEIVE ANY OTHER EMPLOYMENT RELATED BENEFITS INCLUDING, BUT NOT LIMITED TO, INSURANCE, RETIREMENT, OR LIKE BENEFITS; NEITHER SHALL THE EMPLOYEE RECEIVE OR ACCRUE ANY SICK LEAVE, PERSONAL LEAVE, OR ANY OTHER LEAVE THAT CERTIFIED TEACHERS OR OTHER EMPLOYEES RECEIVE BY OR THROUGH THEIR EMPLOYMENT WITH THE MOREHOUSE PARISH SCHOOL BOARD.

The employee shall be paid a daily gross wage rate of \$_____ for each day of employment after having substitute taught for twenty (20) consecutive days for the teacher leave/ vacancy at _____
School

The employee shall faithfully and efficiently perform the duties incumbent upon the employee as a teacher and will observe and abide by the laws of the State of Louisiana, the rules and regulations of the State Department of Education, the Morehouse Parish School Board, the Superintendent of Schools, the Supervisors of Instruction, and the Principal and other supervisory staff.

The Morehouse Parish School Board agrees to encourage the employee in the proper performance of the duties to be rendered as a teacher, insofar as possible, during the school year.

Employee agrees to comply with the Morehouse Parish District’s attendance, participation, and performance requirements for onsite, hybrid, or virtual instructional teaching/working platforms, as well as the need to switch from one format/platform to another as needed.

Both parties hereto recognize and acknowledge that this agreement is not a contract of employment for any term whatsoever and that either the Morehouse Parish School Board or the employee may terminate the employee’s employment at any time with or without cause and with or without notice. The language in this agreement is not intended to create, nor is to be construed to constitute, a contract between the Morehouse Parish School Board and the employee. That is, as aforesaid, the employment can be terminated at any time at the will of either of the Morehouse Parish School Board or the employee.

THUS DONE AND SIGNED in Morehouse Parish, Louisiana this ____ day of _____, 2025 / 2026.
Month

This contract is not effective until all necessary information is received by Morehouse Parish School District and signed by the Superintendent.

MOREHOUSE PARISH SCHOOL BOARD

WITNESS (PRINCIPAL)

SUBSTITUTE

BUSINESS DEPARTMENT

By: _____
SUPERINTENDENT