



Glenn Harman

Vice President, Operations & Client Engagement

Glenn Herman is the operational force behind how Teamalytics delivers. As VP of Operations and Client Engagement, he has spent more than a decade building and leading the systems, processes, and team that ensure every Senior Advisor engagement — from the first proposal through final delivery — runs with the consistency and precision that high-stakes leadership work requires.

Since joining Teamalytics in 2011, Glenn has served as the connective tissue between the advisory team, business development, and clients at every stage of the engagement. He oversees the full client engagement lifecycle: scheduling, logistics, account management, contracting, proposal development, and the coordination of web-based, in-person, and virtual delivery. His work ensures that the behavioral assessment tools, data, and processes the Teamalytics method depends on reach clients accurately, on time, and without friction. Every Senior Advisor in the firm relies on Glenn's team to make the work possible.

Glenn also works closely with Teamalytics' business development function on pipeline management, proposal development, and contract execution — giving him one of the broadest operational views of how the firm serves clients across every industry it operates in, including manufacturing, oil and gas, retail energy, private equity, real estate, healthcare, sports and entertainment, transportation, logistics, and technology.

Before Teamalytics, Glenn spent more than 25 years in sales, customer service, marketing, advertising, and promotions across privately held, publicly traded, and nonprofit organizations. That background built the service instincts and operational discipline that have made the Client Engagement team a genuine competitive advantage for Teamalytics — not just a support function. Glenn and his wife, Kim, live in Tyler, Texas.