

Morehouse Parish School Board

Teachers Salary Schedule

Effective July 1, 2025

(Base Salary - sales tax not included)

Revised 5/3/2024

***BASE PAY \$ 31,886**

	Bachelors	Masters	Masters+30	Specialist	PH D
0	\$ 33,886	\$ 34,239	\$ 34,239	\$ 34,771	\$ 35,478
1	\$ 34,239	\$ 34,592	\$ 34,592	\$ 35,123	\$ 35,829
2	\$ 34,592	\$ 34,947	\$ 34,947	\$ 35,478	\$ 36,185
3	\$ 34,947	\$ 35,299	\$ 35,299	\$ 38,829	\$ 36,716
4	\$ 35,299	\$ 35,653	\$ 35,653	\$ 36,185	\$ 37,275
5	\$ 35,653	\$ 36,185	\$ 36,271	\$ 36,900	\$ 37,831
6	\$ 36,008	\$ 36,716	\$ 36,901	\$ 37,458	\$ 38,387
7	\$ 36,362	\$ 37,275	\$ 37,553	\$ 38,109	\$ 38,944
8	\$ 36,716	\$ 37,831	\$ 38,202	\$ 38,757	\$ 39,500
9	\$ 37,275	\$ 38,387	\$ 38,840	\$ 39,409	\$ 40,057
10	\$ 37,831	\$ 38,944	\$ 39,500	\$ 40,057	\$ 40,616
11	\$ 38,388	\$ 39,500	\$ 40,151	\$ 40,706	\$ 41,173
12	\$ 38,962	\$ 40,107	\$ 40,802	\$ 41,354	\$ 41,900
13	\$ 39,553	\$ 40,734	\$ 41,449	\$ 42,016	\$ 42,373
14	\$ 39,553	\$ 40,734	\$ 41,449	\$ 42,016	\$ 42,373
15	\$ 39,553	\$ 40,734	\$ 41,449	\$ 42,016	\$ 42,373
16	\$ 40,162	\$ 41,378	\$ 42,115	\$ 42,700	\$ 43,067
17	\$ 40,162	\$ 41,378	\$ 42,115	\$ 42,700	\$ 43,067
18	\$ 40,162	\$ 41,378	\$ 42,115	\$ 42,700	\$ 43,067
19	\$ 40,789	\$ 42,042	\$ 42,800	\$ 43,404	\$ 43,781
20	\$ 40,789	\$ 42,042	\$ 42,800	\$ 43,404	\$ 43,781
21	\$ 40,789	\$ 42,042	\$ 42,800	\$ 43,404	\$ 43,781
22	\$ 41,435	\$ 42,724	\$ 43,507	\$ 44,127	\$ 44,517
23	\$ 41,435	\$ 42,724	\$ 43,507	\$ 44,127	\$ 44,517
24	\$ 41,435	\$ 42,724	\$ 43,507	\$ 44,127	\$ 44,517
25	\$ 42,101	\$ 43,429	\$ 44,234	\$ 44,874	\$ 45,275

* Effective July 1, 2022 - A person with a four (4) year degree or higher who has a Temporary Authority to Teach will receive **\$33,886 per school year, plus the sales tax supplement and the 13th check.**

Louisiana Revised Statute 17:418 states: No teacher or administrator who is rated "ineffective" pursuant to the performance evaluation program as provided in R.S. 17:3881 through 3905 shall receive a higher salary in the year following the evaluation than he received in the year of the evaluation.

July 1, 2021 - State issued \$800.00 teacher pay raise

July 1, 2022 - State issued \$1,500.00 teacher pay raise

March 4, 2025 - See Amended District Differentiated Compensation Plan

July 1, 2024 - Act 311 - See updated stipend rates for Teachers to comply with the Act.

LEVEL 1
MPSB 2025-2026
Secretarial-Clerical
(Base Only)

Years	0 - 3		4 - 7		8 - 11		12 - 15		16 - 19		20 - 24		25	
1	\$	14,150	\$	14,450	\$	14,750	\$	15,050	\$	15,350	\$	15,650	\$	15,950
5%	\$	708	\$	723	\$	738	\$	-	\$	768	\$	783	\$	798
2	\$	15,300	\$	15,600	\$	15,900	\$	16,200	\$	16,500	\$	16,800	\$	17,100
5%	\$	765	\$	780	\$	795	\$	810	\$	825	\$	840	\$	855
3	\$	16,450	\$	16,750	\$	17,050	\$	17,350	\$	17,650	\$	17,950	\$	18,250
5%	\$	823	\$	838	\$	853	\$	868	\$	883	\$	898	\$	913
4	\$	17,650	\$	17,950	\$	18,250	\$	18,550	\$	18,850	\$	19,150	\$	19,450
5%	\$	883	\$	898	\$	913	\$	928	\$	943	\$	958	\$	973
5	\$	18,850	\$	19,150	\$	19,450	\$	19,750	\$	20,050	\$	20,350	\$	20,650
5%	\$	943	\$	958	\$	973	\$	988	\$	1,003	\$	1,018	\$	1,033
6	\$	20,850	\$	22,050	\$	23,250	\$	24,450	\$	25,650	\$	26,850	\$	28,050
5%	\$	1,043	\$	1,103	\$	1,163	\$	1,223	\$	1,283	\$	1,343	\$	1,403
7	\$	23,850	\$	25,050	\$	26,250	\$	27,450	\$	28,650	\$	29,850	\$	31,050
5%	\$	1,193	\$	-	\$	1,313	\$	1,373	\$	1,433	\$	1,493	\$	1,553
8	\$	23,650	\$	24,150	\$	24,650	\$	25,150	\$	25,650	\$	26,150	\$	26,650
5%	\$	1,183	\$	1,208	\$	1,233	\$	1,258	\$	1,283	\$	1,308	\$	1,333
9	\$	20,170	\$	20,491	\$	20,812	\$	21,133	\$	21,454	\$	21,775	\$	22,096
5%	\$	1,008	\$	1,025	\$	1,041	\$	1,057	\$	1,073	\$	1,089	\$	1,105
10	\$	22,310	\$	23,594	\$	24,878	\$	26,162	\$	27,446	\$	28,730	\$	30,014
5%	\$	1,115	\$	1,180	\$	1,244	\$	1,308	\$	1,372	\$	1,436	\$	1,501
11	\$	25,800	\$	26,345	\$	26,891	\$	27,436	\$	27,982	\$	28,527	\$	29,073
5%	\$	1,290	\$	1,317	\$	1,345	\$	1,372	\$	1,399	\$	1,426	\$	1,454
12	\$	22,310	\$	23,594	\$	24,878	\$	26,162	\$	27,446	\$	28,730	\$	30,014
5%	\$	1,115	\$	1,180	\$	1,244	\$	1,308	\$	1,372	\$	1,436	\$	1,501

- 1 School Secretaries (10 MTH)
- 2 School Secretaries (11 MTH)
- 3 School Secretaries (12 MTH)
- 4 Junior High/Senior High School Bookkeepers
- 5 Central Office Secretaries - This includes Receptionist, Curriculum, Pupil Appraisal, Transportation, Special Services, and Psychological Services
- 6 Accounts Payable/Receivable Clerk, Payroll Clerk, Personnel, Records and Cert Coordinator, CWA SIS Coordinator, Technology Tech and Purchasing Agent
- 7 Executive Secretary to the Superintendent
- 8 Lead Bookkeeper (11 MTH)
- 9 School Food Service Secretary
- 10 School Food Service Field Manager
- 11 Medicaid Specialist (12 month)
- 12 Mobile School Kitchen Manager

effective 07/01/2019 - State issued a \$500.00 state pay raise.

effective 07/01/2021 - State issued a \$400.00 state pay raise.

effective 07/01/2022 - State issued a \$750.00 state pay raise.

effective 07/01/2022 - Board approved a 7% pay raise for School Food Service
Categories 9 and 10

LEVEL II
MPSB 2025-2026
Janitorial - Maintenance Personnel Pay Schedule
(Base Only)

Years	0 - 3	4 - 7	8 - 11	12 - 15	16 - 19	20 - 24	25
2	\$ 13,526	\$ 14,026	\$ 14,526	\$ 15,026	\$ 15,526	\$ 16,026	\$ 16,526
5%	\$ 677	\$ 702	\$ 727	\$ 752	\$ 777	\$ 802	\$ 827
3	\$ 27,200	\$ 27,550	\$ 27,900	\$ 28,250	\$ 28,600	\$ 28,950	\$ 29,300
5%	\$ 1,360	\$ 1,378	\$ 1,395	\$ 1,413	\$ 1,430	\$ 1,448	\$ 1,465
4	\$ 33,050	\$ 33,950	\$ 34,850	\$ 35,750	\$ 36,650	\$ 37,550	\$ 38,450
5%	\$ 1,653	\$ 1,698	\$ 1,743	\$ 1,788	\$ 1,833	\$ 1,878	\$ 1,923
5	\$ 20,626	\$ 21,376	\$ 22,126	\$ 22,876	\$ 23,626	\$ 24,376	\$ 25,126
5%	\$ 1,031	\$ 1,069	\$ 1,106	\$ 1,144	\$ 1,181	\$ 1,219	\$ 1,256
6	\$ 22,650	\$ 23,650	\$ 24,650	\$ 25,650	\$ 26,650	\$ 27,650	\$ 28,650
5%	\$ 1,133	\$ 1,183	\$ 1,233	\$ 1,283	\$ 1,333	\$ 1,383	\$ 1,433
7	\$ 39,650	\$ 41,180	\$ 42,772	\$ 44,429	\$ 46,152	\$ 47,944	\$ 50,286
5%	\$ 1,983	\$ 2,059	\$ 2,139	\$ 2,221	\$ 2,308	\$ 2,397	\$ 2,514
8	\$ 15,630	\$ 16,380	\$ 17,130	\$ 17,880	\$ 18,630	\$ 19,380	\$ 20,130
5%	\$ 782	\$ 819	\$ 857	\$ 894	\$ 932	\$ 969	\$ 1,007

2 12 Month Janitors

3 Skilled Worker

4 Master Craftsman - HVAC, Electrician, Plumber, Carpenter, Bus Mechanic

5 Assistant Lead Mechanic

6 Child Nutrition Maintenance Specialist

7 Maintenance Foreman

8 Field House/Groundskeeper - 10 month

effective 7/1/2021 - State issued a \$400.00 state pay raise

effective 03/01/2022 - Categories 3 and 4 received a pay raise

effective 7/1/2022 - State issued a \$750.00 state pay raise

LEVEL III
MPSB 2025-2026
Support Services
(Base Only)

Years	0 - 3	4 - 7	8 - 11	12 - 15	16 - 19	20 - 24	25
1	\$ 10,005	\$ 10,305	\$ 10,605	\$ 10,905	\$ 11,205	\$ 11,505	\$ 11,805
5%	\$ 500	\$ 515	\$ 530	\$ 545	\$ 560	\$ 575	\$ 590
2	\$ 12,429	\$ 12,879	\$ 13,179	\$ 13,579	\$ 13,757	\$ 13,982	\$ 14,282
5%	\$ 622	\$ 644	\$ 659	\$ 679	\$ 688	\$ 700	\$ 715
3	\$ 12,441	\$ 13,286	\$ 13,982	\$ 14,677	\$ 15,212	\$ 15,747	\$ 16,068
5%	\$ 622	\$ 664	\$ 699	\$ 734	\$ 761	\$ 787	\$ 803
5	\$ -	\$ 15,319	\$ 16,432	\$ 17,545	\$ 18,658	\$ 19,770	\$ 20,049
5%	\$ -	\$ 766	\$ 822	\$ 877	\$ 933	\$ 989	\$ 1,002
6	\$ -	\$ 15,640	\$ 17,074	\$ 18,080	\$ 19,193	\$ 20,305	\$ 20,584
5%	\$ -	\$ 782	\$ 854	\$ 904	\$ 960	\$ 1,015	\$ 1,029
7	\$ -	\$ 16,282	\$ 17,395	\$ 18,722	\$ 19,621	\$ 20,733	\$ 21,012
5%	\$ -	\$ 814	\$ 870	\$ 936	\$ 981	\$ 1,037	\$ 1,051
8	\$ 12,930	\$ 13,080	\$ 13,230	\$ 13,380	\$ 13,522	\$ 13,670	\$ 13,856
5%	\$ 647	\$ 654	\$ 662	\$ 669	\$ 676	\$ 684	\$ 693
9	\$ 12,870	\$ 13,470	\$ 13,670	\$ 14,170	\$ 14,326	\$ 14,476	\$ 14,626
5%	\$ 644	\$ 674	\$ 684	\$ 709	\$ 717	\$ 724	\$ 732
10	\$ 14,326	\$ 14,626	\$ 14,926	\$ 15,226	\$ 15,726	\$ 16,226	\$ 16,726
5%	\$ 716	\$ 731	\$ 746	\$ 761	\$ 786	\$ 811	\$ 836
11	\$ 19,341	\$ 19,823	\$ 20,144	\$ 20,465	\$ 21,000	\$ 21,535	\$ 21,856
5%	\$ 967	\$ 991	\$ 1,007	\$ 1,023	\$ 1,050	\$ 1,077	\$ 1,093
12	\$ 13,039	\$ 13,521	\$ 13,842	\$ 14,163	\$ 14,698	\$ 15,233	\$ 15,768
5%	\$ 652	\$ 676	\$ 692	\$ 708	\$ 735	\$ 762	\$ 788
13	\$ 18,076	\$ 18,976	\$ 19,876	\$ 20,776	\$ 21,676	\$ 22,576	\$ 23,476
5%	\$ 904	\$ 949	\$ 994	\$ 1,039	\$ 1,084	\$ 1,129	\$ 1,174
14	\$ 25,076	\$ 25,676	\$ 26,276	\$ 26,876	\$ 27,476	\$ 28,076	\$ 28,676
5%	\$ 1,254	\$ 1,284	\$ 1,314	\$ 1,344	\$ 1,374	\$ 1,404	\$ 1,434
15	\$ 14,813	\$ 15,175	\$ 15,415	\$ 15,656	\$ 16,057	\$ 16,459	\$ 16,699
5%	\$ 741	\$ 759	\$ 771	\$ 783	\$ 803	\$ 823	\$ 835
16	\$ 16,323	\$ 16,724	\$ 16,992	\$ 17,259	\$ 17,705	\$ 18,150	\$ 18,418
5%	\$ 816	\$ 836	\$ 850	\$ 863	\$ 885	\$ 908	\$ 921
17	\$ 17,605	\$ 18,205	\$ 18,805	\$ 19,405	\$ 20,005	\$ 20,605	\$ 21,205
5%	\$ 880	\$ 910	\$ 940	\$ 970	\$ 1,000	\$ 1,030	\$ 1,060
1	Bus Attendants			10 Central Office Custodian, Federal			
2	Special Ed/PreK Tutors/T1 Tutor			Program Custodian/Van Driver			
3	Cafeteria Workers			11 Food Service Delivery Driver			
5	Cafeteria Manager C			12 Food Service Driver Assistant			
6	Cafeteria Manager B			13 Media Repair Man & Print Shop Asst			
7	Cafeteria Manager A			14 Central Office Printer			
8	Bus Drivers			15 Saltellite Van Driver (9mo)			
9	Title 1 tutors, Computer Clerks,			16 Child Nutrition Warehouseman (10mo)			
	Migrant Worker (Hired prior to 99-01)			17 Campus Monitor			
				18 Medicaid Specialist			
				19			

effective 07/01/2021 - State issued a \$400.00 state pay raise.
effective 07/01/2022 - State issued a \$750.00 state pay raise.
effective 07/01/2022 - Board approved 7% raise for School Food Service Staff
Category 3, 5, 6, 7, 11, 12, 15, 16

Morehouse Parish School Board

Child Nutrition Supervisor - Associates Degree
2025-2026

	Base Salary - 9 mo	3 months	10% of base	Sales Tax 2	Sales Tax 3	Salary	Index Pay	Salary
0	\$ 28,669	\$ 9,556	\$ 2,867	\$ 900	\$ 1,000	\$ 42,992	\$ 9,174	\$ 52,165
1	\$ 29,100	\$ 9,700	\$ 2,910	\$ 900	\$ 1,000	\$ 43,610	\$ 9,312	\$ 52,922
2	\$ 29,477	\$ 9,826	\$ 2,948	\$ 900	\$ 1,000	\$ 44,151	\$ 9,433	\$ 53,584
3	\$ 29,857	\$ 9,952	\$ 2,986	\$ 900	\$ 1,000	\$ 44,695	\$ 9,554	\$ 54,250
4	\$ 30,234	\$ 10,078	\$ 3,023	\$ 900	\$ 1,000	\$ 45,235	\$ 9,675	\$ 54,910
5	\$ 30,613	\$ 10,204	\$ 3,061	\$ 900	\$ 1,000	\$ 45,778	\$ 9,796	\$ 55,574
6	\$ 30,993	\$ 10,331	\$ 3,099	\$ 900	\$ 1,000	\$ 46,323	\$ 9,918	\$ 56,240
7	\$ 31,371	\$ 10,457	\$ 3,137	\$ 900	\$ 1,000	\$ 46,866	\$ 10,039	\$ 56,904
8	\$ 31,750	\$ 10,583	\$ 3,175	\$ 900	\$ 1,000	\$ 47,408	\$ 10,160	\$ 57,569
9	\$ 32,348	\$ 10,783	\$ 3,235	\$ 900	\$ 1,000	\$ 48,266	\$ 10,351	\$ 58,617
10	\$ 32,943	\$ 10,981	\$ 3,294	\$ 900	\$ 1,000	\$ 49,119	\$ 10,542	\$ 59,660
11	\$ 33,539	\$ 11,180	\$ 3,354	\$ 900	\$ 1,000	\$ 49,973	\$ 10,733	\$ 60,705
12	\$ 34,153	\$ 11,384	\$ 3,415	\$ 900	\$ 1,000	\$ 50,853	\$ 10,929	\$ 61,782
13	\$ 34,786	\$ 11,595	\$ 3,479	\$ 900	\$ 1,000	\$ 51,760	\$ 11,131	\$ 62,891
14	\$ 34,786	\$ 11,595	\$ 3,479	\$ 900	\$ 1,000	\$ 51,760	\$ 11,131	\$ 62,891
15	\$ 34,786	\$ 11,595	\$ 3,479	\$ 900	\$ 1,000	\$ 51,760	\$ 11,131	\$ 62,891
16	\$ 35,437	\$ 11,812	\$ 3,544	\$ 900	\$ 1,000	\$ 52,694	\$ 11,340	\$ 64,033
17	\$ 35,437	\$ 11,812	\$ 3,544	\$ 900	\$ 1,000	\$ 52,694	\$ 11,340	\$ 64,033
18	\$ 35,437	\$ 11,812	\$ 3,544	\$ 900	\$ 1,000	\$ 52,694	\$ 11,340	\$ 64,033
19	\$ 36,108	\$ 12,036	\$ 3,611	\$ 900	\$ 1,000	\$ 53,655	\$ 11,555	\$ 65,210
20	\$ 36,108	\$ 12,036	\$ 3,611	\$ 900	\$ 1,000	\$ 53,655	\$ 11,555	\$ 65,210
21	\$ 36,108	\$ 12,036	\$ 3,611	\$ 900	\$ 1,000	\$ 53,655	\$ 11,555	\$ 65,210
22	\$ 36,799	\$ 12,266	\$ 3,680	\$ 900	\$ 1,000	\$ 54,646	\$ 11,776	\$ 66,422
23	\$ 36,799	\$ 12,266	\$ 3,680	\$ 900	\$ 1,000	\$ 54,646	\$ 11,776	\$ 66,422
24	\$ 36,799	\$ 12,266	\$ 3,680	\$ 900	\$ 1,000	\$ 54,646	\$ 11,776	\$ 66,422
25	\$ 37,512	\$ 12,504	\$ 3,751	\$ 900	\$ 1,000	\$ 55,667	\$ 12,004	\$ 67,671

effective 7/1/2021 - State issued a \$400.00 state pay raise

effective 7/1/2022- State issued a \$750.00 state pay raise

effective 7/1/2022 - Board approved a 7% pay raise for School Food Service employees