



## Missy Forlani

Senior Advisor

Missy Forlani has spent her career at the intersection of people strategy and business performance, seeing firsthand what happens when those two operate in sync—and when they don't. As a former Chief People Officer and SVP of Talent for global technology and gaming companies, she has been at the executive table where critical decisions are made, with a clear view into the impact alignment and team effectiveness has on performance, culture, and results.

Before Teamalytics, Missy served as CPO for a global technology company and an educational services company, as SVP of Talent and Corporate Functions for a global gaming and technology company, and as VP of Global and Corporate HR reporting directly to the COO of a Fortune 200 organization. In each role, she worked as a direct strategic partner to C-suite and senior executives — driving organizational effectiveness across talent selection and onboarding, leadership development, succession planning, team dynamics, and change management. A #1 Amazon bestselling author, Missy has also presented keynote speeches and leadership development programs nationally on leading with courage and building cultures where people choose to show up.

Prior to her corporate career, Missy served as CHRO in a nationally recognized school district and as a high school principal and athletic director — environments that built a practitioner's instinct for what it actually takes to change behavior across a complex organization, not just announce it. At Teamalytics, Missy works with CEOs and senior leadership teams navigating the talent and alignment challenges that slow execution. She surfaces the behavioral data that makes leadership friction visible, helps teams build the shared standards that drive accountability, and stays through the Forge — the critical phase where commitments become operating reality.

Missy and her husband, Edward, live in Las Vegas, Nevada.



### EDUCATION

MS, Leadership & Administration,  
Concordia University

HR Management Certification,  
Portland State University

Certified Executive Coach

Certified Trainer Crucial  
Conversations & Accountability

### CAREER HIGHLIGHTS

- Former Chief People Officer for a global technology and educational SAS company
- SVP, Talent, global gaming and technology company; VP Global & Corporate HR, Fortune 200 organization (direct report to COO)
- #1 Amazon Bestselling Author
- 20+ years as a senior HR executive and strategic people partner to C-suite leaders